

1 **March 23, 2021**

2 **REGULAR MEETING OF THE BOARD OF DIRECTORS OF**  
3 **THE NORTH COUNTY FIRE PROTECTION DISTRICT**

4 President Van Doorn called the meeting to order at 4:00 p.m.

5 **A MOMENT OF SILENCE WAS OBSERVED.**

6 **ALL RECITED THE PLEDGE OF ALLEGIANCE.**

7 **ROLL CALL:**

8 **Present:** Directors Acosta, Egkan, Kennedy, Munson and Van Doorn.

9 **Absent:** None.

10 **Staff Present:** Fire Chief/CEO Abbott, Attorney James and Board Secretary Stephen-  
11 Porter. In the audience were: D/Cs Mahr and McReynolds, B/Cs Krumwiede, Mann and  
12 Macmillan, F/M Fieri, FiM Juul and members of the public and Association.

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14 **PUBLIC ACTIVITIES AGENDA**

15 1. **PUBLIC COMMENT:** President Van Doorn addressed the audience and inquired  
16 whether there were any public comments regarding items not on the Agenda. There being  
17 no comments, the Public Comment Section was closed.

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19 **ACTION AGENDA**

20 **CONSENT ITEMS:**

21 2. **REVIEW AND ACCEPT REGULAR BOARD MEETING MINUTES FOR FEBRUARY 23, 2021**

22 3. **REVIEW AND ACCEPT SPECIAL BOARD MEETING MINUTES FOR MARCH 9, 2021**

23 4. **REVIEW AND ACCEPT FINANCIAL REPORT FOR FEBRUARY 2021**

24 5. **REVIEW AND ACCEPT POLICIES & PROCEDURES**

25 President Van Doorn inquired whether there were any questions on Consent Items 2-6.  
26 There was a request to have discussion and separate vote for Item number 6. There being  
27 no other discussion, President Van Doorn asked for a motion to approve the Consent  
28 Agenda. On a motion by Director Munson, seconded by Director Egkan the motion to  
29 approve the Consent Agenda as presented passed unanimously.

30 6. **REVIEW AND APPROVE RESOLUTION 2021-03 ALLOWING THE DISTRICT TO PARTICIPATE IN THE**  
31 **COUNTY FIRE MITIGATION PROGRAM FOR FY 2021/2022 – F/M FIERI AND CHIEF ABBOTT:** Chief Abbott  
32 noted that this is a Resolution required to be adopted for the District to participate in the Fire  
33 Mitigation Fee Program. The Program addresses the District’s need for funding due new  
34 construction and growth within the District. On a motion by Vice President Kennedy,  
35 seconded by Director Acosta the motion to approve Resolution 2021-03 to continue  
36 participation in the Fire Mitigation Fee Program passed by the following roll call vote: **Ayes:**  
37 Director Acosta, Egkan, Kennedy, Munson and van Doorn; **Noes:** None.

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39 **ACTION ITEMS:**

40 7. **REVIEW AND APPROVE NOMINATION OF JO MACKENZIE TO THE CSDA BOARD WITH**  
41 **APPROVAL OF RESOLUTION 2021-04 IN SUPPORT THEREOF – CHIEF ABBOTT:** Chief Abbott  
42 reminded the Board of the activities Ms. MacKenzie is involved in and the Board’s decision  
43 last month to support her in the CSDA election. Ms. MacKenzie has requested all Districts  
44 in the network support her with the enclosed Resolution of Support, which is included for the  
45 Board’s approval. On a motion by Director Egkan, seconded by Director Acosta the motion  
46 to support Ms. MacKenzie in her nomination and to approve Resolution 2021-04 as  
47 presented passed unanimously.

48 8. **REVIEW AND CONSIDER NOMINATIONS FOR LAFCO COMMITTEE AS ALTERNATE SPECIAL**  
49 **DISTRICT REPRESENTATIVE — CHIEF ABBOTT:** Chief Abbott informed the Board of an opening  
50 for an alternate on the LAFCO Committee as a special district member. He inquired whether  
51 any Board members were interested, noting it would give the District more of a say in matters  
52 impacting North County Fire, as well other special districts in the County. Director Egkan  
53 expressed an interest in being nominated for this opportunity. On a motion by President Van  
54 Doorn, seconded by Director Munson the motion to support Director Egkan in for a  
55 nomination to LAFCO to serve as the special district alternate passed unanimously.

56 9. **CONSIDER ACTION ON INVOCATION/MOMENT OF SILENCE PROCESS — B/S STEPHEN-**  
57 **PORTER AND DIRECTOR EGKAN:** Director Egkan introduced the topic noting the last time the  
58 Moment of Silence was used, it seemed to proceed without difficult. Discussion ensued

59 regarding parameters for use including a trial period, guided comments, specific messages  
60 for protection of the employees and soliciting feedback from the Association. President van  
61 Doorn offered to write a policy that could be reviewed by the entire Board at a meeting. It  
62 was the consensus to continue the Moment of Silence as it is being used now until the policy  
63 is available for review.

## 64 **DISCUSSION AGENDA**

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66 There were no Discussion Agenda Items for the March 23, 2021, Board Meeting.

### 67 **STANDING DISCUSSION ITEMS:**

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69 ● **LEGAL COUNSEL REPORT:** Counsel James presented his report “What Are the  
70 Mandatory Face-Covering Requirements.” Brief discussion ensued regarding business  
71 enforcement. This is informational only, no action required.

72 ● **WRITTEN COMMUNICATIONS:** None.

73 ● **BOARD RECOGNITION PROGRAM:** None.

74 ● **NEWS ARTICLES:** None.

75 ● **COMMENTS:**

76 ● **STAFF REPORTS/UPDATES:**

77 ● **STEPHEN ABBOTT, FIRE CHIEF/CEO:** Chief Abbott reported that FDAC held a financial  
78 wellness workshop showcasing our District for its work on the POB and the process of  
79 obtaining one. He reminded Board members of the upcoming FDAC virtual conference and  
80 asked them to contact Loren if they are interested in attending. In addition, CSDA legislative  
81 days are May 18 and 19, noting this conference is a good way to meet your legislators and  
82 become a familiar face to them. If you interested in attending, let Loren know. Informational  
83 only, no further action required.

84 ● **CHIEF OFFICERS AND OTHER STAFF: D/C MAHR:** D/C Mahr thanked the Board for their  
85 ongoing support with the approval of the large purchase order for Type 3 capital equipment.  
86 Operations have been running smoothly with approximately 15 calls per day, as they have  
87 been running for a while. Operation Collaboration continues, with one personnel per day

88 involved. He noted that Fallbrook Healthcare District had 150 appointments scheduled for  
89 the next day. **D/C McREYNOLDS:** D/C McReynolds updated the Board on the status of H/R  
90 noting completion of an Engineers exam and an internal promotion Captains exam on April  
91 22<sup>nd</sup> and 23<sup>rd</sup>. The finance position recruitment yielded 18 candidates; they expect to  
92 proceed to selection soon. **FM FIERI:** FM Fieri updated the Board on the building status in  
93 the District. He noted that he expects weed issues will increase in June. Investigation  
94 callouts have been low. He discussed the staffing challenges, noting full staffing should  
95 return at the end of the month. He has been conducting a time study to determine if there  
96 is room to improve cost recovery. **B/C MACMILLAN:** B/C Macmillan informed the Board that  
97 during the Engineers test, nine candidates took the test and nine passed.

98 ● **BOARD: DIRECTOR EGKAN:** Director Egkan expressed a concern about a recent article  
99 in the Village News regarding the efficacy of the COVID-19 vaccine. He would like someone  
100 from either NCFPD or FHD to talk with them about the safety and effectiveness of the  
101 vaccines to assure the public and let them know that misinformation does not help the  
102 Districts in their missions. President van Doorn noted that the Village News does an excellent  
103 job of publishing alternate arguments.

104 ● **BARGAINING GROUPS:** No comments.

105 ● **PUBLIC COMMENT:** No comments.

## 107 **CLOSED SESSION**

### 108 ● **OPENING CLOSED SESSION:**

109 At 4:40 p.m., President van Doorn inquired whether there was a motion to adjourn to Closed  
110 Session. There being no objection, President van Doorn read the items to be discussed in  
111 Closed Session and the Open Session was closed. A short break ensued after the reading  
112 of the Closed Session Items. At 4:55 p.m., and the Board entered Closed Session to hear:

113 CS-1. **ANNOUNCEMENT — PRESIDENT VAN DOORN:** An announcement regarding the items to  
114 be discussed in Closed Session will be made prior to the commencement of Closed Session.

115 CS-2. **CONFERENCE WITH REAL PROPERTY NEGOTIATOR — GOVERNMENT CODE**

116 **§ 54956.8 — CHIEF ABBOTT:**

117 PROPERTY LOCATION: 4157 Olive Hill Road, Fallbrook, CA 92028;  
118 PARTIES: North County Fire Protection District (Seller);  
119 UNDER NEGOTIATION: Terms of Sale  
120 DISTRICT NEGOTIATORS: Chief Abbott, District Counsel James

121 **CS-3. CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 — MANAGEMENT**  
122 **GROUP NEGOTIATIONS – CHIEF ABBOTT:**

123 NCFPD MANAGEMENT GROUP DISTRICT NEGOTIATORS: CHIEF ABBOTT, DISTRICT  
124 COUNSEL JAMES, SPECIAL COUNSEL BERLINER

125 **CS-4. CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 — NON-SAFETY**  
126 **GROUP NEGOTIATIONS – CHIEF ABBOTT:**

127 FFA NON-SAFETY GROUP NEGOTIATORS DISTRICT NEGOTIATORS: CHIEF ABBOTT, DISTRICT  
128 COUNSEL JAMES, SPECIAL COUNSEL BERLINER

129 **CS-5. CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 — SAFETY**  
130 **GROUP NEGOTIATIONS – CHIEF ABBOTT:**

131 FFA SAFETY GROUP NEGOTIATORS DISTRICT NEGOTIATORS: CHIEF ABBOTT, DISTRICT  
132 COUNSEL JAMES, SPECIAL COUNSEL BERLINER

133 **CS-6. APPOINTMENT/EMPLOYMENT OF PUBLIC EMPLOYEE – GOVERNMENT CODE § 54957(B) –**  
134 **CHIEF ABBOTT:**

135 FIRE CHIEF/CEO

136 **CS-7. REPORT FROM CLOSED SESSION — VICE PRESIDENT VAN DOORN**

137 ● **REOPENING OPEN SESSION:**

138 On a motion by Director Egkan, which was seconded by Director Kennedy, which passed  
139 unanimously, the Board returned to Open Session at the following items were reported out  
140 to the public:

141 **CS-2. CONFERENCE WITH REAL PROPERTY NEGOTIATOR — GOVERNMENT CODE**  
142 **§ 54956.8 — CHIEF ABBOTT:** On a motion by Director Egkan, seconded by Director

143 Munson, the Board unanimously agreed to extend escrow until the end of the month.

144 **CS-3. CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 — MANAGEMENT**  
145 **GROUP NEGOTIATIONS – CHIEF ABBOTT:** No reportable action.

146 CS-4. CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 — NON-SAFETY  
147 GROUP NEGOTIATIONS – CHIEF ABBOTT: No reportable action.

148 CS-5. CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 — SAFETY  
149 GROUP NEGOTIATIONS – CHIEF ABBOTT: No reportable action.

150 CS-6. APPOINTMENT/EMPLOYMENT OF PUBLIC EMPLOYEE – GOVERNMENT CODE § 54957(B) –  
151 CHIEF ABBOTT: No reportable action.

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153 **ADJOURNMENT**

154 A motion was made at 6:15 p.m. by Vice President Kennedy, seconded by Director Acosta  
155 the motion to adjourn the meeting and reconvene on April 27, 2021, at 4:00 p.m., carried  
156 unanimously.

157 Respectfully submitted,

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160 Loren Stephen-Porter  
161 Board Secretary

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163 Minutes approved at the Board of Director's Meeting on: April 27, 2021

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Official Seal