

NORTH COUNTY FIRE PROTECTION DISTRICT

330 S. Main Avenue • Fallbrook, California 92028-2938 • Phone: (760) 723-2005 • Fax: (760) 723-2072 • Web: www.ncfire.org

BOARD OF DIRECTORS

RUTH HARRIS
BOB HOFFMAN
FRED LUEVANO
KENNETH E. MUNSON
JOHN VAN DOORN

STEPHEN J. ABBOTT - Fire Chief/CEO - sabbott@ncfire.org
ROBERT H. JAMES - District Counsel - robertljameslaw@gmail.com
LOREN A. STEPHEN-PORTER - Executive Assistant/Board Secretary - lstephen@ncfire.org

TO: BOARD OF DIRECTORS
FROM: KEITH McREYNOLDS, FIRE CHIEF/CEO
SUBJECT: BOARD MEETING PACKAGE
DATE: SEPTEMBER 21, 2021

Enclosed is your Board package for the Regular September Board Meeting. We have tried to include the information you will need to effectively consider and act on agenda items. The Board meeting will be held at the normal meeting venue at **FALLBROOK PUBLIC UTILITY DISTRICT, 990 EAST MISSION ROAD, FALLBROOK, CALIFORNIA.**

Please note this month's meeting is scheduled for Tuesday, September 21, 2021, beginning at **4:00 p.m.**

It is our goal to be prepared to respond accurately to Board questions and concerns. You can help us achieve this goal by contacting me prior to the Board meeting with your questions and concerns. This will allow time for the Staff and me to provide the appropriate information for review at the Board meeting.

To ensure a quorum is present, please call Loren in advance of the meeting if you will be unable to attend. She may be reached at (760) 723-2012.

Respectfully,



Keith McReynolds
Fire Chief/CEO



PROUDLY SERVING THE COMMUNITIES OF FALLBROOK, BONSALE AND RAINBOW

DUTY ~ INTEGRITY ~ RESPECT



NORTH COUNTY FIRE PROTECTION DISTRICT

AGENDA FOR REGULAR BOARD MEETING

SEPTEMBER 21, 2021 - 4:00 p.m.

LOCATION:

**FALLBROOK PUBLIC UTILITY DISTRICT
990 EAST MISSION ROAD
FALLBROOK CALIFORNIA**

PUBLIC ACTIVITIES AGENDA

For those joining us for the Public Activities Agenda, please feel free to depart at the close of the agenda. We invite you to stay for the remainder of the business meeting.

CALL TO ORDER ROLL CALL MOMENT OF SILENCE PLEDGE OF ALLEGIANCE

1. PUBLIC COMMENT — PRESIDENT

(pgs. 5-6)

- *Standing Event:* Members of the Public may directly address the Board of Directors on Events of interest to the Public provided no action will be taken on non-agenda Events. The Board President may limit comments to three minutes per speaker (Board of Directors – Elections, Officers and Terms SOG § 4 2.6.3).

ACTION AGENDA

CONSENT EVENTS:

All Events listed under the Consent Events are considered routine and will be enacted in one motion. There will be no separate discussion of these Events prior to the Board action on the motion, unless members of the Board, Staff or public request specific Events be removed from the Consent Agenda.

2. REVIEW AND APPROVE REGULAR BOARD MEETING MINUTES FOR AUGUST 2021

(pgs. 7-14)

- *Standing Event:* Review and approve minutes from August meeting as presented.

3. REVIEW AND ACCEPT FINANCIAL REPORT FOR AUGUST 2021

(pgs.15-24)

- *Standing Event:* Review and Accept Financial Report for August as presented.

4. REVIEW AND APPROVE POLICIES & PROCEDURES:

(pgs. 25-58)

- a. *Administration - Rules and Regulations - Job Descriptions: Captain:* Policy updated for education, experience, certifications.
- b. *Operations – Emergency Operations – Response: Personnel & Apparatus Draw Down:* Housekeeping changes and modification of personnel drawdown levels.
- c. *Administration – Rules & Regulations – Leave Management: Annual/Vacation Leave:* Policy updated to clarify annual and master leave calendar selection.
- d. *Administration – Rules & Regulations – Administrative Guidelines: Voluntary Telecommuting Policy:* New policy.

5. OVERVIEW OF THE DISTRICT'S FACILITIES

(pgs. 59-62)

- *Annual Item:* Facilities Annual Report for 2021.

ACTION ITEMS:

All items listed under the Action Items Agenda will be presented and discussed prior to the Board taking action on any matter. Members of the public may comment on items at the time they are presented. Time Certain Items will commence at the time announced in the Agenda.

Note: The Americans with Disabilities Act provides that no qualified individual with a disability shall be excluded from participation in, or denied the benefits of, District business. If you need assistance to participate in this meeting, please contact the District Office 72 hours prior to the meeting at (760) 723-2012.



AGENDA FOR REGULAR BOARD MEETING

SEPTEMBER 21, 2021

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6. **PUBLIC HEARING DATE/TIME CERTAIN SEPTEMBER 21, 2021 (4:00 P.M.): FIRST PUBLIC HEARING ON PROPOSED ELECTION DISTRICT MAPS – CHIEF McREYNOLDS** (pgs. 63-72)
➤ *New Event:* First of two hearings to review and invite discussion on possible revision to Election District maps.
7. **PUBLIC HEARING DATE/TIME CERTAIN SEPTEMBER 21, 2021 (4:15 P.M.): REVIEW AND APPROVE FINAL BUDGET FOR FY 2021/2022 AND ADOPTION OF RESOLUTION 2021-10 – FIM JUUL AND CHIEF McREYNOLDS** (pgs. 73-98)
➤ *Yearly Item:* Review and approve Final Budget for FY 2021/2022 and Resolution 2020-10. **Requires Roll Call Vote.**
8. **REVIEW AND APPROVE RESOLUTION 2021-11 ADOPTING AN UPDATED PAY SCHEDULE – FIM JUUL AND CHIEF McREYNOLDS** (pgs. 99-102)
➤ *Recurring Item:* Review and approve Resolution 2021-11 adopting updated Pay Schedule document as required by California Code of Regulations §570.5 and which is being amended due additions of and changes in job classifications and current pay rate adjustments.

DISCUSSION AGENDA

No action shall be undertaken on any Discussion Event. The Board may: acknowledge receipt of the information or report and make comments; refer the matter to Staff for further study or report; or refer the matter to a future agenda.

9. **There are no Discussion Items for the September 21, 2021 Board Meeting.** (pgs. 103-104)

STANDING DISCUSSION EVENTS: All Events listed under the Standing Discussion Events are presented every meeting.

- **LEGAL COUNSEL REPORT:** (pgs.105-106)
 - "Expiration of "Virtual" Brown Act Meetings on September 30, 2021"
- **WRITTEN COMMUNICATION:** (pgs. 107-112)
 - BOARD RECOGNITION PROGRAM
- **NEWS ARTICLES:** As attached. (pgs. 113-162)
- **COMMENTS/QUESTIONS:** (pgs. 163-164)
- **STAFF:**
 - Chief McReynolds
 - Other Staff
- **BOARD**
- **BARGAINING GROUPS**
- **PUBLIC COMMENT**

CLOSED SESSION

The Board will enter closed session to discuss events as outlined herein. As provided in the Government Code, the public will not be present during these discussions. At the end of the Closed Session, the Board shall publicly report any action taken in Closed Session (and the vote or abstention on that action of every member present) in accordance with Government Code § 54950 ET. seq.

- CS-1. **ANNOUNCEMENT — PRESIDENT VAN DOORN:** (pgs. 165-166)
➤ An announcement regarding the items to be discussed in Closed Session will be made prior to the commencement of Closed Session.



AGENDA FOR REGULAR BOARD MEETING

SEPTEMBER 21, 2021

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CS-2. CONFERENCE WITH REAL PROPERTY NEGOTIATOR — GOVERNMENT CODE

§ 54956.8 — CHIEF McREYNOLDS:

- **PROPERTY LOCATION:** 550 E. Ivy, Fallbrook, CA 92028;
PARTIES: North County Fire Protection District (Seller);
UNDER NEGOTIATION: Terms of Cell Lease/Purchase;
DISTRICT NEGOTIATORS: Chief McReynolds, FM Juul, District Counsel James

CS-3. CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 — NON-SAFETY GROUP NEGOTIATIONS – CHIEF McREYNOLDS:

- **FFA NON-SAFETY GROUP NEGOTIATORS** DISTRICT NEGOTIATOR:
CHIEF McREYNOLDS

CS-4. REPORT FROM CLOSED SESSION — PRESIDENT VAN DOORN

CONVENE TO OPEN SESSION: The Board will return to Open Session at the conclusion of Closed Session to Report on Closed Session Matters and to Hear Remaining Agenda Items, if any.

ADJOURNMENT

SCHEDULED MEETINGS

The next regularly scheduled Board meeting is: **Tuesday, October 26, 2021, 4:00 p.m.**

CERTIFICATION OF AGENDA POSTING

"I certify that this Agenda was posted in accordance with the provisions of the Government Code § 54950 et. seq. The posting locations were: [1] the entrance of North County Fire Protection District Administrative Offices, [2] Fallbrook Public Utility District Administrative Offices and [3] the Roy Noon Meeting Hall; [4] District's website at <http://www.ncfire.org>. The Agenda was also available for review at the Office of the Board Secretary, located at 330 S. Main Avenue, Fallbrook (760) 723-2012. Materials related to an item on this Agenda submitted to the District after distribution of the agenda packet, are available for public inspection in the Office of the Board Secretary, during normal business hours or may be found on the District website, subject to the Staff's ability to post the documents before the meeting. The date of posting was **September 17, 2021.**"

Board Secretary Loren Stephen-Porter:

Date: **September 17, 2021**



**NORTH COUNTY FIRE
PROTECTION DISTRICT
FIRE CHIEF/CEO**

TO: BOARD OF DIRECTORS
FROM: KEITH McREYNOLDS, FIRE CHIEF/CEO
DATE: SEPTEMBER 21, 2021
SUBJECT: PUBLIC COMMENT

PUBLIC COMMENT:

1. *Members of the Public may directly address the Board of Directors on items of interest to the Public provided no action will be taken on non-agenda items. The Board President may limit comments to three minutes per speaker (Board of Directors Operations – Elections, Officers and Terms SOG § 4.2.6.3.).*

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1 **August 24, 2021**

2 **REGULAR MEETING OF THE BOARD OF DIRECTORS OF**
3 **THE NORTH COUNTY FIRE PROTECTION DISTRICT**

4 President Van Doorn called the meeting to order at 4:04 p.m.

5 **A MOMENT OF SILENCE WAS OBSERVED.**

6 **ALL RECITED THE PLEDGE OF ALLEGIANCE.**

7 **ROLL CALL:**

8 **Present:** Directors Acosta, Egkan, Kennedy, Munson and Van Doorn (arrived at 4:13 p.m.)

9 **Absent:** None.

10 **Staff Present:** Fire Chief/CEO McReynolds, Attorney James and Board Secretary Stephen-
11 Porter. In the audience were: D/C MacMillan, B/C Krumwiede, F/M Fieri, FiM Juul, MSO
12 Murphy and members of the public and Association.

13
14 **PUBLIC ACTIVITIES AGENDA**

15 1. **PUBLIC COMMENT:** VICE President Kennedy addressed the audience and inquired
16 whether there were any public comments regarding items not on the Agenda. A question
17 was raised whether the District would be continuing with Zoom-type meetings. Chief
18 McReynolds noted that the District could only support full in person or full video, as there
19 was not sufficient staff to support both. There being no further comments, the Public
20 Comment Section was closed.

21 2. **COMMUNITY CHALLENGE COIN AWARD — CAPTAIN LINDSEY AND CHIEF McREYNOLDS:**
22 Chief McReynolds noted the person being acknowledged could not attend as he was
23 working so the District will arrange to have him acknowledged at a different venue.

24 3. **NEW EMPLOYEE INTRODUCTION TO THE BOARD — CHIEF McREYNOLDS:** Chief
25 McReynolds introduced the two new members present to the Board, giving a background
26 for each individual. They were welcomed to the District by the Board.

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ACTION AGENDA

CONSENT ITEMS:

4. REVIEW AND ACCEPT REGULAR BOARD MEETING MINUTES FOR JULY 2021
5. REVIEW AND ACCEPT FINANCIAL REPORT FOR JULY 2021
6. REVIEW AND ACCEPT POLICIES & PROCEDURES
7. MONTHLY OPERATIONS ACTIVITY REPORT – JULY 2021

Vice President Kennedy inquired whether there were any questions on Consent Items 4-7. There being no discussion, Vice President Kennedy asked for a motion to approve the Consent Agenda. On a motion by Director Acosta, seconded by Director Egkan the motion to approve the Consent Agenda as presented passed with the following vote: **Ayes:** Acosta, Egkan, Kennedy, Munson; **Noes:** None; **Absent:** van Doorn.

ACTION ITEMS:

8. REVIEW AND DECLARE EQUIPMENT SURPLUS, AUTHORIZE FOR DISPOSAL – D/C MACMILLAN AND CHIEF McREYNOLDS: Chief McReynolds noted that Staff routinely identifies equipment that needs to be surplus or is no longer fulfilling the mission of the District. This equipment is brought to the Board for approval of surplus disposal. The items to be declared surplus are identified in the Report and comply with the District's Surplus Equipment Policy. Discussion ensued regarding the possible donation of the AEDs with it being noted that batteries are no longer available for them. On a motion by Director Egkan, seconded by President Van Doorn the motion to approved the destruction of the records as presented passed with the following vote: **Ayes:** Acosta, Egkan, Kennedy, Munson and van Doorn; **Noes:** None.
9. REVIEW AND APPROVE DESTRUCTION OF DOCUMENTS — D/C MACMILLAN AND CHIEF McREYNOLDS: Chief McReynolds noted that Staff reviews files to be destroyed on a routine basis and brings them to the Board for approval. The items to be destroyed are identified in the Report and comply with the District's Records Policy. On a motion by Director Munson, seconded by Vice President Kennedy the motion to approved the destruction of the records

59 as presented passed with the following vote: **Ayes:** Acosta, Egkan, Kennedy, Munson and
60 van Doorn; **Noes:** None.

61 10. **REVIEW AND APPROVE LONG TERM MASTER AND STRATEGIC PLAN AWARD — CHIEF**

62 **McREYNOLDS:** Chief McReynolds presented the Long Term and Strategic Plan award to the
63 Board noting that the District had received four proposals. The Senior Staff had completed
64 a thorough review and determined that the Matrix Consulting Group was the lowest most
65 responsible bidder at \$72,000. He briefly outlined the experience Matrix brings to the
66 project. He requested the Board authorize him, with the assistance of the District Counsel,
67 to execute a contract to begin work on the Plans. Board members requested a monthly
68 update on the progress on the Plans. On a motion by Vice President Kennedy, seconded
69 by Director Acosta the motion to authorize Chief McReynolds to execute a contract with
70 Matrix Consulting Group as presented passed with the following vote: **Ayes:** Acosta, Egkan,
71 Kennedy, Munson and van Doorn; **Noes:** None.

72 11. **APPROVE SCHEDULE AND SET PUBLIC HEARINGS FOR CENSUS UPDATE TO DISTRICT-**

73 **BASED ELECTIONS — CHIEF McREYNOLDS:** Chief McReynolds presented the request to set
74 the public hearings to the Board, outlining the process for consideration of revision of the
75 voting Districts. He noted that under Health & Safety Law, the District must complete its
76 consideration no later than November 1st. The census information was just released and
77 received by the District on August 12th. Discussion ensued regarding the time table and
78 whether there has been an extension. Chief McReynolds noted there was emergency
79 legislation being considered, however, it has not yet been approved. Discussion ensued
80 regarding timing on the consideration period for the maps. Chief McReynolds discussed the
81 process of developing the maps, with our local GIS expert Dustin Glasgow working with the
82 information from the census and the County. Ms. Maldonado-Stamos requested that the
83 public be given as much time as possible to consider the maps prior to their adoption. On a
84 motion by Director Egkan, seconded by Director Munson the motion to authorize Chief
85 McReynolds to adopt the hearing schedule and set the hearings as presented passed with
86 the following vote: **Ayes:** Acosta, Egkan, Kennedy, Munson and van Doorn; **Noes:** None.

DISCUSSION AGENDA

12. DISCUSSION ON STANDING AND RECURRING BOARD REPORTS — CHIEF McREYNOLDS:

Chief McReynolds presented the report to the Board noting that information provided in several of the recurring reports are also provided in other reports, specifically cost recovery and the overtime information. As this information is provided in other formats, it was considered duplicative and in order to save Staff and Board time, the reports will only be continued in the Finance reports going forward.

13. DISCUSSION ON FINAL BUDGET — FIM JUUL AND CHIEF McREYNOLDS: FIM Juul

presented the first review of the final budget to the Board for their review and comment. She reviewed and explained the changes from the preliminary budget. She noted an increase in revenue, noting increased ambulance fees and better billing and recovery; she noted there will be the last increase in October. The District will receive \$900,000 in a grant for Station 3 from State funds. There were increases in personnel costs due to all stations being fully staffed and changing 3 part-time EMTs to full-time. There has been an increase in overtime due to increases in mutual aid, which is reimbursed in revenue. UAL leveled off due to the POB. Health care costs decreased. Workers' compensation expenses lowered somewhat after large payouts in 2021. Account 101 increased due to County fees. 102 increased due to the need to purchase accounting software. Account 104 increase due to a 42% increase in liability insurance; the District is looking at other carriers. Account 105 increased due to transport cost per call increasing. Account 107 increased due to dispatch services and cost sharing on their medical director. Account 108 increased due to fuel costs. Reserves are maintained in line with District policy. The facilities account was increased due to anticipated improvements at Stations 3 and 4. The Budget is balanced. Discussion ensued with no specific concerns expressed.

STANDING DISCUSSION ITEMS:

- LEGAL COUNSEL REPORT: Counsel James presented his report "ARPA Guidance for Municipalities." Brief discussion ensued about possible funding opportunities to replace lost revenue, premium pay and other infrastructure improvements. This is informational only,

117 no action required.

118 ● **WRITTEN COMMUNICATIONS:** No discussion ensued regarding the items,
119 Informational only, no action required.

120 ● **BOARD RECOGNITION PROGRAM**

121 ● **NEWS ARTICLES:** No discussion ensued regarding articles. This is informational
122 only, no action required.

123 ● **COMMENTS:**

124 ● **STAFF REPORTS/UPDATES:**

125 ● **KEITH McREYNOLDS, FIRE CHIEF/CEO:** Chief McReynolds informed the Board the
126 District had received a very rough draft of the District's MSR. He is having the auditors
127 review the financial information. He reminded the Board of the two events, the 9-11 and the
128 Heli-Hydrant event and invited the Board to attend. Chief McReynolds noted that although
129 Southern California has been fairly quiet, Northern California continues to battle big fires.
130 There is a fairly significant fire personnel shortage through the state. Chief McReynolds
131 noted there is an inability to recruit due to paramedic programs being backlogged and their
132 being fewer applicants. He reminded the Board that August 24th is the go live date for the
133 SD Alert app that provides Geolocation information for earthquakes. The District is slotted
134 to receive \$494,000.00 from the American Rescue Plan (ARPA) from the County Board of
135 Supervisors. The District received \$6,942.00 from the Fire Foundation Grant for AEDs. The
136 District is working more closely with CERT and the Fallbrook Amateur Radio Club and the
137 Community Outreach Task Force. Chief McReynolds has a meeting with Supervisor
138 Desmond on August 25th. He thanked the Board for approving the Strategic Plan and noted
139 Staff would begin working on it in the near future. Informational only, no further action
140 required.

141 ● **CHIEF OFFICERS AND OTHER STAFF:** **MSO MURPHY:** MSO Murphy reported on the
142 COVID situation and the vaccination mandates and concerns. At this time, unvaccinated
143 individuals must wear a mask when in closed quarters and may only remove it when eating
144 or drinking. She is in contact with the County for ongoing updates. **FM FIERI:** FM Fieri
145 updated the Board on the public outreach progress. New construction rates have slowed;

146 Meadowood in is in Phase 4. He noted there have been three fire investigations with some
147 arrests and five active investigations. FM Fieri has been working with the Sheriff to develop
148 transient encampment mapping. They are working with property owners to force
149 abatements in these areas. **D/C MACMILLAN:** D/C MacMillan updated the Board on crews
150 out of District and the fire activity in and outside the District.

- 151 ● **BOARD:** No comments.
- 152 ● **BARGAINING GROUPS:** No comments.
- 153 ● **PUBLIC COMMENT:** No comments.

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155 **CLOSED SESSION**

156 ● **OPENING CLOSED SESSION:**

157 At 5:27 p.m., President van Doorn inquired whether there was a motion to adjourn to Closed
158 Session. There being no objection, President van Doorn read the items to be discussed in
159 Closed Session and the Open Session was closed. A short break ensued after the reading
160 of the Closed Session Items. At 5:40 p.m., and the Board entered Closed Session to hear:

161 CS-1. **ANNOUNCEMENT — PRESIDENT VAN DOORN:**

162 CS-2. **CONFERENCE WITH REAL PROPERTY NEGOTIATOR — GOVERNMENT CODE**
163 **§ 54956.8 — CHIEF McREYNOLDS:**

164 **PROPERTY LOCATION:** 550 E. Ivy, Fallbrook, CA 92028;

165 **PARTIES:** North County Fire Protection District (Seller);

166 **UNDER NEGOTIATION:** Terms of Cell Lease/Purchase;

167 **DISTRICT NEGOTIATORS:** Chief McReynolds, FM Juul, District Counsel James

168 CS-3. **CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 — MANAGEMENT**
169 **GROUP NEGOTIATIONS – CHIEF McREYNOLDS:**

170 NCFPD Management Group DISTRICT NEGOTIATOR: CHIEF McREYNOLDS

171 CS-4. **CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 — NON-SAFETY**
172 **GROUP NEGOTIATIONS – CHIEF McREYNOLDS:**

173 FFA NON-SAFETY GROUP DISTRICT NEGOTIATOR: CHIEF McREYNOLDS

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175 CS-5. CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 — SAFETY
176 GROUP NEGOTIATIONS – CHIEF McREYNOLDS:
177 FFA SAFETY GROUP DISTRICT NEGOTIATOR: CHIEF McREYNOLDS

178 CS-6. CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 -
179 UNREPRESENTED INDIVIDUAL NEGOTIATIONS – CHIEF McREYNOLDS:
180 UNREPRESENTED INDIVIDUAL: DISTRICT NEGOTIATOR: CHIEF McREYNOLDS
181 EXECUTIVE ASSISTANT/BOARD SECRETARY

182 CS-7. REPORT FROM CLOSED SESSION — PRESIDENT VAN DOORN

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184 • REOPENING OPEN SESSION:

185 On a motion by Director Munson, which was seconded by Director Egkan, which passed
186 unanimously, the Board returned to Open Session at 6:30 p.m. the following items were
187 reported out to the public:

188 CS-2. CONFERENCE WITH REAL PROPERTY NEGOTIATOR — GOVERNMENT CODE
189 § 54956.8 — CHIEF McREYNOLDS: No reportable action.

190 CS-3. CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 — MANAGEMENT
191 GROUP NEGOTIATIONS – CHIEF McREYNOLDS: No reportable action.

192 CS-4. CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 — NON-SAFETY
193 GROUP NEGOTIATIONS – CHIEF McREYNOLDS: No reportable action.

194 CS-5. CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 — SAFETY
195 GROUP NEGOTIATIONS – CHIEF McREYNOLDS: No reportable action.

196 CS-6. CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 -
197 UNREPRESENTED INDIVIDUAL NEGOTIATIONS – CHIEF McREYNOLDS: No reportable action.

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ADJOURNMENT

200 A motion was made at 6:35 p.m. by Director Munson, seconded by Director Egkan to adjourn
201 the meeting and reconvene on September 21, 2021, at 4:00 p.m., which motion carried
202 unanimously.

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204 Respectfully submitted,

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207 Loren Stephen-Porter

208 Board Secretary

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210 Minutes approved at the Board of Director's Meeting on: September 21, 2021

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**NORTH COUNTY FIRE
PROTECTION DISTRICT
ADMINISTRATION - BUDGET & FINANCE**

TO: BOARD OF DIRECTORS
FROM: FM CHERIE JUUL AND CHIEF McREYNOLDS
DATE: SEPTEMBER 21, 2021
SUBJECT: REVENUE & EXPENDITURES AS OF AUGUST 31, 2021 (17%)

Revenue Sources	Budgeted	Collected	Over/Under	% of Budget
Property Taxes - FBK	17,155,125.00	173,711.95	(16,981,413.05)	1%
Property Taxes - RNBW	346,725.00	3,485.61	(343,239.39)	1%
Ambulance and Collections	3,100,000.00	440,724.63	(2,659,275.37)	14%
GEMT-State Supplement	-	-	-	0%
Prevention Fees	250,000.00	20,745.00	(229,255.00)	8%
Tower Lease Agreements	84,213.00	9,696.00	(74,517.00)	12%
Other Revenue Sources	40,000.00	4,745.00	(35,255.00)	12%
Interest	50,000.00	7,504.00	(42,496.00)	15%
Cost Recovery	50,000.00	10,770.18	(39,229.82)	22%
Inspection Fee (Fire Prevention)	-	1,742.00	1,742.00	0%
Fallbrook Healthcare District	93,000.00	-	(93,000.00)	0%
Community Facilities District (CFD)	165,682.00	-	(165,682.00)	0%
Strike Team Reimbursements	242,222.00	68,200.00	(174,022.00)	28%
Other Reimbursements	100,000.00	16,681.00	(83,319.00)	17%
Mitigation Fees & Interest - FBK	310,000.00	-	(310,000.00)	0%
Donations & Grants	150,000.00	68,781.00	(81,219.00)	46%
Annexation fees	-	-	-	
Transfers & Loans	-	-	-	
Total Revenue:	22,136,967.00	826,786.37	(21,310,180.63)	4%
	Budgeted	Spent	Over/Under	% of Budget
TTL Expenditures YTD thru 08-31-2021	20,401,868.00	4,396,899.00	(16,004,969.00)	22%
Revenue over Expenditures		(3,570,112.63)		

North County Fire Protection District
For the Second Month Ending August 31, 2021

17% of Budget

COLOR KEY	
Within/Below Budget	
Within 10% of Budget	
>10% of Budget (see notes)	

Description	August actual	Running Total	Prelim Budget	Amount Remaining	% Used	Notes
TOTAL PERSONNEL	2,105,642.00	3,811,036.00	16,379,348.00	12,568,312.00	23.3%	UAL paid in full/Strike Team OT/II
101 Total Board Administration	2,454.00	18,180.00	566,000.00	547,820.00	3.2%	
102 Total Administration	31,906.00	94,289.00	789,700.00	695,411.00	11.9%	
103 Total Fire Prevention	7,643.00	8,544.00	67,400.00	58,856.00	12.7%	
104 Total Emergency Services	3,838.00	373,119.00	586,155.00	213,036.00	63.7%	Paid Ins. Premium for 21/22
105 Total Emergency Med Svcs	19,506.00	41,566.00	519,385.00	477,819.00	8.0%	
106 Total Volunteers/Explorers	-	-	2,500.00	2,500.00	0.0%	
107 Total Communications	11,516.00	17,810.00	664,800.00	646,990.00	2.7%	
108 Total Shop/Maintenance	3,369.00	25,113.00	398,580.00	373,467.00	6.3%	
109 Total Training	4,540.00	7,242.00	78,000.00	70,758.00	9.8%	
120 Total General Fund Reserve	-	-	350,000.00	350,000.00	0.0%	
GRAND TOTAL	2,190,414.00	4,396,899.00	20,401,868.00	16,004,969.00	21.6%	Premiums paid in full FY21/22
200 Total Capital Expenditures	150,562.99	150,562.99	1,396,239.00	1,245,676.01	10.8%	Sta. 5 loan/Engine loan pymt

NORTH COUNTY FIRE PROTECTION DISTRICT
Tax Apportionments FY 21-22

DATE	APP #	GROSS	REFUNDS & ADJUSTMENTS	FY 20/21 NET	FY 20/21 RUNNING	FY 20/21 NET	FY 20/21 RUNNING
08 12 2020	1	174,310.20	598.25	173,711.95	173,711.95	222,195.07	222,195.07
09 22 2020	2			-	173,711.95	205,194.77	427,389.84
10 20 2020	3			-	173,711.95	318,829.33	746,219.17
11 17 2020	4			-	173,711.95	923,408.43	1,669,627.60
12 15 2020	5			-	173,711.95	4,980,841.25	6,650,468.85
01 19 2021	6			-	173,711.95	2,313,908.54	8,964,377.39
02 16 2021	7			-	173,711.95	595,281.17	9,559,658.56
03 16 2021	8			-	173,711.95	499,026.05	10,058,684.61
04 13 2021	9			-	173,711.95	3,611,048.63	13,669,733.24
05 11 2021	10			-	173,711.95	2,047,434.03	15,717,167.27
06 22 2021	11			-	173,711.95	413,139.25	16,130,306.52
07 22 2021	12			-	173,711.95	-	16,130,306.52
TOTAL YTD		174,310.20	598.25	173,711.95	173,711.95	222,195.07	222,195.07
Net Rev Increase							-21.82%

RAINBOW FIRE PROTECTION SUBZONE

Tax Apportionments FY 21/22

DATE	APP #	GROSS	REFUNDS & ADJUSTMENTS	FY 20/21 NET	FY 20/21 RUNNING	FY 20/21 NET	FY 20/21 RUNNING
08 10 2021	1	3,497.61	12.00	3,485.61	3,485.61	4,276.12	4,276.12
09 7 2021	2			-	3,485.61	3,949.00	8,225.12
10 12 2021	3			-	3,485.61	6,135.86	14,360.98
11 16 2021	4			-	3,485.61	17,765.40	32,126.38
12 14 2021	5			-	3,485.61	96,384.50	128,510.88
01 18 2022	6			-	3,485.61	52,651.84	181,162.72
02 15 2022	7			-	3,485.61	11,942.49	193,105.21
03 22 2022	8			-	3,485.61	10,020.78	203,125.99
04 19 2022	9			-	3,485.61	72,758.15	275,884.14
05 24 2022	10			-	3,485.61	42,081.22	317,965.36
06 21 2022	11			-	3,485.61	8,274.78	326,240.14
07 21 2022	12			-	3,485.61	-	326,240.14
TOTAL YTD		3,497.61	12.00	3,485.61	3,485.61	4,276.12	4,276.12
Net Rev Increase							-18.49%

NORTH COUNTY FIRE PROTECTION DISTRICT

AMBULANCE REVENUE FY 2021-2022

<u>MONTH</u>	<u>BILLED</u>	<u>CONTRACTUAL WRITE DOWNS</u>	<u>TOTAL AR FY 21-22</u>	<u>TOTAL AR FY 20-21</u>	<u>BAD DEBT WRITE-OFFS</u>	<u>REFUNDS</u>	<u>ADJ AR</u>	<u>DEPOSITS RECIEVED</u>	<u>BILLING FEES</u>	<u>FY 21-22 NET REVENUE</u>	<u>FY 20-21 NET REVENUE</u>
07 31 2021	768,469.31	450,887.72	317,581.59	208,837.15	50,340.33	-	267,241.26	216,594.40	12,779.07	203,815.33	197,280.04
08 31 2021	819,198.26	503,584.41	315,611.85	240,215.56	30,342.89	1,595.49	283,673.47	214,999.52	12,529.27	202,470.25	228,688.36
09 30 2021			-	190,086.21						-	178,526.43
10 31 2021			-	261,847.71						-	252,239.73
11 30 2021			-	286,173.55						-	276,155.54
12 31 2021			-	277,727.18						-	265,676.94
01 31 2022			-	302,698.66						-	291,545.20
02 28 2022			-	283,155.22						-	272,673.91
03 31 2022			-	253,438.15						-	239,446.33
04 30 2022			-	280,600.28						-	269,629.23
05 31 2022			-	252,666.36						-	237,286.90
06 30 2022			-	255,358.64						-	243,766.39
TOTAL:	1,587,665.57	954,472.13	633,193.44	449,052.71	80,683.22	1,595.49	550,914.73	431,593.92	25,308.34	406,285.58	425,968.40
					Net A/R Change		41.01%			New Revenue Change	-4.62%

NORTH COUNTY FIRE PROTECTION DISTRICT MONTHLY INVESTMENT REPORT
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August 31, 2021

FALLBROOK	BALANCE	INTEREST	
		RATE	
County of San Diego/General Fund - FBK	2,771.61	0.01%	Operating
County of San Diego/General Fund - RNBW	1,512,765.29	0.01%	Operating
County of San Diego/Capital Reserve	403,640.17	0.01%	Capital Reserves
County of San Diego/Fire Mitigation Fund - FBK	853,851.62	0.01%	Mitigation Fees
County of San Diego/Fire Mitigation Fund - RNBW	4,089.16	0.01%	Mitigation Fees
Local Agency Investment Fund	2,156,984.82	0.26%	LAIF
Workers' Comp JPA	487,021.22	0.26%	PASIS Funds
Bank of America/PASIS	15,602.46	0.01%	
First National/Benefit Fund	156,890.43	0.35%	
First National/Payroll	289,676.74	0.35%	
First National/Accounts Payable	205,198.53	0.35%	
First National/Accounts Receivable	170,861.60	0.35%	
Pacific Western Bank/Accounts Receivable	3,042,253.49	0.00%	
TOTAL	9,301,607.14		

**NORTH COUNTY FIRE PROTECTION DISTRICT
COST RECOVERY FY 2021/2022**

<u>Month</u>	<u>Billed</u>	<u>Collected</u>	<u>YTD % Collected</u>	<u>Billing Fees</u>	<u>Net Revenue 21/22</u>	<u>Net Revenue 20/21</u>
7 31 2021	5,677.00	5,424.18	95.55%	1,084.84	4,339.34	5,308.83
8 30 2021	11,521.50	8,038.54	69.77%	1,607.71	6,430.83	2,673.60
9 30 2021			#DIV/0!	-	-	2,066.66
10 31 2021			#DIV/0!	-	-	2,502.00
11 30 2021			#DIV/0!	-	-	2,731.12
12 31 2021			#DIV/0!	-	-	2,823.05
1 31 2022			#DIV/0!	-	-	6,741.66
2 28 2022			#DIV/0!	-	-	2,473.00
3 30 2022			#DIV/0!	-	-	5,971.02
4 30 2022			#DIV/0!	-	-	3,468.99
5 31 2022			#DIV/0!	-	-	5,093.99
6 30 2022			#DIV/0!	-	-	5,826.80
TOTAL:	17,198.50	13,462.72	78.28%	2,692.54	10,770.18	7,982.43
					Net Rev Increase	34.92%

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Claims>reports

Document Date	Document Number	Vendor Name	Transaction Description	Document Amount
08 1 2021	PYMT 9 OF 56	Community First National Bank	PYMT 9 OF 56	33,494.99
08 1 2021	FDAC EBA AUG	Employee Benefit Specialists, Inc.	EBS AUGUST2021	8,591.85
08 1 2021	AUG. 21 STMT	Harry J. Wilson Insurance Center	08/2021 STMT	1,176.00
08 1 2021	08/01/21 STMT	THE STANDARD	AUG 21 STMT	609.00
08 1 2021	0000240072021	TIME WARNER CABLE	ST. 1 INTERNET 7/20/21-8/19/21	149.95
08 1 2021	01M0030602940	READY FRESH	ST 5 WATER 8/16-9/15	8.38
08 1 2021	HUPFP-00320	CO. OF SAN DIEGO, DEH	ST. 3 FACILITY PERMIT RENEW	964.00
08 1 2021	52163	FALLBROOK PROPANE GAS CO.	PROPANE ST. 4	375.29
08 1 2021	10802	DIRECTV	ADMIN TV AUGUST 2021	160.99
08 1 2021	5867-8-2	Sherwin-Williams Co.	ROLLER TRAY 9"	36.11
08 1 2021	9977	VERIZON WIRELESS	7/2/21-8/1/21	77.36
08 1 2021	22NOCFPDC01	COUNTY OF SAN DIEGO - RCS	CAP CODE JULY 2021	52.50
08 1 2021	22NOCFPDN01	COUNTY OF SAN DIEGO - RCS	FIRE RADIOS JULY 2021	5,669.16
08 1 2021	500224	OSTARI	IT SUPPORT BLOCK 8/1/2021	1,850.00
08 1 2021	2134422-2136113	WITMER PUBLIC SAFETY GROUP, INC.	WITMER PUBLIC SAFETY GROUP	553.89
08 2 2021	0381472080221	TIME WARNER CABLE	st. 1 internet 8/2/21-9/1/21	1,294.73
08 2 2021	ADMIN 8/2/21-9/1/21	TIME WARNER CABLE	admin fiber internet	344.73
08 2 2021	006309	AETNA HEALTHCARE	AMB REFUND	269.50
08 2 2021	015393	AMR Holding	AMB REFUND 2/24	219.21
08 2 2021	40193	AMR Holding	AMB REFUND 6/20/20	351.68
08 2 2021	015393	LOUISE DAND	AMB REFUND 2/24/21	240.00
08 2 2021	000232	HOPKINS ASSOCIATES INC	AMB REFUND 1/2/2020	122.18
08 2 2021	2021-87	STREAMLINE AUTOMATION SYSTEMS, LLC	STREAMLINE CLOUD	6,957.00
08 2 2021	083691	TRICARE	AMB REFUND 12/14/20	124.62
08 2 2021	083400	TRICARE	AMB REFUND 12/13/20	147.79
08 2 2021	084259	TRICARE	AMB REFUND 12/16/20	120.51
08 4 2021	SHADOW BOX REIMBURSE	John Choi	shadow box for abbott	412.08
08 4 2021	7435	Johnson Equipment Company	KNG PROGRAMMING CABLE	188.19
08 4 2021	111956	UNIFORM SPECIALIST/ACE UNIFORMS	PAUR FIRE ACADEMY UNIFORM	208.85
08 5 2021	138865	CDCE Engineered Solutions	ROUTER & MODEM	2,119.68
08 5 2021	79802	THE COUNSELING TEAM	JULY 21 EMPLOYEE SUPPORT	300.00
08 6 2021	59-0651510	A-Check America, Inc.	VARGAS BACKGROUND	146.77
08 9 2021	253350-2	Fowler Pest Control	ST. 1 JULY PEST CONTROL	93.44
08 10 2021	01H0036333755	READY FRESH	ADMIN WATER 7/11-8/10	49.31
08 10 2021	INV0030	John Corral, J	ST. 2 PLUMBING	740.00
08 11 2021	81121	TIME WARNER CABLE	ADMIN INTERNET AUG. 2021	107.98
08 11 2021	INV0031	John Corral, J	ST. 2 DRY WALL	980.00
08 12 2021	349900-2	Cully Repair	HONDA GENERATOR	104.67

Document Date	Document Number	Vendor Name	Transaction Description	Document Amount
08 12 2021	349898-2	Cully Repair	STIHL CHAINSAW	30.00
08 12 2021	349899-2	Cully Repair	ECHO BACKPACK BLOWER	168.87
08 12 2021	54193-2	S&R TOWING	INFINITI J30 TRAINING	400.00
08 12 2021	54189-2	S&R TOWING	TOYOTA CAMRY TRAINING	400.00
08 12 2021	54196-2	S&R TOWING	TOYOTA COROLLA TRAINING	400.00
08 13 2021	PR AP 08/13/21	LINCOLN NATIONAL	Lincoln National	2,893.34
08 13 2021	PR AP 08/13/21	FALLBROOK FIREFIGHTERS' ASSN	FBK FFA ASSOC DUES 8/13/21	2,678.14
08 13 2021	PR AP 08/13/21 SR	FALLBROOK FIREFIGHTERS' ASSN	FBK FFA SR DUES 8/13/21	19.89
08 13 2021	PR AP 08/13/21	FIREFIGHTERS LEG. ACTION GRP	FLAG 8/13/21	450.00
08 13 2021	7/23/21	POSTAL ANNEX #25	PRIORITY OVERNIGHT 7/23/21	38.19
08 15 2021	131405	IAFC	iafc group membership 21/22	1,657.50
08 15 2021	111804	FALLBROOK OIL COMPANY	AUGUST 2021 STMT	3,052.51
08 15 2021	AUG. 21 STMT	LEGAL SHIELD	LEGAL SHIELD 08/2021	552.30
08 20 2021	062997645X210722	DIRECTV	7/21/21-8/20/21	177.98
08 21 2021	0007512026-2	Capital One Public Funding	STATION 5 LOAN PAYMENT	117,068.00
08 21 2021	9/1/21-9/30/21-2	Employee Benefit Specialists, Inc.	LIFE INSURANCE 09/2021	8,764.17
08 21 2021	1515-2	Western Extrication Specialists, Inc.	ROLLER NEEDLE, PLUNGER	470.01
08 22 2021	500228	OSTARI	10 HR IT BLOCK	596.65
08 27 2021	PR AP 08/27/21	LINCOLN NATIONAL	LINCOLN NATIONAL 8/27/21	2,761.18
08 27 2021	PR 08/27/21	FALLBROOK FIREFIGHTERS' ASSN	FBK FFA ASSOC DUES	2,702.42
08 27 2021	SR FBK FFA DUES 8/27	FALLBROOK FIREFIGHTERS' ASSN	FBK FFA SR ASSOC DUES	22.23
08 27 2021	08/27/21	FIREFIGHTERS LEG. ACTION GRP	FLAG 08/27/21	450.00
08 30 2021	017436432	UNION-TRIBUNE	MASTER PLAN LEGAL NOTICES	947.50
08 31 2021	A9018COD-0009	DIGITAL DEPLOYMENT, INC.	8/1/21-9/1/21 WEB MEMBER	275.00

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**NORTH COUNTY FIRE
PROTECTION DISTRICT
FIRE CHIEF/CEO**

TO: BOARD OF DIRECTORS
FROM: KEITH MCREYNOLDS, FIRE CHIEF/CEO
DATE: SEPTEMBER 21, 2021
SUBJECT: APPROVAL OF POLICIES AND PROCEDURES

The following Policies and Procedures are being presented for review and approval:

1. Administration - Rules and Regulations - Job Descriptions: Captain
 - Policy updated for education, experience, certifications.
2. Operations – Emergency Operations – Response: Personnel & Apparatus Draw Down
 - Housekeeping changes and modification of personnel drawdown levels.
3. Administration – Rules & Regulations – Leave Management: Annual/Vacation Leave
 - Policy updated to clarify annual and master leave calendar selection.
4. Administration – Rules & Regulations – Administrative Guidelines: Voluntary Telecommuting Policy
 - New policy.



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FIRE CAPTAIN (FIRE CAPTAIN/PARAMEDIC)

1.0. PURPOSE:

- 1.1. To provide a description of the physical requirements for, the qualifications for, and the duties and responsibilities of employment within this classification with the North County Fire Protection District.

2.0. POLICY:

- 2.1. All members classified in the position described herein shall meet all physical requirements, personal and professional qualifications, and shall perform the stated duties and responsibilities, and all other duties as assigned. This job analysis was conducted by Job Analysis Inc. via interview with employees from each of the classifications. The format of each job description is in its original version as disseminated by Job Analysis Inc.

3.0. INTENT:

- 3.1. The intent of this policy is to provide an overview of the abilities necessary to appropriately function within the specified classification. It is also the intent to provide an overview of the typical duties and responsibilities of the stated position. This job analysis is not intended to delineate every facet of a particular job classification; other duties and responsibilities may be assigned as appropriate.

4.0. ESSENTIAL FUNCTIONS JOB ANALYSIS:

JOB TITLE: ~~Fire Captain~~/Fire Captain-Paramedic
EMPLOYER: North County Fire Protection District
330 S. Main Avenue
Fallbrook, CA 92028-2938
Phone: (760) 723-2005; Fax (760) 723-2072
DATE WRITTEN: May 12, 1998
UPDATES: October 29, 2012 (Format Only)
March 25, 2014
November, 2020
September 2021

5.0. GENERAL JOB DESCRIPTION:



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FIRE CAPTAIN (FIRE CAPTAIN/PARAMEDIC)

- 5.1. ~~Fire~~ Captains are assigned to one of five stations where (during assigned shift) they are responsible for all safety personnel under the rank of captain. ~~crews of one to three firefighter EMTs or paramedics and one engineer EMT or paramedic.~~ On incidents, Captains are responsible for overall management of the incident and the personnel who respond. If a Chief Officer is assigned to the incident they would assume overall management authority. ~~At fires/situations, a Captain can oversee crews of up to nineteen as from one to all five stations may respond to the same call.~~ Each Captain may be responsible to oversee a special program/project area. There are typically seasonal variances in types of incidents actions, with more structural fires and river/flood rescues during winter months, and more wildland fires during summer months, more vehicle accidents in wet weather, etc.
- 5.2. WORK HOURS:
- 5.2.1. An average of eight, 24-hour shifts are worked in a 24-day work cycle, equaling an average 56-hour workweek. Regularly scheduled activities and emergency call responses are performed from 8:00 a.m. to 5:00 p.m. Emergency call responses are performed throughout the remainder of the shift. Mandatory overtime hours are worked as needed. During "regular work hours," employees are provided two, 15-minute breaks and a 60-minute lunch break.
- 5.3. EDUCATION:
- 5.3.1. A high school diploma or GED equivalent is required. ~~Minimum requirements are a High School Diploma; and~~
- 5.3.2. ~~Completion and passing of Fire Command 2A and Fire Command 2E; and~~
- 5.3.3. ~~By the end of probation, the following must be completed: Management 2A; Command 2B, OR Hazardous Materials Incident Commander certificate; and CCIS Engine Boss.~~
- 5.3.4. Desirable Education:
- 5.3.4.1. An Associate's Degree in Fire Science, Business Management, Public Administration or related field; and/or
- 5.3.4.2. A Bachelor's degree in Fire Science, Business Management, Public Administration or related field.
- 5.3.4.3. OSFM Instructor 1 Certification



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FIRE CAPTAIN (FIRE CAPTAIN/PARAMEDIC)

- 5.3.4.4. ICS 400
- 5.3.4.5. L-280

5.4. EXPERIENCE/CERTIFICATIONS/LICENSES KNOWLEDGE/ABILITIES:

5.4.1. MINIMUM REQUIREMENTS EXPERIENCE:

5.4.1.1. A minimum five (5) years ~~experience as a~~ full-time experience as a Safety employee with the ~~North County Fire Protection District;~~ and or five (5) years combined experience between the District and another full-time career Safety position with successful completion of probation.

~~5.4.1.1.~~ 5.4.1.2. Shall be State Certified as a Paramedic.

5.4.1.3. 1.3. Shall have completed prior to the filing deadline:

- One (1) year as an Acting Engineer or;
- One (1) year in grade as Engineer or;
- Combined time of 1 year as an Acting Engineer and time in grade as Engineer

5.4.1.4. ~~Completion of the probationary period for Engineer (including Engineer/Paramedic) or one year as an Acting Engineer; or~~

~~5.4.1.2. —~~

~~Combined time of one (1) year as an Acting Engineer or CAO and time in grade as an Engineer; and~~

5.4.1.5. Must have a California OSFM Fire Officer certification or have completed all of the educational prerequisites for Company Officer as specified by the Office of the State Fire Marshal including CSTI Hazardous Materials Incident Commander. Must also have completed the required training for the position of Engine Boss per current CICCIS Qualification Guide or; be Engine Boss Certified and; Blue Card Incident Commander certified.

5.4.1.6. Within six (6) months of successful completion of probationary period, Employee shall apply for California OSFM Company Officer Certification.

5.4.1.7. These licenses/certifications must be maintained while in position.

~~5.4.1.3.~~ 5.4.1.8. If an Employee on promotional probation (12 months) does not meet acceptable performance standards or, voluntarily surrenders the position, they will revert to their former regular position.

5.4.2. KNOWLEDGE OF:

5.4.2.1. Emergency rescue procedures and practices involving fire, chemical, or other threats;



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FIRE CAPTAIN (FIRE CAPTAIN/PARAMEDIC)

- 5.4.2.2. Firefighting principles, techniques and principles of hydraulics applied to fire suppression;
 - 5.4.2.3. Modern fire prevention and suppression methods, fire behavior and basic fire chemistry;
 - 5.4.2.4. ICS;
 - 5.4.2.5. Advanced ~~Basic~~ life support and principles of EMS delivery (~~ALS for Captain/Paramedic~~);
 - 5.4.2.6. Personnel management principles;
 - 5.4.2.7. Departmental rules and regulations on fire prevention, safety, fire codes, and rescue methods to include State laws and municipal codes and ordinances related to fire prevention and inspection work;
 - 5.4.2.8. Hazardous, toxic and/or explosive materials; and
 - 5.4.2.9. Area terrain, geography, roadways and other relevant characteristics.
 - 5.4.2.10. Principles and practices of effective employee supervision, training, work evaluation and discipline;
 - 5.4.2.11. Administrative practices including planning and budget needs;
 - 5.4.2.12. Time management and leadership principles;
 - 5.4.2.13. Monitoring relevant expenditures and compliance with purchase and requisition processes;
 - 5.4.2.14. Principles, techniques, strategy, materials and equipment used in fire suppression, investigation and prevention, rescue and related emergency responses, Hazardous material and chemical spill responses
- 5.4.3. **ABILITY TO:**
- 5.4.3.1. Perform strenuous work under adverse conditions for sustained periods of time;
 - 5.4.3.2. React quickly and calmly and perform command functions in [emergency][LS1] situations;
 - 5.4.3.3. Supervise and coordinate operation and maintenance of department apparatus and tools;
 - 5.4.3.4. Supervise, manage and plan day-to-day operations of company; supervise direct, counsel and discipline subordinates;
 - 5.4.3.5. Interpret and enforce laws, ordinances, statutes and other regulations;
 - 5.4.3.6. Inspect or supervise inspections or commercial or residential occupancies;
 - 5.4.3.7. Plan, coordinate, develop, schedule, implement and evaluate various training programs;
 - 5.4.3.8. Perform or supervise fire and arson investigations; and



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- 5.4.3.9. Prepare and maintain department reports, records and budgets. Comprehend and follow specific instructions, policies and procedures;
 - 5.4.3.10. Perform simple and repetitive tasks, or short cycle work;
 - 5.4.3.11. Maintain a work pace appropriate to a given work load;
 - 5.4.3.12. Relate to other people beyond giving and receiving instructions;
 - 5.4.3.13. Influence people;
 - 5.4.3.14. Perform complex or varied tasks;
 - 5.4.3.15. Make generalizations, evaluations or decisions without immediate supervision;
 - 5.4.3.16. Accept and carry out responsibility for direction, control and planning.
- ~~5.4.3.9.~~

LICENSE/CERTIFICATION:

- ~~5.4.4. California Class "B" or "C" Firefighter Restrict Driver's License (must remain insurable with District's liability carrier);~~
- ~~Current Emergency Medical Technician Certification (EMT-1A) or Paramedic Certification;~~
- ~~5.4.5. State Fire Marshall Fire Officer Certification;~~
- ~~Hazardous Materials First Responder Operational Certificate.~~

6.0. ESSENTIAL FUNCTIONS:

6.1. FREQUENCIES – DAILY (BASED ON A 12-HOUR DAY):

- OCCASIONAL: Up to 1/3 of the time;
- FREQUENT: 1/3 to 2/3 of the time; and
- CONTINUOUS: 2/3 or more of the time.

6.2. STRENGTH: Refer to U.S. Dept. of Labor Strength Levels/Categories.

ESSENTIAL FUNCTIONS	FREQUENCY	STRENGTH
1. Performs firefighting activities: controls and extinguishes structural and wildland fires; protects lives and property during fires; responds to fire alarms by donning protective clothing; drives or rides to emergency sites; pulls hoses and directs water or chemicals onto fires; creates openings for entrance to structures; performs and/or assists with fire rescues; positions and climbs ladders; protects property from water and smoke; creates fire breaks; operates all necessary apparatus and equipment; and related activities.	Occasional to Continuous	Very Heavy



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FIRE CAPTAIN (FIRE CAPTAIN/PARAMEDIC)

ESSENTIAL FUNCTIONS	FREQUENCY	STRENGTH
2. Directs and oversees firefighters and engineers in firefighting activities: responds to alarms and directs routes to fires; assesses situation; determines and communicates methods to be employed; determines needs for additional units; maintains charge of firefighters, equipment, and apparatus in absence of Chief; and related activities all performed simultaneously with Function 1.	Occasional to Continuous	Medium
3. Responds to emergency medical situations and convalescent medical situations (non-emergency); responds, drives and/or rides to sites; administers BLS (basic life support) treatment to patients; extricates patients from vehicles or confined spaces using hydraulic and pneumatic mechanical advantage systems; performs above or below grade rescues, confined space rescues, and flood/river rescues using rope rescue and other equipment; and related activities.	Occasional to Continuous	Very Heavy
4. Direct and oversees firefighters engaged in responses to emergency medical situations and convalescent medical situations (non-emergency): responds to alarms and selects/directs route to site; assesses situation; determines and communicates extrication and/or BLS methods to be employed; determines needs for additional units; maintains charge of firefighters, equipment, and apparatus in absence of Chief; and related activities all performed simultaneously with Function 3.	Occasional to Continuous	Medium
5. Performs general supervision of an up to three firefighters and one engineer at an assigned station: enforces policies, procedures, and regulations; carries out disciplinary actions; participates in annual employee evaluations; and related duties.	Occasional	Light
6. Investigates fires to determine origin and cause.	Occasional	Light
7. Performs, delegates, and oversees vehicle and apparatus maintenance, inspections; performs minor repairs to vehicles; reports defects to shop personnel; fuels vehicles; performs daily and scheduled inspections and maintenance activities; ensures operational readiness of all assigned apparatus and equipment; and stock related supplies.	Occasional	Heavy
8. Ensures, stocks, and maintains sufficient medical supplies including medications and controlled substances.	Occasional	Light
9. Participates in and directs station and grounds maintenance per weekly schedules including housekeeping, cleaning, lawn mowing, raking, etc.	Occasional	Light to Medium
10. Performs and oversees Company Inspections per quarterly schedules: advises businesses/individuals of fire codes, fire hazards, chemical hazards, etc. Each business or commercial building is to be inspected once per year. Twenty occupancies are inspected per quarter.	Continuous	Light
11. Performs and oversees Wildland/Urban Interface Inspections in Fire Mitigation Zones.	Continuous	Light to Medium
12. Directs and participates in training, drills and evaluations. By law, 20 hours of training per month is required. Training or drills are conducted in-house (one station) or in combined drills with two to three other stations.	Occasional to Frequent	Sedentary to Very Heavy
13. Directs and participates in physical training activities. Includes running, bikes, and/or weight lifting. May devise specific program for employees. As performance of other functions allows, one and a half hours per day are spent performing these activities. (Each station has physical training are/equipment. 40% to 50% of staff have signed and participate in Department Physical Training program.)	Occasional	Medium to Heavy



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ESSENTIAL FUNCTIONS	FREQUENCY	STRENGTH
14. Completes and maintains appropriate logs, paperwork, computer databases, and documentation. Includes California Fire Incident Reports, narratives, critiques, training records, etc.	Occasional	Sedentary
15. Attends scheduled meetings, monthly management meeting, participates in special committee activities, etc.	Occasional	Sedentary
16. Participates in public education activities, provides station tours, Fire Awareness Week, and other public education activities as requested.	Occasional	Light
17. May serve as the Acting Chief Officer in Battalion Chief's absence.	Continuous	Medium/ Sedentary

Note: Employees may be selected to participate in the State of California OES program and/or the North Zone One ICS (Incident Command System). Under the OES and in exchange for the use of an OES fire protection apparatus, any three or four (depending on the apparatus) qualified employees can be selected to participate in an emergency response anywhere in the State of California. The North Zone One ICS exists to ensure a readily accessible pool of qualified personnel to respond to incidents and events such as multi-casualty incidents, search and rescue missions, transportation accidents, major natural disasters, planned events and similar occurrences. The North Zone One ICS includes 13 area departments. Employees are certified to participate in designated capacities based on training, certifications, and fitness.



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6.3. TYPES OF MACHINES, TOOLS AND EQUIPMENT USED ON THE JOB:

6.3.1. Medical supplies (rubber gloves, tape, etc.), medical equipment (difibrillators, backboard, scoop stretcher, drug box, gurney, oxygen tanks, etc.), hydraulic/pneumatic rescue equipment, hoses, fire nozzle, fire extinguisher, extrication tools, forced smoke ejector, rams, streeper kit, chain saws, rotary saws, rope rescue equipment, various hand tools, fans, portable generators, water vacuum, air chisel, float-a-pump, shovel, ax, pike poles, rake, broom, pry bar, brush hooks, pulaski, mechanic's tools, ladders, radio, headsets, breathing apparatus, combustible gas indicator, fire shelters, lawn mower, housekeeping equipment, etc.

6.4. VEHICLES/MOVING EQUIPMENT DRIVEN ON THE JOB:

6.4.1. Varied firefighting and emergency medical vehicles including Heavy Rescue (fire, vehicle extrication, swift water rescue, etc.), Brush Unit (Type III, off-road, grade rescues, etc.), Residential (Type I, paved surface), Paramedic (ALS and BLS Ambulances), OES (Cal. State provided apparatus), EOC (Emergency Operations Center vehicle), and others.

6.4.1.1. **Note:** Due to the nature of the essential functions of this position, physical factors vary significantly from day-to-day and are more or less demanding in some circumstances. Representative, commonly encountered frequencies and durations are indicated.

6.5. ENDURANCE (Primary Demands):

6.5.1. **STANDING:**

FREQUENCY: Occasional to Frequent - from 3 to 6 hours per shift.

DURATION: Average of 30 to 90 seconds; common maximums of 5 minutes. Durations refer to time spent without moving/lifting the feet; the employee may stay in one area with little movement for durations of 30 to 60 minutes.

SURFACES: Concrete, asphalt, soil, uneven soil, wet soil, gravel/rock, ladder steps/rungs, sloped or pitched surfaces, roofs, slippery surfaces, vehicles in motion, etc.

CURRENTLY PERFORMED IN FUNCTION NUMBERS: 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, and 16.



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6.5.2. **WALKING:**

FREQUENCY: Frequent to Continuous, from 7 to 12 hours per shift.

DURATION: Averages of 50 to 200 feet; maximums of one mile or more.

SURFACES: Concrete, asphalt, soil, uneven soil, wet soil, gravel/rock, ladder steps/rungs, sloped or pitched surfaces, roofs, slippery surfaces, vehicles in motion, etc. Walking long distances is often performed in rugged, mountainous terrain.

CURRENTLY PERFORMED IN FUNCTION NUMBERS: 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, and 16.

6.5.3. **SITTING:**

FREQUENCY: Occasional to Frequent, from 2 to 6 hours per day.

DURATION: Average of 5 to 30 minutes; maximums up to 2 hours.

SEAT STRUCTURE: Bench and individual vehicle seats, office chairs, floor, ground, etc.

CURRENTLY PERFORMED IN FUNCTION NUMBERS: 1, 2, 3, 4, 5, 7, 8, 10, 11, 12, 13, 14, 15, and 16.

6.6. **PHYSICAL AGILITY (Primary Demands):**

KNEELING, SQUATTING OR CROUCHING: Occasional to Frequent, from 10 minutes to 2 hours per day.

CRAWLING: Ten minutes (10) to 2 hours per day.

LYING PRONE/SUPINE: Zero to 30 minutes.

CLIMBING: 15-60 minutes total. (Ladders, grades, stairs, vehicles, etc.) Various vehicle steps/risers measured at 14-24."

CURRENTLY PERFORMED IN FUNCTION NUMBERS: 1, 2, 3, 4, 6, 7, 8, 9, 10, 11, 12 and 13.

6.7. **STRENGTH (Primary Demands):**

6.7.1. **LIFTING/CARRYING:**

FREQUENCY: Occasional to Continuous, from 90 minutes to 12 hours per shift.

DURATION: Average of 5 to 90 seconds; maximum depends upon situation. The employee may support weights for as long as 30 minutes when holding/supporting accident victims, backboards and extraction tools; supported using hands/arms, legs, shoulders and back as appropriate. Includes the up to 40 pounds of equipment (Turnouts - with breathing apparatus) worn on the body.

DISTANCES: Average of 50 to 150 feet; maximums of 1 mile or more.

WORK PERFORMED: To lift/carry/position hoses, equipment, debris, victims, etc. Performed in conjunction with walking, standing, reaching at all levels, bending/stooping, twisting, squatting/kneeling, pushing/pulling, gripping and grasping.

WITH THE: Bilaterally, either hand independently, shoulders, waist/belt, back, etc.



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WEIGHTS: The employee lifts/carries alone and with assistance a wide range of objects and weights from hand tools to victims. Specific items include 2½" fire nozzle - 18 lbs., 100 foot 2½" hose with single jacket - 24 lbs., 50 foot 2½" hose with coupling structure - 33 lbs., hose pack - 45 lbs., K-12 circular saw - 35 lbs., fire extinguisher - 36 lbs., Blower - 47 lbs., Viking extrication tool - 43 lbs., Forced air ejector - 45 lbs., 16 foot extension ladder - 46 lbs., 14' roof ladder - 47 lbs., 24' ladder - 80 lbs., 30' ladder - 100 lbs., rams - 25 to 50 lbs., Hurst extrication tool with hoses attached - 75 lbs., chains for Hurst tool - 81 lbs., tool box - 83 lbs., gurney - 80 lbs., Amkus power unit - 102 lbs., Amkus spreader - 47.5 lbs., Blackhawk extension kit - 87 lbs., and streeper kit - 132 lbs. Victims lifted with assistance may weigh up to 350 pounds. The lift/pull force required to slide from the ambulance a gurney holding a 245 lb. man was measured at 125 pounds (~4' to point gurney wheels lock and support gurney). One and two-arm lift/pull required to open hose bed cover (71 and 126 lbs.).

LEVELS: All weights may be lifted to mid-torso level; weights to 75 pounds may be lifted without assistance to shoulder level and above.

CURRENTLY PERFORMED IN FUNCTION NUMBERS: 1, 2, 3, 4, 6, 7, 8, 9, 10, 11, 12 and 13.

6.7.2. **PUSHING/PULLING:**

FREQUENCY: Occasional to Continuous, from 30 minutes to 8 hours per shift.

DURATION: Average of 10 to 90 seconds; maximums depend upon situation.

WORK PERFORMED: To move/position doors, fire hose, debris, equipment, patients/victims, tools, exercise equipment, foot controls, etc., with and without assistance.

WITH THE: Bilaterally, either hand independently, legs, shoulder.

WEIGHTS/FORCES: Push/pull forces are estimated from very light to very heavy. 50' of one and one-half inch fire hose holds nine gallons of water; 50' of two and one-half inch hose holds 12 ½ gallons of water. These water weights alone are approximately 76 and 106 pounds and are pulled over varied surfaces, debris, and obstructions. Vehicle extrications, rope rescues, work on grades, etc. required push/pull actions at all levels. For example, pulling back the roof of a vehicle to extricate a passenger. Specific force measurements obtained using the Chatillon Digital Force Measurement device are as follows: one-arm pulls (upward motion from ~knee level to shoulder) to start motors on chain saws - 24 to 31 lbs. force, blower - 61 lbs. force, generator - 60 to 76 lbs.; one and two-arm pulls to raise 28' extension ladder (downward pulls on rope) - 90 to 105 lbs.; one and two-arm lift/pull upward from foot-level required to open hose bed cover - 71 and 126 lbs.; maximum force encountered (often over shoulder) when pulling out 150' of 2½" hose (dry) - 77 lbs., and when pulling out 100' of 4" hose (dry) - 86 lbs. Shoulder level and above push/pull forces may reach approximately 75 pounds of force. Heavy upward jabs and downward pulls are required to remove drop ceilings at fire sites.

LEVELS: Approximately 20% below waist level; 70% waist to chest level; 10% shoulder level and above.

CURRENTLY PERFORMED IN FUNCTION NUMBERS: 1, 2, 3, 4, 6, 7, 8, 9, 10, 11, 12, and 13.



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6.8. PHYSICAL AGILITY (Primary Demands):

BALANCING: Occasional to Frequent, 15 minutes to 4 hours total for durations of 30 seconds up to 30 minutes per occurrence.

BENDING/SOOPING: Occasional to Frequent bending/stopping is performed from 15 minutes up 4 hours per shift. Average durations of 10 to 90 seconds; maximum durations of 5 minutes. Averages of 45 degrees; maximums approximately 90 degrees.

RUNNING: Required to evade threat from fire or animals, to respond in emergencies, etc.

TWISTING/TURNING: Required to evade threat from fire or animals, to respond in emergencies, etc.

CURRENTLY PERFORMED IN FUNCTION NUMBERS: 1, 2, 3, 4, 6, 7, 8, 9, 10, 11, 12 and 13.

6.9. DEXTERITY (Primary Demands):

6.9.1. REACHING:

SHOULDER LEVEL OR ABOVE: Occasional from 30 minutes to 2 hours per shift for average durations of 30 to 60 seconds; maximum durations up to 5 minutes. (Vehicle handholds at 68", roll-up door on heavy rescue at 87", etc.)

WAIST TO CHEST LEVEL: Occasional to Continuous waist to chest level reaching is performed from 2 to 8 hours per shift. Average durations of 1 to 5 minutes; maximum durations of 60 minutes each occurrence. With partial to full extensions of the arms.

BELOW WAIST LEVEL: Occasional to Continuous below waist level reaching is performed from 2 to 8 hours per shift. Average durations of 1 to 5 minutes; maximum durations of 60 minutes each occurrence. With partial to full extensions of the arms.

CURRENTLY PERFORMED IN FUNCTION NUMBERS: 1, 2, 3, 4, 6, 7, 8, 9, 10, 11, 12 and 13.

6.9.2.5.1.1. HANDLING/FINGERING – FINGER DEXTERITY:

FREQUENCY: Occasional to Continuous from 3 up to 12 hours per shift.

DURATION: Average of 10 to 90 seconds; maximum of 30 minutes at each occurrence.

TYPE: Simple, firm and power whole-hand grasping.

WITH THE: Bilaterally and either hand independently.

WORK PERFORMED: Performed in conjunction with reaching, lifting, carrying, pushing, pulling, reaching, torquing, against resistance, supporting weight. More predominant with major hand to manipulate hand and power tools.

CURRENTLY PERFORMED IN FUNCTION NUMBERS: 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12 and 14.



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6.9.2. HANDLING/FINGERING – FINGER DEXTERITY:

FREQUENCY: Occasional from 2 to 3 hours per day (currently). Records currently prepared and maintained on paper forms will in the coming months be computerized. It is anticipated that computer-keyboarding requirements will increase from 1 to 2 hours to 2 to 4 hours per shift.

DURATION: Average of 10 to 30 seconds; maximums of 5 minutes.

WITH THE: Dominant hand (handwriting), either hand independently, both hands (keyboard).

WORK PERFORMED: To prepare/update logs, reports, schedules, evaluations, training materials, personnel files, etc.; to handle tools, bolts, fasteners; to manipulate medical devices and perform medical procedures; to use keys, switches, toggles, etc.

CURRENTLY PERFORMED IN FUNCTION NUMBERS: 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 14, 15 and 16.

6.9. DEXTERITY, CONTD.:

TWISTING: Occasional twisting of the wrists is performed 30 to 90 minutes per shift. Average durations of 2 to 4 seconds; maximum durations of 10 seconds.

WRIST FLEXION/EXTENSION: Occasional flexion/extension is performed 1 to 3 hours per shift. Average durations of 10 to 30 seconds; maximum durations of 30 minutes.

WRIST – RADIAL/ULNAR: Occasional radial side and ulnar side deviation is required 10 to 30 minutes per shift. Average durations of 1 to 3 seconds; maximum durations of 5 seconds.

CURRENTLY PERFORMED IN FUNCTION NUMBERS: 1, 2, 3, 4 and 5.

6.10. CERVICAL MOVEMENT:

EXTENSION: Occasional extension (looking up) is performed 1 to 2 hours per shift. Average durations of 5 seconds; maximum durations of 20 minutes.

ROTATION: Occasional to Frequent rotation of the neck is performed 1 to 5 hours per shift. Average durations of 10 to 20 seconds; maximum durations of 5 minutes.

FLEXION: Occasion to Frequent flexion (looking down) of the neck is performed 1 to 4 hours per shift. Average durations of 10 to 20 seconds; maximum durations of 5 minutes.

NEUTRAL: Frequent to Continuous neutral positioning of the neck is performed 5 to 10 hours per shift. Average durations of 10 to 30 seconds; maximum durations of 3 minutes.

CURRENTLY PERFORMED IN FUNCTION NUMBERS: 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15 and 16.



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6.11. COORDINATION:

EYE-HAND: Continuous in order to handle and manipulate tools and components.

EYE-HAND-FOOT: Occasional to Frequent in order to drive vehicles, operate and manipulate equipment and apparatus.

DRIVING: Occasional to Frequent.

CURRENTLY PERFORMED IN FUNCTION NUMBERS: 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15 and 16.

6.12. SENSORY:

SPEECH: The employee communicates in English at normal conversational levels and at levels necessary to be heard above equipment and noise.

HEARING: Normal or corrected to normal hearing is required for communication and safety purposes.

<u>VISION:</u>	<input checked="" type="checkbox"/>	Near Acuity	<input checked="" type="checkbox"/>	Far Acuity	<input checked="" type="checkbox"/>	Depth Perception
	<input checked="" type="checkbox"/>	Color	<input checked="" type="checkbox"/>	Field of Vision	<input checked="" type="checkbox"/>	Accommodation

SMELL: Normal olfactory sense is used.

CURRENTLY PERFORMED IN FUNCTION NUMBERS: 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15 and 16.

6.13. ENVIRONMENTAL FACTORS:

The employee works both inside (approximately 20% to 80%) and outside (approximately 0% to 50%) of the time. He/she is exposed to (checked items):

Weather Extreme Cold Extreme Heat Wet &/or Humid Conditions

Vibration Electrical Shock High/Exposed Places Radiation

Moving Parts Explosives Toxic/Caustic Chemicals/Gases Dust

OTHER: Smoke, fumes, vehicle exhaust, burning plastics, hazardous materials, infectious bodily fluids, communicable diseases, traffic and others. Indoor work places and vehicles are ventilated, heated and air-conditioned. The work is performed in all terrains on all work surfaces, in all weather conditions, visibility, etc.

NOISE LEVELS: Very Quiet Quiet Moderate Loud Very Loud

PROTECTIVE EQUIPMENT: Uniforms, turnouts, boots, shoes, helmet, gloves, rubber gloves, face shield, breathing apparatus, self-contained breathing apparatus, fire shelters (aluminum tent shelter worn on belt), particle masks, safety glasses, ear protection and others as circumstances dictate.



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6.14. MENTAL FACTORS:

6.14.1. GENERAL EDUCATIONAL DEVELOPMENT:

Reasoning: Apply logical or scientific thinking to define problems, collect data, establish facts, and draw valid conclusions. Interpret extensive array of instructions, deal with several abstract and concrete variables.

Mathematics: *Complex Skills:* Business math, algebra, geometry, shop math, calculus or statistics.

Reading: *Complex Skills:* Comprehend manuals (such as maps, policies and procedures, training materials, multi-step instructions for dealing with callers, code books), instructions in use of communications equipment (such as computer console, multi-line telephones and apparatus, safety rules and procedures, and drawings.

Writing: *Complex Skills:* Prepare business letters, summaries of reports using prescribed format and conforming to all rules of English spelling, punctuation, grammar, diction and style.

6.14.2. PERCEPTION:

CLERICAL: Ability to perceive pertinent detail in verbal or tabular material. To observe differences in computation.

SPATIAL: Ability to recognize the relationships resulting from the movement of objects in space. Ability to comprehend forms in space and understand relationships of plane and solid objects. May be used in tasks as blueprint reading. Frequently described as the ability to "visualize" object of two or three dimensions, or to think visually of geometric forms.

FORM: Ability to perceive pertinent detail in objects or in pictorial or graphic material. To make visual comparisons and discriminations and see slight differences in shapes and shadings of figures and widths and lengths of line.

6.14.3. DATA, PEOPLE, THINGS:

DATA: Data are intangible and include numbers, words, symbols, ideas, concepts and oral verbalization: Coordinating, Analyzing, Compiling, Copying and Comparing.

PEOPLE: Human beings, dealt with on an individual basis: Instructing, Supervising, Persuading, Speaking/Signaling, Taking Instructions and Helping.

THINGS: Inanimate objects as distinguished from human beings, substances or materials; machines, tools, equipment and products. A thing is tangible and has shape, form and other physical characteristics: Operating/Controlling, Driving/Operating, Manipulating, Tending and Handling.

6.14.4. PERSONAL TRAITS: Work functions required by specific job-worker situations, also known as temperaments.

6.14.4.1. ABILITY TO COMPREHEND AND FOLLOW SPECIFIC INSTRUCTIONS:

The ability to maintain attention and concentration for necessary periods, to apply common sense understanding to carry out instructions furnished in written oral or diagrammatic form; to adapt to situations requiring the precise attainment of set limits, tolerances or standards; to operate-controls which involve starting, stopping, controlling and adjusting the progress of a machine or piece of equipment.

6.14.4.2. ABILITY TO PERFORM SIMPLE AND REPETITIVE TASKS, OR SHORT CYCLE WORK:

The ability to ask simple questions or request assistance, to perform activities of a routine, concrete, organized nature, to remember locations and work procedures; to make decisions based on simple sensory data.



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6.14. MENTAL FACTORS:

6.14.1.1. ABILITY TO MAINTAIN A WORK PACE APPROPRIATE TO A GIVEN WORK LOAD:

The ability to perform activities with a schedule, maintain regular attendance and to be punctual within specified tolerances, to complete a normal work day and/or work week and perform at a consistent pace without unreasonable number and/or length of rest periods; to perform effectively when confronted with potential emergency, critical, unusual or dangerous situations, or in situations in which working speed and sustained attention are make or break aspects of the job.

6.14.1.2. ABILITY TO RELATE TO OTHER PEOPLE BEYOND GIVING AND RECEIVING INSTRUCTIONS:

The ability to get along with co-workers or peers without exhibiting extreme responses, to perform work activities requiring negotiating with, instruction, supervising, persuading or speaking; to respond appropriately to criticism from a supervisor.

6.14.1.3. ABILITY TO INFLUENCE PEOPLE:

The ability to convince or redirect others; to understand the meaning of words and to use them effectively; to interact appropriately with the general public.

6.14.4.6. ABILITY TO PERFORM COMPLEX OR VARIED TASKS:

The ability to synthesize, coordinate and analyze data; to perform jobs requiring precise attainment of set limits, tolerances or standards.

6.14.4.7. ABILITY TO MAKE GENERALIZATIONS, EVALUATIONS OR DECISIONS WITHOUT IMMEDIATE SUPERVISION:

The ability to retain awareness of potential hazards and observe appropriate precautions; to understand and remember detailed instructions; to travel in unfamiliar places or use public transportation systems.

6.14.4.8. ABILITY TO ACCEPT AND CARRY OUT RESPONSIBILITY FOR DIRECTION, CONTROL AND PLANNING:

The ability to set realistic goals or make plans independently of others; to negotiate with, instruct or supervise people; to respond appropriately to changes in the work setting.



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~~CHIEF OFFICER~~ PERSONNEL & APPARATUS DRAWDOWN

1.0. PURPOSE:

- 1.1 To establish operating guidelines for identifying and maintaining ~~Chief Officer~~ personnel and fire apparatus ~~d~~Drawdown ~~l~~Levels in order to ensure appropriate depth is maintained to deliver effective emergency services.

2.0. POLICY:

- 2.1. The ~~Chief Office~~Personnel and Apparatus Drawdown Policy will ensure that the District's ~~department's~~ overhead staffing needs are maintained by filling those positions that are vacant due to incident assignments, injuries, and master vacations when applicable. In all cases, the Fire Chief/CEO reserves the right to staff additional resources and ensure the appropriate depth of personnel are maintained, in order to meet the needs or anticipated needs of the District caused by any event that has the possibility of depleting Department resources.
- 2.2. The ~~Chief Officer~~Personnel and Apparatus Drawdown Policy ensures that in-service fire apparatus are maintained at minimum levels, by replacing front line units with staffed Reserve Apparatus and/or realigning the deployment of In-Service Apparatus in accordance with the ~~Station Staffing and Apparatus Deployment Policy~~Station Staffing and Apparatus Deployment Policy.
- 2.3. Any unusual ~~Chief Officer~~ personnel staffing or engine deployment situation(s) not specifically addressed in this Policy shall be referred to the Fire Chief/CEO or ~~his/her~~ designee for a decision.
- 2.4. This Policy is intended to identify the various ~~d~~Drawdown ~~l~~Levels for District emergency resources following requests that are made which fall outside the day-to-day emergency operations occurring within our District and/or the North Zone.

3.0. PROCEDURE:

3.1. DUTY CHIEF / CHIEF OFFICER:

- 3.1.1. The District shall ensure that at all times there are no more than fifty percent (50%) of the combined number of Chief Officers committed to out-of-district incidents. In order for the Fire Chief/CEO to approve Chief Officer Mutual Aid commitments beyond one, there must be at least one (1) Chief Officer available to the District for duty coverage [with the final number of Chief Officer to be equal to no less than the Duty Chief and one back-up Chief Officer].



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- 3.1.2. The ~~Chief Officer~~ Personnel & Apparatus Drawdown Policy allows the first Duty Chief response to occur automatically with no pre-approval condition. Examples of this are prolonged local incidents, a response of our North Zone STL when NCFPD has the responsibility or an in-zone Mutual Aid request for the Duty Chief. Whenever any event occurs which requires the replacement of the first Duty Chief, the Fire Chief or his/her designee shall be contacted in accordance with the ~~Fire Chief Notification Policy~~ Fire Chief Notification Policy.
- 3.1.3. Additional out-of-district responses are allowed for the purpose of fulfilling additional alarms (2nd, 3rd) within the North Zone. ~~fire agencies~~.
- 3.1.4. Any additional out-of-district responses by Chief Officers must be approved by the Fire Chief/CEO or ~~his/her~~ designee. Additional out-of-district responses by Chief Officers may be approved on the condition that there is at least one additional Chief Officer or Acting Battalion Chief to assume the duty coverage for the District.
- 3.1.5. Whenever any event occurs, which triggers an out-of-district Chief Officer Mutual Aid response that goes beyond the ~~d~~Drawdown ~~l~~Level of fifty (50)% of the Chief Officer classifications, it must be approved by the Fire Chief/CEO or ~~his/her~~ designee, as noted in § 3.1.1.
- 3.2. FIRE ENGINES:
- 3.2.1. In order to ensure adequate coverage for NCFPD and to meet emergency Mutual Aid commitments, ~~d~~Drawdown ~~l~~Levels shall be one fire unit (Type-1 or Type-3) and the OES Type-1 engine. The Fire Chief/CEO or designee reserves the right to increase or decrease mutual aid commitments based on the magnitude of the incident, situational awareness and the availability of personnel and apparatus. This Policy which allows up to two (2) engines to respond for a Mutual Aid request may occur automatically and with no pre-approval.
- 3.2.2. Whenever any event occurs that triggers NCFPD engine(s) to respond outside our jurisdiction for purposes of Mutual Aid, the Duty Chief shall make notification to the Fire Chief/CEO or ~~his/her~~ designee in accordance with the Fire Chief Notification Policy.



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3.2.3. In the event the District responds engines outside of its jurisdiction that will have operational commitments in excess of one hour, the staffing and apparatus alignments identified in the [Station Staffing and Apparatus Deployment Policy](#) shall be implemented by the Duty Chief.

3.2.4. If a request is made that goes beyond the drawdown level of two (2) engines, it must be approved by the Fire Chief/CEO or ~~his/her~~ designee.

3.3. PERSONNEL LEVELS:

3.3.1. The total drawdown number of Safety personnel that may occur is ~~fourteen~~Thirteen (134) and is comprised ~~as follows~~of the number of personnel currently out on injury, master vacation, one OES Engine, and those rostered on a State/Federal Incident Management Team.:

~~3.3.1.1. Two engines (eight personnel) as prescribed in § 3.3.1.~~

~~3.3.1.2. Three Chief Officers as prescribed in § 3.1.1.~~

~~3.3.1.3.3.3.1.1. Three overhead positions.~~

3.3.2. In any circumstance, the total dDrawdown number of ~~fourteen~~thirteen (134) personnel may not be exceeded without the approval of the Fire Chief/CEO or ~~his~~ designee.

3.3.3. The Fire Chief/CEO or designee reserves the right to increase or decrease personnel dDrawdown lLevels based on situational awareness and the availability of personnel and apparatus.

3.4. AMBULANCE LEVELS:

3.4.1. The total dDrawdown number of ambulances that may occur is one (1). This may take place for events such as an Annex-D or planned events which occur outside our District and/or the North Zone.

3.4.2. In any circumstance, the total dDrawdown of one ambulance may not be exceeded without the approval of the Fire Chief/CEO or ~~his~~ designee.

3.4.3. The Fire Chief/CEO reserves the right to increase or decrease ambulance dDrawdown lLevels based on situational awareness and the availability of personnel and apparatus.



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1.0. PURPOSE:

~~1.0.~~

- 1.1. To provide a means of allowing Fire District EMPLOYEES to request and take vacation days and still maintain the staffing at a level to meet the Mission and needs of the District.

2.0. POLICY:

- 2.1. Annual Leave is a contractual negotiated benefit received by members of all Bargaining Units. Refer to the appropriate Memorandum of Understanding/contract for current accrual rates and conditions.
- 2.2. Annual Leave may be taken in any of the time blocks specified herein. EMPLOYEES off duty past their specified leave time shall be considered an unauthorized absence and are subject to ~~Disciplinary Action~~ Disciplinary Action.
- 2.3. ~~Annual~~ Master vacation requests may be cancelled only if exigent circumstances so warrant (i.e. staffing shortages, local emergencies, etc.).
- 2.4. During a pre-approved Annual Vacation, EMPLOYEES are not subject to ~~Mandatory Recall Assignment~~ Mandatory Recall Assignment.

3.0. INTENT:

- 3.1. Annual Leave is granted to EMPLOYEES to take ~~annualmaster~~ vacations and to take care of personal needs which cannot be addressed during normal off-duty time. The goal of managing the use of Annual Leave is to balance this need against the need to provide sufficient staffing to provide essential services and to not encumber or negatively impact the Mission or needs of the District.

4.0. PROCEDURE:

4.1. MASTER VACATION SCHEDULING:

- 4.1.1. ~~An Annual~~ Master Vacation is defined as any period of time consisting of at least two (2) consecutive full shifts and as many as twelve (12) consecutive full shifts of Annual Leave ~~time-off~~. The Fire Chief/CEO or ~~his/her~~ designee may allow an EMPLOYEE to select an ~~Annual~~ Master Vacation period greater



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than the aforementioned maximum.



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- 4.1.2. EMPLOYEES wishing to sign up for Annual Master Vacation(s) shall do so by submitting an Administrative Action request to Operations or their respective department head during ~~during~~ the sign up period, ~~which~~ which shall occur quarterly and run for a one-week period every January, April, July and October, commencing on the first day of that quarter. To secure a block of time for Annual Master Vacation which includes non-working days, EMPLOYEES must specify the entire block of time for which they are on vacation. Christmas Eve, Christmas Day and Thanksgiving are not eligible Annual Master Vacation days. ~~and are "blacked out."~~
- 4.1.3. Annual Master Vacations may be secured by Annual Leave or Shift Trade.
- 4.1.4. EMPLOYEES may schedule one Annual Master Vacation per quarter, with a maximum of two (2) per year.
- 4.1.5. EMPLOYEES may sign up for shorter periods of Annual Leave during the Annual Master Vacation scheduling process. However, priority for granting the leave requests will be based on the following criteria:
- 4.1.5.1. ~~EMPLOYEE with the highest seniority with the District (not by rank) requesting an Annual Vacation as defined above.~~
- 4.1.5.2. EMPLOYEE with the highest seniority with the District (not by rank) requesting shorter periods of Annual Leave.
- 4.1.6. A maximum of two (2) EMPLOYEES from ~~each~~ the Safety Bargaining Unit may be on Annual Master Vacation ~~or Annual Leave scheduled via the Annual Vacation Schedule~~ at any one time. ~~Sign up for Annual Master Vacation or Annual Leave shall not be affected by any other leave, nor staffing deficiencies. [KM1]~~
- 4.1.7. Once the Annual Master Vacation/Annual Leave requests are approved in Telestaff™-the District staffing program ~~by the District~~, said schedule cannot be cancelled or changed by the District or the EMPLOYEE without express permission of the Fire Chief/CEO or ~~his/her~~ designee. This includes Annual Master Vacations covered by Shift Trades. If the Shift Trade is cancelled and there is no suitable alternative Shift Trade, the ~~annual~~ Master Vacation will be covered by Annual Leave.
- 4.1.8. Once Annual Master Vacations are approved, EMPLOYEES may request Annual Leave during that year in either full or partial shifts subjects to the



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provisions as set forth in this Policy.

- 4.1.9. **NON-SUPPRESSION EMPLOYEES/40 HOUR SAFETY EMPLOYEES:** For Non-Suppression EMPLOYEES and 40-hour Safety EMPLOYEES, vacations are granted based upon the organizational needs of the District. Vacations for this category of EMPLOYEES are generally approved if sufficient personnel are available to cover staffing needs and current pending jobs/tasks.
- 4.2. **MASTER VACATION SELECTION:** Priority for selection of vacation is based upon a first come first serve basis and is independent of rank. In the event 2 or more requests ~~from any one bargaining~~ are submitted, seniority or length of employment with the District ~~and is~~ independent of rank will be utilized for selection. ~~Priority based upon seniority is given for annual vacation selection only.~~ It is encouraged that EMPLOYEES discuss vacation plans to avoid conflict during the ~~Annual~~ Master Vacation sign-up periods.
- 4.3. **MASTER VACATION APPROVAL:** ~~Annual~~ Master vacation requests will be approved during the quarter they are received for anytime during the calendar year ~~(JBT)-in TeleStaff™~~ on the District staffing program on or about the 15th day of each January, April, July and October; and cannot be cancelled or changed by the District or the EMPLOYEE without express permission of the Fire Chief/CEO or ~~his/her~~ designee. If an EMPLOYEE wishes to extend an ~~annual~~ master vacation after the sign-up period, they must do so according to the provisions as set forth in this policy. Vacations for Non-Suppression EMPLOYEES and 40-hour Safety EMPLOYEES are granted by their immediate supervisors.
- 5.0. **ANNUAL LEAVE:**
- 5.1. Annual Leave is defined as usage of any Annual Leave time not pre-approved as ~~Annual~~ Master Vacation. Annual Leave is granted on first come, first served basis and is independent of rank and seniority.
- 5.2. **SCHEDULING OF ANNUAL LEAVE for 40-hour EMPLOYEES:** ~~Non-Suppression forty 40-hour (40) EMPLOYEES and forty hour (40) Safety EMPLOYEES~~ may request Annual Leave for any time frame, in ~~thirty (30)~~ 30-minute increments. ~~Twenty four (24) hour EMPLOYEES and suppression EMPLOYEES may request Annual Leave in twelve (12) hour time blocks. These blocks shall be either: 0800 to 2000 or 2000 to 0800 hours.~~
- 5.3. **SCHEDULING ANNUAL LEAVE for 24-hour shift EMPLOYEES: LESS THAN TWELVE (12) HOURS:** Annual Leave may be taken in time blocks as follows in



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§5.3.1-54. If the request is made while on duty, it is subject to the approval by the EMPLOYEE's direct supervisor. Those made after hours, are subject to approval by the Duty Chief, who will notify the direct supervisor by the appropriate method. Subject to the approval of the EMPLOYEE'S direct supervisor, alternate blocks of time may be taken as long as the EMPLOYEE takes off a minimum of four (4) consecutive hours.

- 5.3.1. 0800-1300;
- 5.3.2. 1200-1700;
- 5.3.3. 0800-1700;
- 5.3.4. 0800-2000
- ~~5.3.4.~~ 5.3.5. 2000-0800.

5.4. ANNUAL LEAVE REQUESTS: EMPLOYEES may request Annual Leave in the following manner:

- 5.4.1. EMPLOYEES will request time off via notification of their supervisor. In the event the EMPLOYEE's supervisor is unavailable, the Duty Chief may be notified. Supervisors do have the authority and discretion to deny leave as noted in §5.5.4.
- 5.4.2. EMPLOYEES shall then make an entry into TeleStaff™-the District staffing program to request time off. Entries must be made into TeleStaff™-the staffing program a minimum of twenty-four (24) hours in advance.
- 5.4.3. In the event of an unforeseen necessity, an EMPLOYEE may utilize Annual Leave with less than twenty-four (24) hours advance notice, provided that the Duty Chief is notified and personnel of equal rank or a qualified Actor are is available. in Telestaff™ .
- 5.4.4. EMPLOYEES requesting Annual Leave on a "blacked out" day or when there are no personnel available in the District staffing program Telestaff™, the EMPLOYEE must find his/her own coverage. The cover EMPLOYEE must sign-up in Telestaff™ noting the EMPLOYEE they are covering for and notify the Telestaff™-Staffing Manager to ensure the vacancy is properly filled.

5.5. ANNUAL LEAVE APPROVAL: Approval of Annual Leave is subject to the following:



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- 5.5.1. Annual Leave must be approved by the EMPLOYEE'S supervisor or Duty Chief as described herein.
- 5.5.2. For shift EMPLOYEES, aAn EMPLOYEE of equal rank or a qualified Actor must accept the shift in the the staffing program ~~TeleStaff™~~ in order to ~~approve an~~ for the Annual Leave request to be considered covered..
- 5.5.3. Annual Leave vacancies are to be filled in accordance with the ~~Will Call Policy~~ Will Call Policy.
- 5.5.4. Annual Leave, which conflicts with the organization's ability to fulfill the Mission or needs of the District, will not be approved. Reasons for Leave denial may include the following: mandated or critical training, conflict with continuity of pre-scheduled daily activities, extreme weather conditions, evaluation of EMPLOYEE performance, etc.
- 5.6. ALTERATON OF ANNUAL LEAVE:
- 5.6.1. **EARLY RETURN TO WORK (SAFETY EMPLOYEES):** EMPLOYEES off for a partial shift are considered off for the entire period of time for which their leave was scheduled. EMPLOYEES may return to work earlier than anticipated, but are not considered back on duty until the expiration of their scheduled leave. Consequently, EMPLOYEES hired back to cover this vacancy are expected to work the entire period. [Refer to the [Will Call Policy](#). ~~[[KM3]]LS4~~]
- 5.6.2. **LATE RETURN TO WORK:** EMPLOYEES who are off duty past their scheduled leave time are considered as an unauthorized absence and subject to disciplinary action. EMPLOYEES who anticipate being off duty past their scheduled time must obtain prior approval from: (1) their supervisor and (2) notify the Staffing ~~TeleStaff™~~ Manager. In this circumstance the EMPLOYEE off duty and their relief (if on will call) must determine if this extended period will be considered additional Annual Leave or a ~~Shift Trade~~ Shift Trade. The Staffing ~~TeleStaff™~~ Manager will modify the hours as appropriate. ~~to the TeleStaff™ roster.~~
- 5.7. CANCELLATION OF ANNUAL LEAVE:
- 5.8. In the case of an extreme emergency situation, the Fire Chief/CEO or designee may cancel Annual Leave. The EMPLOYEE may not cancel Annual Leave less



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than twenty-four (24) hours prior to commencement of the shift.



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VOLUNTARY TELECOMMUTING POLICY

1.0. **PURPOSE:**

1.1. The purpose of the Policy is to allow certain employees the opportunity to Telecommutework from an AaAlternative WwWWorksite when approved by [their]LS1 Supervisor for a maximum of four (4) hours per work week., This policy is exclusive of the Emergency Telecommuting Policy.,—and to ensure that, Ffor the duration of such TeleworkTelecommute, employees perform their job duties and in so doing provide quality work in a timely manner to the benefit of the District.

2.0. **SCOPE OF POLICY:**

2.1. This Policy covers TeleworkingTelecommuting voluntarily requested by a District employee and provided by the District subject to certain conditions and requirements.

3.0. **DEFINITIONS:**

3.1. “ALTERNATIVE WORKSITE” means the employee’s home, place of residence or from another location approved by the District, other than the employee’s normal workplace at the District’s worksite or facility.

3.2. “TELECOMMUTINGWORK(ING)” means a work arrangement under which an employee works from their home, place of residence or from another location other than the employees’ normal workplace at a District worksite or facility (“Alternative Worksite”) for a portion of their regularly scheduled work hours.

3.3. “WORK SCHEDULE” means the days and hours determined by Supervisors or Managers during which non-exempt, overtime eligible employees should be in attendance at the Alternative Worksite. The Work Schedule shall provide for and include the rest and meal breaks required under applicable federal and state law as well as under contract.

4.0. **VOLUNTARY TELEWORKINGTELECOMMUTING ARRANGEMENTS:**

4.1. The District may allow TeleworkingTelecommuting for certain eligible employees who request to TeleworkTelecommute, for a maximum of four (4) hours per work week.

5.0. **ELIGIBILITY CRITERIA:**



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- 5.1. The Fire Chief/CEO or their designee, possesses the discretionary authority to determine the job classifications, positions and employees who are eligible to teleworkTelecommute under this Policy.
- 5.2. The Fire Chief/CEO or their designee, may make such determination using criteria including, but not limited to, the following:
 - 5.2.1. The operational needs of the District and employee's department and division;
 - 5.2.2. The disruption of or potential for disruption to the District's functions;
 - 5.2.3. The ability of the employee to perform their job duties (both essential and marginal) from an Alternative Worksite without diminishing the quantity or quality of the work performed;
 - 5.2.4. The degree to which the employee's job functions require face-to-face interaction with other District employees, contractors and members of the public;
 - 5.2.5. The employee's job performance, as determined by their last performance review;
 - 5.2.6. The portability of the employee's work, including the employee's ability to remotely access tools, equipment and materials necessary to perform their job functions;
 - 5.2.7. The ability of the employee to create a functional, reliable, healthy, safe and secure Alternate Worksite;
 - 5.2.8. The risk factors associated with performing the employee's job duties from a location other than the employee's normal workplace at an District worksite;
 - 5.2.9. The District's capacity to monitor and measure the employee's work performance at the Alternate Worksite;
 - 5.2.10. The employee's supervisory responsibilities;



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5.2.11. The employee's need for supervision; and

5.2.12. Other considerations deemed necessary and appropriate by the District, including tax and other legal implications of teleworkingtelecommuting.

6.0. PROCESS FOR AN EMPLOYEE TO REQUEST TO TELEWORKTELECOMMUTE:

6.1. To make a request for a TeleworkingTelecommuting arrangement, employees must complete a Voluntary TeleworkTelecommute Request Form and file the completed request form with their Supervisor or Manager.

6.2. The employee's Supervisor or Manager will provide the request form to the Fire Chief/CEO or their designee and will discuss the employee's request with the employee's Supervisor or their designee.

6.3. In consultation with or based on information provided by the employee's Supervisor or Manager, the Fire Chief/CEO or their designee, will make a determination regarding the employee's request to teleworkTelecommute.

6.4. The consideration of TeleworkingTelecommuting requests will be made on a case-by-case basis consistent with the criteria above and other factors relevant to the employee's request to teleworkTelecommute.

7.0. FINAL DETERMINATION – NO RIGHT TO APPEAL:

7.1. The decision of the Fire Chief/CEO regarding an employee's TeleworkingTelecommuting request is final and binding. Neither the employee nor the employee's employee organization possesses any right to appeal or grieve the decision.

8.0. APPROVAL OF REQUESTS – VOLUNATRY TELEWORKTELECOMMUTE AGREEMENT:

8.1. An eligible and qualified employee who has requested and been granted the opportunity to TeleworkTelecommute, must execute a Voluntary TeleworkingTelecommuting Agreement ("Agreement") prior and as a precondition to the employee teleworkingtelecommuting.



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- 8.2. The Agreement shall provide the mutual understanding of the employee, the employee's Supervisor and the Supervising Chief Officer concerning the teleworkingtelecommuting arrangement.
- 9.0. **MANDATORY TELEWORKINGTELECOMMUTING ARRANGEMENTS DURING EXIGENT CIRCUMSTANCES:**
- 9.1. Where an Exigent Circumstance exists, the District may direct District employees to remain at their homes or places of residence and the District implement a short-term Emergency teleworkingtelecommuting arrangement for such employees in order to provide for the continuity of essential services provided by the District as outlined in the Emergency Telecommuting Policy 221.18.
- 9.2. Exigent Circumstances means a situation in which there is an imminent threat of extreme peril to life, property and resources. Exigent Circumstances may include, but are not limited to, war, public health emergencies, power failures, natural and man-made disasters and other states of emergency.
- 9.3. Where such an exigency exists and necessitates the adoption and implementation of a short-term mandatory teleworkingtelecommuting arrangement for District employees, the Fire Chief/CEO is expressly authorized to suspend some or all provisions of this Policy and adopt and implement alternative provisions necessary to provide for the continuity of essential services. [Reference Emergency Telecommuting Policy 221.18.]
- 10.0. **DUTIES, OBLIGATIONS AND RESPONSIBILITIES FOR TELEWORKINGTELECOMMUTING EMPLOYEES:**
- 10.1. TeleworkingTelecommuting employees must adhere to the provisions set forth in these policies, including, but not limited to the following:
- 10.1.1. All existing duties, obligations, responsibilities and conditions of employment remain unchanged. TeleworkingTelecommuting employees shall abide by all **District** and departmental policies and procedures, rules and regulations.
- 10.1.2. All of the TeleworkingTelecommuting employees' existing supervisory relationships, lines of authority and supervisory practices remain in effect.



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10.1.3. ~~Teleworking~~Telecommuting employees authorized to perform work at an Alternate Worksite must meet the same standards of performance and professionalism expected of District employees in terms of job responsibilities, work product, timeliness of assignments and contact with other District employees and members of the public.

10.1.4. ~~Teleworking~~Telecommuting employees are required to be accessible in the same manner as if they are working at a District worksite or facility during the established ~~teleworking~~telecommuting Work Schedule, regardless of the designated location for ~~teleworking~~telecommuting or Alternate Worksite. ~~Teleworking~~Telecommuting employees must be accessible via telephone, email and/or network access to their Supervisor and other District employees while ~~Teleworking~~Telecommuting, as if working at their District worksite. ~~Teleworking~~Telecommuting employees shall check their District-related business phone messages and emails on a consistent basis, as if working at their District worksite.

11.0. **MISCELLANEOUS:**

11.1. ~~Teleworking~~Telecommuting employees must notify their supervisor or manager promptly when unable to perform work assignments because of equipment failure or any other unforeseen circumstances.

11.2. ~~Teleworking~~Telecommuting employees must have access to an Alternate Worksite that is quiet and free of distractions and which has reliable and secure power, internet and/or wireless access.

11.3. ~~Teleworking~~Telecommuting employees shall ensure that all official District documents are retained and maintained according to the normal operating procedures in the same manner as if working at a District site.

11.4. ~~Teleworking~~Telecommuting employees must ensure dependent care will not interfere with work responsibilities.

12.0. **Work Schedule, Overtime, Leave, Benefits:**

12.1. For non-exempt employees, the District will either provide such employee: (1) a



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work schedule that will be included in the Agreement and which will include meal and rest breaks ("Work Schedule"); or (2) authorization to work on an intermittent basis.

12.2. For non-exempt employees assigned a Work Schedule, any deviation from the Work Schedule must be approved in advance, in writing, by the employee's Supervisor or Manager and the Supervising Chief Officer.

12.3. Non-exempt employees may not TeleworkTelecommute outside their normal work hours without prior written authorization from their Supervisor or Manager and Supervising Chief Officer. A non-exempt employee who fails to secure written authorization before TeleworkingTelecommuting outside their normal work hours may face discipline in accordance with the District's policy for working unauthorized overtime.

~~12.4. Non-exempt employees, regardless of whether assigned a Work Schedule or authorized to work intermittently, must take meal and rest breaks while TeleworkingTelecommuting as required under applicable law and/or under applicable contract or District.~~

~~12.5.12.4. For non-exempt employees assigned a Work Schedule, all periods of TeleworkingTelecommuting employees' unavailability must be approved in advance by their supervisor or manager and the Supervising Chief Officer in accordance with District policy and documented on the appropriate leave request form. For non-exempt employees authorized to work intermittently, all periods of TeleworkingTelecommuting employees' unavailability lasting longer the [insert period of time] must be approved in advance by their supervisor or manager .~~

~~12.6.12.5. Non-exempt employees, regardless of whether assigned a Work Schedule or authorized to work intermittently, are required to report in a timely manner all hours worked at the Alternate Worksite and make that record available to their supervisor upon request.~~

~~12.7.12.6. Employees shall continue to abide by District policies and procedures for requests of sick, vacation and other leaves of absences. If an employee becomes ill while working under the Agreement, they shall notify their supervisor or manager immediately and record on their timesheet any hours not worked due to illness and/or incapacitation.~~



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~~12.8.~~12.7. Non-exempt employees, regardless of whether assigned a Work Schedule or authorized to work intermittently, are required to request to work overtime in advance of doing so and such requests must be pre-approved in writing by the employee's supervisor or manager.

~~12.9.~~12.8. TeleworkingTelecommuting employees' salary and benefits remain unchanged during the TeleworkingTelecommuting arrangement.

~~12.10.~~12.9. Workers' Compensation benefits will apply only to injuries arising out of and in the course of employment as defined by Workers' Compensation law. TeleworkingTelecommuting employees must report any such work-related injuries to their supervisor or manager immediately. The District shall not be responsible for injuries or property damage unrelated to such work activities, including injuries to third persons when said injuries occur at the Alternate Worksite.

13.0. SPACE AND EQUIPMENT, INFORMATION SECURITY, CONFIDENTIALITY:

13.1. TeleworkingTelecommuting employees will either receive approval to use personal computer equipment or will be provided with District-issued equipment, at the discretion of the Fire Chief/CEO.

13.2. If the District provided any District-issued equipment, teleworkingtelecommuting employees agree to follow the District's policy for the use of such equipment. TeleworkingTelecommuting employees must report to their Supervisor any loss, damage or unauthorized access to District owned equipment, immediately upon discovery of such loss, damage or unauthorized access.

13.3. Where, in response to a request to TeleworkTelecommute, the District allows an employee to TeleworkTelecommute, the District shall not be responsible for TeleworkingTelecommuting costs, including but not limited to, the employee's use of their home or place of residence, their personal computer, utilities, internet, data, telephone, network costs, home maintenance, workspace furniture, ergonomic equipment or any other incidental costs, unless expressly provided for in the Agreement.

13.4. Employees must take reasonable precautions to ensure their devices (e.g., computers, laptops, tablets, smart phones, etc.) are secure before connecting remotely to the District's network and must close or secure all connections to



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District desktop or system resources (e.g., remote desktop, VPN connections, etc.) when not conducting work for the District. Employees must maintain adequate firewall and security protection on all such devices used to conduct District work from the Alternate Worksite.

- 13.5. TeleworkingTelecommuting employees shall exercise the same precautions to safeguard electronic and paper information, protect confidentiality and adhere to the District's records retention policies, especially as it pertains to the California Public Records Act ("CPRA"). TeleworkingTelecommuting employees must safeguard all sensitive and confidential information (both on paper and in electronic form) relating to District work they access from the Alternate Worksite or transport from their District worksite to the Alternate Worksite. TeleworkingTelecommuting employees must also take reasonable precautions to prevent third parties from accessing or handling sensitive and confidential information they access from the Alternate Worksite or transport from their District worksite to the Alternate Worksite. TeleworkingTelecommuting employees must return all records, documents and correspondence to the District at the termination of the Agreement or upon request by their Supervisor or Manager, Supervising Chief Officer or Human Resources.



**NORTH COUNTY FIRE
PROTECTION DISTRICT
ADMINISTRATIVE SERVICES**

TO: BOARD OF DIRECTORS
FROM: B/C KRUMWIEDE AND CHIEF McREYNOLDS
DATE: OCTOBER, 2021
SUBJECT: OVERVIEW OF THE DISTRICT'S FACILITIES

CONSENT AGENDA

BACKGROUND:

Annually, the District's twelve (12) facilities are inspected by the facilities committee for needed maintenance and/or improvements. Once the comprehensive evaluation is complete, a plan is developed for the upcoming fiscal year.

Considering the annual budget of \$320,000, the committee has developed a list of priorities based on the below four factors:

- Employee Health and Safety
- Functionality of workspace
- Jorgensen's report
- Facility Appearance

For the last four (4) years our priorities have focused on working conditions and improving the layout of the interior space. With an increase in the facilities budget this year we will focus on the exterior improvements such as painting and landscape.

DISCUSSION:

All of the repairs and upgrades for the current fiscal year will be funded through the *stations and grounds* line item in the budget. This project list is a work in progress and can be revised based on unforeseen needs. Listed below is work completed in FY2020-2021 and work planned for FY 20221-2022.

Station 1:

FY 2020-2021 work completed

Heating unit and air conditioning unit replaced on dorm side

FY 2021-2022 work planned

Apparatus bay improvements
Patio cover on west side

OVERVIEW OF THE DISTRICT'S FACILITIES STATUS AND IMPROVEMENTS

SEPTEMBER 2021

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Exterior paint
Fascia board replacement
Landscape remodel
Replace apparatus bay doors and operators

Station 2:

FY 2020-2021 work completed

Removed all equipment from utility room and construct a full bath
Pipe detection company identified all water lines old and new
Terminated water old lines
Re-piped all water lines with PEX lines
Terminated electrical and added electrical
Removed and relocate solar control equipment on exterior
Removed hot water heater and install tankless water heater on exterior
Removed air conditioning equipment and install new system on the exterior
Removed forced air unit and relocate a new horizontal FAU in attic space
Removed ATT phone equipment and relocate
Removed 800 radio equipment and relocated
Add shower, toilet and sink plumbing and tie into drains
Hang drywall, tape and repair
Removed wall in dorm to open up area for gym equipment
Remove window and add an exterior door in dorm area
Install new flooring in dorm rooms, kitchen, day room, office
Septic system inspected for issues

FY 2021-2022 work planned

Kitchen remodel- new cabinets, countertops, oven, cooktop, refrigerator
Exterior paint
Interior paint
Increase parking area
Concrete repair to entry of station
Landscape remodel
Install rubberized gym floor
Replace apparatus bay doors and operators

Station 3:

FY 2020-2021 work completed

Manufactured home production company selected
Floor plan finalized
Walk through station 3 with Architect Kelley Needham for remodel/add-on feasibility

FY 2021-2022 work planned

Provide options to BOD for station 3 manufactured home vs remodel

OVERVIEW OF THE DISTRICT'S FACILITIES STATUS AND IMPROVEMENTS
SEPTEMBER 2021
Page 3 of 4

Station 3 training trailer:

Maintain status and remove when appropriate

Old Station 3:

Sold

Station 4:

FY 2020-2021 work completed

Installed mini split AC/Heat units in 3 bedrooms

Title report ordered, quit claim deed for easements filed

FY 2021-2022 work planned

Initiate geo/topo survey, surveying, engineering, permitting

Replace broken extractor for washing turnout gear

Station 5:

FY 2020-2021 work completed

Repair air conditioning issues and Eye View remote system

FY 2021-2022 work planned

Maintain structures and grounds

Redesign landscape and develop a plan for 2022-2023

Administrative Building:

FY 2020-2021 work completed

Install staircase handrail

FY 2021-2022 work planned

New street sign

Asphalt repair/reseal

Repaint striping on parking lot

Exterior parking lot drainage

Exterior paint

Maintenance Facility:

Nothing currently planned.

OVERVIEW OF THE DISTRICT'S FACILITIES STATUS AND IMPROVEMENTS

SEPTEMBER 2021

Page 4 of 4

Old Shop:

FY 2020-2021 work completed

Maintain current status

FY 2021-2022 work planned

Replace apparatus roll up doors

Scout Hut:

FY 2020-2021

Maintain current status

Communication Support Structures Ivy/Minnesota:

Maintain current status and wait for a county facilities infrastructure grant

FISCAL ANALYSIS:

Many of these projects will require either three (3) bids or, a Request for Proposal (RFP). Total allocation to Structures and Grounds this year is \$320,000 for remodel, repairs, maintenance, appliances, contracts and replacement of items.

SUMMARY:

The Facilities Team maintains 12 structures and 9 pieces of property (grounds) managing repairs, maintenance, landscaping, remodels, etc. They also manage multiple ongoing contracts for services such as pest control, cleaning, landscaping, HVAC maintenance and septic system monitoring. This fiscal year will be productive due to the budget increase of nearly 50 percent.



**NORTH COUNTY FIRE
PROTECTION DISTRICT
FIRE CHIEF/CEO**

TO: BOARD OF DIRECTORS
FROM: KEITH McREYNOLDS, FIRE CHIEF/CEO
DATE: SEPTEMBER 21, 2021
SUBJECT: FIRST PUBLIC HEARING ON PROPOSED ELECTION DISTRICT MAPS

ACTION/DISCUSSION AGENDA - 16:00 TIME CERTAIN

BACKGROUND:

In January of 2019 the Board of Directors adopted NCFPD Resolution 2019-01, determining to move forward with the adoption of a District-based election process. In May of 2019 the Board approved the voting Districts in use today. The District must reevaluate voting districts each time a United States Census analysis is conducted. With the 2020 Census data now available staff has evaluated our voting Districts to ensure compliance with the California Voting Rights Act (CVRA). The act requires voting redistricting hearings to allow for Board review and public comment of current and proposed maps given the new Census data. The redistricting hearing schedule was approved by the Board at the August 2021 Board Meeting. The schedule identified that draft maps would be released on or before September 14, 2021 (seven days prior to the 1st hearing review) with the first public hearing on the proposed maps occurring at the September 21, 2021, Board meeting.

DISCUSSION:

Three election district boundary maps have been made available by Dustin Glasgow who is an Engineer and Geographic Information System Specialist (GISS) With North County Fire. The maps have been posted to the District's website and made available to the public. As the District has five elected Board of Director positions, each map has five proposed election districts. Election District boundaries must be comprised of "substantially equivalent" populations (within 10% variance between the highest and lowest general population count election Districts). The Supreme Court has stated that deviation of up to ten percent (10%) will be treated as presumptively constitutional, meaning that it is assumed to be constitutional unless proven otherwise.

With regard to development of proposed election districts for consideration, Staff relied upon a set of general principles that guide districting, often referred to as "traditional districting principles." One of the principles is keeping "communities of interest" intact, which is a geographic area comprised of residents who share similar interests including, but not limited to, social, cultural, ethnic, geographic or economic interests, or formal government or quasi-governmental relationships, but not including relationships with political parties, incumbents or candidates. The North County Fire Protection District's communities of interest are its overlapping sets of neighborhoods, networks and groups that share interests, views, cultures, histories, languages and values. In addition to each District having equal population, other traditional districting principles have been ensuring

contiguous territory, ensuring each District is geographically compact (within reason) and, having the boundaries identified by natural boundaries such as street or city lines or, natural boundaries.

To ensure compliance with the CVRA, one or more “majority-minority districts” should be created when “a minority group is sufficiently large and geographically compact to form a majority of the eligible voters in a single-member district.” This is accomplished by having at least 50% minority Citizen Voting Age Population (CVAP) in those affected/proposed election districts. Each of the proposed maps have been designed with the CVRA in mind and shows the total population by number as well as the percentage of Latino CVAP. Given the demographics of the District, only Latino CVAP was considered given the aforementioned rule by which a majority-minority election district can be considered.

With the currently adopted map, election districts roughly correlate to fire station first-due response areas. As the District has 5 fire stations, the election districts could generally be described as respectively representing downtown Fallbrook, Bonsall, Winterwarm, Pala Mesa and Santa Margarita/Rainbow areas.

The District cannot consider where current Board members live while drawing lines. Nor can it consider which election district compositions would favor incumbents or anticipated challengers. With the ultimate adoption of the final map, the District will need to illustrate the planned election sequence for each election district, based upon the terms of the currently seated Board.

A total of three proposed draft maps with an associated demographic analysis has been presented for consideration. Map #3 closely represents the current election Districts. Maps #1 and #2 are two additional options for consideration.

FISCAL ANALYSIS:

Provided that the District is able to develop election districts with the internal resources available, there should only be minimal expenses resulting from Staff time.

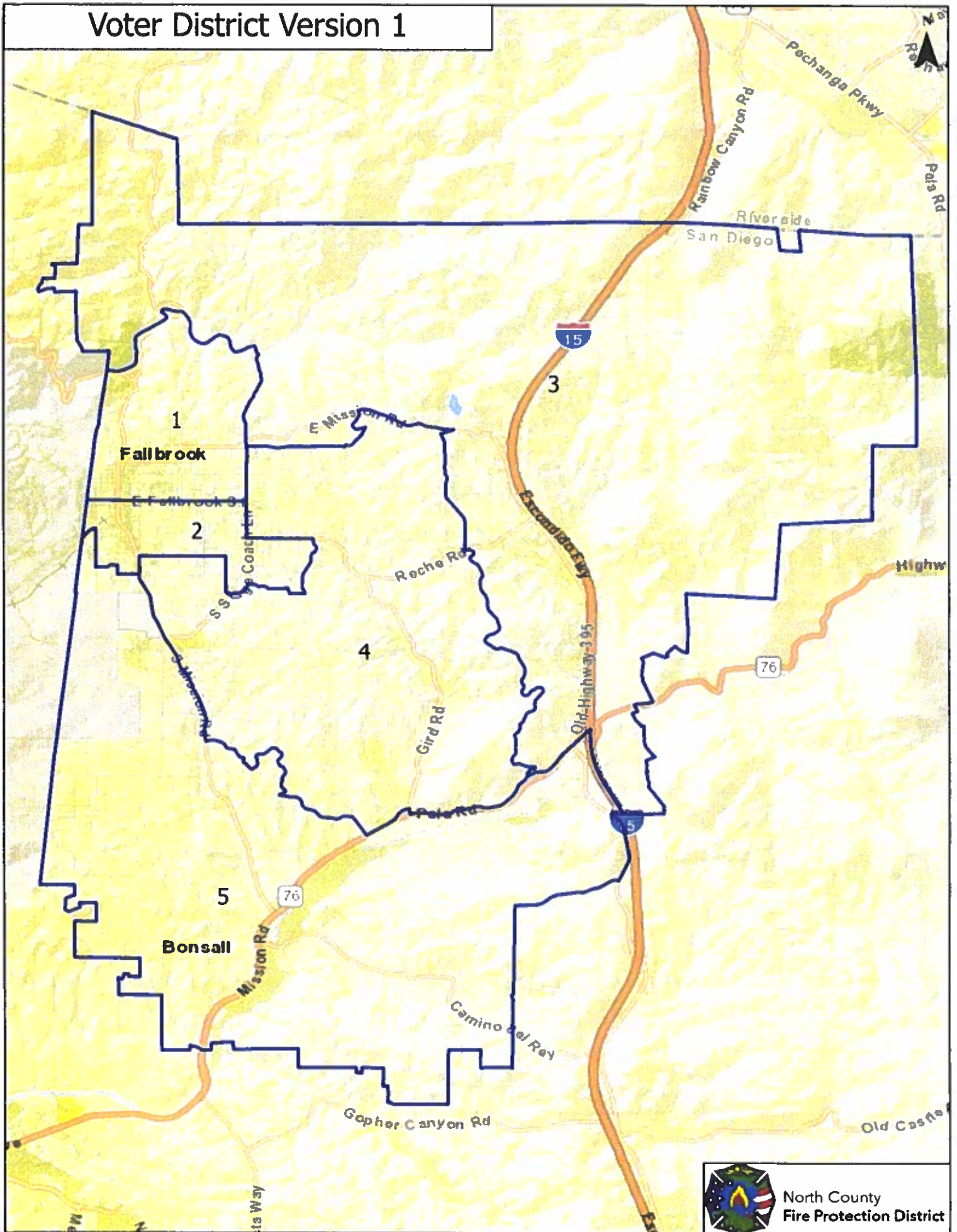
DISCUSSION QUESTIONS:

1. Does the current election district map (map #3) continue to capture voting districts which represent communities with similar interests?
2. Do proposed maps #1 and #2 capture voting districts which represent communities with similar interests?
3. Which map best captures voting districts which represent communities with similar interests?

RECOMMENDATION:

Staff recommends that the Board review each of the three proposed maps and make recommended changes if necessary. The public does have the right to propose a map. Those maps must be made publicly available at least seven (7) days prior to the next scheduled public hearing. If no new maps are proposed at the next scheduled public hearing, the Board may select and approve an election district map and subsequent election sequence.

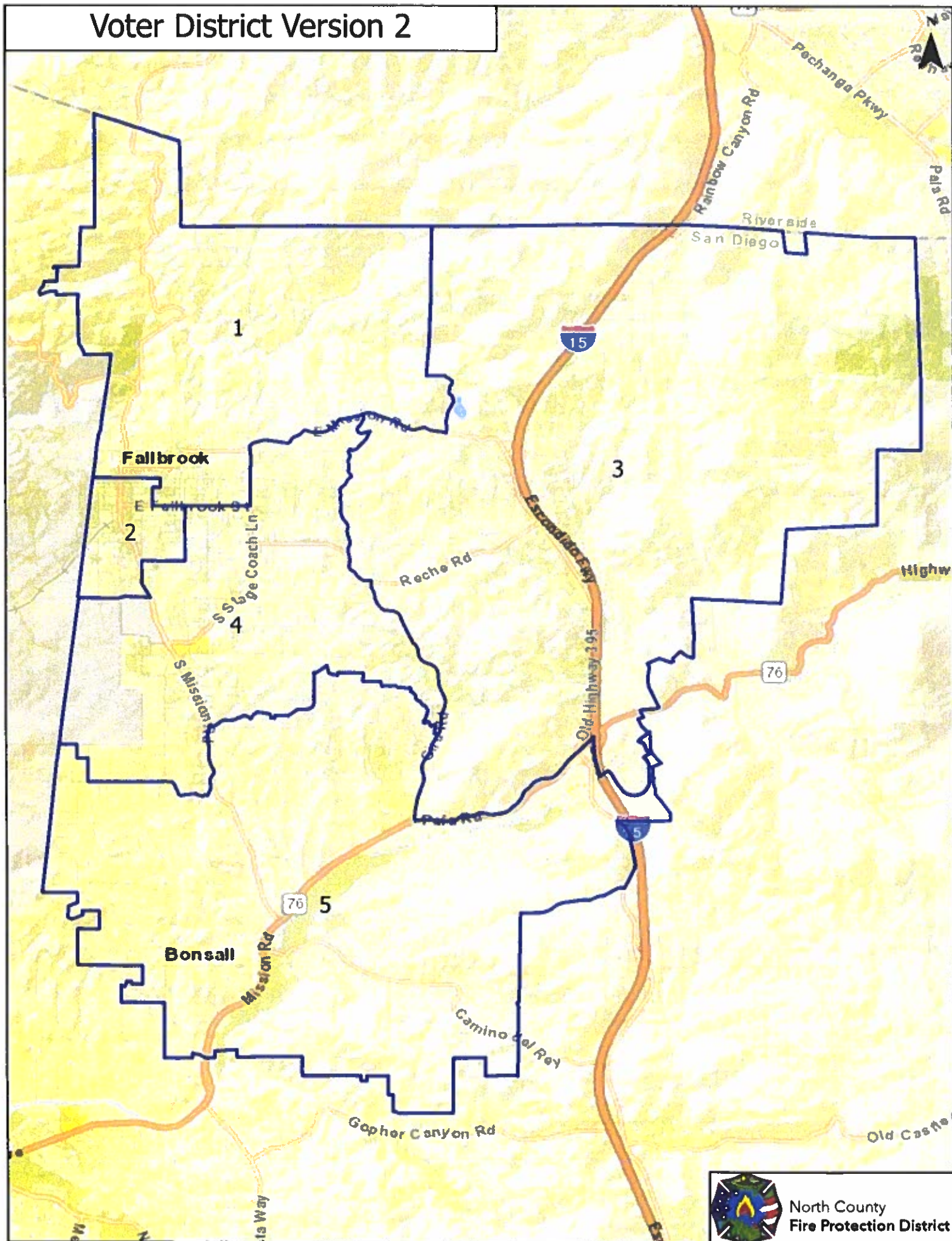
Voter District Version 1



Voter District Version 1

Categories Voter District Area	Totals						Percentages					
	1	2	3	4	5	TOTAL	1	2	3	4	5	TOTAL
Race												
Total	11,477	11,113	10,921	11,516	10,290	55,317	20.75%	20.09%	19.74%	20.82%	18.60%	100.00%
Population of one race	9,002	9,017	9,292	10,031	8,902	46,244	19.47%	19.50%	20.09%	21.69%	19.25%	83.60%
White alone	5,170	4,274	6,819	8,604	7,056	31,923	57.43%	47.40%	73.39%	85.77%	79.26%	69.03%
Black or African American alone	142	279	228	117	130	896	1.58%	3.09%	2.45%	1.17%	1.46%	1.94%
American Indian and Alaska Native alone	349	315	120	131	105	1,020	3.88%	3.49%	1.29%	1.31%	1.18%	2.21%
Asian alone	248	229	660	401	385	1,923	2.75%	2.54%	7.10%	4.00%	4.32%	4.16%
Native Hawaiian and Other Pacific Islander alone	50	33	56	28	29	196	0.56%	0.37%	0.60%	0.28%	0.33%	0.42%
Some Other Race alone	3,043	3,887	1,409	750	1,197	10,286	33.80%	43.11%	15.16%	7.48%	13.45%	22.24%
Hispanic Or Latino, And Not Hispanic Or Latino By Race												
Total	11,477	11,113	10,921	11,516	10,290	55,317	20.75%	20.09%	19.74%	20.82%	18.60%	100.00%
Hispanic or Latino	6,436	6,822	3,130	2,213	2,645	21,246	56.08%	61.39%	28.66%	19.22%	25.70%	38.41%
Not Hispanic or Latino	5,041	4,291	7,791	9,303	7,645	34,071	43.92%	38.61%	71.34%	80.78%	74.30%	61.59%
Population of one race	4,729	3,938	7,179	8,730	7,154	31,730	14.90%	12.41%	22.63%	27.51%	22.55%	57.36%
White alone	4,217	3,383	6,207	8,132	6,590	28,529	89.17%	85.91%	86.46%	93.15%	92.12%	89.91%
Black or African American alone	128	246	210	100	108	792	2.71%	6.25%	2.93%	1.15%	1.51%	2.50%
American Indian and Alaska Native alone	45	35	39	45	21	185	0.95%	0.89%	0.54%	0.52%	0.29%	0.58%
Asian alone	237	204	631	377	375	1,826	5.01%	5.23%	8.79%	4.32%	5.24%	5.75%
Native Hawaiian and Other Pacific Islander alone	47	22	47	21	25	162	0.99%	0.56%	0.65%	0.24%	0.35%	0.51%
Some Other Race alone	55	46	45	55	35	236	1.16%	1.17%	0.63%	0.63%	0.49%	0.74%
Race For The Population 18 Years And Over												
Total	8,588	8,077	8,660	9,744	8,433	43,502	19.74%	18.57%	19.91%	22.40%	19.39%	78.64%
Population of one race	6,991	6,689	7,543	8,681	7,476	37,380	18.70%	17.89%	20.18%	23.22%	20.00%	85.93%
White alone	4,267	3,356	5,584	7,521	6,034	26,762	61.04%	50.17%	74.03%	86.64%	80.71%	71.59%
Black or African American alone	110	213	202	92	110	727	1.57%	3.18%	2.68%	1.06%	1.47%	1.94%
American Indian and Alaska Native alone	233	232	90	107	92	754	3.33%	3.47%	1.19%	1.23%	1.23%	2.02%
Asian alone	212	211	573	373	338	1,707	3.03%	3.15%	7.60%	4.30%	4.52%	4.57%
Native Hawaiian and Other Pacific Islander alone	49	30	46	20	24	169	0.70%	0.45%	0.61%	0.23%	0.32%	0.45%
Some Other Race alone	2,120	2,647	1,048	568	878	7,261	30.32%	39.57%	13.89%	6.54%	11.74%	19.42%
Hispanic Or Latino, And Not Hispanic Or Latino By Race For The Population 18 Years and Over												
Total	8,588	8,077	8,660	9,744	8,433	43,502	19.74%	18.57%	19.91%	22.40%	19.39%	100.00%
Hispanic or Latino	4,298	4,573	2,197	1,601	1,906	14,575	50.05%	56.62%	25.37%	16.43%	22.60%	33.50%
Not Hispanic or Latino	4,290	3,504	6,463	8,143	6,527	28,927	49.95%	43.38%	74.63%	83.57%	77.40%	66.50%
Population of one race	4,079	3,264	6,033	7,745	6,214	27,335	14.92%	11.94%	22.07%	28.33%	22.73%	62.84%
White alone	3,633	2,787	5,185	7,204	5,710	24,519	89.07%	85.39%	85.94%	93.01%	91.89%	89.70%
Black or African American alone	106	197	186	85	100	674	2.60%	6.04%	3.08%	1.10%	1.61%	2.47%
American Indian and Alaska Native alone	40	35	25	39	20	159	0.98%	1.07%	0.41%	0.50%	0.32%	0.58%
Asian alone	203	196	558	356	332	1,645	4.98%	6.00%	9.25%	4.60%	5.34%	6.02%
Native Hawaiian and Other Pacific Islander alone	47	19	43	19	22	150	1.15%	0.58%	0.71%	0.25%	0.35%	0.55%
Some Other Race alone	50	30	36	42	30	188	1.23%	0.92%	0.60%	0.54%	0.48%	0.69%
Housing Units												
Total	3,683	3,981	4,080	4,521	4,071	19,936	18.47%	17.99%	20.47%	22.68%	20.42%	100.00%
Occupied	3,518	3,424	3,844	4,331	3,854	18,971	95.52%	95.62%	94.22%	95.80%	94.67%	95.16%
Vacant	165	157	236	190	217	965	4.48%	4.38%	5.78%	4.20%	5.33%	4.84%

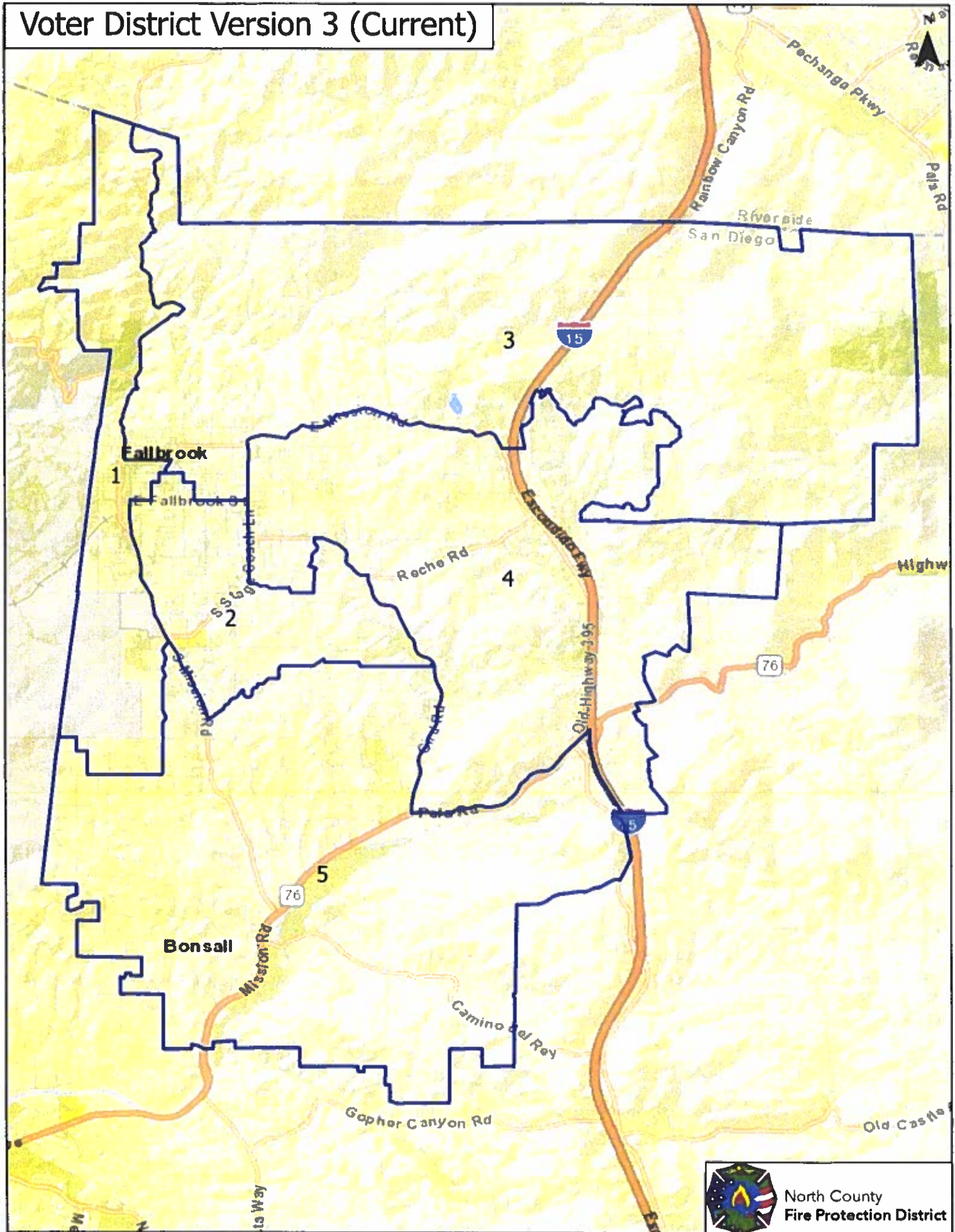
Voter District Version 2



Voter District Version 2

Categories Voter District Area	Totals						Percentages					
	1	2	3	4	5	TOTAL	1	2	3	4	5	TOTAL
Race												
Total	10,938	11,238	11,040	10,826	11,275	55,317	19.77%	20.32%	19.96%	19.57%	20.38%	100.00%
Population of one race	8,824	8,859	9,400	9,220	9,941	46,244	19.08%	19.16%	20.33%	19.94%	21.50%	83.60%
White alone	5,740	3,402	7,119	7,317	8,345	31,923	65.05%	38.40%	75.73%	79.36%	43.95%	69.03%
Black or African American alone	129	279	208	119	161	896	1.46%	3.15%	2.21%	1.29%	1.62%	1.94%
American Indian and Alaska Native alone	251	391	138	131	109	1,020	2.84%	4.41%	1.47%	1.42%	1.10%	2.21%
Asian alone	253	214	650	336	470	1,923	2.87%	2.42%	6.91%	3.64%	4.73%	4.16%
Native Hawaiian and Other Pacific Islander alone	55	37	39	33	32	196	0.62%	0.42%	0.41%	0.36%	0.37%	0.42%
Some Other Race alone	2,396	4,536	1,246	1,284	824	10,286	27.15%	51.20%	13.26%	13.93%	8.29%	22.24%
Hispanic Or Latino, And Not Hispanic Or Latino By Race												
Total	10,938	11,238	11,040	10,826	11,275	55,317	19.77%	20.32%	19.96%	19.57%	20.38%	100.00%
Hispanic or Latino	5,151	8,030	2,992	2,957	2,116	21,246	47.09%	71.45%	27.10%	27.31%	18.77%	38.41%
Not Hispanic or Latino	5,787	3,208	8,048	7,869	9,159	34,071	52.91%	28.55%	72.90%	72.69%	81.23%	61.59%
Population of one race	5,437	2,950	7,461	7,301	8,581	31,730	17.14%	9.30%	23.51%	23.01%	27.04%	57.36%
White alone	4,942	2,387	6,530	6,793	7,877	28,529	90.90%	80.92%	87.52%	93.04%	91.80%	89.91%
Black or African American alone	117	243	188	103	141	792	2.15%	8.24%	2.52%	1.41%	1.64%	2.50%
American Indian and Alaska Native alone	44	36	50	28	27	185	0.81%	1.22%	0.67%	0.38%	0.31%	0.58%
Asian alone	241	193	619	313	460	1,826	4.43%	6.54%	8.30%	4.29%	5.36%	5.75%
Native Hawaiian and Other Pacific Islander alone	52	30	27	23	30	162	0.96%	1.02%	0.36%	0.32%	0.35%	0.51%
Some Other Race alone	41	61	47	41	46	236	0.75%	2.07%	0.63%	0.56%	0.54%	0.74%
Race For The Population 18 Years And Over												
Total	8,493	7,944	8,892	8,820	9,353	43,502	19.52%	18.26%	20.44%	20.27%	21.50%	100.00%
Population of one race	7,983	6,391	7,747	7,722	8,437	37,380	18.95%	17.18%	20.72%	20.66%	22.57%	85.93%
White alone	4,847	2,572	5,933	6,268	7,142	26,762	68.43%	40.24%	76.58%	81.17%	84.65%	71.59%
Black or African American alone	97	221	185	92	132	727	1.37%	3.46%	2.39%	1.19%	1.56%	1.94%
American Indian and Alaska Native alone	179	270	104	106	95	754	2.53%	4.22%	1.34%	1.37%	1.13%	2.02%
Asian alone	217	197	570	310	413	1,707	3.06%	3.08%	7.36%	4.01%	4.90%	4.57%
Native Hawaiian and Other Pacific Islander alone	54	36	26	24	29	169	0.76%	0.56%	0.34%	0.31%	0.34%	0.45%
Some Other Race alone	1,689	3,095	929	922	626	7,261	23.85%	48.43%	11.99%	11.94%	7.42%	19.42%
Hispanic Or Latino, And Not Hispanic Or Latino By Race For The Population 18 Years and Over												
Total	8,493	7,944	8,892	8,820	9,353	43,502	19.52%	18.26%	20.44%	20.27%	21.50%	100.00%
Hispanic or Latino	3,520	5,325	2,116	2,065	1,549	14,575	41.45%	67.03%	23.80%	23.41%	16.56%	33.50%
Not Hispanic or Latino	4,973	2,619	6,776	6,755	7,804	28,927	58.55%	32.97%	76.20%	76.59%	83.44%	66.50%
Population of one race	4,732	2,429	6,356	6,376	7,442	27,335	17.31%	8.89%	21.23%	23.33%	27.23%	62.84%
White alone	4,302	1,933	5,543	5,923	6,818	24,519	90.91%	79.58%	87.21%	92.90%	91.62%	89.70%
Black or African American alone	95	202	167	85	125	674	2.01%	8.32%	2.63%	1.33%	1.68%	2.47%
American Indian and Alaska Native alone	40	35	33	27	24	159	0.85%	1.44%	0.52%	0.42%	0.32%	0.58%
Asian alone	207	182	553	295	408	1,645	4.37%	7.49%	8.70%	4.63%	5.48%	6.02%
Native Hawaiian and Other Pacific Islander alone	52	29	23	17	29	150	1.10%	1.19%	0.36%	0.27%	0.39%	0.55%
Some Other Race alone	36	48	37	29	38	188	0.76%	1.98%	0.58%	0.45%	0.51%	0.69%
Housing Units												
Total	3,686	3,543	4,245	3,936	4,521	19,936	18.49%	17.77%	21.29%	19.74%	22.70%	100.00%
Occupied	3,511	3,380	4,016	3,788	4,276	18,971	95.25%	95.40%	94.61%	96.24%	94.48%	95.16%
Vacant	175	163	229	148	250	965	4.75%	4.60%	5.39%	3.76%	5.52%	4.84%

Voter District Version 3 (Current)



Voter District Version 3

Categories Voter District Area	Totals						Percentages					
	1	2	3	4	5	TOTAL	1	2	3	4	5	TOTAL
Race												
Total	10,574	10,568	10,083	12,459	11,633	55,317	19.12%	19.10%	18.23%	22.52%	21.03%	100.00%
Population of one race	8,360	8,735	8,261	10,650	10,238	46,244	18.08%	18.89%	17.86%	23.03%	22.14%	83.60%
White alone	3,314	5,943	5,563	8,414	8,689	31,923	39.64%	68.04%	67.34%	79.00%	84.87%	69.01%
Black or African American alone	273	145	93	242	143	896	3.27%	1.66%	1.13%	2.27%	1.40%	1.94%
American Indian and Alaska Native alone	374	189	198	143	116	1,020	4.47%	2.16%	2.40%	1.34%	1.13%	2.21%
Asian alone	197	281	296	695	454	1,923	2.36%	3.22%	3.58%	6.51%	4.43%	4.16%
Native Hawaiian and Other Pacific Islander alone	44	11	46	62	33	196	0.53%	0.13%	0.56%	0.58%	0.32%	0.42%
Some Other Race alone	4,158	2,166	2,065	1,094	803	10,286	49.74%	24.80%	25.00%	10.27%	7.84%	22.24%
Hispanic Or Latino, And Not Hispanic Or Latino By Race												
Total	10,574	10,568	10,083	12,459	11,633	55,317	19.12%	19.10%	18.23%	22.52%	21.03%	100.00%
Hispanic or Latino	7,324	4,421	4,346	2,996	2,159	21,246	34.47%	20.81%	20.46%	14.10%	10.16%	38.41%
Not Hispanic or Latino	3,250	6,147	5,737	9,463	9,474	34,071	9.54%	18.04%	16.84%	27.77%	27.81%	61.59%
Population of one race	2,985	5,693	5,373	8,792	8,887	31,730	9.41%	17.94%	16.93%	27.71%	28.01%	57.36%
White alone	2,422	5,252	4,866	7,772	8,217	28,529	81.14%	92.25%	90.56%	88.40%	92.46%	89.91%
Black or African American alone	240	125	88	218	120	792	8.04%	2.21%	1.64%	2.48%	1.35%	2.50%
American Indian and Alaska Native alone	35	24	44	51	31	185	1.17%	0.42%	0.82%	0.58%	0.35%	0.58%
Asian alone	185	252	283	663	443	1,826	6.20%	4.43%	5.27%	7.54%	4.98%	5.75%
Native Hawaiian and Other Pacific Islander alone	37	7	43	45	30	162	1.24%	0.12%	0.80%	0.51%	0.34%	0.51%
Some Other Race alone	66	32	49	43	46	236	2.21%	0.56%	0.91%	0.49%	0.52%	0.74%
Race For The Population 18 Years And Over												
Total	7,403	8,360	7,973	10,031	9,735	43,502	17.02%	19.22%	18.33%	23.06%	22.38%	78.64%
Population of one race	6,032	7,074	6,726	8,785	8,763	37,380	81.48%	84.62%	84.36%	87.58%	90.02%	85.93%
White alone	2,550	5,001	4,732	6,977	7,502	26,762	42.27%	70.70%	70.35%	79.42%	85.61%	71.59%
Black or African American alone	222	104	69	219	113	727	3.68%	1.47%	1.03%	2.49%	1.29%	1.94%
American Indian and Alaska Native alone	251	146	141	113	103	754	4.16%	2.06%	2.10%	1.29%	1.18%	2.02%
Asian alone	182	261	257	602	405	1,707	3.02%	3.69%	3.82%	6.85%	4.62%	4.57%
Native Hawaiian and Other Pacific Islander alone	42	8	45	46	28	169	0.70%	0.11%	0.67%	0.52%	0.32%	0.45%
Some Other Race alone	2,785	1,554	1,482	828	612	7,261	46.17%	21.97%	22.09%	9.43%	6.98%	19.42%
Hispanic Or Latino, And Not Hispanic Or Latino By Race For The Population 18 Years and Over												
Total	7,403	8,360	7,973	10,031	9,735	43,502	17.02%	19.22%	18.33%	23.06%	22.38%	78.64%
Hispanic or Latino	4,736	3,098	3,017	2,136	1,588	14,575	63.97%	37.06%	37.84%	21.29%	16.31%	33.50%
Not Hispanic or Latino	2,667	5,262	4,956	7,895	8,147	28,927	36.03%	62.94%	62.16%	78.71%	83.69%	66.50%
Population of one race	2,498	4,936	4,682	7,447	7,772	27,335	33.74%	59.04%	58.72%	74.24%	79.84%	62.84%
White alone	1,998	4,548	4,244	6,556	7,173	24,519	79.98%	92.14%	90.65%	88.04%	92.29%	89.70%
Black or African American alone	205	99	67	198	105	674	8.21%	2.01%	1.43%	2.66%	1.35%	2.47%
American Indian and Alaska Native alone	34	23	41	31	30	159	1.36%	0.47%	0.88%	0.42%	0.39%	0.58%
Asian alone	172	239	247	588	399	1,645	6.89%	4.84%	5.28%	7.90%	5.13%	6.02%
Native Hawaiian and Other Pacific Islander alone	35	6	43	39	27	150	1.40%	0.12%	0.92%	0.52%	0.35%	0.55%
Some Other Race alone	54	21	40	35	38	188	2.16%	0.43%	0.85%	0.47%	0.49%	0.69%
Housing Units												
Total	3,454	3,460	3,605	4,713	4,704	19,936	17.39%	17.96%	18.08%	23.64%	23.60%	100.00%
Occupied	3,278	3,346	3,424	4,493	4,430	18,971	94.90%	96.71%	94.98%	95.33%	94.18%	95.16%
Vacant	176	114	181	220	274	965	5.10%	3.29%	5.02%	4.67%	5.82%	4.84%



NORTH COUNTY FIRE PROTECTION DISTRICT

APPROVED SCHEDULE FOR RE-DISTRICTING HEARINGS Reconsideration of Districts for 2020 Census Update *Approved: August 24, 2021*

ACTION	COMMENTS	HEARING SCHEDULE
SET HEARING SCHEDULE FOR RECONSIDERATION AFTER CENSUS	Set Hearing Dates	August 24, 2021 (Regular Board Meeting)
DRAFT MAP RELEASE: First Release of Draft Map	Timing: 7 days prior to 1 st hearing review	September 14, 2021
FIRST MAP REVIEW HEARING: First Public Hearing	First of two hearings to review and take public comment on map	September 21, 2021 (Regular Board Meeting) 4:00 p.m.
PROPOSED FINAL MAP RELEASE: Release of Proposed Final Map	Timing: 7 days prior to 2 nd hearing review	October 19, 2021
FINAL MAP HEARING: Second Public Hearing	Second hearing to discuss and take public comment on final map. Board to make map selection & adoption of resolution.	October 26, 2021 (Regular Board Meeting) 4:00 p.m.
BOUNDARY MAPS & DISTRICT MAPS USING 2020 CENSUS DATA	Changes sent to Registrar of Voters as soon as accomplished.	Same
DISTRICT-BASED ELECTION ON NEW MAPS		November 2022

Regular Board Meeting for September 21, 2021

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**AFFIDAVIT OF PUBLICATION FALLBROOK, CALIFORNIA 92028
COUNTY OF SAN DIEGO, STATE OF CALIFORNIA**

I am a citizen of the United States,
over twenty-one years of age, and
the Associate Editor of said
newspaper The Village News, Inc.,
111 W. Alvarado St., Fallbrook, CA 92028
a newspaper adjudicated by the Superior Court,
County of San Diego GIN013243 is a newspaper
of general circulation, published and is circulated
at least once a week in Fallbrook, County of
San Diego, State of California.

The Notice of _____
Public Notice
Notice of Proposed Maps for District-based Elections
North County Fire Protection District

Legal Number: NA
Which the attached is a true printed copy, and
Published in said newspaper for 2 weeks, and
on the following day: 09/02/21, 09/09/21

in the regular issue of said newspaper,
THE VILLAGE NEWS, INC.,
111 W. Alvarado St., Fallbrook, CA 92028
and not in any other supplement.
I certify and declare under penalty that
this statement is true and correct to the
best of my knowledge.

Dated: September 9, 2021
Fallbrook, California 92028



Signature
LUCETTE MORAMARCO
ASSOCIATE EDITOR

PUBLIC NOTICE

**NOTICE OF PROPOSED MAPS FOR
DISTRICT-BASED ELECTIONS**

NOTICE IS HEREBY GIVEN THAT THE
BOARD OF DIRECTORS OF THE NORTH
COUNTY FIRE PROTECTION DISTRICT,
330 South Main Avenue, Fallbrook, California,
County of San Diego, will at regular Board
meeting to be held at a time certain of 4:00
p.m. on September 21, 2021, at Fallbrook
Public Utility District, 990 East Mission Road,
Fallbrook, California, conduct a public hearing in
accordance with Elections Code Section 10010
and Health & Safety Code Section 13847 to
receive and consider input regarding possible
update to the composition of District-Based
area maps based on updated 2020 census
information. The Board invites public testimony
regarding this matter.

NOTICE IS FURTHER GIVEN THAT THE
BOARD OF DIRECTORS OF THE NORTH
COUNTY FIRE PROTECTION DISTRICT, 330
South Main Avenue, Fallbrook, California, County
of San Diego, will at regular Board meeting to be
held at a time certain of 4:00 p.m. on October
28, 2021, at Fallbrook Public Utility District, 990
East Mission Road, Fallbrook, California, conduct
a public hearing in accordance with Elections
Code Section 10010 and Health & Safety Code
Section 13847 to receive and consider input
regarding the possible update to the composition
of District-Based area maps based on updated
2020 census information. The Board invites
public testimony regarding this matter.

Questions or comments should be
directed to:

Fire Chief/CEO Keith McReynolds
Email: kmareynolds@nfire.org
Phone: (760) 723-2012

**BY ORDER OF THE BOARD OF DIRECTORS
OF THE NORTH COUNTY FIRE PROTECTION
DISTRICT.**

Loren Stephen-Porter
Board Secretary
Dated: August 24, 2021

Published September 2, 9, 2021



**NORTH COUNTY FIRE
PROTECTION DISTRICT**

FINANCE DIVISION

TO: BOARD OF DIRECTORS
FROM: FINANCE MGR. JUUL AND CHIEF McREYNOLDS
DATE: SEPTEMBER 21, 2021
SUBJECT: FY 21/22 FINAL BUDGET ADOPTION

ACTION AGENDA

RECOMMENDATION:

That the Board of Directors approve the following:

- FY21/22 Final Budget during the Public Hearing, set for September 21, 2021 at 4:15 p.m. time certain.
- Adopt Resolution 2021-10 as presented.

DISCUSSION:

Attached are the final documents for the FY21/22 Final Budget submitted for the Board's approval. The detailed Budget in its entirety is presented as an attached document. Over the last Fiscal Year and into FY21/22, the District has continued to experience a steady increase of property tax revenue as a result of economic growth. The Final Budget presented herein reflects a balanced spending plan for the upcoming Fiscal Year that will allow the District to meet routine operational needs.

FISCAL ANALYSIS:

REVENUE:

The District realized a 4.87% increase in last year's property tax funding over the previous year. Finance budgeted an increase of approximately \$836,285, which represents a 3.8% increase. The balance of increase in revenue is directly related to increase in ambulance revenue, prevention inspection fees, Fallbrook Healthcare District and the anticipation of \$900,000 from State Funds.

**Adoption of Final Budget
September 21, 2021
Page 2 of 2**

EXPENSES:

The increases in the following areas over last year's Budget is a direct reflection of these factors:

- Personnel – Increase in salaries, specifically being fully staffed at all stations and the movement of 3 part-time EMTs into full-time positions. There was a decrease in benefits due to the PERS UAL leveling off from the inception of the Pension Obligation Bond (POB). We anticipated healthcare to escalate by 5% when in fact there was only a 4% increase.
- Department 101 – anticipated rise in county fees along with refunds and adjustments the District assess on apportionments.
- Department 102 – Includes computer software/hardware. The financial software presently being used will no longer be supported at the end of 2021. The current software is dated. It is more practical to put the money for an upgrade into a new program that is more state-of-the-art. The Department also contains the expense of the Master/Strategic plans.
- Department 104 – Increase in property/liability insurance by 42%.
- Department 105 – Rise in transport costs per call. This money is reimbursed through ambulance billing revenue.
- Department 107 – Increase in dispatch services. Includes the rise in dispatch fees and the shared cost of a medical director.
- Department 108 – Upsurge in fuel costs.
- Facility and CIP – The Facility plan reflects the increase of \$925,000 towards the ongoing projects at Station 3 and Station 4. The Capital Improvement Plan (CIP) reflects purchasing AEDs, brush engine, shop truck, staff vehicles and a pickup truck.

SUMMARY:

Staff presents the attached Final Budget for adoption and approval of Resolution 2021-10 as presented.



NORTH COUNTY FIRE PROTECTION DISTRICT

RESOLUTION 2021-10

RESOLUTION OF THE BOARD OF DIRECTORS OF THE NORTH COUNTY FIRE PROTECTION DISTRICT, COUNTY OF SAN DIEGO, STATE OF CALIFORNIA,
APPROVING THE BUDGET FOR FISCAL TAX YEAR 2021/2022

WHEREAS, the Board of Directors of the North County Fire Protection District has heretofore adopted a Preliminary Budget in accordance with the Uniform Accounting Procedures of the Administrative Code of the State of California, and

WHEREAS, said Board has held a Public Hearing and made appropriate deductions, increases and deletions, and

WHEREAS, said Board must adopt a Final Budget pursuant to Section 13906 of the Health and Safety Code, State of California.

NOW THEREFORE, the Board of Directors of the North County Fire Protection District does hereby find, resolve, order and determine as follows:

SECTION 1: The Budget of Fiscal Tax Year 2021/2022 attached hereto, is hereby approved and adopted.

SECTION 2: The sum of **\$17,069,982** is required to be raised for said Budget by property taxes, with a total of **\$23,111,866** from all revenue sources, for the purposes of operation and maintenance of the North County Fire Protection District for the Fiscal Tax Year of 2021/2022. Further, the Board has determined said amount is necessary to provide the same level of fire protection actually provided by FY 1977/78. The Board has also determined that said amount meets the intent and provisions of SB 154, Article 3, Section 162746 (a) (1).

SECTION 3: The Board Secretary is hereby authorized and directed to file a certified copy of this Resolution with the Auditor and Controller of the County of San Diego at 1600 Pacific Highway, San Diego, California 92101.

ADOPTED, SIGNED AND APPROVED by the Board of Directors of the North County Fire Protection District, County of San Diego, State of California, on this **21st** day of **September, 2021** by the following **Roll Call Vote**:

AYES:

NOES:

ABSENT:

ABSTAIN:

RECUSED:

John van Doorn, Board President



NORTH COUNTY FIRE PROTECTION DISTRICT

RESOLUTION 2021-10

RESOLUTION OF THE BOARD OF DIRECTORS OF THE NORTH COUNTY FIRE PROTECTION DISTRICT, COUNTY OF SAN DIEGO, STATE OF CALIFORNIA, APPROVING THE BUDGET FOR FISCAL TAX YEAR 2021/2022

ATTEST:

I **HEREBY CERTIFY** that the foregoing is a true and correct copy of the Resolution duly and regularly adopted by the Board of Directors of the North County Fire Protection District thereof held on the **21st day of September, 2021**, and that the same now appears on record in my office.

IN WITNESS THEREOF, I hereunto set my hand and affixed by official seal this **21st day of September, 2021**.

Loren Stephen-Porter, Board Secretary

NORTH COUNTY FIRE PROTECTION DISTRICT

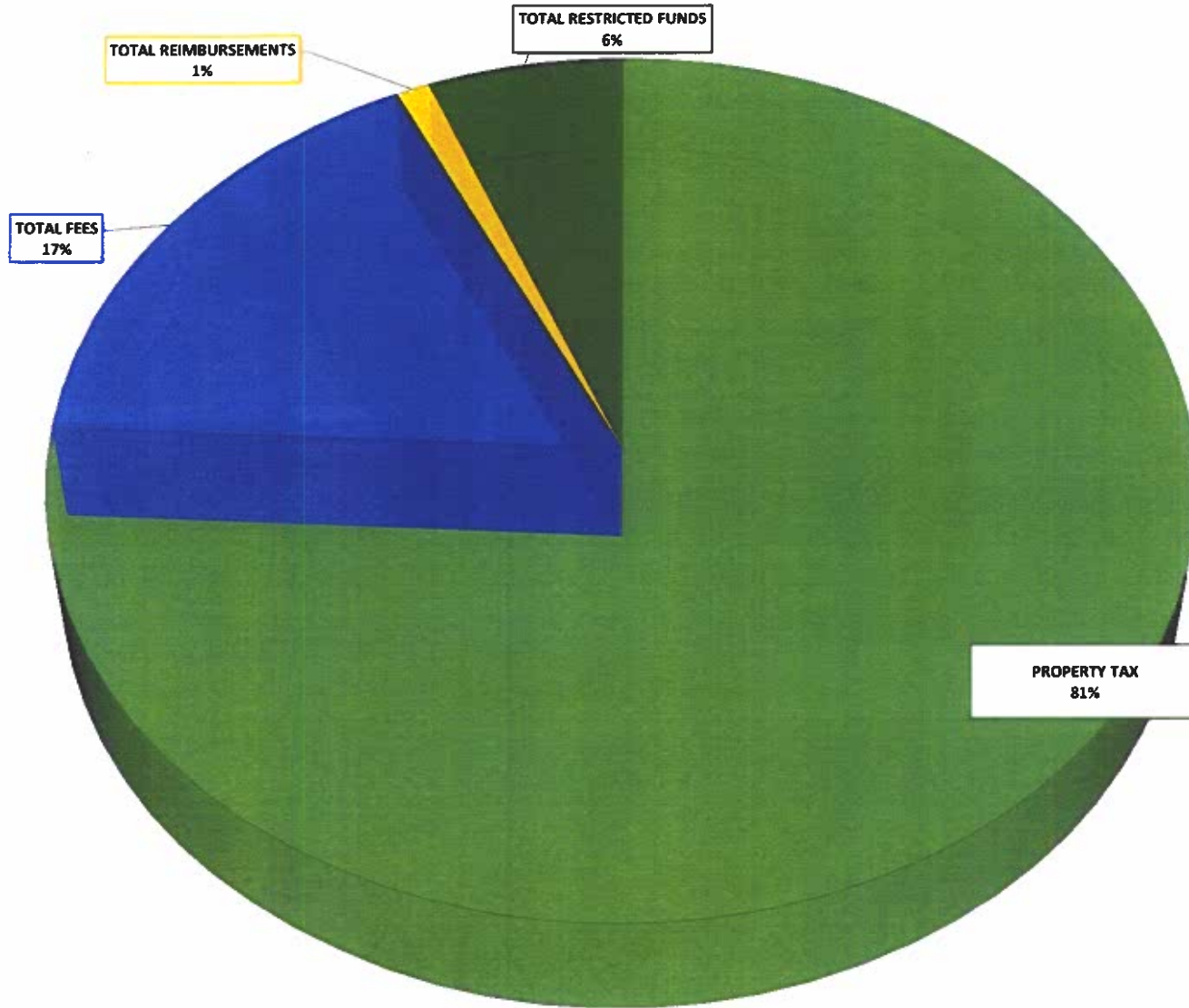


FINAL BUDGET FY 21/22

REVENUE

Funding Source	FY20/21 Budget	YTD thru 06/30/21	FY 21/22 Prelim Budget	FY 21/22 Final Budget	Prelim/Final Variance	Notes
Property Tax	16,233,697	16,444,427	17,155,125	17,069,982	836,285	3.8% increase over final
Property Tax RBW Division	310,626	332,608	346,725	344,250	33,624	3.5% increase over final
Ambulance Fees	2,300,000	3,092,805	3,100,000	3,100,000	800,000	Amb. Net Rev/First responder/Amer Capt.
Prevention Fees	185,000	186,448	250,000	250,000	65,000	
Tower Lease Agreements	110,000	78,396	84,213	91,045	(18,955)	
Other Revenue Sources	50,000	43,294	40,000	40,000	(10,000)	
Interest	60,000	39,232	50,000	50,000	(10,000)	
Weed Abatement/Mowing Reimbursement	-	-	-	-	0	
Cost Recovery	80,000	49,400	50,000	50,000	(30,000)	
Fallbrook Regional Health District	92,000	103,935	93,000	93,000	1,000	50% Salaries
Community Facilities District (CFD)	116,942	71,588	165,682	165,682	48,740	
Annexation Fees	-	-	-	-	0	
TOTAL FEES	2,993,942	3,665,098	3,839,727	3,839,727	845,785	
Strike Team Reimb - OES	180,154	844,722	242,222	198,126	17,972	Unreimbursed expenditures
Other Reimbursements	100,000	339,059	100,000	40,782	(59,218)	
GEMT - State Supplement	90,000	-	-	-	(90,000)	
TOTAL REIMBURSEMENTS	370,154	1,183,781	342,222	238,908	(131,246)	
TOTAL GENERAL FUND REVENUE	19,908,419	21,625,914	21,683,799	21,492,866	1,584,447	
Donations & Grants	64,246	108,448	150,000	1,050,000	985,754	Amb - Healthcare/SHSGP/UASI, \$900k from State (Sta 3/4)
Mitigation Fees & Interest (Fallbrook)	300,000	384,823	310,000	310,000	10,000	
Mitigation Fees & Interest (Rainbow)	-	-	-	-	-	
TOTAL RESTRICTED FUNDS	364,246	493,271	460,000	1,360,000	995,754	
GRAND TOTAL REVENUE	20,272,665	22,119,185	22,143,799	22,852,866	2,580,201	
Transfer from Reserves	468,000	-	1,159,000	259,000	(209,000)	Sta 3/4 (\$25,000) + \$234,000 (Unused Capital 20/21 vehicles)
Sale of Sta. 3/Tower lease	-	1,148,716	-	-	-	
GRAND TOTAL ALL SOURCES	20,740,665	22,119,185	23,302,799	23,111,866	2,371,201	

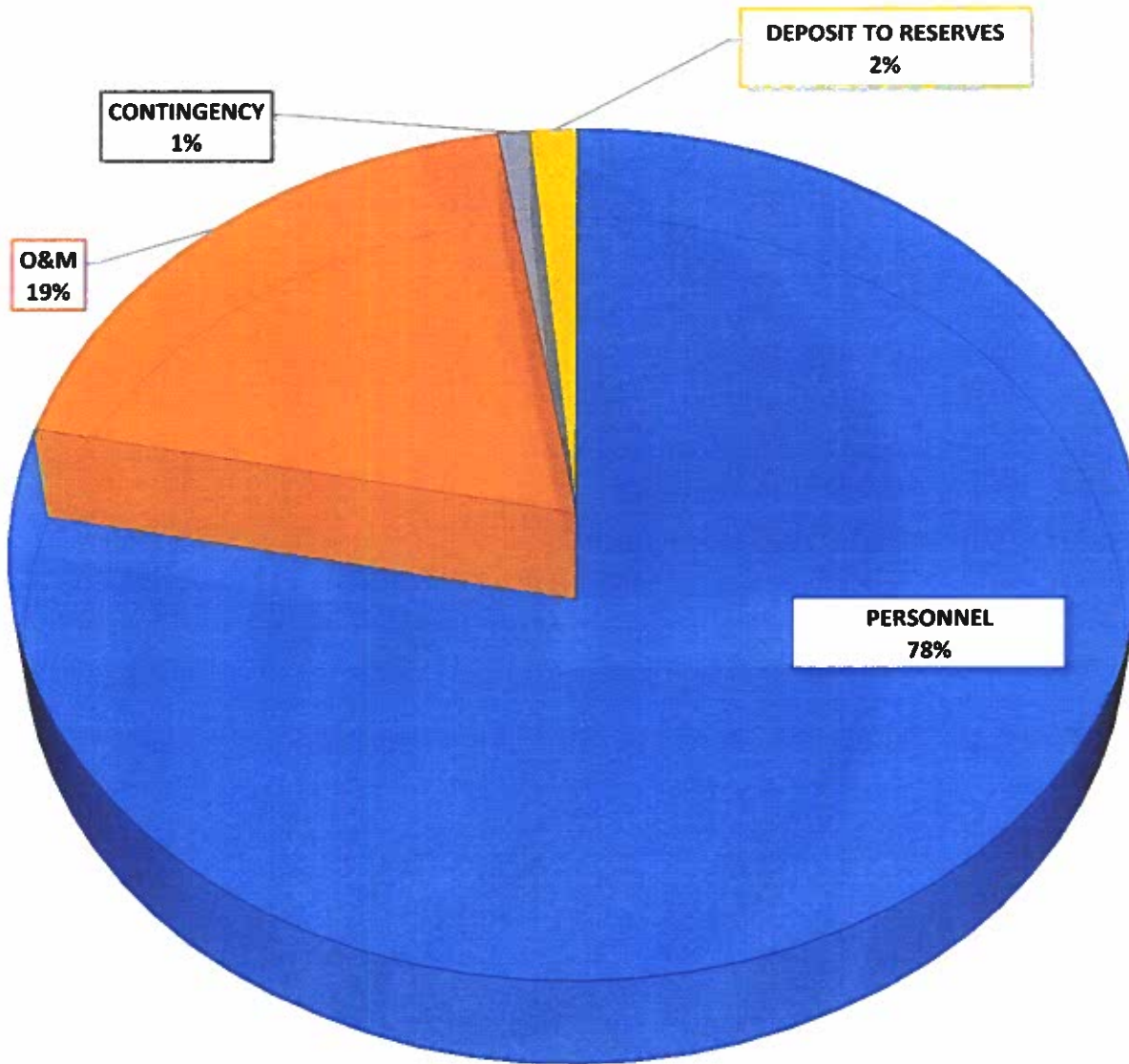
REVENUE



EXPENSE SUMMARY

Account	Description	FY 20/21 Budget	YTD thru 06/30/21	FY 21/22 Prelim Budget	FY 21/22 Final Budget	Prelim/Final Variance	Notes
Personnel							
	Salaries	7,187,126	6,630,029	7,733,927	7,656,186	469,060	
	Overtime	1,094,299	2,354,200	1,497,000	1,470,663	376,364	Strike Team FY20/21 (reimbursable)
	Other Pay	1,001,156	923,637	1,039,400	1,043,900	42,744	
	Benefits	5,218,593	4,924,763	5,409,021	5,112,425	(106,169)	
	Workers Comp.	760,000	689,242	700,000	700,000	(60,000)	
TOTAL		15,261,174	15,521,871	16,379,348	15,983,173	721,999	
O & M							
Board Administration	101	464,900	432,850	566,000	516,000	51,100	
Administration	102	679,303	516,792	789,700	1,090,162	410,859	
Community Risk Reduction	103	62,400	54,436	67,400	72,400	10,000	
Operations	104	457,102	357,495	586,155	576,155	119,053	
Emergency Medical	105	460,202	402,933	519,385	528,385	68,183	
Explorers	106	-	-	-	2,000	2,000	
Communications	107	620,004	578,189	664,800	665,800	45,796	
Fleet Maintenance	108	355,905	279,216	398,580	398,580	42,675	
Training	109	83,265	55,041	78,000	78,000	(5,265)	
TOTAL		3,183,081	2,676,952	3,670,020	3,927,482	744,401	
Contingency		221,953		235,970	206,582	(15,371)	
Deposit to Reserves		300,000	1,297,716	350,000	300,000	-	Sale of Sta 3/Tower lease
Facilities				1,294,390	1,294,390	1,294,390	
CIP				1,396,239	1,400,239	1,400,239	
TOTAL		521,953	1,297,716	3,276,599	3,201,211	2,679,258	
TOTAL GENERAL FUND		18,966,208	19,496,539	23,325,967	23,111,866	4,145,658	

EXPENSE SUMMARY



Final Budget FY 21/22

BALANCE

Account	Description	FY 20/21 Budget	YTD 06/30/21	FY 21/22 Prelim Budget	FY 21/22 Final Budget	Notes
Revenue						
	Property Tax	16,544,323	16,777,035	17,501,850	17,414,232	
	Fees	2,993,942	3,665,098	3,832,895	3,839,727	
	Reimbursements	370,154	1,183,781	342,222	238,908	
	Restricted Funds	364,246	493,271	460,000	1,360,000	
	Transfer from Reserves	468,000	0	1,159,000	259,000	Sta. 3 modular/Sta. 4 Engineering
	Grand Total	20,740,665	22,119,185	23,295,967	23,111,866	
Expenses						
	Personnel	15,521,871	15,521,871	16,379,348	15,983,173	
	O&M	2,676,952	2,676,952	3,670,020	3,927,482	
	Contingency	0	0	235,970	206,582	Small reserve for the unexpected
	Deposit to Reserves	1,297,716	1,297,716	350,000	300,000	Sale of Sta. 3 /Tower
	Facilities	369,241	369,241	1,294,390	1,294,390	
	Capital Improvement Plan	841,694	638,495	1,366,239	1,400,239	
	Grand Total	20,707,474	20,504,275	23,295,967	23,111,866	

PERSONNEL

Dept	Account	Line Item	FY20/21 Budget	YTD thru 06/30/21	FY 21/22 Prelim Budget	FY 21/22 Final Budget	Prelim/Final Variance	Notes
SAFETY			SALARIES					
102	5010-01-003	CEO/Fire Chief	194,000	181,209	185,000	185,000	(9,000)	
102	5010-01-004	Deputy Fire Chief	86,636	88,540	167,496	171,209	84,573	
103	5010-01-008	Fire Marshal	125,148	115,734	144,172	147,368	22,220	
105	5010-01-009	Division Chief	161,183	150,556	155,810	159,264	(1,919)	
104	5010-01-010	Battalion Chiefs	414,831	383,983	407,686	423,555	8,724	
104	5010-01-011	Captains/Captain Medics	1,632,551	1,507,664	1,692,694	1,688,555	56,004	
104	5010-01-012	Engineers/Engineer Medics	1,440,365	1,345,640	1,488,905	1,495,530	55,165	
104	5010-01-013	Firefighters/FF Medics	1,204,538	1,097,062	1,441,174	1,344,584	140,046	
TOTAL SAFETY			5,259,252	4,870,388	5,682,937	5,615,065	355,813	
MISC. (Non-Safety)								
102	5010-01-005	Executive Assistant	103,749	96,908	118,784	121,418	17,669	
102	5010-01-009	Finance Manager	105,000	90,331	125,464	128,245	23,245	
102	5010-01-007	Human Resources Specialist	87,833	74,079	92,292	94,338	6,505	
102	5010-01-010	Accounting and Payroll Technician	48,000	33,577	55,642	56,334	8,334	
103	5010-01-022	Fire Protection Specialist	156,942	143,370	164,911	164,862	7,920	
108	5010-01-018	Fleet Supervisor	99,666	99,049	101,161	103,404	3,738	
102	5010-01-025	Administrative/IT Specialist	85,755	78,943	96,179	98,311	12,556	
108	5010-01-029	Mechanic	76,506	73,089	90,597	93,064	16,558	Added 2 pay periods
105	5010-01	MSO	108,475	108,475	112,855	115,356	6,881	
102	5010-01-008	Front/Social	34,505	28,629	40,000	41,500	6,995	
TOTAL NON-SAFETY			906,431	826,450	997,885	1,016,832	110,401	
SAFER								
104	5010-01-015	SAFER II	28,242	28,242		-	(28,242)	Closed FY20/21
TOTAL SAFER			28,242	28,242	0	0	(28,242)	
SINGLE ROLE								
106	5010-03	Single Role - EMT	289,536	273,779	309,504	309,504	19,968	Addition of (3) FT EMTs
106	5010-04	Single Role - Medic	698,880	627,563	738,816	710,000	11,120	FLSA included
TOTAL SR			988,416	901,342	1,048,320	1,019,504	31,088	
PART-TIME								
103	5010-01-023	PT Fire Protection Specialist						
103	5010-24	Hydrant Maint.						
103	5010-01-016	Plan Checker						
104	5010-01-016	Courier	4,785	3,607	4,785	4,785	-	
TOTAL PART TIME			4,785	3,607	4,785	4,785	0	
TOTAL PERSONNEL			7,187,126	6,630,029	7,733,927	7,656,186	469,060	

PERSONNEL

Dept	Account	Line Item	FY20/21 Budget	YTD thru 06/30/21	FY 21/22 Prelim Budget	FY 21/22 Final Budget	Prelim/Final Variance	Notes
OVERTIME								
102	5010-06	Overtime/Admin	8,000	2,970	8,000	8,300	300	
103	5010-06	Overtime/Admin	2,300	5,250	2,300	2,386	86	
103	5010-08	CERT	750	-	750	778	28	
103	5010-07	Overtime/Fire & Arson	-	-	3,000	3,113	3,113	
103	5230-40	Community Outreach			-	10,375		
104	5010-02	FLSA 56 Hour Adjustment	127,249	103,176	133,150	138,143	10,894	
104	5010-03	Overtime Promotional Testing	20,000	22,269	20,000	20,750	750	
104	5010-04	Association Leave	11,000	1,254	11,000	11,413	413	
104	5010-05	Overtime/Ambulance Callback	2,000	3,775	5,000	5,188	3,188	
104	5010-06	Lead Medic	10,000	4,986	2,000	2,075	(7,925)	
104	5010-20	Mentor Pay			6,000	10,375	10,375	
104	5010-07	Overtime/Other	10,000	6,001	10,000	10,375	375	
104	5010-21	Safety Admin Leave			25,000	25,938	25,938	
104	5010-09	Overtime/Replacement	500,000	646,996	710,000	650,000	150,000	
104	5010-12	Orientation/Mentorship	-	-	8,300	8,611	8,611	2 FF
104	5010-17	Vacancy	30,000	151,173	30,000	31,125	1,125	FF - LTD
104	5010-09-001	Admin	30,500	67,814	85,000	88,188	57,688	
104	5010-11	Workers Comp	50,000	85,764	100,000	103,750	53,750	
104	5010-10	Overtime/Strike Team	-	1,043,620	-	-	-	
104	5010-15	Overtime/Fire Callback	20,000	36,075	50,000	41,500	21,500	
104	5125-00	Mapping	-	2,656	2,000	2,075	2,075	
105	5010-06	Overtime/Admin/Other	1,000	49	2,500	2,594	1,594	
105	5010-08	Ambulance Call back	10,000	237	2,000	2,075	(7,925)	
105	5010-03	Overtime/Full Time Coverage	20,000	13,934	20,000	20,750	750	
105	5010-04	Testing	14,000	11,436	15,000	15,563	1,563	
105	5010-05	SR New Hire (Mentorship)	50,000	45,667	61,000	63,288	13,288	
105	5010-09	SR New Hire (Mentorship) FT	60,000	29,171	60,000	62,250	2,250	
105	5010-16	Single Role SL/AL	75,000	34,145	75,000	77,813	2,813	
106	5010-14	Overtime/Admin-Explorers	10,000	485	10,000	10,375	375	
107	5010-06	Communication - Overtime	1,500	1,573	1,500	1,556	56	
108	5010-06	Overtime/Admin	1,000	2,742	3,500	3,631	2,631	
109	5010-07	Overtime/Training	30,000	30,982	35,000	36,313	6,313	
TOTAL			1,094,299	2,354,200	1,497,000	1,470,663	365,989	

PERSONNEL

Dept	Account	Line Item	FY20/21 Budget	YTD thru 06/30/21	FY 21/22 Prelim Budget	FY 21/22 Final Budget	Prelim/Final Variance	Notes
OTHER PAY								
102	5030-45	Total Medicare Tax	120,081	133,444	140,000	140,000	19,919	
102	5030-08	Total Social Security	7,500	8,311	7,500	7,500	-	
102	5030-09	FSA	1,500	1,326	1,500	1,500	-	
102	5010-16	A/L & S/L Reimbursement	607,486	538,243	610,000	610,000	2,514	
104	5010-16	Holiday Time Adjustment	213,289	196,929	225,000	225,000	11,711	
102	5050-00	Total Uniforms	41,300	39,225	43,400	47,900	6,600	
105	5050-00	SR Uniforms	10,000	6,159	12,000	12,000	2,000	
TOTAL			1,001,156	923,637	1,039,400	1,043,900	42,744	
BENEFITS								
102	5020-00	Retirement (Misc. - Classic)	82,033	58,875	85,049	70,071	(11,962)	
102	5020-00-001	PEPRA Retirement (Misc.)	38,546	34,275	49,210	42,392	3,846	
102	5020-00-102	Classic UAL (Misc.)	354,514	354,514	387,497	374,607	20,093	
102	5020-00-103	PEPRA UAL (Misc.)	1,522	1,522	2,053	1,985	463	
104	5020-00	Retirement (Safety - Classic)	1,192,577	1,192,809	1,198,720	1,144,169	(48,408)	
104	5020-00-001	PEPRA (Safety - PEPRA)	98,409	92,906	118,852	146,271	47,862	
104	5020-00-003	SAFER II Retirement	11,978	6,672	-	-	(11,978)	
104	5020-00-102	Classic UAL (Safety)	296,765	296,765	442,258	427,547	130,782	
104	5020-00-103	PEPRA UAL Safety	3,577	3,577	6,112	5,909	2,332	
104	5020-00-104	Pension Obligation Bond	1,406,016	1,406,016	1,301,425	1,301,425	(104,591)	
105	5020-00	Retirement	77,828	51,614	81,035	81,035	3,207	
102	5030-40	Flexible Plan Insurance	1,592,200	1,365,021	1,671,810	1,448,014	(144,186)	Down 4.13%
102	5030-41	Flexible Plan Insurance-Retirees	62,628	60,197	65,000	69,000	6,372	Increase of \$6 to \$149/person (2022)
TOTAL			5,218,593	4,924,763	5,409,021	5,112,425	(106,169)	
WORKERS COMPENSATION								
102	5100-42	Worker's Compensation	760,000	689,242	700,000	700,000	(60,000)	Potential large payout

FACILITIES CIP

Category	Line Item	FY 20/21 Budget	YTD thru 06/30/21	FY 21/22 Prelim Budget	FY 21/22 Final Budget	Prelim/Final Variance	Notes
Facilities							
	Bond - Station 5	235,508	235,508	235,657	235,657	149	12 additional years
	Note - Station 5	-	-	-	-	-	Paid off
	Administration Building	85,751	85,751	85,751	85,751	-	9 additional years
	Solar Loan I	35,407	35,407	35,407	35,407	-	8 additional years
	Solar Loan II	12,575	12,575	12,575	12,575	-	14 additional years
	Rainbow Station	400,000	-	425,000	425,000	25,000	New Modular
	Sta. 4	-	-	500,000	500,000	500,000	Engineering
TOTAL		769,241	369,241	1,294,390	1,294,390	525,149	
Apparatus							
	Ambulance I	45,661	45,661	-	-	(45,661)	
	Ambulance II	45,742	45,742	45,742	45,742	-	Paid off this year
	Ambulance Remount	50,794	50,794	-	-	(50,794)	
	Ambulance Remount (new)			110,000	110,000	110,000	Health District cost share
	Type I Engines (2)	133,980	133,980	133,980	133,980	-	Large Pay off in one
	Brush Engine			400,000	400,000	400,000	
	Staff Vehicles	200,000	50,519	401,000	470,000	270,000	Shop Truck/Staff/Carry Over
TOTAL		476,177	326,696	1,090,722	1,159,722	683,545	
Equipment							
	EKG	60,666	60,666	60,666	60,666	-	One additional year
	800 Radios	151,851	151,851	151,851	151,851	-	Paid off this year
	Holmatro	45,000		-		(45,000)	Covered by NRP
	Extractor	8,000	7,996	-		(8,000)	
	Fleet Maint. Hose Reel	20,000	15,446	-		(20,000)	
	CPR Compression device	40,000	28,300	-		(40,000)	CARES grant
	AED's	-	-	28,000	28,000	28,000	
	Vehicle Lift	40,000	47,540	-		(40,000)	
	Station Generator			35,000		35,000	
TOTAL		365,517	311,799	275,517	240,517	(90,000)	
Total Facilities and CIP		1,610,935	1,007,736	2,660,629	2,694,629	1,118,694	

DEPARTMENT 101- BOARD ADMINISTRATION

Dept	Account	Line Item	FY 20/21 Budget	YTD thru 06/30/2021	FY 21/22 Prelim Budget	FY 21/22 Final Budget	Prelim/Final Variance	Notes
101	5010-14	Board Members	7,500	6,600	7,500	7,500	-	
101	5043-00	Elections	25,000	6,000	-	-	(25,000)	
101	5150-00	Memberships/Subscriptions	7,900	9,859	10,000	10,000	2,100	
101	5170-72	Office Supplies	2,000	578	2,000	2,000	-	
101	5180-83	Legal Fees	60,000	101,094	150,000	100,000	40,000	
101	5180-84	Negotiations/Labor	15,000	22,185	15,000	15,000	-	
101	5190-00	Advertising/Notices	4,000	1,388	8,000	8,000	4,000	
101	5230-30	Employee Recognition	5,000	1,349	5,000	5,000	-	
101	5230-31	Meetings/Travel	9,000	-	5,000	5,000	(4,000)	
101	5230-32	Community Relations	5,000	1,893	5,000	5,000	-	
101	5230-38	Professional Development	2,500	2,600	7,500	7,500	5,000	
101	5340-00	Refunds and Interest	121,000	90,595	140,000	140,000	19,000	
101	5170-70	County Admin Costs	190,000	178,106	200,000	200,000	10,000	Moved from 102 Admin
101	5340-01	LAFCO Assessment Fee	11,000	10,604	11,000	11,000	-	
TOTAL			464,900	432,850	566,000	516,000	51,100	

DEPARTMENT 102 - ADMINISTRATION

Dept	Account	Line Item	FY20/21 Budget	YTD thru 06/30/2021	FY 21/22 Prelim Budget	FY 21/22 Final Budget	Prelim/Final Variance	Notes
102	5100-43	Unemployment Insurance	1,500	6,573	10,000	10,000	8,500	Currently disputing outstanding claims
102	5130-66	Structures & Grounds	175,000	143,549	200,000	320,000	145,000	Admin upgrades
102	5130-68	Facility Expenses	25,000	18,917	25,000	25,000	-	
102	5140-01	Personnel/JPA Academy	3,000	-	3,000	3,000	-	
102	5145-00	Personnel Recruitment	7,000	3,964	7,000	7,000	-	
102	5150-00	Memberships/Subscriptions	4,500	6,599	6,000	6,000	1,500	
102	5170-71	Bank Fees	500	278	500	500	-	
102	5170-72	Office Supplies	7,500	4,539	7,500	7,500	-	
102	5170-73	Postage	5,000	3,164	5,000	5,000	-	
102	5170-74	Printing	4,500	2,890	4,500	4,500	-	
102	5180-81	Auditors	18,000	14,000	14,000	14,000	(4,000)	
102	5180-82	Professional Services	76,000	55,964	150,000	125,462	49,462	Master/Strategic plans
102	5180-83	Computer Support	140,000	55,291	125,600	125,600	(14,400)	
102	5180-85	Computer Hardware/Software	30,000	57,561	30,000	230,000	200,000	Financial software
102	5200-00	Rents and Leases/Equipment	10,000	7,601	10,000	10,000	-	
102	5221-01	Office Furniture/Supplies	5,000	1,323	5,000	10,000	5,000	
102	5230-19	Trauma Interventions Program	7,300	7,257	7,300	7,300	-	
102	5230-30	Employee Recognition	3,500	1,031	3,500	3,500	-	
102	5230-37	Physicals/Wellness Program	35,000	14,230	35,000	35,000	-	
102	5230-38	Professional Development	7,500	2,123	7,500	7,500	-	
102	5230-39	Employee Asst Program	7,000	12,518	8,000	8,000	1,000	
102	5230-41	Meetings and Misc. Expenses	5,000	306	4,500	4,500	(500)	
102	5230-49	PERS Medical Admin Fees	9,871	3,462	9,300	9,300	(571)	
102	5230-50	Post-Retirement Admin Fee	3,982	4,275	4,500	4,500	518	
102	5260-23	Water	28,000	23,334	28,000	28,000	-	
102	5260-24	Sewer	12,650	15,963	17,000	17,000	4,350	
102	5260-25	Trash	12,000	10,639	12,000	12,000	-	
102	5260-26	Gas & Electric	35,000	39,440	50,000	50,000	15,000	
TOTAL			679,303	516,792	789,700	1,090,162	410,859	

DEPARTMENT 103 - COMMUNITY RISK REDUCTION

Dept	Account	Line Item	FY20/21 Budget	YTD thru 06/30/21	FY 21/22 Prelim Budget	FY 21/22 Final Budget	Prelim/Final Variance	Notes
103	5150-00	Memberships/Subscriptions	4,100	1,042	4,100	4,100	-	Weed Abatement/Inspection software support
103	5230-30	Fire Safety Council	1,900		1,900	1,900	-	
103	5230-31	CERT Program	1,900		1,900	1,900	-	
103	5230-32	Materials/Public Education	22,000	10,142	17,000	17,000	(5,000)	
103	5230-34	Required Weed Abatement	30,000	41,312	35,000	35,000	5,000	
103	5230-35	Investigative Supplies	1,000	1,101	1,000	1,000	-	
103	5230-36	Arson Investigative Training	1,500	839	6,500	6,500	5,000	
103	5230-40	Community Outreach	-		-	5,000	5,000	
TOTAL			62,400	54,436	67,400	72,400	10,000	

DEPARTMENT 104 - OPERATIONS

Dept	Account	Line Item	FY20/21 Budget	YTD thru 06/30/21	FY 21/22 Prelim Budget	FY 21/22 Final Budget	Prelim/Final Variance	Notes
104	5080-00	Emerg. Incident Meals/Provisions	2,000	13,016	20,000	2,000	-	
104	5090-21	Kitchen/Janitorial Supplies	28,960	22,446	29,000	29,000	40	
104	5100-44	Facility/Vehicle Insurance	243,344	246,341	350,000	350,000	106,656	SDRMA increase 42%
104	5120-12	Firefighting Equipment	102,550	48,852	102,000	110,000	7,450	includes SHSGP rope rescue + taxes
104	5125-00	Map Maintenance Program	4,550	2,656	13,687	13,687	9,137	
104	5150-00	Memberships/Subscriptions	6,088	7,595	6,838	6,838	750	
104	5221-00	Safety Equipment/PPE	62,780	15,166	55,300	55,300	(7,480)	
104	5230-41	Meetings and misc.	2,000	1,303	2,000	2,000	-	
104	5223-00	Disaster Preparedness	2,000		2,000	2,000	-	
104	5230-38	Professional Development	2,830	120	5,330	5,330	2,500	
TOTAL			457,102	357,495	586,155	576,155	119,053	

DEPARTMENT 105 - EMS

Dept	Account	Line Item	FY20/21 Budget	YTD thru 06/30/21	FY 21/22 Prelim Budget	FY 21/22 Final Budget	Prelim/Final Variance	Notes
105	5070-00	Ambulance Billing	150,000	123,513	165,000	165,000	15,000	
105	5160-00	QAF	90,000	101,067	130,000	130,000	40,000	\$ increased per call now \$32.30/transport
105	5140-00	Medical Supplies/Equipment	161,674	148,432	161,000	170,000	8,326	
105	5150-00	Memberships/Subscriptions	50	250	250	250	200	
105	5180-82	Professional Services	-		3,000	3,000	3,000	
105	5221-01	Medical & Pre-Emp Exams	25,000	12,394	25,000	25,000	-	
105	5230-32	Material	900		1,000	1,000	100	
105	5230-33	EMS Equipment	1,099		2,870	2,870	1,771	
105	5230-34	Medical Licensing/Certs	8,548	5,030	9,227	9,227	679	
105	5230-35	Defib Maint & Maint Agreement	20,431	12,182	19,538	19,538	(893)	Water - EMS ePCR (\$7,000)
105	5230-38	Professional Development	2,500	65	2,500	2,500	-	
TOTAL			460,202	402,933	519,385	528,385	68,183	

Department 106 - Explorers

Dept	Account	Line Item	FY20/21 Budget	YTD thru 06/30/21	FY 21/22 Final Budget	Prelim/Final Variance	Notes
106	5120-12	Explorer/Matenals & Equip	-	-	2,000	2,000	
TOTAL			-	-	2,000	2,000	

DEPARTMENT 107 - COMMUNICATIONS

Dept	Account	Line Item	FY20/21 Budget	YTD thru 06/30/21	FY 21/22 Prelim Budget	FY 21/22 Final Budget	Prelim/Final Variance	Notes
107	5060-27	Telephone/Cable TV/ IPTele	46,454	60,102	45,800	45,800	(654)	
107	5060-29	Verizon Data	20,808	11,834	20,000	20,000	(808)	
107	5060-30	MDC & AVL Maint Cost	12,016	11,173	15,000	15,000	2,984	
107	5120-52	Radios/Parts & Service	20,000	15,955	20,000	20,000	-	
107	5120-54	Alarm Services & Supplies	1,500	378	1,500	1,500	-	
107	5120-56	T-1 Phone Line Maintenance	36,000	18,108	36,000	36,000	-	
107	5120-69	RCS 800 MHZ Maint Fee	73,059	51,334	75,000	75,000	1,941	
107	5150-00	Memberships/Subscriptions	1,704	1,342	1,500	1,500	(204)	
107	5180-00	Dispatch Services	407,963	407,963	450,000	451,000	43,037	Disp and Medical Director
107	5230-31	Meetings & Travel	500		-	-	(500)	
107	5230-38	Professional Development	-		-	-	-	
TOTAL			620,004	578,189	664,800	665,800	45,796	

DEPARTMENT 108 - SHOP

Dept	Account	Line Item	FY20/21 Budget	YTD thru 06/30/21	FY 21/22 Prelim Budget	FY 21/22 Final Budget	Prelim/Final Variance	Notes
108	5090-22	Laundry/Linen Supplies	1,000		-	-	(1,000)	
108	5090-53	Hazmat Disposal & Permits	9,625	7,237	10,000	10,000	375	
108	5120-52	Parts & Accessories	122,600	101,595	125,000	125,000	2,400	
108	5120-53	Fuel	183,000	150,918	225,000	225,000	42,000	
108	5120-54	Oils & Lubricants	7,600	5,263	8,000	8,000	400	
108	5120-59	Sublet Repairs	16,000	8,893	16,000	16,000	-	
108	5150-00	Memberships/Subscriptions	80	80	80	80	-	
108	5180-52	Fleet Maint Software	6,500	2,484	5,000	5,000	(1,500)	
108	5220-00	Small Tools/Minor Equipment	4,500	2,739	4,500	4,500	-	
108	5230-38	Professional Development	5,000	7	5,000	5,000	-	
108	5230-39	Formal Education	-		-	-	-	
TOTAL			355,905	279,216	398,580	398,580	42,675	

DEPARTMENT 109 - TRAINING

Dept	Account	Line Item	FY20/21 Budget	YTD thru 06/30/21	FY 21/22 Prelim Budget	FY 21/22 Final Budget	Prelim/Final Variance	Notes
109	5150-00	Memberships/Subscriptions	-	50	-		-	
109	5230-20	Training Materials	4,000	4,688	8,000	8,000	4,000	
109	5230-38	Professional Development	29,265	19,128	30,000	30,000	735	
109	5230-31	Meeting and misc.	-		-	-	-	
109	5230-39	Formal Education	50,000	31,175	40,000	40,000	(10,000)	
TOTAL			83,265	55,041	78,000	78,000	(5,265)	

RESERVE SUMMARY

Description	FY 20/21	Notes	Description	FY 21/22	Notes
2019/20 Reserve Balance	9,205,263		2020/21 Reserve Balance	12,117,889	
2020/21 revenue actual	22,119,185		2021/22 revenue projected	23,111,866	
2020/21 expense actual	(18,198,823)		2021/22 expense projected	(20,117,237)	
Deposit to Reserves	1,297,716	Sta 3/Tower sale	Deposit to Reserves	300,000	
	(19,496,539)				
Total Debt service 2020/21	(857,935)		Total Debt service 2021/22	(761,629)	
Capital Projects:			Capital Projects:		
CIP	(149,801)		CIP	(1,008,000)	
Facilities	-		Facilities	(925,000)	
Total Capital Projects	(149,801)		Total Capital Projects	(1,933,000)	
Total Capital/Debt Service	(1,007,736)		Total Capital/Debt Service	(2,694,629)	
New Debt:			New Debt:		Loans
Proceeds Apparatus			Proceeds Apparatus		
Proceeds modular			Proceeds modular		
Total Proceeds	-		Total Proceeds	-	
Net Operations	1,614,910		Net Operations	-	
Change in Reserves	2,912,626		Change in Reserves	300,000	
2020/21 Reserve Balance	12,117,889		2021/22 Reserve Balance	12,417,889	

RESERVE SUMMARY

Description	FY 20/21	Notes	Description	FY 21/22	Notes
Restricted:			Restricted:		
Fallbrook Mitigation	981,370		Fallbrook Mitigation	981,370	
Rainbow Mitigation	4,074		Rainbow Mitigation	4,074	
Committed:			Committed:		
Compensated Absences	2,189,237		Compensated Absences	2,187,443	
Workers Comp	450,000		Workers Comp	450,000	
Facility and CIP	4,250,583		Facility and CIP	3,325,583	
Assigned:			Assigned:		
Operating Reserve (Dry yield)	3,225,000		Operating Reserve (Dry yield)	4,225,000	
Unassigned:			Unassigned:		
General Fund	1,017,625		General Fund	1,244,419	
Total	12,117,889		Total	12,417,889	

FY 20/21 Reserve Balance tied to Final Audit June 30, 2020: Balance Sheet Gov. Funds page 12, Total Fund Balance

**AFFIDAVIT OF PUBLICATION FALLBROOK, CALIFORNIA 92028
COUNTY OF SAN DIEGO, STATE OF CALIFORNIA**

I am a citizen of the United States,
over twenty-one years of age, and
the Associate Editor of said
newspaper The Village News, Inc.,
111 W. Alvarado St., Fallbrook, CA 92028
a newspaper adjudicated by the Superior Court,
County of San Diego GIN013243 is a newspaper
of general circulation, published and is circulated
at least once a week in Fallbrook, County of
San Diego, State of California.

The Notice of _____
Adoption of Budget
North County Fire Protection District

Legal Number: NA

Which the attached is a true printed copy, and
Published in said newspaper for 2 weeks, and
on the following day: 07/01/21, 07/08/21

in the regular issue of said newspaper,
THE VILLAGE NEWS, INC.,
111 W. Alvarado St., Fallbrook, CA 92028
and not in any other supplement.

I certify and declare under penalty that
this statement is true and correct to the
best of my knowledge.

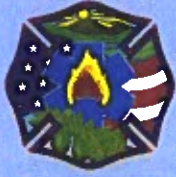
Dated: July 8, 2021
Fallbrook, California 92028



Signature

LUCETTE MORAMARCO
ASSOCIATE EDITOR

<p style="text-align: center;">PUBLIC NOTICE</p> <p>NOTICE IS HEREBY GIVEN that the BOARD OF DIRECTORS OF THE NORTH COUNTY FIRE PROTECTION DISTRICT, 330 S. Main Avenue, Fallbrook, California, County of San Diego, has adopted the District's Preliminary Budget. The Budget is available for inspection by interested persons and taxpayers at the Administrative Offices, located at 330 S. Main Avenue, Fallbrook, California and will remain so available until the final hearing thereon.</p> <p>NOTICE IS FURTHER GIVEN that the BOARD OF DIRECTORS OF THE NORTH COUNTY FIRE PROTECTION DISTRICT will conduct a Public Hearing on TUESDAY, SEPTEMBER 21, 2021, AT A TIME CERTAIN OF 4:15 P.M. or as soon thereafter as such matter can be heard, at the Fallbrook Public Utility District, 990 E. Mission Road, Fallbrook, California. OR alternatively, if COVID-19 meeting restrictions should be imposed, the public hearing will be TELEPHONIC, to consider ADOPTION OF THE FY 2021/2022 FINAL BUDGET. Any interested person or taxpayer may appear at the said time and place and be heard regarding the increase, decrease or omission of any item of the Budget, or for the including of any additional items.</p> <p>BY ORDER OF THE BOARD OF DIRECTORS OF THE NORTH COUNTY FIRE PROTECTION DISTRICT.</p> <p>Loren Stephen-Porter Board Secretary June 22, 2021</p> <p style="text-align: right;">Published July 1, 8, 2021</p>
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**NORTH COUNTY FIRE
PROTECTION DISTRICT
FINANCE DIVISION**

TO: BOARD OF DIRECTORS
FROM: FM JUUL AND CHIEF McREYNOLDS
DATE: SEPTEMBER 21, 2021
SUBJECT: RESOLUTION TO ADOPT THE PAY SCHEDULE

ACTION AGENDA

RECOMMENDATION:

It is recommended that the Board of Directors adopt the attached Resolution 2021-11, which updates the Pay Schedule for application of the salary formula.

BACKGROUND:

The California Code of Regulations, Title 2, Section 570.5 requires a governing body's Board of Directors to adopt a pay schedule which delineates the range of pay for all positions and make them available to the public, without reference to another document.

DISCUSSION:

The current pay schedule does not reflect the current position titles, nor does it contain the current pay rate adjustments. Accordingly, it is necessary to adopt Resolution 2021-11 and post the referenced pay schedule (Exhibit 'A') on the Department's website. As future adjustments to rates of pay will require similar action by the Board of Directors, future resolutions will occur in concert with approval of bargaining unit or individual employee contracts.

FISCAL ANALYSIS:

None, procedural only as the positions and salaries have previously been approved by the Board.

SUMMARY:

Staff recommends that the Board adopt Resolution 2021-11 and Exhibit as presented.

NORTH COUNTY FIRE PROTECTION DISTRICT

RESOLUTION 2021-11



A RESOLUTION OF THE BOARD OF DIRECTIONS OF NORTH COUNTY FIRE PROTECTION DISTRICT, SAN DIEGO COUNTY, STATE OF CALIFORNIA, ADOPTING A PAY SCHEDULE IN ACCORDANCE WITH CALIFORNIA CODE OF REGULATIONS, TITLE 2, SECTION 570.5.

WHEREAS, the California Public Employees Retirement System ("CalPERS") adopted the California Code of Regulations, Title 2, Section 570.5 on August 10, 2011; and

WHEREAS, the California Code of Regulations, Title 2, Section 570.5 requires the District's Board of Directors to approve adopt all pay schedules; and

WHEREAS, the Regulations require that the pay schedule be made public without reference to another document in disclosure of the pay rate.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Directors of the North County Fire Protection District, a public agency in the County of San Diego, California, as follows:

1. That the attached Pay Schedule titled "North County Fire Protection District Pay Schedule, set forth in Exhibit "A" attached hereto and incorporated by reference, is approved and adopted.
2. The Pay Schedule approved and adopted by this Resolution shall be periodically updated by the Board of Directors, in accordance with the California Code of Regulations requirements.

APPROVED, SIGNED AND ADOPTED by the Board of Directors, North County Fire Protection District, County of San Diego, State of California, on this **21st day of September, 2021**, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

RECUSED:

John van Doorn, Board President

ATTEST:

I HEREBY CERTIFY that the foregoing is a true and correct copy of the Resolution duly and regularly adopted by the Board of Directors of the North County Fire Protection District thereof held on the **21st day of September, 2021**, and that the same now appears on record in the office of the Board Secretary.

IN WITNESS THEREOF, I hereunto set my hand and affixed by official seal this **21st day of September, 2021**.

Loren A. Stephen-Porter, Board Secretary

NORTH COUNTY FIRE PROTECTION DISTRICT

RESOLUTION 2021-11

Exhibit A



A RESOLUTION OF THE BOARD OF DIRECTIONS OF NORTH COUNTY FIRE PROTECTION DISTRICT, SAN DIEGO COUNTY, STATE OF CALIFORNIA, ADOPTING A PAY SCHEDULE IN ACCORDANCE WITH CALIFORNIA CODE OF REGULATIONS, TITLE 2, SECTION 570.5.

North County Fire Protection District Pay Schedule (Long date)

NORTH COUNTY FIRE PROTECTION DISTRICT - PAY SCHEDULE			<i>Cal Code of Regulations, Title 2, §570.5</i>	
NON-EXEMPT - SAFETY EMPLOYEES				
North County Fire Protection District Pay Schedule (Revised September 3, 2021) Res. 2021-11				
POSITION	TIME BASE	RANGE	INFORMATION LOCATIONS CONTRACT DATES & REVISIONS	EFFECTIVE DATE
Firefighter/	Hourly	\$26.76 - \$35.65	MOU - FY2020/RES 2021-11	09 1 2021
Paramedic	Bi-Weekly	\$2,997.45 - \$3,830.14		
	Annual	\$77,934 - \$99,584		
Engineer/	Hourly	\$30.36 - \$36.59	↓	09 1 2021
Paramedic	Bi-Weekly	\$3,400.61 - \$3,931.40		
	Annual	\$88,416 - \$102,216		
Captain/	Hourly	\$35.18 - \$42.13	↓	09 1 2021
Paramedic	Bi-Weekly	\$3,940.14 - \$4,526.59		
	Annual	\$102,444 - \$117,691		
Admin	Hourly	\$68.91 - \$76.16	↓	09 1 2021
Battalion	Bi-Weekly	\$5,512.82 - \$6,093.11		
Chief	Annual	\$143,333 - \$158,421		
Battalion	Hourly	\$44.57 - \$51.36	↓	09 1 2021
Chief	Bi-Weekly	\$4,982.28 - \$5,517.78		
	Annual	\$129,799 - \$143,462		
Administrative	Hourly	\$54.39 - \$62.25	↓	09 1 2021
Captain	Bi-Weekly	\$4,350.98 - \$4,979.81		
	Annual	\$113,125 - \$129,475		
EXEMPT POSITIONS - CHIEF OFFICERS				
POSITION	TIME BASE	RANGE	INFORMATION LOCATIONS CONTRACT DATES & REVISIONS	EFFECTIVE DATE
Division	Hourly	\$76.57 - \$80.40	MOU - FY2020/RES 2021-11	09 1 2021
Chief	Bi-Weekly	\$6,125.56 - \$6,431.83		
	Annual	\$159,264 - \$167,228		
Deputy	Hourly	\$82.31 - \$86.43	↓	09 1 2021
Chief	Bi-Weekly	\$6,584.97 - \$6,914.22		
	Annual	\$171,209 - \$179,770		
NON-EXEMPT POSITIONS - ADMINISTRATIVE and FIRE PREVENTION				
POSITION	TIME BASE	RANGE	INFORMATION LOCATIONS CONTRACT DATES & REVISIONS	EFFECTIVE DATE
Information	Hourly	\$42.83 - \$48.45	MOU - FY2020/RES 2021-11	09 1 2021
Technology	Bi-Weekly	\$3,427.63 - \$3,875.74		
Specialist	Annual	\$89,118 - \$100,769		
HR Specialist	Hourly	\$40.11 - \$45.35	↓	09 1 2021
	Bi-Weekly	\$3,208.88 - \$3,628.39		
	Annual	\$83,431 - \$94,338		
Accounting/Payroll	Hourly	\$27.08 - \$30.62	↓	09 1 2021
Technician	Bi-Weekly	\$2,167 - \$2,450		
	Annual	\$56,334 - \$63,699		
Public Outreach/	Hourly	\$19.95 - \$22.56	↓	09 1 2021
Communications	Bi-Weekly	\$1,596 - \$1,805		
Specialist	Annual	\$41,500 - \$46,926		

NORTH COUNTY FIRE PROTECTION DISTRICT



RESOLUTION 2021-11

Exhibit A

A RESOLUTION OF THE BOARD OF DIRECTIONS OF NORTH COUNTY FIRE PROTECTION DISTRICT, SAN DIEGO COUNTY, STATE OF CALIFORNIA, ADOPTING A PAY SCHEDULE IN ACCORDANCE WITH CALIFORNIA CODE OF REGULATIONS, TITLE 2, SECTION 570.5.

NORTH COUNTY FIRE PROTECTION DISTRICT - PAY SCHEDULE (cont)				Cal Code of Regulations, Title 2, §570.5		
NON-EXEMPT POSITIONS - ADMINISTRATIVE and FIRE PREVENTION						
POSITION	TIME BASE	RANGE	INFORMATION LOCATIONS CONTRACT DATES & REVISIONS	EFFECTIVE DATE		
Fire Protection Specialist	Hourly	\$36.37 - \$41.12	↓	MOU - FY2020/RES 2021-11 09 1 2021		
	Bi-Weekly	\$2,909 - \$3,290				
	Annual	\$75,646 - \$85,535				
Medical Services Officer	Hourly	\$51.53 - \$58.27	↓		09 1 2021	
	Bi-Weekly	\$4,122 - \$4,661				
	Annual	\$107,184 - \$121,196				
Fire Mechanic	Hourly	\$39.57 - \$44.74	↓		09 1 2021	
	Bi-Weekly	\$3,166 - \$3,579				
	Annual	\$82,304 - \$93,064				
Fleet Maintenance Supervisor	Hourly	\$43.97 - \$49.71	↓		09 1 2021	
	Bi-Weekly	\$3,517 - \$3,977				
	Annual	\$91,448 - \$103,404				
EXEMPT POSITIONS - FIRE CHIEF (CEO) and EXECUTIVE STAFF						
FIRE CHIEF/CEO	Hourly	\$88.94	CONTRACT		07 1 2021	
	Bi-Weekly	\$7,115.38				
	Annual	\$185,000.00				
Fire Marshal	Hourly	\$63.94 - \$70.85	MOU - FY2020/RES 2021-11		09 1 2021	
	Bi-Weekly	\$5,115 - \$5,668				
	Annual	\$133,000 - \$147,368				
Finance Manager	Hourly	\$58.57 - \$61.66	MOU - FY2020/RES 2021-11		09 1 2021	
	Bi-Weekly	\$4,686 - \$4,933				
	Annual	\$117,430 - \$123,610				
Executive Assistant	Hourly	\$51.62 - \$58.37	CONTRACT		09 1 2021	
	Bi-Weekly	\$4,130 - \$4,670				
	Annual	\$107,379 - \$121,418				
SINGLE ROLE EMT & PARAMEDIC						
EMT	LEVEL I	Hourly	\$14.00	Per Policy §216.08 ↓		01 1 2021
		Overtime	\$21.00			
EMT	LEVEL II	Hourly	\$15.00	↓		01 1 2021
		Overtime	\$22.50			
PARAMEDIC	LEVEL I	Hourly	\$17.00	↓		01 1 2021
		Overtime	\$25.50			
PARAMEDIC	LEVEL II	Hourly	\$18.00	↓		01 1 2021
		Overtime	\$27.00			



**NORTH COUNTY FIRE
PROTECTION DISTRICT**

FIRE CHIEF/CEO

TO: BOARD OF DIRECTORS
FROM: KEITH MCREYNOLDS, FIRE CHIEF/CEO
DATE: SEPTEMBER 21, 2021
SUBJECT: DISCUSSION AGENDA

There are no Discussion Agenda Items for the September 21, 2021, Board Meeting.

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ROBERT H. JAMES

ATTORNEY AT LAW

ROBERT H. JAMES, Esq.
roberthjameslaw@gmail.com

3668 KATIE LENDRE DRIVE
FALLBROOK, CALIFORNIA 92028

TELEPHONE
(760) 723-9018

August 27, 2021

**Board of Directors
North County Fire Protection District**

Re: General Counsel Board Report for September 1, 2021

Expiration of "Virtual" Brown Act Meetings on September 30, 2021

On June 11, 2021, Governor Newsom's office issued Executive Order N-08-21, which specified that the continued flexibility of certain open meeting requirements under the Brown Act, including the conduct of local agency meetings through electronic or telephonic means, would terminate on September 30, 2021. Order N-08-21 modifies the Governor's announcement on June 2, 2021, that the modified Brown Act standards in response to the COVID-19 pandemic would remain in effect beyond the June 15th reopening plan.

The continued Brown Act flexibility after the June 15th reopening plan helped cities and local governments prepare for eventual in-person public meetings and Brown Act compliance. With the issuance of this Executive Order, effective October 1, 2021, standard Brown Act laws as well as other state and local public meeting requirements will be reinstated.

The following specific Brown Act requirements, which were previously suspended, will be reinstated on October 1, 2021:

- Local bodies must notice each teleconference location from which a member will be participating in a public meeting.
- Each teleconference location must be identified in the meeting notice and agenda.
- Each teleconference location must be accessible to the public.
- Members of the public may address the body at each teleconference conference location.
- Local bodies are required to post agendas at all teleconference locations.
- During teleconference meetings, at least a quorum of the members of the local body must participate from locations within the boundaries of the territory over which the local body exercises jurisdiction.

Two bills have been introduced in the Legislature to allow the continued electronic participation by the public in Brown Act meetings.

ROBERT H. JAMES

ATTORNEY AT LAW

ROBERT H. JAMES, Esq.

roberthjameslaw@gmail.com

3668 KATIE LENDRE DRIVE

FALLBROOK, CALIFORNIA 92028

TELEPHONE

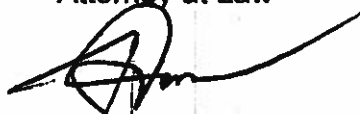
(760) 723-9018

- Assembly Bill (AB) 339 required all open and public meetings of a city council or a county board of supervisors that governs a jurisdiction of at least 250,000 people to include an opportunity for members of the public to attend public meetings via a two-way telephonic option or an a two-way internet-based service option, and required a city council or county board of supervisors that had, as of June 15, 2021, provided video streaming of its meetings to continue to provide that video streaming. The bill required all meetings to provide the public with an opportunity to comment on proposed legislation in person and remotely via a telephonic or an internet-based service option. The bill was approved by the Assembly June 2, 2021, and was referred to the Senate Governance and Finance Committee and the Senate Judiciary Committee.
- AB 361 permitted local agencies to conduct public meetings virtually during a declared local or state emergency, without requiring a Governor-issued executive order to suspend those open meeting requirements. AB 361 was approved by the Assembly May 2021, and has been referred to the Senate Governance and Finance Committee and the Senate Judiciary Committee.

I will monitor the progress and status of these bills.

ROBERT H. JAMES

Attorney at Law



Robert H. James, General Counsel for the
North County Fire Protection District

RHJ/km

cc: Chief Keith McReynolds
Board members



**NORTH COUNTY FIRE
PROTECTION DISTRICT
FIRE CHIEF/CEO**

TO: BOARD OF DIRECTORS
FROM: KEITH MCREYNOLDS, FIRE CHIEF/CEO
DATE: SEPTEMBER 21, 2021
SUBJECT: WRITTEN CORRESPONDENCE

● **WRITTEN COMMUNICATION:**

- August 25, 2021 Letter to Tom Kennedy re: Elimination of easements on Station 4 land.
- Certificate of Recognition from Senator Brian Jones: Innovative Water Supply System

● **BOARD RECOGNITION PROGRAM:**

- UNIDENTIFIED EMAIL AND CREW
- JULY 30, 2021 LETTER OF RECOGNITION – DENNIS SORIANO – LOCKER PROJECT
- AUGUST 6, 2021 LETTER OF RECOGNITION – ZACH CAIN – LOCKER PROJECT

NORTH COUNTY FIRE PROTECTION DISTRICT

330 S. Main Avenue • Fallbrook, California 92028-2938 • Phone: (760) 723-2005 • Fax: (760) 723-2072 • Web: www.ncfire.org

BOARD OF DIRECTORS

CINDY ACOSTA
JEFFERY EGKAN
DAVID KENNEDY
KENNETH E. MUNSON
JOHN VAN DOORN

KEITH MCREYNOLDS - Fire Chief/CEO - kmc Reynolds@ncfire.org
ROBERT H. JAMES - District Counsel - roberthjameslaw@gmail.com
LOREN A. STEPHEN-PORTER - Executive Assistant/Board Secretary - lstephen@ncfire.org

8/25/2021

General Manager Tom Kennedy
Rainbow Municipal Water District
3707 Old Highway 395
Fallbrook, Ca
92028

GM Kennedy,

On behalf of the North County Fire Protection District, I would like to thank you and Malik Tamimi for the efforts that were made to eliminate the Rainbow Municipal Water District easements on NCFPD Fire Station #4 property located at 4375 Pala Mesa Drive in Fallbrook. Having these easements lifted will allow us to move forward with property surveys and engineering for property improvements and a permanent fire station. We are appreciative of the collaborative relationship we have with the RMWD and look forward to future opportunities to work together.

Respectfully,



Keith McReynolds
Fire Chief/CEO
North County Fire Protection District
330 S. Main St.
Fallbrook, Ca
92028



PROUDLY SERVING THE COMMUNITIES OF FALLBROOK, BONSALE AND RAINBOW

DUTY ~ INTEGRITY ~ RESPECT



CERTIFICATE OF RECOGNITION




SENATOR BRIAN W. JONES
HONORS

NORTH COUNTY FIRE

FOR

INNOVATIVE WATER SUPPLY SYSTEM

In special recognition of your unyielding dedication to the betterment of our community, always protecting property and life and outstanding efforts to innovate with the Rapid Aerial Water Supply System (RAWS).



September 14, 2021

Loren Stephen-Porter

From: Charlie Swanger
Sent: August 27, 2021 06:34
To: Loren Stephen-Porter; Keith McReynolds
Cc: Greg Mann; Barry Krumwiede; Rob DeCamp
Subject: New form submission received: Contact Us

I don't have a way to look up the call but thought I would forward this anyway since it shows what a good job the crews are doing.

From: noreply@getstreamline.com <noreply@getstreamline.com>
Sent: Thursday, August 26, 2021 8:14 PM
To: Charlie Swanger <cswanger@ncfire.org>
Subject: New form submission received: Contact Us



North County
Fire Protection District

Contact Us

Message:

I would like to thank all of the people that went and assisted my mom () when she had a stroke. It was really nice of you to send her a card. She is doing really well on her road to recovery. Your concern on how she was doing was above and beyond your duties. The compassion your department showed has touched my heart. And i wanted to let you know you are so appreciated and awesome. Keep up the good work. Take care and God Bless . Again thank you.

Subject: Card that was sent

Your email:

Your name:

[Reply / Manage](#)

Powered by [Streamline](#).



NORTH COUNTY FIRE PROTECTION DISTRICT

POLICY AND PROCEDURE MANUAL - FORMS

ADMINISTRATION
ADMINISTRATIVE FORMS

SECTION 290 161
SEPTEMBER 9, 2015
PAGE 1 OF 2

LETTER OF RECOGNITION

To: Fire Chief McReynolds
From: Captain Lindsey
Date: July 30, 2021
Re: Station 1 Locker Project

Engineer Dennis Soriano,

This Letter of Recognition documents your actions on July 30, 2021

The actions being recognized are:

I would like to officially recognize Engineer Soriano on his leadership and hard work on the locker project at NCFPD Station 1. This enormous project was initially started by his probationary firefighter but DJ had to quickly take lead when that firefighter was deployed on a strike team. DJ not only coordinated the project with all of the crews but also performed a significant amount of the work himself, which included sanding, painting, moving and mounting existing lockers, finding a carpenter to make new doors, etc. What makes this amount of work even more impressive is that it was all performed when DJ was on-duty at Station 1, meaning he was focused on completing this project in the small amount of time he had between running calls, training, and mentoring new employees and Explorers. This type of work ethic helps our agency to be fiscally responsible by eliminating the need to hire expensive contractors and shows the tremendous amount of pride that DJ takes in his department and his work, something that he has demonstrated consistently throughout his career.

Our Mission is to enhance the quality of life in our community by meeting our community's expectations through excellence in public safety and service. Your actions on the above date are a true example of our Mission.

I understand this document will be held in my personnel file for one year.

Dennis Soriano
Employee Name

Employee Signature

08/19/21
Date

Author's Signature

Supervisor's Signature

07/30/21
Date

Fire Chief/CEO's Signature

8-20-21
Date



NORTH COUNTY FIRE PROTECTION DISTRICT

POLICY AND PROCEDURE MANUAL - FORMS

ADMINISTRATION
ADMINISTRATIVE FORMS

SECTION 290.161
SEPTEMBER 9, 2015
PAGE 1 OF 2

LETTER OF RECOGNITION

To: Fire Chief McReynolds
From: Captain Lindsey
Date: August 6, 2021
Re: Station 1 Locker Project

Firefighter Zach Cain,

This Letter of Recognition documents your actions on: August 6, 2021

The actions being recognized are:

I would like to officially recognize Firefighter Cain on his leadership and hard work on the locker project at NCFPD Station 1. This enormous project was initially started by Zach during Block 2 of his probationary year, a time which is normally very demanding on a new employee. Zach was easily able to complete all of the required probationary training while at the same time finishing the locker project. Zach coordinated the project with all of the station 1 crews but he also performed a significant amount of the work himself. This includes sanding, painting, and finding a vendor to make custom stickers for every locker and door. What makes this amount of work even more impressive is that it was all performed when Zach was on-duty at Station 1, meaning he was focused on completing this project in the small amount of time he had between running calls, training, mentoring new employees, and continuing his responsibility as the Explorer Advisor. This type of work ethic helps our agency to be fiscally responsible by eliminating the need to hire expensive contractors and shows the tremendous amount of pride that Zach takes in his department and his work, which I'm confident he will demonstrate throughout his career here at North County Fire.

Our Mission is to enhance the quality of life in our community by meeting our community's expectations through excellence in public safety and service. Your actions on the above date are a true example of our Mission.

I understand this document will be held in my personnel file for one year.

Zachary Cain
Employee Name

Employee Signature

08/19/21
Date

Author's Signature

Supervisor's Signature

08/06/2021
Date



A San Diego County Sheriff's wildfire helicopter fills up with water at the new Rapid Aerial Water Supply on Sept. 14 in Fallbrook. Photo by Steve Puterski

Regional fire, water officials unveil 'helo-hydrant' to combat wildfires

by Steve Puterski © September 15, 2021 👁 116

FALLBROOK — A joint collaboration between three local agencies is improving firefighters' ability to combat wildfires.

The Rainbow Municipal Water District, North County Fire Protection District and CalFire unveiled its Rapid Aerial Water Supply (RAWS) system, or "helo-hydrant," on Sept. 14 in Fallbrook. The semi-permanent tank is stationed off Wilk

Road on a hill next to a massive potable water tank serving residents.

The RAWS is a 5,000-gallon tank that can be filled in minutes allowing helicopters to fill their tanks rapidly to attack a fire. The radius is up 10 miles for a quick-strike response, according to Tom Kennedy, general manager of RMWD.

The tank cost just \$150,000 and took about nine months from inception to complete, although the actual construction only took several weeks, said Hayden Hamilton, who sits on the RMWD Board of Directors.

“This is the first project specifically designed for helicopters fighting fires,” he added, also noting there is one in Orange County. “We are also talking about where else we can put other tanks.”

Steve Puterski
@StevePuterski



The @RainbowMWD, @CALFIRESANDIEGO & @NorthCountyFire unveiled a joint collaboration with their “helo-hydrant,” a 5,000-gallon water tank in Fallbrook. The tank can fill in minutes & gives aerial support east access to water combat wildfires. Story coming in @coastnewsgroup

2:59 PM · Sep 14, 2021



4



Copy link to Tweet

[Tweet your reply](#)

Tony Mecham, CalFire San Diego chief, said the need for facilities like this is imperative as the county’s wildfire season is nearly year-round. Mecham said the evolving fire season puts added pressure on fire crews, many of whom have been battling raging wildfires in northern California.

Mecham, along with Keith McReynolds, fire chief of the NCFP, said this facility will help firefighters quickly attack fires, especially in the backcountry.

Both noted big fires over the past 20 years including the Rice Fire in 2007 and the Lilac Fire in 2017.

The fire chiefs said this is the beginning of wildfire season for the county and this resource is much needed.

“It’s huge,” McReynolds said. “Small lakes and ponds, they dry up this time of year. Vegetation is very dry and parched.”

As another benefit to nearby residents, the water station may also help policyholders maintain their insurance plans and make new policies more affordable.

According to an [inewsourc](#)e story, homeowners’ insurance policies are being dropped at increasing rates across the county for those who live near open spaces or a canyon — locations that put homeowners at greater wildfire risk and make insurance policies more expensive.



The Rainbow Municipal Water District, North County Fire Protection District and CalFire unveiled its Rapid Aerial Water Supply (RAWS) system on Sept. 14 in Fallbrook. The system allows

for quick refills for helicopters fighting wildfires. Photo by Steve Puterski

In Bonsall, there has been a nearly 4% increase of dropped insurance policies from 2015-19, and with 90 policies dropped in 2019. Fallbrook residents saw a 6.1% increase with 1,232 policies dropped by the insurer in 2019, inewsourc reported.

The city of Valley Center saw one of the biggest increases in dropped policies in the county with a nearly 12% increase with 828 policies dropped in 2019, according to inewsourc.

Also, Hamilton said RAWs is a semi-permanent structure so it could be moved if needed, but the RMWD board is looking at additional sites for installation for more tanks. But there are challenges, according to Hamilton, such as finding a suitable location for helicopter access on a higher point.

Regardless, the tanks just need access to at least an 8-inch water main to fill at the rate established by RAWs.

“The pilots do most of the work on choosing the location,” Hamilton said. “We’re already looking at where else we can put these things.”

Also, Hamilton, Kennedy, McReynolds and Mecham, said with the addition of the tank, other entities will be looking at installing tanks throughout the county.

The county has two helicopters owned and piloted

by the Sheriff's Department with a seat reserved for a CalFire responder on both, Mecham said. One helicopter is based in Fallbrook and the other is in El Cajon.

Related Posts:

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- [Election 2020: North County's School Board Candidates October 23, 2020](#)
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[RAPID AERIAL WATER SUPPLY](#) [WILDFIRES](#)



◀ PREVIOUS POST

Hit the Road: More to 'authentic' San Pedro than the port

Village News - Also serving the communities of De Luz, Rainbow, Camp Pendleton, Pala and Pauma

Car goes over embankment in crash on Mission Road

By [Kim Harris](#)
Managing Editor



North County Fire Protection District photo

NCFPD arrived on scene to rescue a driver who drove down the embankment to avoid crashing into the car in front of them.

Emergency crews were at the scene of a solo traffic accident that left a vehicle over the side of the roadway and 20 feet down an embankment in the 1400 block of East Mission Road in Fallbrook, according to NCFPD PIO John Choi. The call came in at 3:06 pm and roadways were completely open and car was removed by 3:56 pm.

Motorists experienced delays on East Mission as it was reduced to one lane while NCFPD first responders rescued the driver. The driver had minor injuries and refused to be transported to the hospital. It was reported that the car exited the street in order to avoid hitting the car in front that had slowed or come to a stop.

The lane was closed again after the tow truck arrived and was retrieving the car from the embankment.

X

Village News - Also serving the communities of De Luz, Rainbow, Camp Pendleton, Pala and Pauma

Gas leak on E. Fallbrook mitigated



By [Julie Reeder](#)



Courtesy NCFPD PIO John Choi

NCFPD is on the scene of a gas leak. Houses have been evacuated. The fire department is asking people to avoid the area.

SDGE arrived on scene at 1332 E. Fallbrook St. and mitigated a residential gas leak that was reported to North County Fire Protection District at 9:54 am.



Village News/AC Investigations

"Houses in the immediate area were evacuated," according to NCFPD PIO John Choi. "A house construction crew severed a 3/4 inch polyline while digging." The Fire dept. was asking people to avoid the area.

The address was technically an E. Fallbrook address, but it was on an easement road named Via Margarita. Only houses on the easement road were affected, however the fire department was asking anyone in the area who smelled gas to call 9-1-1.

Three NCFPD units were assigned to the call and worked with SDGE. The call came in at 9:54 am and was finished at 12:10 pm.

Village News - Also serving the communities of De Luz, Rainbow, Camp Pendleton, Pala and Pauma

Memorial event set for Sept. 11

FALLBROOK – North County Fire Protection District, the Fallbrook Chamber of Commerce and the American Legion will hold a 9-11 memorial event at Fire Station 1, 315 Ivy Street at 3 p.m., Saturday, Sept. 11.

There will be a guest speaker, a bell ceremony and color guard. Chamber CEO Lila Macdonald said, "It is the 20th anniversary and we felt that it is important for us to come together and remember as a community." All are welcome to attend.

The ceremonies will be held inside the apparatus bay, with the doors all open. This will allow for airflow and provide shading for the community members who come. They will be following all CDC COVID-19 recommendations and ask all unvaccinated community members to please wear a mask while they attend this event.

The guest speaker will be Jules Cobb Edwards, the founder and CEO of From Recovery to Discovery Women's Center, and a veteran of 20 years in the United States Marine Corps. She is a sought-after international inspirational speaker and lifelong learner, she has attained a Bachelor of Arts degree in Sociology, a Master of Arts degree in Theology, and studied Experimental Psychology at the University of Oxford, in London. She is currently pursuing a degree in African American Studies and lives in Long Beach.

Submitted by the Fallbrook Chamber of Commerce.

Connect With Us

Village News

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Fallbrook, CA 92028
Ph: (760) 723-7319

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Public outreach/communication specialist hired by districts



Daniela Vargas is the new public outreach/communication specialist for North County Fire Protection District and Fallbrook Regional Health District.

Rick Monroe

Special to the Village News

The Fallbrook Regional Health District and the North County Fire Protection District have a cost-sharing agreement that allows both agencies to have a highly qualified public outreach/communication specialist.

"I feel very honored to be a part of this team," said Daniela Vargas. "To be trusted with the task of not only informing but reaching out to our community is something I will handle with great care. Being Latina myself I really look forward to bridging the gap and bringing all members of our community together."

Village News - Also serving the communities of De Luz, Rainbow, Camp Pendleton, Pala and Pauma

NCFPD expected to adopt budget Sept. 21

Joe Naiman

Village News Reporter

The North County Fire Protection District is expected to adopt its budget Sept. 21.

The budget was reviewed at the Aug. 24 NCFPD board meeting but as an informational rather than a voting item. Normally the NCFPD board meetings are on the fourth Tuesday of the month, but a California Special Districts Association conference the fourth week of September caused a change to the third Tuesday for September.

"We have a balanced budget for the year," said NCFPD Fire Chief Keith McReynolds.

The budget is based on projected total revenue of \$23,111,886. Most of the district's revenue is derived from property taxes. "The housing market is booming right now," McReynolds said. "North County Fire is doing well."

Community Facilities District assessments are part of a property tax bill for landowners within a CFD and provide additional revenue to the fire district, and developers pay fire mitigation fees based on square footage of the construction. The anticipated revenue also includes ambulance fees, cost recovery charges, prevention fees, tower lease agreements, Fallbrook Regional Healthcare District grants, and interest.

"We're able to invest a lot of money into our facilities," McReynolds said. "We were able to contribute money into our reserves."

The planned expenditures include \$2,694,629 for capital improvements and facilities. The district will add \$300,000 to reserves. Personnel salaries and benefits are expected to be a \$15,983,173 expense, and the district anticipates \$3,927,482 of operations and maintenance costs including \$72,400 for community risk reduction programs and \$2,000 for the Explorers program.

The facilities and capital improvement expenditure amount is comprised of \$1,294,390 for fire stations and the administration building, \$1,159,722 for apparatus, and \$240,517 for equipment.

Some of the expenditures will be debt repayment rather than new items, but the new estimated expenditures will include \$500,000 for the engineering costs to replace Station 4 in Pala Mesa, \$425,000 for a new modular building at Station 3 in Rainbow, \$400,000 for a brush engine, \$110,000 for an ambulance remount, and \$28,000 for automated external defibrillators.

The transfer of \$300,000 into reserves will increase the total reserve balance to \$12,417,889.

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Ph: (760) 723-7319

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Village News - Also serving the communities of De Luz, Rainbow, Camp Pendleton, Pala and Pauma

Matrix Consulting Group approved as NCFPD master plan consultant

Joe Naiman

Village News Reporter

The North County Fire Protection District selected Matrix Consulting Group to develop the district's long-range master and strategic plan.

The NCFPD board voted 5-0 Aug. 24 to award Matrix Consulting Group, which is headquartered in San Mateo and has an office in Irvine, a contract not to exceed \$72,000.

"We're looking forward to partnering with them," said NCFPD Fire Chief Keith McReynolds.

The June 22 NCFPD board meeting included consideration of a scope of work for a long-range master and strategic plan. "It's been about 15 years since we have conducted an analysis of our organization," McReynolds said.

The typical lifespan for a strategic plan is five years. The long-range master and strategic plan will include a 20-year master plan and a three-year to five-year strategic plan.

"It will help give us a roadmap into the future," McReynolds said.

The analysis will include training and outreach components as well as operations. "There will be stakeholders," McReynolds said.

The scope of work for the long-range master plan will include development of a work plan, acquisition and review of background information, stakeholder input, evaluation of current conditions, development of an overview of the organization and the community, reviewing the

report.

The scope of work for the shorter-term strategic plan includes a community survey to obtain feedback, development of a vision statement and mission statement, assessment of strengths and weaknesses of the existing organization, assessment of threats and opportunities, facilitating the establishment of goals and objectives, establishing performance metrics, facilitating the development of a short-term work plan, and producing a strategic plan document.

"That process should take about eight months," McReynolds said.

A request for proposals was issued, and four consulting firms responded by the July 23 deadline. Matrix Consulting Group was determined to be the lowest and the most responsible bidder.

"They will conduct a full review of the organization including upper management," McReynolds said. "It will be pretty comprehensive, and we look forward to starting that process."

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Aruba Fire In Rainbow Now 75% Contained

Tuesday, September 7, 2021

By City News Service



Credit: Cal Fire/San Diego County Fire

Above: Firefighters putting out the flames surrounding a house in Rainbow during the Aruba Fire, Sept. 5, 2021.

A brush fire near Rainbow was holding at 54 acres and was 75% contained Tuesday morning, Cal Fire reported.

Firefighters had made progress on the Aruba Fire on Monday, enabling mandatory evacuation orders to be lifted for residents near Rainbow.

"We'll be out there working today and possibly tomorrow, but (the situation is) looking good," Capt. Frank LoCoco of Cal Fire San Diego and the unified fire command said on Monday.

A previous account reported that the fire had burned an estimated 100 acres, with 15% containment. Those numbers were revised due to better mapping, CFSD reported.

Mandatory evacuation orders had been issued for some residents southeast of Rainbow near Rainbow Crest Road and Mordigan Lane.

A temporary evacuation center was set up at Vallecitos Elementary School, located at 5211 Fifth St. in Fallbrook, CFSD said.

San Diego County sheriff's deputies helped residents with the evacuation.

The wildfire broke out around 4:15 p.m. Sunday with a moderate rate of spread, Cal Fire said.

Crews stop forward spread of fire near Rainbow, Pala, Fallbrook communities; evacuation orders lifted

The forward rate of spread for the Aruba Fire has been stopped as of Monday morning, firefighters continue to work on containment of the 54-acre fire.

Crews respond to brush fire near Rainbow, Pala, Fallbrook ...

Author: CBS News 8 Team
Published: 4:48 PM PDT September 5, 2021
Updated: 6:27 PM PDT September 6, 2021



SAN DIEGO COUNTY, Calif. — Mandatory evacuation orders were lifted Monday for residents near Rainbow, as firefighters made progress battling the Aruba Fire.

Crews stopped the advancement of the fire in Rainbow, which had scorched 54 acres and was 60% contained as of Monday night, according to Cal Fire San Diego.

"We'll be out there working today and possibly tomorrow, but (the situation is) looking good," LoCoco said.

Updates to the fire can be found on the [Cal Fire San Diego Twitter feed](#).

Cal Fire San Diego and North County Fire crews will continue working to control the vegetation fire that was reported initially around 4 p.m. Sunday afternoon near the far North County San Diego communities of Pala, Fallbrook and Rainbow.

The Aruba Fire was burning off state Route 76 near Pala Temecula Road and started about three miles southeast of Rainbow and around two miles west of Pala. As of 8:35 p.m. Sunday evening, the forward rate of spread has been stopped.

Cal Fire put out an update on Monday morning stating that all evacuation orders have been lifted, but to be careful because firefighters are still in the area working the scene. The update also said the fire is now 30% contained and has only burned 54 acres due to more accurate mapping. A previous account reported that the fire had burned an estimated 100 acres.

The fire was approximately 10 - 15 acres just before 4:30 p.m. and had grown to 40-50 acres quickly on Sunday evening.

Around 6:40 p.m., Cal Fire tweeted an update saying firefighters were making good progress with air and ground resources. Officials told News 8 the fire was about 5% contained at that time.

Cal Fire Captain Frank Lococo told News 8 the winds in the area were blowing with a moderate rate of speed.

Cal Fire had reported evacuation orders in effect for areas of Rainbow. A temporary evacuation point is set up at Vallecitos Elementary School located at 5211 5th St, in Fallbrook. San Diego County Sheriff's deputies were helping residents with the evacuation.

Note: The fire was initially called the Arouba Fire.

CAL FIRE/SAN DIEGO COUNTY FIRE 
@CALFIRESANDIEGO 

[#ArubaFire](#) [Update] The Fire is holding at 54 acres and is now 60% contained. Firefighters will continue to work, building containment.

6:20 PM · Sep 6, 2021 

 164  8  Copy link to Tweet

[Tweet your reply](#)

CAL FIRE/SAN DIEGO COUNTY FIRE 
@CALFIRESANDIEGO 

[#ArubaFire](#) [Update] All evacuation orders have been lifted, and roadways have been opened. Firefighters are still working, so please drive cautiously if in the area.

8:07 AM · Sep 6, 2021 

 166  15  Copy link to Tweet

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Village News - Also serving the communities of De Luz, Rainbow, Camp Pendleton, Pala and Pauma

Aruba Fire in Rainbow 60% containment, all evacuations lifted



By [Julie Reeder](#)
Village News



UPDATE: 9-6-21, 7 pm

Containment on the Aruba Fire in Rainbow is 60% as of Monday evening, according to Capt. Frank LoCoco of Cal Fire San Diego and the unified fire command. ``We'll be out there working today and possibly tomorrow, but it's looking good," LoCoco said.

UPDATE: 9-6-21, 8:15 am

With 30% containment, all Rainbow evacuations have lifted

All evacuations in Rainbow for the Aruba Fire have been lifted. The fire acreage was adjusted to 54 acres from 100, according to NCFPD PIO John Choi. There have been no injuries reported and no structures lost.

Choi said, "It's absolutely our priority to repopulate and get people back into their homes, but we can't do it until we can do it safely. We appreciate the community's patience." He explained that there's a lot of work that is done before repopulating an area. Utility and power poles and lines have to be assessed to make sure they aren't compromised, but they were able to reopen the area this morning.

Cal Fire investigators were out yesterday but no cause for the fire has been announced.

As for the fire acreage that was adjusted down to 54 acres from the 100 acres reported yesterday, Choi said, "It's a lot of guesstimation at first, but then we have flights with GIS that can actually map and plot the math and find out the actual acreage. They can do more sophisticated mapping from the air.

Crews will continue to be on scene today to address hotspots.

UPDATE: 9-5-21 9:39 pm

According to Cal Fire Captain and PIO Frank Thomas Lococo, firefighters will be on the scene several days building containment in the rugged terrain but firefighters have stopped the forward progress of the Aruba Fire that had started at about 4:15 on Sunday, Sept. 5.

According to Cal Fire/San Diego County Fire, the Aruba fire, which scorched an estimated 100 acres, the fire started with a moderate rate of speed and was 15% contained as of 9:30 pm.

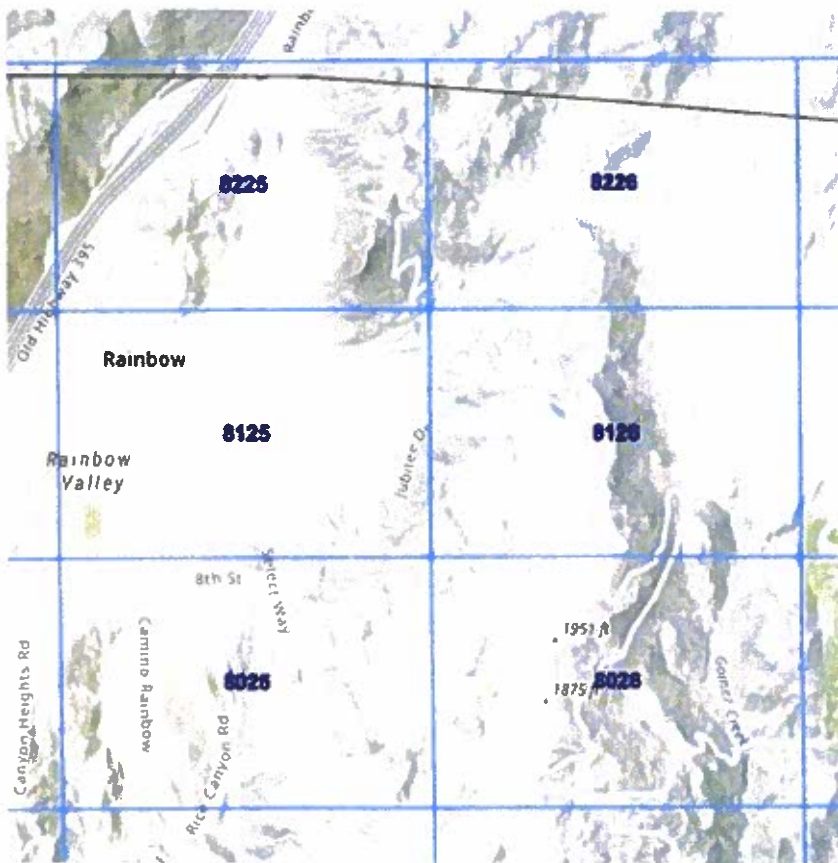
Mandatory evacuation orders were issued today for some residents southeast of Rainbow because of the fire near Rainbow Crest Road and Mordigan Lane. San Diego County Sheriff's deputies were reported to be helping residents with the evacuation to the temporary evacuation center set up at Vallecitos Elementary School, located at 5211 Fifth St., in Rainbow. The Mandatory Evacuation Orders were put into effect as North County Fire reported there were immediate structures in

danger.

As of 5:30 pm, the Aruba Fire was estimated to be 100 acres, although there was discussion heard over the airwaves whether the real figure was 100 acres or closer to 57 acres.

The Aruba Fire was a vegetation fire started in the Rainbow/Pala area, off state Route 76 near Pala Temecula Road, according to Southern California Air Operations.

According to NCFPD, the fire started in Rainbow in the 37000 block of Jeremy Way and was burning in the area of Rainbow Crest Road and Mordigan Lane.



There were at least 25 engines plus air tankers with over 200 firefighters involved. Agencies involved were San Diego County Sheriff's Department, Cal Fire San Diego, North County Fire,

Protection District, Valley Center, San Marcos, Escondido, Pala, Carlsbad, Camp Pendleton, Oceanside, Deer Springs, and Rancho Sante Fe. There are air tankers and helicopters also working the fire.

NCFPD John Choi PIO reported from the frontlines around 5:30 pm, "Fire agencies are holding the line with crews and aircraft and are hoping there will be no change in the wind."

People who had animals to evacuate were able to take them to Galway Downs, which was willing to take large animals like horses. It was reported that Galway Downs accepted 18 horses last week during the Chapparal Fire. Animals can also be evacuated to CRC Ranch at 34520 DePortola Rd or Milky Way Farms 34174 De Portola Rd in Temecula, according to Debbie Gibney with the Volunteer Evacuation Team.

You might be interested in:

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- [Vehicle fire at Clemmens and S. Mission](#)
- [Navy identifies five Sailors killed in helicopter crash off SD coast](#)

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Today, Friday September 3rd, Senate Bill 594 passed both houses of the state legislature. This measure will now move to the Governor's desk for his signature or veto.

Amendments taken August 16 to will, among other things, consolidate the 2022 deadline for special districts to adopt maps adjusting electoral division boundaries using the recently released census data.

The measure requires all special districts to pass a board resolution adopting their updated maps by *April 17, 2022* if their regular election is on the same day as the statewide November 2022 general election. If a special district's regular election is on another day, the deadline will be 180 days prior to that election.

SB 594 is intended to address the unique circumstances of the pandemic-delayed 2020 United States Census. Accordingly, the bill includes a January 1, 2023 sunset date and would not apply to elections and map-making deadlines beyond 2022.

On August 12, the United States Census Bureau released the long-awaited 2020 census data. With this data, independent special districts with elections-by-division can begin redrawing election division lines in preparation for the next election.

Under current law, certain special districts with "by-district" elections, as opposed to those with "at-large" elections, face a November 1, 2021 deadline to adopt their re-districted maps despite the months-long delay in the necessary U.S. Census data. For example, fire protection, recreation and park, and community services districts face this deadline. Most other special districts currently have a map adoption date of not later than 180 days prior to their next general election.

Earlier in the year, CSDA supported amendments to SB 594 (Glazer) to address the truncated timeline for those districts with a November 1, 2021 map adoption date in light of the census being delayed, but the legislation's progress stalled this summer in the State Assembly.

As amended August 16, SB 594 pushes the November 1, 2021 deadline back five and a half months to April 17, 2022. However, in response to the concerns of county registrars, the new deadline applies to all special districts with a regular election that coincides with the November 8, 2022 statewide general election. Therefore, under SB 594, some special

districts may be required to adopt their updated electoral divisions as many as 25 days sooner than existing law. Special districts looking to conduct by-division elections in 2022 should consult their legal counsel to assess the effect of SB 594 in anticipation of its potential enactment.

Elections officials requested the consolidated April 17, 2022 map adoption deadline to afford sufficient time to manage the growing number of by-district election contests. Recent legislation adjusted the dates for counties and general law cities to adopt their re-districting maps 205 days prior to a November general election and 174 days prior for a June election. CSDA advocated against any amendments that would reduce the time available for special districts to conduct a thorough map-making process, while supporting amendments to provide sufficient time for those special districts with the infeasible November 1, 2021 deadline.

SB 594 is an urgency measure and would take effect immediately upon signature by the Governor. However, the Governor has until October 10th to sign or veto legislation. Until such time, any special districts with a November 1, 2021 redistricting map adoption deadline should move forward expeditiously with map-making proceedings that would permit lawful elections to occur within their existing prescribed deadline.

Anthony Tannehill
Legislative Representative
California Special Districts Association
Sacramento CA
(916) 442-7887

Village News - Also serving the communities of De Luz, Rainbow, Camp Pendleton, Pala and Pauma

Multiple agencies work to contain fully engulfed greenhouse fire



By [Village News staff](#)



Courtesy NCFPD John Choi

A building used for maintenance and repair was fully engulfed when firefighters arrived on scene at the Everde Growers nursery in Rainbow.

At 12:27 am Sunday morning, September 5, a fire was reported in the 2500 block of Rainbow Valley Blvd. at Everde Growers Nursery in Rainbow.



Courtesy NCFPD John Choi

Several agencies worked together to extinguish the fire in a building that was used for maintenance and repairs.

"A building used for maintenance and greenhouse repairs was fully involved," said NCFPD PIO John Choi. "There were minimal water hydrants nearby, so it required 2 engines to dump and connect all their hose, a 2000 foot lay of 4" hose, to reach the water hydrant and provide a constant supply of water for the firefight."

In addition to NCFPD, several agencies were involved, including Pala, Camp Pendleton, and Vista Fire Department.

"The fire was fully contained and out by 1:46 am. Crews will remain on scene checking for hotspots throughout the night," said PIO Choi.

The cause of the fire is still under investigation and there were no injuries.

You might be interested in:

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Village News - Also serving the communities of De Luz, Rainbow, Camp Pendleton, Pala and Pauma

With 30% containment, all Rainbow evacuations have lifted



By [Julie Reeder](#)
Village News



UPDATE: 9-6-21, 8:15 am

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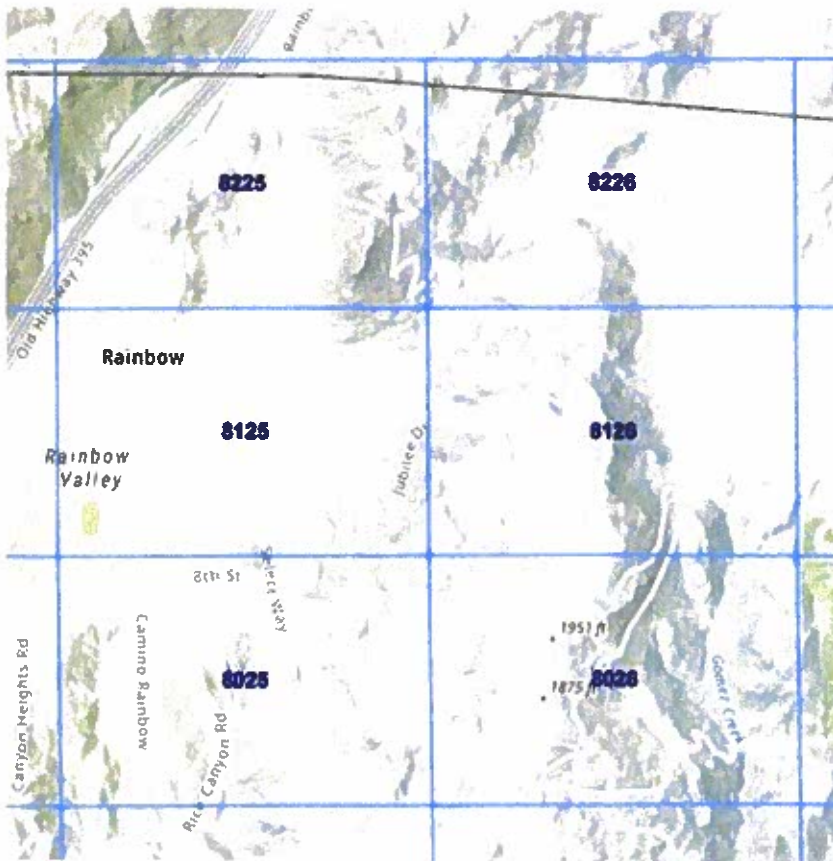
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NCFPD John Choi PIO reported from the frontlines around 5:30 pm, "Fire agencies are holding the line with crews and aircraft and are hoping there will be no change in the wind."

People who had animals to evacuate were able to take them to Galway Downs, which was willing to take large animals like horses. It was reported that Galway Downs accepted 18 horses last week during the Chapparal Fire. Animals can also be evacuated to CRC Ranch at 34520 DePortola Rd or Milky Way Farms 34174 De Portola Rd in Temecula, according to Debbie Gibney with the Volunteer

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Photos from: With 30% containment, all Rainbow evacuations have lifted





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CRIME

Fire at Fallbrook Nursery Quickly Extinguished by Multiple Agencies

by City News Service
23 hours ago

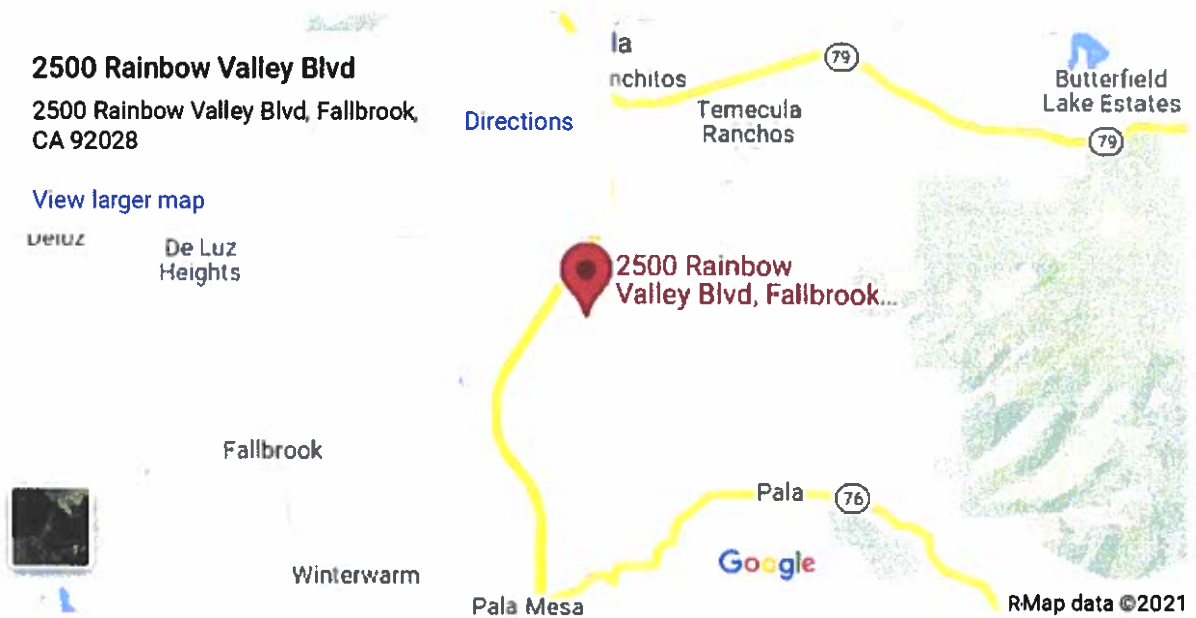


A North County Fire Protection District engine. Photo credit: @NorthCountyFire, via Facebook

A building at a nursery caught fire Sunday and was extinguished in about an hour, authorities said.

A building used for maintenance at the Everde Growers Nursery at 2500 Rainbow Valley Blvd. was reported to be fully engulfed at 12:27 a.m. Sunday, according to Capt. John Choi of the North County Fire Protection District.

The fire was contained and out by 1:46 a.m., the captain said.



Units from Pala, Camp Pendleton, Vista and Rancho Santa Fe joined the NCFPD to put out the fire, Choi said.




San Jose State Researchers Develop Fire Modeling System from Wildfire Data

By [Len Ramirez](#) September 2, 2021 at 5:56 pm

Filed Under: [California fire season](#), [Meteorologist](#), [Modeling](#), [San Jose](#), [San Jose State University](#), [SJSU](#) [wildfire modeling](#), [Wildfires](#)

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UPDATE: Firefighters Halt Grass Fire Near San Rafael; Evacuations Lifted In Lucas Valley-Marinwood



Caldor Fire Update: Crews Battle Flames Near Kirkwood, Heavenly Valley; New Evacuation Warnings In Alpine County



California Stop: Bicyclists To Treat Stop Signs As Yield Signs Following

SAN JOSE (KPIX) – Wildfires in Northern California this season have been destructive, but for fire weather researchers at San Jose State University, they have also been informative.

Scientists have deployed advanced doppler radar and lidar systems near the front lines of fires to learn more about fire behavior and predict how fires will spread.

READ MORE: [California Lawmakers Advance Bill To Strip Badges From Bad Officers](#)

"It's been a really busy time," said Lab Director and meteorology professor

Craig Clements. "We've been running a modeling system for the Dixie Fire and the Caldor Fire operationally, so twice a day we run those forecasts."

Professor Clements told KPIX the technology, co-developed by SJSU faculty, blends a high resolution weather model with a fire prediction system that accurately forecasted aspects of the Caldor Fire's spread.

The models were sent to the state's fire management agencies to help them plan the firefight on the ground.

"It actually matched up really well on a few of those critical nights on the Caldor fire," Clements said.

READ MORE: [COVID: ICU Beds In San Joaquin Valley Dwindle; CDPH Implements Surge Protocols](#)

The system has limitations on how far in advance it can accurately forecast.

But it can do something else ordinary weather forecasting can't: factor in the winds created on the surface and in the plume by the fire itself, which often cause the most erratic behavior.

"We just don't have a lot of observations in these mountainous areas," explained Clements. "It's important to get those observations to understand this extreme fire behavior we've been experiencing."

Clements said the team is working on the next step in fire forecasting: where spot fires will happen ahead of the main fire.

"We'll be able to predict where firebrands or embers land," Clements said.

MORE NEWS: [San Jose Firefighters Knock Down 2-Alarm Fire at Downtown Apartment Building](#)

The team is hoping to put that into their fire modeling to help fight fires later this fall or next season.



Passage of AB 122



Caldor Fire Update: Fire Grows to Nearly 200,000 Acres; Evacuations Ordered for Douglas County, NV



Crews Clear North San Jose Homeless Encampment on Apple Property

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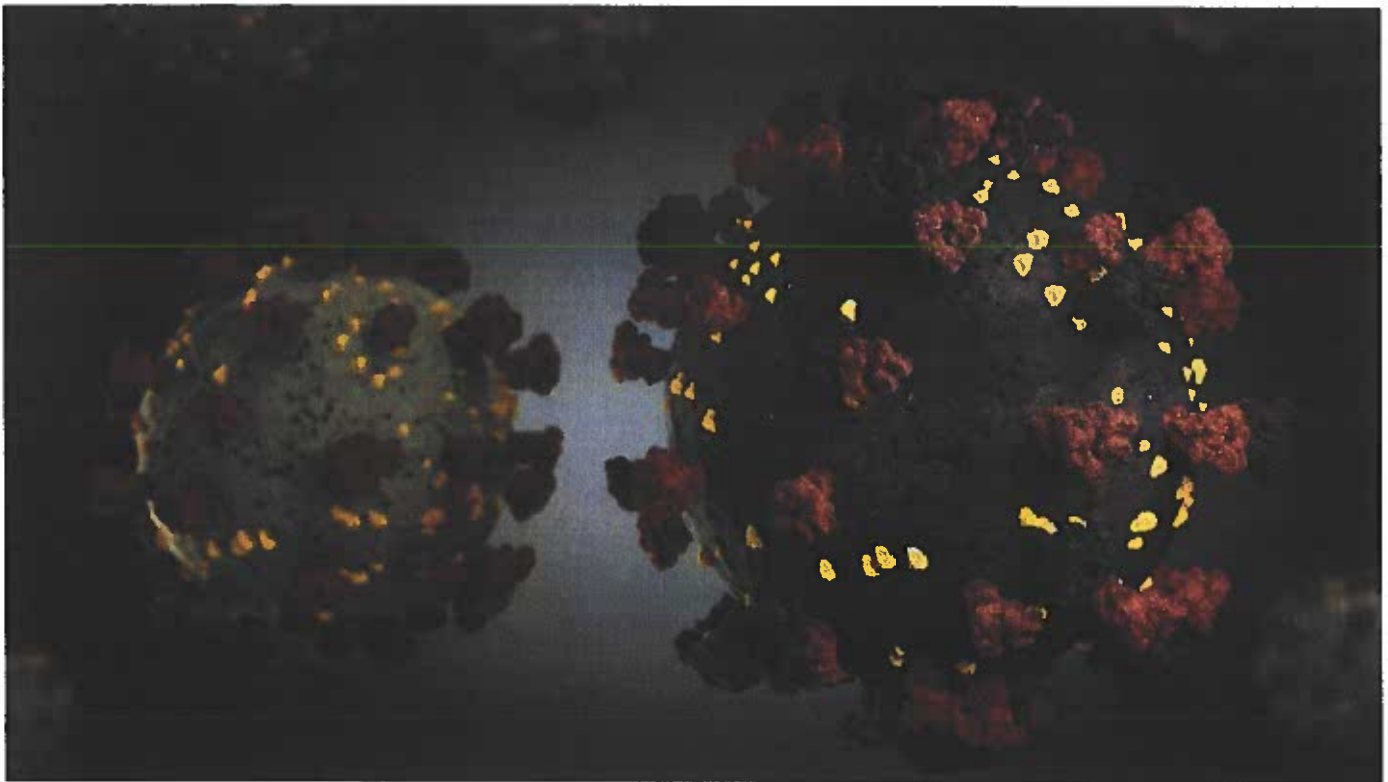


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New 'mu' coronavirus variant could escape vaccine-induced immunity, WHO says

By [Rachael Rettner](#) about 9 hours ago

The World Health Organization has added "mu" to its list of "variants of interest."



(Image credit: Shutterstock)

Health officials are watching another new [coronavirus variant](#), dubbed "mu," which they say has concerning

mutations that could allow it to escape vaccine-induced immunity.

The variant, also known as B.1.621, was first detected in Colombia in January 2021, according to the [World Health Organization \(WHO\)](#). On Monday (Aug. 30), WHO classified it as a "variant of interest," or VOI, and named it mu.

The VOI label means the variant is increasing in prevalence in multiple areas and has mutations that are likely to affect viral characteristics, such as transmissibility or disease severity, [Live Science previously reported](#). In contrast, officials use the term "variant of concern," or VOC, once reliable data show that the variant has increased transmissibility — such as what's been seen with the [delta variant](#) — or other worrisome features, such as the ability to evade vaccines.

The mu variant "has a constellation of mutations that indicate potential properties of immune escape," WHO officials wrote in the agency's [weekly epidemiological report on COVID-19](#), published Tuesday (Aug. 31). Early data in lab dishes show that antibodies generated in response to COVID-19 vaccination or previous infection are less able to "neutralize," or bind to and disable, the mu variant, the report said. However, this finding still needs to be confirmed by future studies. Mu shares some mutations with the beta variant (a VOC), including mutations known as E484K and K417N, according to [Medpage Today](#).

RELATED CONTENT

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- [These delta variant mutations may explain its scary power](#)
- [28 devastating infectious diseases](#)

So far, the mu variant has been detected in 39 countries, including in some large outbreaks in South America and Europe. The variant has also been detected in the U.S. — a study from the University of Miami detected the variant in 9% of cases at the Jackson Memorial Health System in Miami, according to [Medpage Today](#). Although the variant makes up less than 0.1% of all COVID-19 cases worldwide that undergo genetic sequencing, it accounts for 39% of sequenced cases in Colombia and 13% in Ecuador, and has been increasing in prevalence in these areas, the report said.

More studies are needed to better understand the mu variant and keep an eye on its spread, WHO said.

Exactly how transmissible mu is has not been determined, but Public Health England recently noted that the variant doesn't seem to be spreading particularly rapidly, and that it appears "unlikely" to be more transmissible than the delta variant. As a result "there is no indication that [mu] is out-competing delta" at this time, the agency said in a [risk assessment of the variant](#). But the variant's ability to escape vaccine-induced immunity "may contribute to future changes in growth," the assessment said.

WHO is currently monitoring five variants of interest (eta, iota, kappa, [lambda](#) and mu) and four variants of concern (alpha, beta, gamma and delta).

Village News - Also serving the communities of De Luz, Rainbow, Camp Pendleton, Pala and Pauma

Firefighter injured, two structures destroyed in Chaparral Fire

Evacuations remain in place



By [Village News](#)



Valley News/I.E. Media Source Mario Sevilla photos

UPDATE: Aug. 30, 5 a.m.

A wildfire first reported at 12:38 p.m. near Tenaja and Cleveland Forest roads south of the unincorporated community of La Cresta in Cleveland National Forest that destroyed two structures and injured one firefighter is 13% contained, officials announced.

The Chaparral Fire, which was first reported at 12:38 p.m. has burned 1,500 acres, Cal Fire/Riverside County Fire Department said in its morning update.

Evacuation orders remain in place for the area north of Tenaja Truck Trail, south of Calle Cielo, east of Calle Collado and west of Calle Be Bietol.

Evacuation warnings have been issued for those north of Tenaja Road, West of Calle Pino/Gallop Lane, south of Hombre Lane and west of Cleveland National Forest Road.

Those under evacuation orders should leave immediately. To check an address or view the evacuation map click [here](#).

An evacuation center has been set up at Murrieta Valley High School, 42200 Nighthawk Way in Murrieta, for those affected. Small animals can be taken to Animal Friends of the Valleys at 33751 Mission Trail in Wildomar and large animals can be taken to San Jacinto Animal Campus located at 581 S Grand Avenue in San Jacinto.

This is a breaking news story and will be updated as more information becomes available.

UPDATE: Aug. 29, 9:45 a.m.

One firefighter was injured and two structures were destroyed in a brush fire that broke out Saturday, Aug. 28, officials announced.

The Chaparral Fire, which was first reported at 12:38 p.m. near Tenaja and Cleveland Forest roads south of the unincorporated community of La Cresta in Cleveland National Forest, has burned 1,425 acres, Cal Fire/Riverside County Fire Department said in its morning update.

Evacuation orders remain in place for the area north of Tenaja Truck Trail, south of Calle Cielo, east of Calle Collado and west of Calle Be Bietol.

Evacuation warnings have been issued for those north of Tenaja Road, West of Calle Pino/Gallop

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Those under evacuation orders should leave immediately.

An evacuation center has been set up at Murrieta Valley High School, 42200 Nighthawk Way in Murrieta, for those affected. Small animals can be taken to Animal Friends of the Valleys at 33751 Mission Trail in Wildomar and large animals can be taken to San Jacinto Animal Campus located at 581 S Grand Avenue in San Jacinto.

Firefighters made some headway on the blaze, which is burning in medium to heavy fuels at a moderate rate, announcing containment to be at 10% this morning.

This is a breaking news story and will be updated as more information becomes available.

UPDATE: Aug. 28, 8 p.m.

Murrieta Valley High School at 42200 Nighthawk Way in Murrieta is open for those evacuated from the Chaparral Fire.

According to Cal Fire/Riverside County Fire Department, small animals can be taken to Animal Friends of the Valley at 33751 Mission Trail in Wildomar and large animals can be taken to San Jacinto Animal Campus located at 581 S Grand Avenue in San Jacinto.

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Those under evacuation orders should leave immediately.

This is a breaking news story and will be updated as more information becomes available.

UPDATE: Aug. 28, 6:15 p.m.

The Chaparral Fire is now at 1,200 acres with no containment.

An evacuation center has been set up at Murrieta Valley High School for those affected by the Chaparral Fire.

Evacuation orders remain in place for the area north of Tenaja Truck Trail, south of Calle Cielo, east of Calle Collado and west of Calle Be Bietol.

Evacuation warnings have been issued for those north of Tenaja Road, West of Calle Pino/Gallop Lane, south of Hombre Lane and west of Cleveland National Forest Road.

Those under evacuation orders should leave immediately. To check an address or view the evacuation map click [here](#).

New video released by Cal Fire/Riverside County Fire Department shows firefighters battling the blaze and can be viewed here: <https://twitter.com/i/status/1431781755053244420>.

This is a breaking news story and will be updated as more information becomes available.

UPDATE: Aug 28, 6 pm

Unconfirmed reports have the fire at 1,200 acres.

UPDATE: Aug, 28, 4:30 p.m.

An evacuation center has been set up at Murrieta Valley High School for those affected by the Chaparral Fire, which is now confirmed to be 450 acres, according to Cal Fire/Riverside County Fire Department.

Evacuation orders remain in place for the area of Tenaja Truck Trl, Calle Cielo, east of Calle Collado and west of Calle Be Bietol.

Evacuation warnings have been issued for Tenaja Road, West of Calle Pino/Gallop Lane, south of Hombre Lane and west of Cleveland National Forest Road.

Those under evacuation orders should leave immediately.

A video of the fire from the cockpit of an OC Fire Authority helicopters shows intense fire action and can be viewed here: <https://twitter.com/i/status/1431776315795902467>

Video by Mike Nelson and posted by Cal Fire [Riverside](#) County Fire Department shows the Chaparral Fire burning through vegetation. <https://twitter.com/i/status/1431765642022043653>

This is a breaking news story and will be updated as more information becomes available.

UPDATE: Aug. 28, 4:06 p.m.

Unconfirmed reports have the Chaparral Fire at a size of 450-500 acres with no containment.

This is a breaking news story and will be updated as more information becomes available.

UPDATE: Aug. 28, 4 p.m.

Firefighters and those affected by the evacuation orders for the Chaparral Fire are asking people to stay away from the area of the fire.

"Too many people are in cars and golf carts trying to get a look, while fire vehicles and heavy equipment are trying to get in, along with horse trailers like mine trying to get horses out. Roads are winding and narrow. Stay away," Dr. Diane Yoder tweeted.

[Riverside](#) County Fire/Cal Fire representative Jodi Hagemann said that when evacuation orders are issued those in evacuation areas should leave right away.

"The difference between an evacuation order is that they must go whereas in an evacuation warning, they should go," she said, adding that people stopping to check on the fire just impedes firefighter operations.

Evacuation orders for the area north of Tenaja Truck Trail, south of Calle Cielo, east of Calle Collado, west of Calle Be Bietol, west of Calle Pino/Gallop Lane, south of Hombre Lane and west of

Cleveland National Forest Road, remain in place.

Those under evacuation orders should leave immediately, Hagemann said.

The fire continues to burn in medium to heavy fuels with a moderate rate of spread.

This is a breaking news story and will be updated as more information becomes available.

Original Story:

An Evacuation Order was issued for the Chaparral Fire. North of Tenaja Truck Trail, south of Calle Cielo, east of Calle Collado, west of Calle Be Bietol, west of Calle Pino/Gallop Lane, south of Hombre Lane and west of Cleveland National Forest Road.

The brush fire, first reported at 12:38 p.m. near Tenaja and Cleveland Forest roads south of the unincorporated community of La Cresta in Cleveland National Forest, has burned 200-250 according to Incident Command.

Firefighters were battling the flames from the ground and air. There were no immediate reports that the fire was threatening any structures.

Cleveland National Forest, Cal Fire San Diego and Cal Fire [Riverside](#), CHP, Corona Fire Department, City of Hemet Fire Department, Murrieta Fire Department, Pechanga Fire Department, [Riverside](#) County Fire Department, [Riverside](#) Emergency Management Department, [Riverside](#) County Sheriff's Office and the U.S. Forest Service, have all responded.

More air support has been requested for the blaze which is 90% within in San Diego County and 10% in [Riverside](#) County.

This is a breaking news story and will be updated as more information becomes available.

You might be interested in:

- [Firefighter injured, 2 structures burn in 1,500 acre Chaparral Fire](#)
- ['There Must Be Accountability: 90 Retired Flag Officers Call On Austin, Milley To Resign Immediately](#)
- [Texas' Elections Bill Clears State House, Setting Stage To Become Law](#)
- [Historic Win': CHD Wins Case Against FCC on Safety Guidelines for 5G and Wireless](#)
- [Woman sues Cedars-Sinai demanding that mother be given Ivermectin](#)

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Village News - Also serving the communities of De Luz, Rainbow, Camp Pendleton, Pala and Pauma

Fire in DeLuz stopped at 1/2 acre

By [Village Staff](#)



Village News /AC Investigations photo

Smoke from DeLuz fire as seen from north of town near Hillcrest.

A fire was reported in DeLuz today at 12:53 pm. According to NCFPD PIO John Choi, CalFire was the lead agency assisted by North County Fire Protection District and Camp Pendleton. There was also helicopter support. The address was reported to be 38666 DeLuz Rd. Choi said, "There were no injuries and it isn't known yet how it started. We were able to stop the forward rate of burn at one-half acre."



Village News /AC Investigations photo

Fire personnel are parked near a house before hiking back into the hills to fight the fire reported at 12:53 pm.

You might be interested in:

- [Firefighter injured, 2 structures burn in 1,500 acre Chaparral Fire](#)
- ['There Must Be Accountability: 90 Retired Flag Officers Call On Austin, Milley To Resign Immediately](#)
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CLEVELAND NATIONAL FOREST

Chaparral Fire Near Cleveland National Forest is 50% Contained

The fire erupted at the edge of the Cleveland National Forest in southwest Riverside County.

By **City News Service** • Published August 31, 2021 • Updated on August 31, 2021 at 9:16 am



Crews continue to make steady progress against the 1,427-acre Chaparral Fire, which erupted at the edge of the Cleveland National Forest in southwest Riverside County and was 50% contained as of early Tuesday.



build containment line, Cal Fire San Diego tweeted late Monday.

Our redesigned local news and weather app is live! Download it for iOS or Android – and sign up for alerts.

Mandatory evacuations for residents north of the Tenaja Truck Trail, south of Calle Cielo, east of Calle Collado and west of Calle Be Bietol were lifted and reduced to evacuation warnings, which previously applied only to the area north of Tenaja Road, west of Calle Pino and Gallop Lane, south of Hombre Lane and west of Cleveland National Forest Road.

Residents can return to their properties, officials said, but only residents were allowed in the area.

On Tuesday, authorities said they were evaluating the possibility of re-populating the Cold Springs area, but fire crews were still working on narrow, one-way roads, and they were still urging people to avoid the area.

The U.S. Forest Service said firefighters were strategically clearing brush to prevent the flames from spreading into thicker vegetation.

Two structures were burned the first day of the fire, which was reported at 12:45 p.m. Saturday in the Cold Springs area, near Tenaja and Cleveland Forest roads. A firefighter suffered minor injuries, according to the Riverside County Fire Department.



AUG 29
All of South Lake Tahoe Ordered to Leave as Wildfire Grows



AUG 29
Chaparral Fire in Cleveland National Forest Remains at 1,425 Acres



AUG 20
California's Fire Season Is Setting Records – With More Damage Expected



SHARE

burning in the southwestern end of La Cresta, an unincorporated community at the foot of the Santa Ana mountains.

At the height of the blaze, four air tankers and multiple water-dropping helicopters were making runs on the flames. Along with USFS crews, personnel from the county, Cal Fire-San Diego, Murrieta Fire & Rescue, the Hemet and Corona fire departments were assigned to containment operations.

Upwards of 532 firefighting personnel were onsite.

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This article tagged under:

CLEVELAND NATIONAL FOREST • CALIFORNIA WILDFIRES • FIRE

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**If You Have Toenail Fungus
Try This Tonight (Genius!)**

CSDA's sponsored bill, [Assembly Bill 361 \(Rivas\)](#), has now been amended to include an urgency clause, **making its provisions immediately effective upon its potential approval by Governor Newsom.**

Under normal circumstances, bills signed into law during the year take effect at the beginning of the following calendar year – in this case, January 1, 2022. Governor Newsom's July 11 [Executive Order N-08-21](#) rescinded many previous Orders related to the Ralph M. Brown Act ("the Brown Act" or "the Act"), with the modified Brown Act procedures ending effective September 30, 2021. After this time, agencies that are required to follow the Brown Act will be required to follow the usual requirements and procedures found within the Act, rather than the modified procedures implemented during the pandemic.

This had meant that after September 30, special districts would have had to resume the publication of the locations from which special district board members were remotely participating in meetings within meeting notices and agendas, post meeting agendas and notices at all teleconference locations, provide the public with a physical location from which they would be able to observe the meeting and provide public comment, and ensure that all special district board members participating remotely were within the territorial bounds of the district. This would have been the case for approximately 90 days until January 1, 2022, at which point the provisions of AB 361 would have come into effect.

However, with the inclusion of an urgency clause, AB 361's provisions would come into effect upon receiving Governor Newsom's signature, thereby eliminating the "90-day" time period where special districts would have been forced to meet under the pre-pandemic requirements of the Brown Act. AB 361 codifies many of the practices observed during the pandemic, allowing special districts to meet remotely during emergency situations under modified Brown Act procedures.

The inclusion of an urgency clause means that the bill must receive a two-thirds (2/3) vote in both the Assembly and Senate. CSDA staff will engage legislators and their staff in support of this measure along with other supporters of this bill. If your district has not yet sent in a letter of support on AB 361, visit [CSDA's Take Action page](#) with more information on how to get involved in this advocacy effort.

.....
Marcus Detwiler
Legislative Analyst
California Special Districts Association

Chat-H

Village News - Also serving the communities of De Luz, Rainbow, Camp Pendleton, Pala and Pauma

Fire in DeLuz stopped at 1/2 acre

By [Village Staff](#)



Village News /AC Investigations photo

Smoke from DeLuz fire as seen from north of town near Hillcrest.

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Village News /AC Investigations photo

Fire personnel are parked near a house before hiking back into the hills to fight the fire reported at 12:53 pm.

You might be interested in:

- [Stolen car, possibly used in traffic pursuit, recovered](#)
- [Two More San Diego-Area Families Able to Escape Kabul, As Bombing Kills Dozens](#)
- [Mayor, Police Chief Revise SDPD Consent Search Policies To Make Rights Clear](#)
- [Man Found in Burning Car Pleads Not Guilty to Killing Mother](#)
- [Murder Conviction Upheld for Fallbrook Man in Ex-Girlfriend's Shooting](#)

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**NORTH COUNTY FIRE
PROTECTION DISTRICT
FIRE CHIEF/CEO**

TO: BOARD OF DIRECTORS
FROM: KEITH McREYNOLDS, FIRE CHIEF/CEO
DATE: SEPTEMBER 21, 2021
SUBJECT: COMMENTS, REPORTS AND UPDATES

● **STAFF COMMENTS/REPORTS/UPDATES:**

● **KEITH McREYNOLDS, FIRE CHIEF/CEO:**

● **CHIEF OFFICERS & STAFF:**

● **BOARD:**

● **BARGAINING GROUPS:**

● **PUBLIC COMMENT:**

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**NORTH COUNTY FIRE
PROTECTION DISTRICT
FIRE CHIEF/CEO**

TO: BOARD OF DIRECTORS
FROM: KEITH McREYNOLDS, FIRE CHIEF/CEO
DATE: SEPTEMBER 21, 2021
SUBJECT: CLOSED SESSION

CS-1. ANNOUNCEMENT — PRESIDENT VAN DOORN:

➤ An announcement regarding the items to be discussed in Closed Session will be made prior to the commencement of Closed Session.

CS-2. CONFERENCE WITH REAL PROPERTY NEGOTIATOR — GOVERNMENT CODE § 54956.8 — CHIEF McREYNOLDS:

➤ PROPERTY LOCATION: 550 E. Ivy, Fallbrook, CA 92028;
PARTIES: North County Fire Protection District (Seller);
UNDER NEGOTIATION: Terms of Cell Lease/Purchase;
DISTRICT NEGOTIATORS: Chief McReynolds, FiM Juul, District Counsel James

CS-3. CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 — NON-SAFETY GROUP NEGOTIATIONS – CHIEF McREYNOLDS:

➤ FFA NON-SAFETY GROUP NEGOTIATORS DISTRICT NEGOTIATOR:
CHIEF McREYNOLDS

CS-4. REPORT FROM CLOSED SESSION — PRESIDENT VAN DOORN

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