

NORTH COUNTY FIRE PROTECTION DISTRICT

330 S. Main Avenue · Fallbrook, California 92028-2938 · (760) 723-2005 · Fax (760) 723-2072 · www.ncfireprotectiondistrict.org

BOARD OF DIRECTORS

RUTH HARRIS
WAYNE HOOPER
KENNETH E. MUNSON
PAUL SCHADEN
KATHLEEN A. THUNER

STEPHEN ABBOTT- Fire Chief/CEO - sabbott@ncfire.org

ROBERT H. JAMES - Counsel

LOREN A. STEPHEN-PORTER - Board Secretary - lstephen@ncfire.org

TO: BOARD OF DIRECTORS
FROM: STEPHEN ABBOTT, FIRE CHIEF/CEO
SUBJECT: BOARD MEETING PACKAGE
DATE: JANUARY 24, 2017

Enclosed is your Board package for the Regular January Board Meeting. We have tried to include the information you will need to effectively consider and act on agenda items. The Board meeting will be held at the normal meeting venue at **FALLBROOK PUBLIC UTILITY DISTRICT, 990 EAST MISSION ROAD, FALLBROOK, CALIFORNIA.**

Please note this month's meeting is scheduled for Tuesday, January 24, 2016, beginning at 5:00 p.m.

It is our goal to be prepared to respond accurately to Board questions and concerns. You can help us achieve this goal by contacting me prior to the Board meeting with your questions and concerns. This will allow time for the Staff and me to provide the appropriate information for review at the Board meeting.

To ensure a quorum is present, please call Loren in advance of the meeting if you will be unable to attend. She may be reached at (760) 723-2012.

Respectfully,



Stephen Abbott
Fire Chief/CEO



PROUDLY SERVING THE COMMUNITIES OF FALLBROOK, BONSALE AND RAINBOW



NORTH COUNTY FIRE PROTECTION DISTRICT

AGENDA FOR REGULAR BOARD MEETING JANUARY 24, 2017 5:00 p.m.

CALL TO ORDER
ROLL CALL
INVOCATION
PLEDGE OF ALLEGIANCE

**FALLBROOK PUBLIC UTILITY DISTRICT
990 EAST MISSION ROAD
FALLBROOK CALIFORNIA**

PUBLIC ACTIVITIES AGENDA

For those joining us for the Public Activities Agenda, please feel free to depart at the close of the agenda. We invite you to stay for the remainder of the business meeting.

1. **PUBLIC COMMENT — PRESIDENT MUNSON** (pgs. 1-2)
➤ **STANDING ITEM:** Members of the Public may directly address the Board of Directors on items of interest to the Public provided no action will be taken on non-agenda items. The Board President may limit comments to three minutes per speaker (Board of Directors Operations Policy § 4.7.2.1.2.).
2. **EMPLOYEE BADGE PINNING CEREMONY — CHIEF ABBOTT** (pgs. 3-4)
➤ **Recurring Item:** Badge Pinning Ceremony for newly promoted individual for Deputy Fire Chief, Steven Marovich.
3. **FOURTH QUARTER 2016 AWARDS FOR BOARD RECOGNITION PROGRAM — CHIEF ABBOTT AND B/S STEPHEN-PORTER** (pgs. 5-20)
➤ **QUARTERLY ITEM:** Select employees to be acknowledged for their efforts in the Fourth Quarter 2016.

ACTION AGENDA

CONSENT ITEMS:

All items listed under the Consent Items are considered routine and will be enacted in one motion. There will be no separate discussion of these items prior to the Board action on the motion, unless members of the Board, Staff or public request specific items be removed from the Consent Agenda.

4. **APPROVE REGULAR BOARD MEETING MINUTES, DECEMBER 2016** (pgs. 21-28)
➤ **STANDING ITEM:** Review and approve minutes from December meeting as presented.
5. **REVIEW AND ACCEPT FINANCIAL REPORT FOR DECEMBER 2016** (pgs. 29-48)
➤ **STANDING ITEM:** Review and Accept Financial Report for December as presented.
6. **REVIEW AND ACCEPT POLICIES & PROCEDURES** (pgs. 49-50)
➤ **STANDING ITEM:** None.
7. **REVIEW AND ACCEPT FOURTH QUARTER 2016 CUSTOMER SATISFACTION SURVEY** (pgs. 51-62)
➤ **QUARTERLY REPORT:** Review and accept report for the Fourth Quarter 2016 as presented. This quarterly report continues to reflect customer satisfaction is in the excellent range (96%) with 113 of 300 surveys returned and 597 Service and Sympathy Card sent in the Fourth Quarter of 2016.
8. **REVIEW AND ACCEPT 2ND QUARTER OVERTIME TRACKING REPORT** (pgs. 63-66)
➤ **QUARTERLY REPORT:** Review and accept report that indicates a decrease in sick leave, current overtime expenditures at 83% expended with outstanding reimbursements from mutual aid of \$433,790., which reduces the overtime expenses to 30% of OT budget.

Note: The Americans with Disabilities Act provides that no qualified individual with a disability shall be excluded from participation in, or denied the benefits of, District business. If you need assistance to participate in this meeting, please contact the District Office 72 hours prior to the meeting at (760) 723-2012.



AGENDA FOR REGULAR BOARD MEETING

JANUARY 24, 2017

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ACTION ITEMS:

All items listed under the Action Items Agenda will be presented and discussed prior to the Board taking action on any matter. Time Certain Items will commence precisely at the time announced in the Agenda.

9. **REVIEW AND APPROVE NON-SAFETY STAFF REORGANIZATION — CHIEF ABBOTT** (pgs. 67-68)
➤ **New Item:** Review and approve Non-safety staff reorganization of one fulltime FPS to three part-time, non-benefitted positions for (FPS, MSO, AS) and reclassification of one fire prevention personnel to Fire Marshal.
10. **AUTHORIZE EXTENSION OF CONTRACT FOR MEDICAL STANDBYS WITHIN DISTRICT EOA AND APPROVE RESOLUTION 2017-01 — B/C MAHR AND CHIEF ABBOTT** (pgs. 69-84)
➤ **RECURRING ITEM:** Review and approve extension no. three of contract authorized by Resolution 2017-01 and authorize Chief Abbott to sign agreement, which permits Mercy Medical Transport to continue to provide limited medical standby for San Luis Rey Down Training Center, located within the District's Exclusive Operating Area. Agreement has been reviewed by District Counsel.

DISCUSSION AGENDA

No action shall be undertaken on any Discussion item. The Board may: acknowledge receipt of the information or report and make comments; refer the matter to Staff for further study or report; or refer the matter to a future agenda.

11. **REPORT ON STRATEGIC DIRECTION DISCUSSION — CHIEF ABBOTT** (pgs. 85-88)
➤ **Annual Event:** Follow-up status report and annual discussion.

STANDING DISCUSSION ITEMS: *All items listed under the Standing Discussion Items are presented every meeting.*

- **LEGAL COUNSEL REPORT:** (pgs. 89-90)
 - "Public employees do not have vested right to purchase airtime credit under a statute that was subsequently eliminated by Public Employees' Pension Reform Act of 2013"
- **WRITTEN COMMUNICATION:** (pgs. 91-94)
 - BOARD RECOGNITION PROGRAM
- **NEWS ARTICLES:** As attached. (pgs. 95-118)
- **COMMENTS/QUESTIONS:** (pgs. 119-120)
- **STAFF:**
 - Chief Abbott
 - Other Staff
- **BOARD**
- **BARGAINING GROUPS**
- **PUBLIC COMMENT**



AGENDA FOR REGULAR BOARD MEETING

JANUARY 24, 2017

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CLOSED SESSION

The Board will enter closed session to discuss items as outlined herein. As provided in the Government Code, the public will not be present during these discussions. At the end of the Closed Session, the Board shall publicly report any action taken in Closed Session (and the vote or abstention on that action of every member present) in accordance with Government Code § 54950 ET. seq.

CS-1. **ANNOUNCEMENT — PRESIDENT MUNSON:**

(pgs. 121-122)

➤ An announcement regarding the items to be discussed in Closed Session will be made prior to the commencement of Closed Session.

CS-2. **CONFERENCE WITH REAL PROPERTY NEGOTIATOR — GOVERNMENT CODE § 54956.8 — CHIEF ABBOTT:**

➤ PROPERTY LOCATION: 330 S. Main Avenue, Fallbrook, CA 92028;
PARTIES: North County Fire Protection District (Purchaser) and Ian Forsythe (Seller);
UNDER NEGOTIATION: Terms of Purchase;
DISTRICT NEGOTIATORS: Chief Abbott, District Counsel James

CS-3. **REPORT FROM CLOSED SESSION — PRESIDENT MUNSON:**

ADJOURNMENT

SCHEDULED MEETINGS

The next regularly scheduled Board meeting is: Tuesday, March 1, 2017, 5:00 p.m. at FPUD.

CERTIFICATION OF AGENDA POSTING

I certify that this Agenda was posted in accordance with the provisions of the Government Code § 54950 et. seq. The posting locations were: [1] the entrance of North County Fire Protection District Administrative Offices, [2] Fallbrook Public Utility District Administrative Offices and [3] the Roy Noon Meeting Hall. The Agenda was also available for review at the Office of the Board Secretary, located at located at 330 S. Main Avenue, Fallbrook (760) 723-2012. Materials related to an item on this Agenda submitted to the District after distribution of the agenda packet, are available for public inspection in the Office of the Board Secretary, located at 330 S. Main Avenue, Fallbrook (760) 723-2012, during normal business hours or may be found on the District website at <http://www.ncfireprotectiondistrict.org>, subject to the Staff's ability to post the documents before the meeting. The date of posting was January 19, 2017."

Board Secretary Loren Stephen-Porter:



Date:

January 19, 2017



**NORTH COUNTY FIRE
PROTECTION DISTRICT
FIRE CHIEF/CEO**

TO: BOARD OF DIRECTORS
FROM: STEPHEN ABBOTT, FIRE CHIEF/CEO
DATE: JANUARY 24, 2017
SUBJECT: PUBLIC COMMENT

PUBLIC COMMENT:

1. *Members of the Public may directly address the Board of Directors on items of interest to the Public provided no action will be taken on non-agenda items. The Board President may limit comments to three minutes per speaker (Board of Directors Operations Policy § 4.7.2.1.2).*

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**NORTH COUNTY FIRE
PROTECTION DISTRICT
ADMINISTRATION**

TO: BOARD OF DIRECTORS
FROM: CHIEF ABBOTT
DATE: JANUARY 24, 2017
SUBJECT: BADGE PINNING CEREMONY

PUBLIC ACTIVITIES AGENDA

BACKGROUND:

The Board of Directors has approved a process of promoting District employees during regularly scheduled Board meetings. This practice provides a professional environment for congratulating the employees and their families for all the hard work and sacrifice.

DISCUSSION:

The following individual will be present during the January 24, 2017, Regular Board Meeting. Fire Chief Stephen Abbott will take this opportunity to officiate over the Badge Pinning Ceremony.

It is the distinct pleasure of the organization to present the following individual for promotion:

Steven Marovich

Deputy Fire Chief

Steven Marovich:

Steve joined the District as a Reserve Firefighter in 1987, being hired to fulltime status in 1988. Later, Steve successfully completed paramedic school while being employed full time, thereafter serving as one of the District's paramedic/firefighters. Steve has risen through the ranks, being promoted from Captain in 2008, to Battalion Chief in 2014 and Division Chief in 2015. He was president of Local 1622 for over ten years, and was also a very active member of the community and Fallbrook Firefighters' Association throughout his 29-year career. Steve actively pursued and completed the International Association of Fire Chief's Executive Chief Officer and National Fire Academy's Executive Fire Officer Programs. For the past twenty-seven years, Steve has been an adjunct instructor for paramedics at Palomar Community College. He continues to be an active member of the Bonsall Rotary. On a personal note, Steve is married to his beautiful wife Anna of 15 years. They have two sons, Christian and Jacob respectively.

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**NORTH COUNTY FIRE
PROTECTION DISTRICT
FIRE CHIEF/CEO**

TO: BOARD OF DIRECTORS
FROM: STEPHEN ABBOTT, FIRE CHIEF/CEO AND B/S STEPHEN-PORTER
DATE: JANUARY 24, 2017
SUBJECT: EMPLOYEE RECOGNITION PROGRAM REPORT

ACTION AGENDA

RECOMMENDATION:

Staff recommends the Board select individual(s) to be recognized for their efforts during the Fourth Quarter of 2016.

BACKGROUND:

In 2007, the Board instituted a Program designed to recognize excellent performance by members of the organization. On a quarterly basis, the Board selects employees to be recognized, based on feedback received during the quarter. The District has been fortunate to receive positive feedback on a number of employees' activities this past quarter, upon which they may make their selection from the individuals and groups below.

FOURTH QUARTER RECOGNITION - SELECTION OF INDIVIDUALS:

For the Fourth Quarter of 2016, the Board received information on the following individuals/crews for their outstanding efforts:

- **OCTOBER 23, 2016 – EMAIL OF EXPLORER POST RECOGNITION:**
Recognition of Explorer Post and Staff for the following awards:
 - ◆ North County Fire Protection District recognized as 2016 National Exploring Journey to Excellence "Gold" level post
 - ◆ Explorer of the Year – Elijah Roque
 - ◆ Advisor of the Year – Captain John Choi
 - ◆ Career Achievement Awards – Garret Mertz and Dylan Walker
 - ◆ Special Recognition for Post Leadership – Shane Rees
- **OCTOBER 22, 2016 – EMAIL OF RECOGNITION:**
FF/PM Klayton Symmes for receiving meritorious service award from City of San Diego for lifesaving treatment of police officer.
- **OCTOBER 10, 2016 – LETTER FROM BROOK HILLS HOMEOWNERS ASSOCIATION:**
Letter of thanks for presentation on fire preparedness – DFM Patty Koch.
- **FIRE PREVENTION WEEK RECOGNITION:**
FPS Gregg Holdridge FF/PM Rob Hager
Engineer Sam Russell

BOARD OF DIRECTORS – EMPLOYEE RECOGNITION
JANUARY 24, 2017
PAGE 2 OF 2

- **OPEN HOUSE RECOGNITION:**
FPS James Beebe

- **UNDATED THANK YOU CARD:**

Engine 1112:

Captain Pete August
Engineer Brent Itzania
FF/PM Moritz

Medic 1195:

FF/PM Erik Alter-Reitz
Reserve FF Cody Schueneman

- **UNDATED THANK YOU CARD – COMMERCIAL FIRE:**

Battalion Chief Greg Wilson

Engine 1111:

Captain Greg Mann
Engineer Ben Lian
FF/PM Dan Sahagun
Medic 1191:

Engine 1112:

Captain Rob DeCamp
Engineer Colin Baker
FF/PM Joshua Kortekass

FF/PM Dennis Soriano
Reserve Cristo Ramirez

- **SEPTEMBER 24, 2016 FACEBOOK POSTING OF BIRTHDAY CELEBRATION:**

Engine 1111:

Captain Berry
Engineer Quinn
FF/PM Rivera
Reserve Cain
Reserve Espinoza
Intern Puccio

- **SEPTEMBER 22, 2016 FACEBOOK POSTING OF BIRTHDAY CELEBRATION:**

Engine 1111:

Captain Fieri
Engineer Harrington
FF/PM Hager
Reserve Rameriz
Reserve Symmes
Internal Michel

FISCAL ANALYSIS:

The previous quarter awards are within budgetary standards.

SUMMARY:

The Staff joins the Board in acknowledging the extraordinary efforts of these members and requests the Board select three individuals/groups/crews for recognition at the Regular January Board Meeting.

Stephen-Porter, Loren

From: McReynolds, Keith
Sent: Sunday, October 23, 2016 20:11
To: NCFD
Subject: Explorer Post Recognition
Attachments: 6012.jpg

Good evening NCF,

On October 17th, The San Diego and Imperial County Explorers Award Banquet was held on Coronado Island. This event bring hundreds of people together from the fire and law enforcement communities to recognize the hard work of those involved in area explorer programs. At the event, our NCF Explorer Post 2740 was recognized as a *2016 National Exploring Journey to Excellence "Gold" level post*. This award means that they have achieved the highest performance level that an Explorer Post can offer a local community.

Two other major awards were given that night, Explorer of the Year and Advisor of the Year. Our Elijah Roque was awarded Explorer of the Year, and Captain John Choi was awarded Advisor of the Year for the County! The Career Achievement Award was awarded to Garrett Mertz and Dylan Walker for them having been successfully hired by Volunteer Fire Departments while still active in the post. Shane Rees also received special recognition for his leadership role within our post.

I would like to thank John Choi and Rob Hager for their leadership roles within our Explorer Program. We always knew the program was a gold standard thanks to their hard work.

Congratulations,

Keith McReynolds



*Battalion Chief
B-Division*



Stephen-Porter, Loren

From: Schoenheit, Fred
Sent: Saturday, October 22, 2016 21:12
To: NCFD
Subject: Probationary Firefighter/Paramedic Klayton Symmes Receives Prestigious Award!
Attachments: Symmes.jpg

To our entire North County Fire family,

I would like to recognize and congratulate our very own Probationary Firefighter/Paramedic Klayton Symmes. This past Friday, Klayton was the recipient of a meritorious service award from the City of San Diego Fire and Rescue Department. On July 28th, 2016 there was an Officer involved shooting in which San Diego Police Officer Jonathon De Guzman was fatally shot and his partner San Diego Police Officer Wade Irwin was critically shot in the neck. Firefighter/Paramedic Symmes (who was working for Rural Metro at the time) was the first Paramedic on scene of the incident as well as the transporting Paramedic in which he rendered lifesaving treatment. Officer Irwin was transported directly to the operating room at UCSD by Firefighter/Paramedic Symmes, survived his injury and is on his way to recovery.

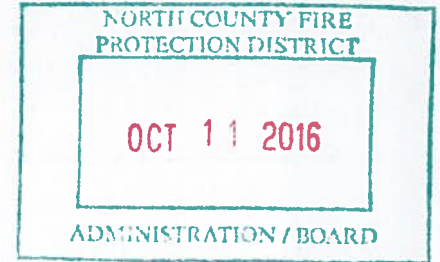
The skill level and pride in his craft demonstrated by Firefighter/Paramedic Symmes that July day saved a Police Officers life we are very fortunate to have the caliber of employee demonstrated here at North County Fire. By the way, Firefighter/Paramedic Symmes received the award proudly wearing his Class-B uniform of North County Fire which I'm sure turned some heads! Please join me in a big congratulations!

Respectfully,

Fred Schoenheit
Battalion Chief



*Marie & Lewis Wiseman
2030 Kristi Court
Fallbrook, California 92028*



October 10, 2016

Mr. Stephen J. Abbott
Fire Chief/CEO
North County Fire Protection District
330 S. Main Avenue
Fallbrook, CA 92028

Dear Chief Abbott:

On behalf of the Brook Hills Homeowners Association, we would like to express our appreciation for Deputy Fire Marshal Patty Koch's presentation on fire preparedness. Thank you for approving the evening timing of the presentation. This allowed our working homeowners the time necessary to return to Fallbrook to attend the meeting.

We received extremely positive feedback from attendees about Patty's excellent presentation. Her conversational style and interjection of personal experiences with wild fires was engaging and encouraged questions and interaction from the group. The handouts are high quality and reinforced the "why and how" to prepare our homes and neighborhoods against the ever present threat from wild fires and other natural disasters.

Thank you for the services your Department provides and the commitment of each of your firefighters to our community. We are fortunate to have this close working relationship with North County Fire Protection District.

Regards,

A handwritten signature in black ink that reads "Marie & Lewis Wiseman".

Marie Wiseman, Brook Hills HOA
Landscape Chair

Lewis Wiseman, Brook Hills HOA
President of Board



NORTH COUNTY FIRE PROTECTION DISTRICT

POLICY AND PROCEDURE MANUAL - FORMS

ADMINISTRATION
ADMINISTRATIVE FORMS

SECTION 290.161
SEPTEMBER 9, 2015
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LETTER OF RECOGNITION

To: Gregg Holdridge
From: Patty Koch
Date: November 16, 2016
Re: Fire Prevention Week

Employee Name,

This Letter of Recognition documents your actions on: October 10, 2016

The actions being recognized are:

This is to recognize Gregg Holdridge on his dedication to the children of Fallbrook and Fire Prevention Week. Gregg was part of the cast for this years production that visited all K -2nd grade students in the Fallbrook, Bonsall and Rainbow schools. Even though he would say that he "Bearly did anything" his dedication to this event makes it possible for us to do every year and he will be missed.

Our Mission is to enhance the quality of life in our community by meeting our community's expectations through excellence in public safety and service. Your actions on the above date are a true example of our Mission.

I understand this document will be held in my personnel file for one year.

Gregg Holdridge

Employee Name

Gregg Holdridge

Employee Signature

11-17-2016

Date

Patty Koch

Author's Signature

PK

Supervisor's Signature

11-21-16

Date

[Signature]

Fire Chief/CEO's Signature

12-5-16

Date



NORTH COUNTY FIRE PROTECTION DISTRICT

POLICY AND PROCEDURE MANUAL - FORMS

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SECTION 290.161
SEPTEMBER 9, 2015
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LETTER OF RECOGNITION

To: Sam Russell
From: Patty Koch
Date: November 16, 2016
Re: Fire Prevention Week

Employee Name,

This Letter of Recognition documents your actions on: October 10, 2016

The actions being recognized are:

This is to recognize Sam Russell on his dedication to the children of Fallbrook and Fire Prevention Week. Sam became the organizer for the event this year. He did all of the coordination with the schools, engine companies, and made sure that there were enough people scheduled for the event. He also organized the needed props and managed the schedule for the week. Fire Prevention Week is in good hands with Sam. Great job Sam.

Our Mission is to enhance the quality of life in our community by meeting our community's expectations through excellence in public safety and service. Your actions on the above date are a true example of our Mission.

I understand this document will be held in my personnel file for one year.

Sam Russell

Employee Name

Employee Signature

11-17-16

Date

Author's Signature

Supervisor's Signature

Date

Fire Chief/CEO's Signature

12/5/16

Date



NORTH COUNTY FIRE PROTECTION DISTRICT

POLICY AND PROCEDURE MANUAL - FORMS

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LETTER OF RECOGNITION

To: Rob Hager
From: Patty Koch
Date: November 16, 2016
Re: Fire Prevention Week

Employee Name,

This Letter of Recognition documents your actions on: October 10, 2016

The actions being recognized are:

This is to recognize Rob Hager on his dedication to the children of Fallbrook and Fire Prevention Week. Rob worked with Sam and Gregg to present educational materials to all of the K- 2nd grade children in Fallbrook, Bonsall and Rainbow. Robs dedication to Fire Prevention week is evident in the way he communicates fire safety to the children in attendance. Thank you Rob for your continued efforts. Great job!

Our Mission is to enhance the quality of life in our community by meeting our community's expectations through excellence in public safety and service. Your actions on the above date are a true example of our Mission.

I understand this document will be held in my personnel file for one year.

Rob Hager

Employee Name

RH

Employee Signature

12-2-16

Date

Patricia A Koch

Author's Signature

Supervisor's Signature

Date

[Signature]

Fire Chief/CEO's Signature

12-5-16

Date



NORTH COUNTY FIRE PROTECTION DISTRICT

POLICY AND PROCEDURE MANUAL - FORMS

ADMINISTRATION
ADMINISTRATIVE FORMS

SECTION 290.161
SEPTEMBER 9, 2015
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LETTER OF RECOGNITION

To: James Beebe
From: Patty Koch
Date: November 16, 2016
Re: open house

Employee Name,

This Letter of Recognition documents your actions on: October 15, 2016

The actions being recognized are:

James did a terrific job organizing this year's open house. He brought in more than thirty vendors that entertained and educated both children and adults of our community on Fire Safety. There were approximately 400 to 500 people in attendance and the vendors were all very pleased with the turn out. James also managed the event that day, making sure everyone had what they needed and knew where they needed to be. Congratulations James on a terrific open house.

Our Mission is to enhance the quality of life in our community by meeting our community's expectations through excellence in public safety and service. Your actions on the above date are a true example of our Mission.

I understand this document will be held in my personnel file for one year.

James Beebe

Employee Name

Employee Signature

11-21-16

Date

Author's Signature

Supervisor's Signature

11-21-16

Date

Fire Chief/CEO's Signature

12-5-16

Date

#2 remember are Brent and Paul ☺

Hoping I never need you
again, but that if I do you're
on duty!



1112

AUGUST
ITZANA
MORITZ

1195

ALTER-REITZ
SCHUENEMAN

#1 Just a quick note to
thank you for the kindness
and consideration you showed
me when I needed your
medical skill & strength on Oct 16th.
Apparently it worked to give me
someone else's name when I said I
wanted your names so I'd know who
to blame. - 'Cause the only ones I

1111 - Benjamin Lian, Greg Mann & Daniel Sahagun
1105 - Greg Wilson
1112 - Colin Baker, Rob DeCamp & Joshua Kortekaas
1191 - Chris Ramirez & Dennis Soriano

Dear North County Firefighters ~

Thank you for coming to our rescue the night of Halloween at E. Mission Rd! You saved a dental building, it's contents & more. You also didn't leave the inside drenched, also appreciated! Thank you for your kindness, professionalism & support in the follow-up as well! Never think that your service is taken for granted - you're appreciated (maybe in silence) every day!

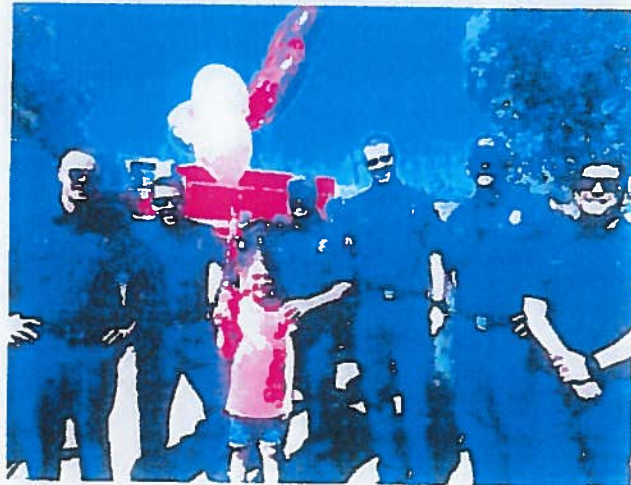
Sincerely -



Kimberlee Russell

September 24 at 7:56pm

Well Lizzie had some more visitors today after her birthday party. This crew was on last night when I had to once again call 911 cue tears Lizzie had another atypical seizure that lasted approximately 10 minutes. This one was strange and though she remained conscious she was a so "not there" and doesn't remember any of it. I made the decision to call when she stopped breathing regularly and also administered her rescue medication once it passed the 5 minute mark. To be safe they transported her to the hospital. I was hesitant to have her go because today was her birthday party and I really didn't want her to miss it. She has been through so much!! Well they didn't want her to miss it either and they even wanted to make it extra special. So these wonderful men came by with balloons for her too. When my kids said an ambulance was outside I thought something happened to our neighbors boy was I surprised!! And I got all emotional once they left. Literally I had to go in my room and cry. Partially because I still hadn't processed the night before and partially because how loved and cared for they made me feel. This has all been such a roller coaster for me. It is so hard to watch your child go through this but having special moments like these just melts a mom's heart. I was overwhelmed with just how much they care for my daughter. That they would take their time (and their money) to dress her. The memories of these crews coming for her 8th birthday will be with us all forever. They made her feel special so so special. And they gave her a sweet memory to hold onto during this difficult time. We are blessed people truly truly blessed. Thank you again to our North County Fire Protection District. You are all my HEROES!!!



Share

Doty Metcalf, Karen Wood Fieri and 122 others



Karen Wood Fieri So much love all around

1 September 24 at 8:34pm



Kimberlee Russell replied 3 Replies



Cathy Feighery How wonderful

1 September 24 at 8:56pm



Doty Metcalf

1 September 24 at 11:32pm



Stefanie Holbrook Such a wonderful thing. Have you tried a keto diet? My friend Lisa Lisa Osunas son had seizures unexplained for years and is now happy and healthy with a keto genie diet. Maybe Lisa can chime in.

2 September 25 at 9:06am



Engineer N Quinn

Reserve L. Espinoza

Captain R. Berry

Reserve Z. Cain

FF-PM J. Rivera

Intern D. Puccio

Kimberlee Russell added a photo and a video

Lizzie had some extra special people come and wish her a Happy Birthday tonight! I am in tears writing this. These men (and the rest of the firefighters at Station 1) mean so very much to us! I am truly, truly, so grateful for each of them! I am thankful that they chose this profession and that they daily serve our community in such an important way. We are beyond blessed to have them just a call away. They have such big hearts and go so far above and beyond their call of duty. This past month has been so hard on our family. I called 911 more times in the past 30 days than most people will in a lifetime. But through it all we have counted our many blessings. And I can tell you this...we are blessed to have North County Fire Protection District!!! Thank you! From a mom's heart...thank you! You all mean the world to me!



13 hrs · Public
[More](#)

Share

Dotty Metcalf and 123 others

[View previous comments...](#)

Penny Geikie

What a wonderful surprise. Love it!❤️

[Report](#) · 11 hours ago

Alicia Young

No way! That is too awesome! God is so sweet! Happy birthday special girl!

[Report](#) · 11 hours ago

Suzi Wintersole Jobbins

That's awesome!!

[Report](#) · 10 hours ago

Cody Sipherd Alkema

I am so impressed! What a great way to bring joy into their own lives and your families. Very sweet.

[Report](#) · 10 hours ago

Debbie Lechner Saverino

Wow...awesome.

[Report](#) · 4 hours ago

Dotty Metcalf

I ❤️❤️❤️ our NC Fire guys! They are truly the best!

[Report](#) · 4 hours ago

Peggy Alene Durling

A very special birthday treat indeed!

[Report](#) · 2 hours ago

Becky Burke

This is so awesome!!! So much "above & beyond" the call of duty!! Made me cry!

[Report](#) · 2 hours ago

Walt Marney

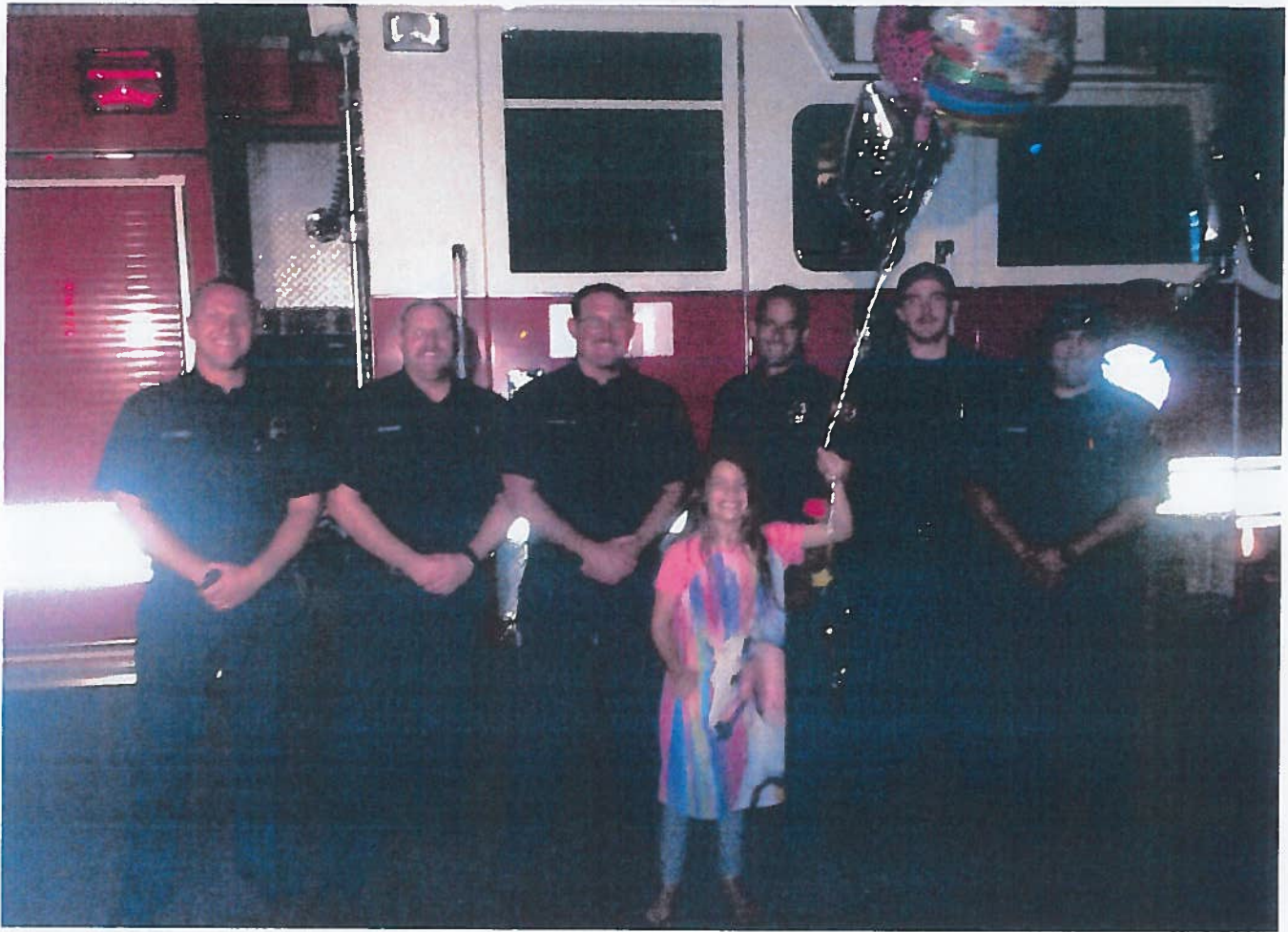
So cool! Thank you Captain Anthony Fieri!

1 · [Report](#) · 2 hours ago

Pam Friend

First i got scared last night when i saw the lights flashing going to your place! Then i was in awe to see they were just bringing her balloons for her birthday!🎉🎈👏

[Report](#) · 1 hour ago



Reserve K. Symmes

FF/PM R. Hagar

Engineer T. Harrington

Captain A. Fieri

Intern Michel

Reserve C. Ramenz

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1 **December 13, 2016**

2 **REGULAR MEETING OF THE BOARD OF DIRECTORS OF**
3 **THE NORTH COUNTY FIRE PROTECTION DISTRICT**

4 President Harris called the meeting to order at 5:00.

5 **THE INVOCATION GIVEN BY D/C Marovich.**

6 **ALL RECITED THE PLEDGE OF ALLEGIANCE.**

7 **ROLL CALL:**

8 **Present:** Directors Harris, Hoffman, Luevano, Munson and Thuner.

9 **Absent:** None.

10 **Staff Present:** Fire Chief/CEO Abbott, Attorney James and Board Secretary Stephen-
11 Porter. In the audience were: D/Cs Lucore, Mahr and Marovich, B/C Wilson, DFM Koch
12 and members of the public and Association.

13
14 **PUBLIC ACTIVITIES AGENDA**

15 1. **PUBLIC COMMENT:** President Harris addressed the audience and inquired whether
16 there were any public comments on items not on the Agenda. There being no comments,
17 the Public Comment Section was closed.

18 2. **OFFICIAL SEATING AND SWEARING-IN OF NEW BOARD MEMBERS – CHIEF ABBOTT AND**
19 **DISTRICT COUNSEL JAMES:** Chief Abbott noted the District had received confirmation that
20 Directors Harris, Hoffman and Luevano have been certified as elected. District Counsel
21 James swore the Directors into office. All Directors were congratulated by Staff and
22 seated Directors in attendance.

23 3. **BOARD ELECTIONS OF OFFICERS FOR 2017 – CHIEF ABBOTT AND COUNSEL JAMES:**
24 Chief Abbott informed those present that this is the time of the year the Board is to select
25 officers for the coming year. The new officers are to assume office at the end of the
26 meeting. President Harris turned the meeting over to District Counsel for the election of the
27 officers. District Counsel James called for nominations for President, with Director Thuner
28 nominating Director Munson, which was seconded by Director Hoffman. Director Munson
29 accepted the nomination. There being no further nominations, Director Munson was

30 elected to President for the year 2017. District Counsel asked for nominations for the
31 election for Vice President. Director Harris nominated Director Thuner, which was
32 seconded by Director Luevano. Director Thuner accepted the nomination. As there were
33 no other nominations for Vice President, Director Thuner was elected to Vice President for
34 the year 2017.

35 4. RECOGNITION OF LOCAL LAW ENFORCEMENT AND PRESENTATION OF RESOLUTION —

36 CHIEF ABBOTT: Chief Abbott noted that several months ago, the Board had adopted a
37 Resolution acknowledging and supporting the unique working relationship the District has
38 with the California Highway Patrol in the community. Officer Dan Hollywood and Captain
39 Amy Mangan were on hand to receive the Resolution and likewise acknowledged the
40 District and the good working relationship between the organizations.

41 5. PRESENTATION OF COMMEMORATIVE ARTWORK — CHIEF ABBOTT: Chief Abbott

42 presented artist Dunya Shaw and Brandon Gallery volunteer Anita Kimzey to the Board.
43 The artist, who placed first in the Annual Remembering 9/11 Art Competition and
44 Exposition for her painting entitled "John Cleary, Firefighter NYC," gave a brief overview
45 for her inspiration for the painting. Chief Abbott thanked Ms. Shaw for her donation, noting
46 it would be display in the Administration Building.

47 6. PRESENT AWARDS FOR BOARD RECOGNITION PROGRAM — CHIEF ABBOTT AND

48 B/S STEPHEN-PORTER: Chief Abbott presented the following individual to the Board for
49 acknowledgment of his efforts during the Third Quarter of 2016: August 8, 2016 – Letter
50 of Recognition: Fire Mechanic Todd Parmelee – July Service during temporary absence
51 of supervisor. Todd was presented with his award and thanked by the Board and Staff for
52 his extraordinary efforts on behalf of the communities and District.

53
54 **ACTION AGENDA**

55 **CONSENT ITEMS:**

56 7. REVIEW AND ACCEPT REGULAR BOARD MEETING FOR OCTOBER 2016

57 8. REVIEW AND ACCEPT FINANCIAL REPORT FOR OCTOBER 2016

58 9. REVIEW AND ACCEPT POLICIES & PROCEDURES

59 President Harris inquired whether there were any questions on Consent Items 7-9. There
60 being no discussion, President Harris asked for a motion to approve the Consent Agenda.
61 On a motion by Vice President Munson, seconded by Director Thuner, the motion to
62 approve the Consent Agenda Items as presented passed unanimously.

63 **ACTION ITEMS:**

64 10. **REVIEW AND APPROVE FINANCIAL AUDIT FOR FY 2014/2015 — CHIEF MAROVICH AND**

65 **CHIEF ABBOTT:** Chief Marovich presented Paul Kaymark of the Pun Group Accountants &
66 Advisors presented the findings from the Annual Audit, conducted for the District for fiscal
67 year ending June 30, 2015. He reviewed the issues leading to the delayed audit process,
68 including the hiring of consultants and changes in staffing at the District. He proceeded to
69 inform the Board of changes in the audit process, including liabilities, adjustments and
70 outlined how implementation of GASB 68 and 71 affected the process. Another factor
71 affecting the District was the impact of CalPERS' formulated cost-sharing plans for
72 employers, including the 7.5% interest rate return. Mr. Kaymark discussed on the Workers
73 Compensation, retiree benefits and medical insurance and the long-term impact to the
74 District. He noted that in the past, new liabilities were not previously reported in the same
75 manner as now included in this Audit. Discussion ensued regarding adequacy of internal
76 controls, organization need for finance personnel expertise and/or consultants. The
77 paying-off of certain CalPERS liabilities was discussed. Discussion ensued regarding
78 possible solutions for debt servicing, how to reduce risks, revenue expectations, the
79 incoming Federal administration and whether a financial advisor would be helpful. On a
80 motion by Director Luevano, seconded by Director Thuner, the motion to accept and
81 approve the 2014/2015 Audit passed unanimously.
82

83 11. **REVIEW AND APPROVE RESOLUTION 2016-26 ADOPTING A PAY SCHEDULE –**

84 **D/C MAROVICH AND CHIEF ABBOTT:** Chief Marovich presented Resolution 2016-26, which
85 memorializes the previously approved 1% salaries increase for District employees in to a
86 single document for publication, without reference to other documents, as required by the
87 California Code of Regulations. It will be posted to the website. On a motion by Vice

88 President Munson, seconded by Director Luevano, the motion to approve Resolution
89 2016-26 as presented passed unanimously.

90 12. REVIEW AND APPROVE RESOLUTION 2016-28 AUTHORIZING SIGNATORIES AND
91 CERTIFICATION OF BANKING RESOLUTION: Chief Abbott presented Resolution 2016-28 to the
92 Board noting the changes are housekeeping and the Resolution will allow the District to
93 continue to function as previously; it is consistent with District policies for approvals. Brief
94 discussion ensued. On a motion by Vice President Munson, seconded by Director
95 Luevano, the motion to approve Resolution 2016-28 as presented passed unanimously.

96 13. CONSIDER APPROVING CHANGE OF FEBRUARY 2017 BOARD MEETING DATE — CHIEF
97 ABBOTT: Chief Abbott informed the Board that the District learned of an upcoming regional
98 offering of the CSDA Special District Leadership Academy (SLDA) conference, to be held
99 February 26-March 1, 2017 in San Diego. Board member attendance of a SLDA
100 conference offers numerous benefits to the District, including eligibility for accreditation as
101 a District of Distinction as well as a reduction in general liability insurance premiums
102 through SDRMA's credit incentive program (CIP). In order to allow everyone to attend the
103 event, the Board meeting would require changing the regularly scheduled meeting date in
104 February. After discussion, it was noted the proposed meeting date was not viable and the
105 meeting date of March 1, 2017 was selected. On a motion by Director Thuner, seconded
106 by Director Hoffman, the motion to move the February meeting date to March 1 passed
107 unanimously.

108 **DISCUSSION AGENDA**

109
110 14. There are no Discussion Items for the December 13, 2017 Board meeting.

111 STANDING DISCUSSION ITEMS:

112 ● LEGAL COUNSEL REPORT: Counsel James presented his letter "Limited
113 Discussion of Non-Agenized Items to Determine Whether to Place Topic on Future
114 Agenda Permitted Under the Brown Act Exemptions." Brief discussion ensued regarding
115 Brown Act requirements, including emergency exemptions. This is informational only, no
116 action required.

- 117 ● **WRITTEN COMMUNICATIONS:** None.
- 118 ● **BOARD RECOGNITION PROGRAM:** See Item #6.
- 119 ● **NEWS ARTICLES:** Brief discussion ensued regarding articles. The Board
120 discussed interactions with the media and outreach of the District to the communities the
121 District serves. Chief Abbott noted the constraints on the District by the way of staffing,
122 the move to social media from print and the marketing issues for the District. Discussion
123 ensued regarding a request for a quarterly newsletter as part of the outreach program.
124 This is informational only, no action required.
- 125 ● **COMMENTS:**
- 126 ● **STAFF REPORTS/UPDATES:**
- 127 ● **STEPHEN ABBOTT, FIRE CHIEF/CEO:** Chief Abbott discussed financial challenges
128 the District is or may face, noting they are watching and speaking to legislators, including
129 Senator Anderson, watching happenings around the state about funding initiatives and
130 impacts, including the State Fire Fee. Discussion ensued regarding how that Fee is being
131 used, District access, application for grants to address issues such as tree die-off from
132 infestations. Chief Abbott noted the funding seems to only being going mainly to CalFire
133 service in central California, with very little to special districts. Chief Abbott noted the
134 District would be ending its MOU with Oceanside for IT support as requested by
135 Oceanside as not cost effective for them. Chief Abbott brought the Board up-to-date on
136 the Warner Ranch build-out, which will be in the CSD 135 area and will most likely be
137 supported by a contact with Pala. Chief Abbott informed the Board that longtime employee
138 FPO Gregg Holdridge would be retiring after 29 years; he has been a calming agent who
139 has given exceptional customer services. Director Luevano suggested the District begin a
140 formal program of community outreach, meeting with staff and public to discuss District
141 needs, educating them about issues and station requirements. Chief Abbott reminded
142 Board members of the discoverability of personal email account if used for District
143 business. Informational only, no further action required.
- 144 ● **CHIEF OFFICERS AND OTHER STAFF:** **CHIEF LUCORE:** Chief Lucore noted the
145 integration of Rainbow continues, with issues addressed as they arise. The Administrative

146 Captain is working to smooth the transition. The customer service program continues to
147 show the public is satisfied with the performance of Staff. The North Zone is working to
148 improve efficiencies and improve the response plan process. **CHIEF MAROVICH:** Chief
149 Marovich noted that Finance is looking at ways to improve funding for infrastructure and
150 adopting a cloud-based finance program. On the HR front, they have hired five limited
151 term firefighters to replace Reserves and are in the process of hiring fifteen new volunteers
152 for Rainbow. **B/C Wilson:** B/C Wilson informed the Board a grant had been submitted to
153 replace the 12-lead EKGs and an ambulance.

154 ● **BOARD: DIRECTOR HARRIS:** Director Harris thanked Staff for the audit. She
155 reminded Board members not to use the "reply all" if using email to Board members.
156 **DIRECTOR LUEVANO:** Director Luevano stated he is looking forward to working with Staff
157 and the District. **DIRECTOR MUNSON:** Director Munson inquired how the Staff like working
158 with the Squad, with it noted although there was initial resistance, now the overall voiced
159 opinion is satisfaction.

160 ● **BARGAINING GROUPS:** Association President Jones welcomed the new Board
161 members and thanked them for their willingness to serve on the Board. He commented
162 that their input and questions seemed well thought out and insightful. He looks forward to
163 a continuing great working relationship between the Association and the Board. President
164 Jones thanked Directors for coming to the District Christmas party and especially thanked
165 Engineer Harrington for his efforts to bring it to fruition. He thanked Staff for the Audit
166 presentation and expressed satisfaction that the next audit will start in January. President
167 Jones updated the Board on Association activities including the charity event for the slain
168 Palm Springs officers.

169 ● **PUBLIC COMMENT:** No comments.

171 **CLOSED SESSION**

172 ● **OPENING CLOSED SESSION:**

173 At 6:55 p.m., President Harris inquired whether there was a motion to adjourn to Closed
174 Session. On a motion, seconded by Director Hooper, Vice President Munson read the

175 items to be discussed in Closed Session and the Open Session was closed. After a short
176 break, the Board entered Closed Session at 7:00 p.m. to hear:

177 CS-1. **ANNOUNCEMENT — PRESIDENT HARRIS:**

178 ➤ An announcement regarding the items to be discussed in Closed Session will be
179 made prior to the commencement of Closed Session.

180 CS-2. **CONFERENCE WITH REAL PROPERTY NEGOTIATOR — GOVERNMENT CODE**
181 **§ 54956.8 — CHIEF ABBOTT:**

182 PROPERTY LOCATION: 330 S. Main Avenue, Fallbrook, CA 92028;

183 PARTIES: North County Fire Protection District (Purchaser) and
184 Ian Forsythe (Seller);

185 UNDER NEGOTIATION: Terms of Purchase;

186 DISTRICT NEGOTIATORS: Chief Abbott, District Counsel James

187 CS-3. **CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 – Chief**
188 **Abbott:**

189 ➤ **Management Group Negotiations**

190 NCFPD MANAGEMENT GROUP

191 DISTRICT NEGOTIATORS: CHIEF ABBOTT, DISTRICT COUNSEL JAMES

192 CS-4. **REPORT FROM CLOSED SESSION — PRESIDENT HARRIS**

193 ● **REOPENING OPEN SESSION:**

194 On a motion by Director Hoffman, which was seconded by Director Thuner and which
195 passed unanimously, the Board returned to Open Session at 7:20 p.m. The following items
196 were reported out to the public:

197 CS-2. **CONFERENCE WITH REAL PROPERTY NEGOTIATOR — GOVERNMENT CODE**
198 **§ 54956.8 — CHIEF ABBOTT:** No reportable action.

199 CS-3. **CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 – Chief**
200 **Abbott:** On a motion by Director Thuner, seconded by Director Hoffman, the motion to
201 approve the Side Letter Agreement to the Management MOU of 12/2016, passed
202 unanimously.
203

ADJOURNMENT

A motion was made at 7:24 p.m. by Director Hoffman and seconded by Director Thuner, to adjourn the meeting and reconvene on January 24, 2017, at 17:00. The motion carried unanimously.

Respectfully submitted,



Loren Stephen-Porter

Board Secretary

Minutes approved at the Board of Director's Meeting on: January 24, 2017



**NORTH COUNTY FIRE
PROTECTION DISTRICT
ADMINISTRATION - BUDGET & FINANCE**

TO: BOARD OF DIRECTORS
FROM: DIVISION CHIEF STEVEN MAROVICH, CHERIE JUUL, AND CHIEF ABBOTT
DATE: JANUARY 24, 2016
SUBJECT: REVENUE & EXPENDITURES AS OF DECEMBER 31, 2016 (50%)

FALLBROOK DIVISION

Revenue Sources	Budgeted	Collected	Over/Under	% of Budget
Property Taxes	13,220,686.00	5,228,750.51	(7,991,935.49)	40%
Ambulance and Collections	1,546,988.00	890,022.98	(656,965.02)	58%
GEMT-State Supplement	70,000.00	-	(70,000.00)	0%
Prevention Fees	100,000.00	61,864.87	(38,135.13)	62%
Tower Lease Agreements	85,000.00	45,337.70	(39,662.30)	53%
Other Revenue Sources	110,000.00	40,415.57	(69,584.43)	37%
Interest	20,000.00	8,575.38	(11,424.62)	43%
Rainbow Div Admin Fees	25,000.00	12,499.98	(12,500.02)	50%
Cost Recovery	60,000.00	32,990.53	(27,009.47)	55%
Strike Team Reimbursements	-	28,283.95	28,283.95	-
Other Reimbursements	255,404.00	185,404.00	(70,000.00)	-
Mitigation Fees & Interest	175,000.00	31,233.40	(143,766.60)	18%
Donations & Grants	724,830.00	363,878.90	(360,951.10)	
Annexation fees	-	75,000.00	75,000.00	
Transfers & Loans	740,259.00		(740,259.00)	
Total Revenue:	17,133,167.00	7,004,257.77	(10,128,909.23)	41%
	Budgeted	Spent	Over/Under	% of Budget
TTL Expenditures YTD thru 12/31/2016	17,237,569.00	8,452,155.05	(8,785,413.95)	49%
Revenue over Expenditures		(1,447,897.28)		

RAINBOW DIVISION

Revenue Sources	Budgeted	Collected	Over/Under	% of Budget
Property Taxes	242,000.00	97,587.61	(144,412.39)	40%
Other Revenue	-	-	-	-
Mitigation Fees & Interest	1,000.00	68.45	(931.55)	7%
Grants	-	-	-	
Transfers & Loans	10,000.00	-	(10,000.00)	
Total Revenue:	253,000.00	97,656.06	(155,343.94)	39%
	Budgeted	Spent	Over/Under	% of Budget
Expenditures YTD thru 12/31/2016	253,000.00	69,572.88	(183,427.12)	27%
Revenue over Expenditures		28,083.18		

**NORTH COUNTY FIRE PROTECTION DISTRICT
Tax Apportionments FY 16-17**

DATE	APP #	GROSS	REFUNDS & ADJUSTMENTS	FY 16/17 NET	FY 16/17 RUNNING	FY 15/16 NET	FY 15/16 RUNNING	
8/31/2016	1	202,731.47	1,058.62	201,672.85	201,672.85	203,770.18	203,770.18	
9/30/2016	2	59,503.81	1,924.91	57,578.90	259,251.75	57,493.46	261,263.64	
10/31/2016	3	165,777.76	19,157.67	146,620.09	405,871.84	128,727.78	389,991.42	
11/30/2016	4	372,733.46	10,644.24	362,089.22	767,961.06	322,805.04	712,796.46	
12/31/2016	5	4,477,872.68	17,083.23	4,460,789.45	5,228,750.51	4,355,808.18	5,068,604.64	
1/31/2017	6					1,971,465.01	7,040,069.65	
2/28/2017	7					211,378.07	7,251,447.72	
3/31/2017	8					424,399.91	7,675,847.63	
4/30/2017	9					3,082,141.31	10,757,988.94	
5/31/2017	10					1,487,659.35	12,245,648.29	
6/30/2017	11					140,146.83	12,385,795.12	
6/30/2017	12					213,364.06	12,599,159.18	
7/31/2017	13					41,520.37	12,640,679.55	
TOTAL YTD		5,278,619.18	49,868.67	5,228,750.51	5,228,750.51	12,640,679.55	5,068,604.64	
							Net Rev Increase	
							3.16%	

NORTH COUNTY FIRE PROTECTION DISTRICT
AMBULANCE REVENUE FY 2016-2017

MONTH	BILLED	CONTRACTUAL WRITE DOWNS	TOTAL AR		BAD DEBT WRITE-OFFS	REFUNDS	ADJ AR	DEPOSITS RECIEVED	BILLING FEES	FY16-17 NET REVENUE	FY15-16 NET REVENUE
			FY 16-17	FY 15-16							
7/31/2016	393,566.97	199,111.29	194,455.68	128,992.01	26,787.71	6,088.79	161,579.18	137,746.84	8,127.06	129,619.78	109,800.43
8/31/2016	464,489.80	257,809.78	206,660.02	169,321.53	27,232.42	-	179,427.60	167,684.98	9,893.41	157,791.57	125,429.99
9/30/2016	411,271.03	236,405.55	174,865.48	182,307.97	(366.63)	-	175,232.11	139,106.20	8,207.27	130,898.93	102,854.81
10/31/2016	385,429.12	198,082.36	187,346.76	156,135.29	39,513.08	2,448.74	145,384.94	156,912.48	9,257.84	147,654.64	129,227.33
11/30/2016	379,560.17	229,289.93	150,270.24	125,853.82	40,254.02	-	110,016.22	160,488.70	9,468.83	151,019.87	127,565.91
12/31/2016	463,914.26	250,901.14	213,013.12	165,693.91	9,130.08	8,759.10	195,123.94	127,837.04	7,017.29	120,819.75	104,524.01
1/31/2017			-	152,330.63			-			-	96,135.99
2/28/2017			-	202,412.12			-			-	120,613.84
3/31/2017			-	206,220.98			-			-	137,414.24
4/30/2017			-	188,380.06			-			-	110,539.10
5/31/2017			-	186,694.99			-			-	149,917.87
6/30/2017			-	184,707.16			-			-	137,898.31
TOTAL:	2,498,211.35	1,371,600.05	1,126,611.30	928,304.53	142,550.68	17,296.63	966,763.99	889,776.24	51,971.70	837,804.54	699,402.48
					Net A/R Change		4.14%			New Revenue Change	19.79%

NORTH COUNTY FIRE PROTECTION DISTRICT MONTHLY INVESTMENT REPORT
--

December 31, 2016

	BALANCE	INTEREST RATE	
FALLBROOK			
County of San Diego/General Fund	735,839.54	0.01%	Operating
County of San Diego/Capital Reserve	374,504.31	0.01%	Capital Reserves
County of San Diego/Fire Mitigation Fund	523,089.23	0.01%	Mitigation Fees
Local Agency Investment Fund	18,912.69	0.60%	LAIF
Workers' Comp JPA	450,890.11	0.26%	PASIS Funds
Bank of America/PASIS	39,547.12	0.01%	
Petty Cash	500.00	0.00%	
First National/Benefit Fund	152,234.07	0.70%	
First National/Payroll	374,022.77	0.69%	
First National/Accounts Payable	140,642.20	0.67%	
First National/Accounts Receivable	34,653.33	0.66%	
Wells Fargo/Accounts Receivable	873,820.87	0.00%	
TOTAL	3,718,656.24		
RAINBOW			
County of San Diego/General Fund	405,573.56	0.01%	Operating
County of San Diego/Fire Mitigation Fund	16,135.20	0.01%	Mitigation
Petty Cash	500.00	0.00%	
TOTAL	422,208.76		

**NORTH COUNTY FIRE PROTECTION DISTRICT
COST RECOVERY FY 2016/2017**

<u>Month</u>	<u>Billed</u>	<u>Collected</u>	<u>YTD % Collected</u>	<u>Billing Fees</u>	<u>Net Revenue</u>	<u>FY 15/16 Net Revenue</u>
7/31/2016	6,925.00	4,676.00	67.52%	935.20	3,740.80	4,877.13
8/30/2016	9,497.50	9,149.43	96.34%	1,829.89	7,319.54	7,592.08
9/30/2016	6,215.00	4,225.00	67.98%	845.00	3,380.00	3,060.00
10/31/2016	7,750.00	7,565.00	97.61%	1,513.00	6,052.00	6,328.47
11/30/2016	8,115.00	7,530.10	92.79%	1,506.02	6,024.08	1,616.00
12/31/2016	5,665.00	5,151.00	90.93%	1,030.20	4,120.80	8,474.40
1/31/2017						5,840.00
2/28/2017						5,802.69
3/31/2017						6,444.74
4/30/2017						7,562.00
5/31/2017						5,310.45
6/30/2017						6,474.10
TOTAL:	44,167.50	38,296.53	86.71%	7,659.31	30,637.22	31,948.08
					Net Rev Increase	-4.10%

therecoveryhub.com

For the First Month Ending December 31, 2016

Account	District Administration			2016-2017		Amount Remaining	% Used
	December Actual	2016-2017 Actual	2016-2017 Annual Budget	2016-2017 Actual	2016-2017 Annual Budget		
00-101-0-5010-14-000	700.00	2,200.00	5,500.00			3,300.00	40.0%
00-101-0-5043-00-000			250.00			250.00	0.0%
00-101-0-5150-00-000	7,556.25	7,556.25	7,419.00			(137.25)	101.8%
00-101-0-5170-72-000	51.02	51.02	2,000.00			1,948.98	2.6%
00-101-0-5180-83-000	1,300.00	11,777.50	15,000.00			3,222.50	78.5%
00-101-0-5180-84-000		60.00	4,000.00			3,940.00	1.5%
00-101-0-5190-00-000		1,097.41	3,500.00			2,402.59	31.4%
00-101-0-5230-30-000	-	997.21	5,000.00			4,002.79	19.9%
00-101-0-5230-31-000	-	1,774.07	9,000.00			7,225.93	19.7%
00-101-0-5230-32-000			150.00			150.00	0.0%
00-101-0-5230-38-000		953.96	2,365.00			1,411.04	40.3%
00-101-0-5230-38-000	16,030.32	44,053.61	100,000.00			55,946.39	44.1%
00-101-0-5340-00-000		7,966.65	7,607.00			(359.65)	104.7%
00-101-0-5340-01-000							
Total District Administration	25,637.59	78,487.68	161,791.00			83,303.32	48.5%
Administration							
00-102-0-5010-01-003	13,284.62	85,041.30	172,700.00			87,658.70	49.2%
00-102-0-5010-01-004	12,324.93	68,748.05	151,887.00			83,138.95	45.3%
00-102-0-5010-01-005	7,133.02	40,268.82	87,135.00			46,866.18	46.2%
00-102-0-5010-01-006		6,579.98	9,322.00			2,742.02	70.6%
00-102-0-2010-01-007	11,439.22	62,961.15	140,843.00			77,881.85	44.7%
00-102-0-5010-01-025	3,868.00	10,565.23	37,207.00			26,641.77	28.4%
00-102-0-5010-06-000	1,071.04	5,220.03	13,167.00			7,946.97	39.6%
00-102-0-5010-16-000		90,759.65	465,244.00			374,484.35	19.5%
00-102-0-5020-00-000	1,554.45	11,397.97	92,644.00			81,246.03	12.3%
00-102-0-5020-00-102	357.10	1,945.94	3,610.00			1,664.06	53.9%
00-102-0-5020-00-103		199,255.00	206,561.00			7,306.00	96.5%
00-102-0-5030-40-000		15.00	15.00			-	100.0%
00-102-0-5030-45-000	16,765.30	91,785.67	149,837.00			58,051.33	61.3%
00-102-0-5050-00-000	690.41	3,973.48	8,765.00			4,791.52	45.3%
00-102-0-5070-00-000	1,192.80	1,723.66	4,200.00			2,476.34	41.0%
00-102-0-5100-42-000	9,468.83	54,384.92	88,500.00			34,115.08	61.5%
00-102-0-5100-43-000	27,072.45	304,722.71	500,000.00			195,277.29	60.9%
00-102-0-5130-66-000		4,466.94	5,000.00			533.06	89.3%
00-102-0-5140-01-000	1,078.62	23,195.66	60,000.00			36,804.34	38.7%
00-102-0-5140-01-000	-	3,000.00	3,000.00			-	100.0%

For the First Month Ending December 31, 2016

Account	December 2016-2017		2016-2017		Amount		% Used
	Actual	Actual	Annual Budget	Remaining			
00-102-0-5145-00-000	7,373.00	13,412.46	14,213.00	800.54	94.4%		
00-102-0-5150-00-000	763.70	1,698.20	4,200.00	2,501.80	40.4%		
00-102-0-5170-70-000	5,296.54	20,252.23	185,798.00	165,545.77	10.9%		
00-102-0-5170-71-000	3.00	124.00	1,000.00	876.00	12.4%		
00-102-0-5170-72-000	658.39	7,719.36	9,000.00	1,280.64	85.8%		
00-102-0-5170-73-000	248.35	1,568.63	4,500.00	2,931.37	34.9%		
00-102-0-5170-74-000	-	255.17	4,500.00	4,244.83	5.7%		
00-102-0-5180-81-000	-	4,800.00	12,500.00	7,700.00	38.4%		
00-102-0-5180-82-000	23,493.25	63,656.88	68,300.00	4,643.12	93.2%		
00-102-0-5180-83-000	7,546.12	47,158.47	124,000.00	76,841.53	38.0%		
00-102-0-5180-84-000	-	1,110.30	7,800.00	6,689.70	14.2%		
00-102-0-5180-85-000	479.25	18,096.92	28,500.00	10,403.08	63.5%		
00-102-0-5200-00-000	9,247.60	52,126.67	105,000.00	52,873.33	49.6%		
00-102-0-5221-01-000	-	7,257.00	6,500.00	6,500.00	0.0%		
00-102-0-5230-19-000	-	3,640.00	7,257.00	-	100.0%		
00-102-0-5230-30-000	-	7,000.00	7,000.00	3,640.00	0.0%		
00-102-0-5230-31-000	-	7,000.00	7,000.00	7,000.00	0.0%		
00-102-0-5230-37-000	7,785.00	13,246.94	33,580.00	20,333.06	39.4%		
00-102-0-5230-38-000	53.47	9,709.94	11,500.00	1,790.06	84.4%		
00-102-0-5230-39-000	720.00	2,940.00	7,000.00	4,060.00	42.0%		
00-102-0-5230-40-000	-	451.67	10,000.00	10,000.00	0.0%		
00-102-0-5230-49-000	1,288.93	14,686.09	4,965.00	2,612.90	47.4%		
00-102-0-5260-23-000	972.21	4,578.97	16,000.00	13,131.91	91.8%		
00-102-0-5260-24-000	706.50	4,233.70	9,500.00	5,266.30	53.9%		
00-102-0-5260-25-000	1,997.73	11,688.53	30,000.00	18,311.47	39.0%		
00-102-0-5260-26-000	176,385.50	1,372,683.72	2,924,390.00	1,551,706.28	46.9%		
Total Administration							
Fire Prevention							
00-103-0-5010-01-009	-	-	-	137,377.21	0.0%		
00-103-0-5010-01-010	6,833.90	38,881.20	84,172.00	43,252.67	46.2%		
00-103-0-5010-01-022	12,544.36	70,812.16	153,223.00	76,563.83	46.2%		
00-103-0-5010-06-000	17.97	2,888.78	3,034.00	3,107.67	95.2%		
00-103-0-5010-07-000	-	161.28	3,034.00	3,000.00	5.3%		
00-103-0-5010-24-000	592.50	4,753.30	14,500.00	9,746.70	32.8%		
00-103-0-5020-00-000	2,293.29	14,711.61	29,770.00	15,058.39	49.4%		
00-103-0-5030-08-000	36.75	290.42	1,000.00	709.58	29.0%		
00-103-0-5030-40-000	4,912.41	26,340.63	55,047.00	28,706.37	47.9%		
00-103-0-5030-45-000	455.07	2,637.76	3,390.00	752.24	77.8%		
00-103-0-5050-00-000	252.74	587.01	2,100.00	1,512.99	28.0%		
00-103-0-5120-56-000	3,026.51	19,563.00	14,500.00	(5,063.00)	134.9%		
00-103-0-5150-00-000	1,623.65	3,703.65	3,200.00	(503.65)	115.7%		
00-103-0-5230-30-000	-	30.06	1,900.00	1,900.00	0.0%		
00-103-0-5230-31-000	-	4,060.07	15,000.00	10,939.93	27.1%		
00-103-0-5230-32-000	-	-	5,000.00	5,000.00	0.0%		
00-103-0-5230-34-000	-	-	3,000.00	3,000.00	0.0%		
00-103-0-5230-35-000	-	-	1,500.00	1,500.00	0.0%		
00-103-0-5230-36-000	315.00	2,064.20	6,500.00	4,435.80	31.8%		
00-103-0-5230-38-000	-	-	2,100.00	2,100.00	0.0%		
00-103-0-5230-38-001	-	-	-	-	-		
Total Fire Prevention	32,934.21	191,455.07	402,970.00	211,514.93	47.5%		

For the First Month Ending December 31, 2016

00-104-0-5010-01-009	Emergency Services	12,330.00	69,217.50	149,594.00	80,376.50	46.3%
00-104-0-5010-01-010	Division Chief, Operations	29,840.38	169,808.58	369,609.00	199,800.42	45.9%
00-104-0-5010-01-011	Battalion Chiefs	121,818.44	666,457.64	1,503,756.00	837,298.36	44.3%
00-104-0-5010-01-012	Captains/Captain Medics	109,253.72	621,658.33	1,348,140.00	726,481.67	46.1%
00-104-0-5010-01-013	Engineers/Engineer Medics	146,476.67	750,818.78	1,688,140.00	937,300.22	44.5%
00-104-0-5010-01-014	Firefighters/FP Medics	-	85,092.80	215,023.00	129,930.20	39.6%
00-104-0-5010-02-000	SAFER 1	4,099.04	4,099.04	74,453.96	70,353.96	5.5%
00-104-0-5010-02-000	SAFER 2	10,813.76	178,148.55	255,171.00	77,022.45	69.8%
00-104-0-5010-02-000	FLSA 56 Hour Adjstmt.	-	1,981.59	5,612.00	3,630.41	35.3%
00-104-0-5010-03-000	SAFER 1 FLSA	-	512.40	4,387.00	3,874.60	11.7%
00-104-0-5010-04-000	Overtime Promotional Testing	-	-	-	-	0.0%
00-104-0-5010-04-000	Association Leave	-	-	-	-	0.0%
00-104-0-5010-05-000	Overtime/Ambulance Callback	203.37	1,206.74	3,287.00	2,080.26	36.7%
00-104-0-5010-06-000	Lead Medic	553.20	2,842.00	7,008.00	4,166.00	0.0%
00-104-0-5010-07-000	Overtime/Other	4,739.47	27,570.05	15,171.00	(12,399.05)	181.7%
00-104-0-5010-08-000	Rainbow Coverage	-	-	-	-	0.0%
00-104-0-5010-09-000	Overtime/Replacement	39,964.31	185,898.27	591,669.00	405,770.73	31.4%
00-104-0-5010-09-001	Admin	182.70	3,870.33	20,228.00	16,357.67	19.1%
00-104-0-5010-10-000	Overtime/Strike Team	802.48	313,175.42	-	(313,175.42)	-
00-104-0-5010-11-000	Workers Comp	9,926.28	43,770.34	76,050.00	32,279.66	57.6%
00-104-0-5010-15-000	Overtime/Fire Callback	239.58	1,670.61	1,011.00	(659.61)	165.2%
00-104-0-5010-16-000	1 Holiday Time Adjustment	18,171.47	99,223.95	222,551.00	123,327.05	44.6%
00-104-0-5010-16-001	SAFER 1 Holiday Time Adjustment	-	3,332.49	9,747.00	6,414.51	34.2%
00-104-0-5010-17-000	Vacancy	13,281.48	79,214.51	-	(79,214.51)	-
00-104-0-5020-00-000	Retirement	76,704.21	566,175.46	996,896.00	430,720.54	56.8%
00-104-0-5020-00-001	PEPRA	7,678.47	31,264.90	81,228.00	49,963.10	38.5%
00-104-0-5020-00-002	SAFER 1 Retirement	-	15,322.88	34,676.00	19,353.12	44.2%
00-104-0-5020-00-102	SAFER 2 Retirement	797.71	797.71	14,559.00	13,761.29	5.5%
00-104-0-5030-00-103	Classic UAL Safety	-	1,109,146.00	1,149,987.00	40,841.00	96.4%
00-104-0-5030-00-100	PEPRA UAL Safety	-	46.00	47.00	1.00	97.9%
00-104-0-5030-40-000	Flexible Plan Insurance	88,429.19	462,538.83	977,168.00	514,629.17	47.3%
00-104-0-5030-41-000	SAFER 1 Flexible Plan Insurance	3,140.10	13,252.84	35,187.00	21,934.16	37.7%
	SAFER 2 Flexible Plan Insurance	81.58	81.58	14,657.00	14,575.42	0.6%

Account	December 2016-2017		2016-2017		Amount		% Used
	Actual	Actual	Annual Budget	Remaining	Remaining	% Used	
00-104-0-5030-45-000	7,497.39	46,574.75	77,318.00	30,743.25	30,743.25	60.2%	
00-104-0-5030-46-000	-	1,624.76	3,288.00	1,663.24	1,663.24	49.4%	
00-104-0-5050-00-000	1,860.44	25,501.82	38,500.00	12,998.18	12,998.18	66.2%	
00-104-0-5050-01-000	-	-	700.00	2,100.00	2,100.00	0.0%	
00-104-0-5080-00-000	131.25	302.16	1,500.00	700.00	700.00	0.0%	
00-104-0-5090-21-000	3,073.15	12,167.63	19,000.00	1,197.84	1,197.84	20.1%	
00-104-0-5100-44-000	-	65,908.46	73,000.00	6,832.37	6,832.37	64.0%	
00-104-0-5120-12-000	307.49	23,650.88	54,000.00	7,091.54	7,091.54	90.3%	
00-104-0-5125-00-000	-	7,745.28	13,500.00	30,349.12	30,349.12	43.8%	
00-104-0-5150-00-000	1,285.50	6,343.00	4,500.00	5,754.72	5,754.72	57.4%	
00-104-0-5221-00-000	-	7,377.36	55,000.00	(1,843.00)	(1,843.00)	141.0%	
00-104-0-5221-01-000	-	3,495.96	2,000.00	47,622.64	47,622.64	13.4%	
00-104-0-5223-00-000	-	200.00	4,000.00	(3,495.96)	(3,495.96)	0.0%	
00-104-0-5230-38-000	-	1,294.83	-	1,800.00	1,800.00	10.0%	
Total Emergency Services	713,682.83	5,710,383.01	10,214,129.00	4,503,745.99	4,503,745.99	55.9%	
Emergency Med Services							
00-105-0-5010-01-009	11,742.96	65,921.56	144,251.00	78,329.44	78,329.44	45.7%	
00-105-0-5010-06-000	128.12	999.20	8,034.00	7,034.80	7,034.80	12.4%	
00-105-0-5010-07-000	-	-	-	0.00	0.00	0.0%	
00-105-0-5020-00-000	-	-	28,026.00	28,026.00	28,026.00	0.0%	
00-105-0-5030-40-000	-	-	20,104.00	20,104.00	20,104.00	0.0%	
00-105-0-5030-45-000	-	-	2,074.00	2,074.00	2,074.00	0.0%	
00-105-0-5050-00-000	805.39	43,875.04	700.00	700.00	700.00	0.0%	
00-105-0-5140-00-000	214.25	314.25	114,000.00	70,124.96	70,124.96	38.5%	
00-105-0-5150-00-000	-	-	-	-314.25	-314.25	0.0%	
00-105-0-5180-82-000	-	-	-	0.00	0.00	0.0%	
00-105-0-5221-00-000	-	-	-	0.00	0.00	0.0%	
00-105-0-5230-32-000	-	-	1,500.00	74.40	74.40	95.0%	
00-105-0-5230-33-000	-	1,425.60	2,000.00	2,000.00	2,000.00	0.0%	
00-105-0-5230-34-000	217.00	489.37	10,000.00	1,510.63	1,510.63	0.0%	
00-105-0-5230-35-000	-	1,919.00	35,848.00	8,081.00	8,081.00	19.2%	
00-105-0-5230-36-000	-	16,825.47	2,800.00	19,022.53	19,022.53	46.9%	
00-105-0-5230-37-000	-	7,473.60	-	2,800.00	2,800.00	0.0%	
00-105-0-5230-38-000	-	150.00	5,000.00	-7,473.60	-7,473.60	0.0%	
Total Emergency Med Svcs	13,107.72	139,393.09	374,337.00	234,943.91	234,943.91	37.2%	
Reserves							
00-106-0-5010-01-000	22,598.73	65,511.11	223,380.00	157,868.89	157,868.89	29.3%	
00-106-0-5010-01-014	-	68,453.63	111,690.00	43,236.37	43,236.37	61.3%	
00-106-0-5010-02-000	1,924.50	2,824.50	14,000.00	11,175.50	11,175.50	20.2%	
00-106-0-5010-02-001	-	9,644.25	7,000.00	-2,644.25	-2,644.25	137.8%	
00-106-0-5010-06-000	-	-	25,000.00	25,000.00	25,000.00	0.0%	
00-106-0-5010-09-000	264.00	264.00	-	-264.00	-264.00	0.0%	
00-106-0-5010-13-000	-	-	5,000.00	5,000.00	5,000.00	0.0%	

Account	December 2016-2017		2016-2017		Amount		% Used
	Actual	Actual	Annual Budget	Remaining	Remaining		
00-106-0-5010-14-000	763.76	3,694.71	5,000.00	1,305.29	73.9%		
00-106-0-5010-15-000					0.0%		
00-106-0-5020-00-000	503.96	2,239.50	31,027.00	28,787.50	7.2%		
00-106-0-5020-00-001	1,196.48	3,771.96					
00-106-0-5020-00-002		4,149.97	14,904.00	10,754.03	27.8%		
00-106-0-5030-08-000	882.27	2,123.21	4,220.00	2,096.79	50.3%		
00-106-0-5030-08-001		2,707.45	15,000.00	(597.45)	128.3%		
00-106-0-5030-40-000				15,000.00	0.0%		
00-106-0-5030-45-000	374.49	1,189.25	3,176.00	1,986.75	37.4%		
00-106-0-5030-46-000		1,120.83	1,588.00	467.17	70.6%		
00-106-0-5050-00-000		1,473.93	11,100.00	9,626.07	13.3%		
00-106-0-5120-12-000		4,196.43	2,000.00	(2,196.43)	209.8%		
00-106-0-5180-82-000		1,043.99	5,600.00	4,556.01	18.6%		
00-106-0-5230-38-000			500.00	500.00	0.0%		
Total Reserves	28,508.19	174,408.72	482,295.00	311,658.24	36.2%		
Communications							
00-107-0-5010-06-000		1,161.56	2,011.00	849.44	57.8%		
00-107-0-5060-26-000			300.00	300.00	0.0%		
00-107-0-5060-27-000	3,515.30	30,513.28	71,270.00	40,756.72	42.8%		
00-107-0-5060-29-000	190.05	370.95	12,000.00	11,629.05	3.1%		
00-107-0-5060-30-000			15,500.00	15,500.00	0.0%		
00-107-0-5120-52-000	870.00	8,766.99	25,600.00	16,833.01	34.2%		
00-107-0-5120-54-000		334.00	1,500.00	1,166.00	22.3%		
00-107-0-5120-56-000			500.00	500.00	0.0%		
00-107-0-5120-69-000	2,608.00	13,105.00	37,500.00	24,395.00	34.9%		
00-107-0-5150-00-000	117.00	702.00	1,000.00	298.00	70.2%		
00-107-0-5180-00-000		187,579.77	289,567.00	101,987.23	64.8%		
00-107-0-5230-31-000			500.00	500.00	0.0%		
00-107-0-5230-38-000					0.0%		
Total Communications	7,300.35	242,533.55	457,248.00	214,714.45	53.0%		

Account	December Actual	2016-2017		Annual Budget	Amount Remaining	% Used
		Actual	Budget			
Shop/Maintenance						
00-108-0-5010-01-018	7,224.68	40,993.98	88,801.00	47,807.02	46.2%	
00-108-0-5010-01-029	5,199.96	29,778.24	66,455.00	36,676.76	44.8%	
00-108-0-5010-06-000	2.66	224.27	4,046.00	3,821.73	5.5%	
00-108-0-5020-00-000	856.20	5,829.04	11,125.00	5,295.96	52.4%	
00-108-0-5020-00-001	360.35	1,894.12	4,605.00	2,710.88	41.1%	
00-108-0-5030-40-000	2,017.98	10,232.43	22,949.00	12,716.57	44.6%	
00-108-0-5030-45-000	177.66	812.49	1,416.00	603.51	57.4%	
00-108-0-5050-00-000			800.00	800.00	0.0%	
00-108-0-5090-22-000			3,400.00	3,400.00	0.0%	
00-108-0-5090-53-000		3,080.36	8,600.00	5,519.64	35.8%	
00-108-0-5120-52-000	7,912.94	44,630.60	92,000.00	47,369.40	48.5%	
00-108-0-5120-53-000	8,320.16	54,477.59	120,000.00	65,522.41	45.4%	
00-108-0-5120-54-000		4,874.34	7,000.00	2,125.66	69.6%	
00-108-0-5120-59-000	1,491.88	9,948.39	24,000.00	14,051.61	41.5%	
00-108-0-5150-00-000			80.00	80.00	0.0%	
00-108-0-5180-52-000	880.58	1,049.89	3,235.00	3,235.00	0.0%	
00-108-0-5220-00-000	398.00	1,948.42	4,100.00	3,050.11	25.6%	
00-108-0-5230-38-000			3,600.00	1,651.58	54.1%	
Total Shop/Maintenance	34,873.05	209,774.16	466,212.00	256,437.84	45.0%	
Training						
00-109-0-5010-07-000	1,543.29	17,583.42	42,479.00	24,895.58	41.4%	
00-109-0-5150-00-000			500.00	500.00	0.0%	
00-109-0-5230-20-000	10.02	980.31	10,000.00	9,019.69	9.8%	
00-109-0-5230-38-000	445.00	24,072.12	41,000.00	16,927.88	58.7%	
00-109-0-5230-39-000		10,645.50	50,000.00	39,354.50	21.3%	
Total Training	1,998.31	53,281.35	143,979.00	90,697.65	37.0%	
General Fund Reserve						
00-120-0-5400-00-000			175,000.00	175,000.00	0%	
00-120-0-5400-02-000			-	-	0%	
00-120-0-5400-03-000			-	-	0%	
00-120-0-5400-05-000			-	-	0%	
00-120-0-5400-07-000			-	-	0%	
Transfer to Equip Reserve - MDC			-	-	0%	
Total General Fund Reserve			175,000.00	175,000.00	0%	

For the First Month Ending December 31, 2016

Account Number	Description	Amount	Percentage
Capital Expense			
00-200-0-5500-03-000	Building Repairs	-	0%
00-200-0-5500-04-000	Personal Protective Equip	-	0%
00-200-0-5500-05-000	EMS Equipment	29,839.00	99%
00-200-0-5500-08-000	Communication Equipment	85,000.00	0%
00-200-0-5500-55-000	Station 5 Loan	-	0%
00-200-0-5500-55-001	Station 5 Loan Payment #1	182,739.00	50%
00-200-0-5500-55-002	Station 5 Loan Payment #2	235,674.00	50%
00-200-0-5500-59-000	Station 4 Project	250,000.00	0%
00-200-0-5500-56-000	ECAA/Solar Loan	12,575.00	50%
00-200-0-5500-56-001	ECAA/Solar Loan Payment	35,729.00	46%
00-200-0-5500-57-000	Hwy 76 Traffic Controllers	2,000.00	0%
00-200-0-5500-58-000	Apparatus Loan	45,662.00	0%
00-200-0-5500-58-001	Emergency Vehicles	538,207.50	3%
	Total Capital Equipment	1,435,218.00	19%
	GRAND TOTAL	\$1,034,427.75	49.0%

North County Fire Protection District

For the First Month Ending December 31, 2016

Account	December 2016-2017		2016-2017		Amount Remaining	% Used
	Actual	Actual	Annual Budget	Annual Budget		
Rainbow General Fund						
11-000-0-5010-09-000	-	700.96	20,600.00	20,600.00	19,899.04	0%
11-000-0-5050-00-000	-	-	-	-	-	0%
11-000-0-5060-27-000	-	-	300.00	300.00	300.00	0%
11-000-0-5080-00-000	60.00	692.21	4,000.00	4,000.00	3,307.79	17%
11-000-0-5100-42-000	-	758.00	15,200.00	15,200.00	14,442.00	5%
11-000-0-5100-44-000	-	26,800.00	27,300.00	27,300.00	500.00	98%
11-000-0-5120-52-000	-	4,247.44	13,000.00	13,000.00	8,752.56	33%
11-000-0-5120-54-000	662.14	3,918.36	10,000.00	10,000.00	6,081.64	39%
11-000-0-5120-69-000	609.50	3,047.50	8,000.00	8,000.00	4,952.50	38%
11-000-0-5130-00-000	266.59	4,033.78	7,500.00	7,500.00	3,466.22	54%
11-000-0-5170-72-000	-	397.17	1,500.00	1,500.00	1,102.83	26%
11-000-0-5180-91-000	-	-	1,000.00	1,000.00	1,000.00	0%
11-000-0-5220-00-000	-	145.43	4,000.00	4,000.00	3,854.57	4%
11-000-0-5221-00-000	-	53.90	-	-	(53.90)	0%
11-000-0-5230-30-000	-	-	4,500.00	4,500.00	4,500.00	0%
11-000-0-5230-37-000	-	414.00	12,000.00	12,000.00	11,586.00	3%
11-000-0-5240-38-000	-	40.00	-	-	(40.00)	#DIV/0!
11-000-0-5260-23-000	139.38	829.12	1,800.00	1,800.00	970.88	46%
11-000-0-5260-26-000	262.90	757.07	3,500.00	3,500.00	2,742.93	22%
11-000-0-5270-00-000	2,083.33	10,416.65	25,000.00	25,000.00	14,583.35	42%
11-000-0-5340-00-000	19.68	179.88	3,000.00	3,000.00	2,820.12	6%
11-000-0-5400-00-000	-	-	10,000.00	10,000.00	10,000.00	0%
Total Rainbow General Fund	4,103.52	57,431.47	172,200.00	172,200.00	114,768.53	33%

North County Fire Protection District

For the First Month Ending December 31, 2016

Account	December		2016-2017		2016-2017		Amount Remaining	% Used
	Actual		Actual	Annual Budget	Annual Budget			
Rainbow Capital Fund								
1-200-0-5370-00-386			88.00	6,000.00	6,000.00	5,912.00	1%	
1-200-0-5370-00-387			2,974.79	5,000.00	5,000.00	2,025.21	59%	
1-200-0-5420-00-000				38,800.00	38,800.00	38,800.00	0%	
1-200-0-5500-02-000		-	7,515.95	10,000.00	10,000.00	2,484.05	75%	
1-200-0-5500-03-000				3,000.00	3,000.00	3,000.00	0%	
1-200-0-5500-04-000			146.37	15,000.00	15,000.00	14,853.63	1%	
1-200-0-5500-06-000		0.00	1416.30	3,000.00	3,000.00	1,583.70	47%	
Total Rainbow Capital Fund		0.00	12,141.41	80,800.00	80,800.00	68,658.59	15%	

Document Date	Document Number	Vendor Name	Transaction Description	Document Amount
12/1/2016	MACMILLAN CHIEF OFF STATE FIRE TRAINING		MacMillan Chief Off Cert	\$90.00
12/9/2016	59-0496164	A-Check America, Inc.	Tusa, Castellano, bkgrd ck	\$301.00
12/9/2016	000103166388	Arch Health Partners	Cain - Stress EKG	\$300.00
12/9/2016	000103178064	Arch Health Partners	Gonzalez - Stress EKG	\$300.00
12/9/2016	000103164060	Arch Health Partners	Layne - Stress EKG	\$300.00
12/9/2016	000103168564	Arch Health Partners	Lee - Stress EKG	\$300.00
12/9/2016	000103168201	Arch Health Partners	Lincoln - Stress EKG	\$300.00
12/9/2016	000103580443	Arch Health Partners	Krainock - Stress EKG	\$300.00
12/9/2016	000103170772	Arch Health Partners	Nihiser - Stress EKG	\$300.00
12/9/2016	000103164442	Arch Health Partners	Phillips - Stress EKG	\$300.00
12/9/2016	000103168503	Arch Health Partners	Puplava - Stress EKG	\$300.00
12/9/2016	000103165339	Arch Health Partners	Rosenberg - Stress EKG	\$300.00
12/9/2016	000103169954	Arch Health Partners	Soriano - Stress EKG	\$300.00
12/9/2016	000103176940	Arch Health Partners	Spencer - Stress EKG	\$300.00
12/9/2016	000103159181	Arch Health Partners	Symmes - Stress EKG	\$300.00
12/9/2016	000103157988	Arch Health Partners	Tlapala - Stress EKG	\$300.00
12/9/2016	320723	ARMANINO LLP	GP Training	\$8,298.13
12/9/2016	000008921320	AT&T	10/27/16-11/26/16	\$164.83
12/9/2016	000008925614	AT&T	10/28/16-11/27/16	\$317.85
12/9/2016	000008925610	AT&T	10/28/16-11/27/16	\$104.74
12/9/2016	000008925616	AT&T	10/28/16-11/27/16	\$38.84
12/9/2016	000008925611	AT&T	10/28/16-11/27/16	\$239.79
12/9/2016	000008925808	AT&T	10/28/16-11/27/16	\$48.76
12/9/2016	000008925617	AT&T	10/28/16-11/27/16	\$37.60
12/9/2016	000008925615	AT&T	10/28/16-11/27/16	\$454.84
12/9/2016	00979600	BAB STEERING HYDRAULI	MX supplies	\$449.58
12/9/2016	018079	BIOMEDIX, INC.	Medical Supplies	\$603.78
12/9/2016	8901	Buell Manufacturing	Airhorn bell	\$463.28
12/9/2016	1081818-00	CAMERON WELDING	SUF MX supplies	\$19.84
12/9/2016	CONF FY16-17	CFPI	CFPI Conference - Koch	\$315.00
12/9/2016	PYMT 12/2016	City National Bank	Sta 5 loan pymt	\$91,369.33
12/9/2016	17NOCFPDN05	COUNTY OF SAN DIEGO	Fire radios 11/2016	\$3,217.50
12/9/2016	61840239	OCCUPATIONAL HEALTH	Tusa physical	\$557.00
12/9/2016	1606855	HSBC BUSINESS SOLUTIC	Kitchen supplies	\$814.97

Document Date	Document Number	Vendor Name	Transaction Description	Document Amount
12/9/2016	53286600	HSBC BUSINESS SOLUTIO	Kitchen supplies	\$1,079.99
12/9/2016	2017 MEMBERSHIP DUE	CALIF SPECIAL DISTRICTS	CSDA Membership 2017	\$6,485.00
12/9/2016	82772	Day Wireless Systems	Radio repair	\$245.00
12/9/2016	52766367	DEL CITY	MX supplies	\$113.94
12/9/2016	52764840	DEL CITY	MX parts	\$568.23
12/9/2016	52765706	DEL CITY	MX parts	\$173.34
12/9/2016	NOV 2016	D.F. Cleaning Service	Admin cleaning November	\$400.00
12/9/2016	30093753799	DIRECTV	12/1/16-12/31/16	\$130.98
12/9/2016	0122606-IN	ENTENMANN-ROVIN CO.	Crew badges	\$1,199.87
12/9/2016	0122888-IN	ENTENMANN-ROVIN CO.	Board badges	\$572.95
12/9/2016	OCT SVC 2016	FALLBROOK FIREFIGHTER	Cable/Web svc Oct 2016	\$636.72
12/9/2016	STMT 11/30/16	FALLBROOK OIL COMPAN	Fuel 11/15/16-11/30/16	\$4,171.20
12/9/2016	10/26/16-11/22/16	FALLBROOK PUBLIC UTILI	10/26/16-11/22/16	\$84.22
12/9/2016	10/26/16-11/22/16 -2	FALLBROOK PUBLIC UTILI	10/26/16-11/22/16	\$711.61
12/9/2016	0000085	FALLBROOK PUBLIC UTILI	Hydrant damage 10/6/16	\$2,924.15
12/9/2016	11/5/16-12/5/16	FALLBROOK PUBLIC UTILI	11/5/16-12/5/16	\$255.78
12/9/2016	11/5/16-12/5/16-2	FALLBROOK PUBLIC UTILI	11/5/16-12/5/16	\$200.37
12/9/2016	61855658	OCCUPATIONAL HEALTH	LT physicals	\$1,815.00
12/9/2016	STMT 11/2016	FALLBROOK WASTE	RNBW refuse 11/2016	\$110.45
12/9/2016	STMT 11/2016 STA 1	FALLBROOK WASTE	Sta 1 refuse 11/2016	\$202.90
12/9/2016	STMT 11/2016 STA 3	FALLBROOK WASTE	Sta. 3 refuse 11/2016	\$88.90
12/9/2016	STMT 11/2016 STA 4	FALLBROOK WASTE	Sta 4 refuse 11/2016	\$88.90
12/9/2016	STMT 11/2016 STA 2	FALLBROOK WASTE	Sta 2 refuse 11/2016	\$88.90
12/9/2016	STMT 11/2016 STA 5	FALLBROOK WASTE	Sta 5 refuse 11/2016	\$115.60
12/9/2016	STMT 11/2016 ADMIN	FALLBROOK WASTE	Admin refuse 11/2016	\$121.30
12/9/2016	194329	Fowler Pest Control	Sta 1 pest control	\$90.00
12/9/2016	STMT 11/30/16	GLENNIE'S OFFICE PRODI	Office supplies 11/2016	\$627.37
12/9/2016	2017 MEMBERSHIP	IAFC	IAFC 2017 membership	\$3,503.00
12/9/2016	110IN031266	Interactive Intelligence	Pure cloud stand alone phone	\$49.95
12/9/2016	110IN031263	Interactive Intelligence	PureCloud user/phone	\$69.94
12/9/2016	110IN031264	Interactive Intelligence	PureCloud user/phone	\$69.94
12/9/2016	180102256	INTERSTATE BATTERY OF	MX supplies	\$713.24
12/9/2016	STMT 11/2016	ROBERT JAMES	Legal services 11/2016	\$1,300.00
12/9/2016	STMT 11/30/2016	Joe's Hardware	Hardware	\$337.25
12/9/2016	STMT 11/2016	KEN GRODY FORD CARLS	MX parts	\$562.63

Document Date	Document Number	Vendor Name	Transaction Description	Document Amount
12/9/2016	03301722	Lehr Auto Electric	MX parts	\$326.72
12/9/2016	88345642	MCMASTER-CARR SUPPL	MX parts	\$58.21
12/9/2016	1228678	MYERS-STEVENS & CO. IN	LTD 01/2017	\$566.50
12/9/2016	6763644X	NFPA	Fire Code printed version	\$1,409.40
12/9/2016	STMT 11/2016	O'Reilly Auto Parts	MX parts/hydrant parts	\$427.44
12/9/2016	00061343	Palomar Health	Physicals FY16-17	\$7,425.00
12/9/2016	3020176536	PARKHOUSE TIRE, INC.	MX parts	\$231.11
12/9/2016	STMT 11/2016	PINE TREE LUMBER	Station MX/MX supplies	\$95.74
12/9/2016	9/30/16-12/29/16	PITNEY BOWES INC.	Postage lease	\$383.22
12/9/2016	STMT 11/30/16	Rainbow Oaks Marketplac	RNBW fuel	\$63.13
12/9/2016	10/25/16-11/24/16	RAINBOW MUNICIPAL W.	10/25/16-11/24/16	\$202.36
12/9/2016	10/25/16-11/24/16-ST	RAINBOW MUNICIPAL W.	10/25/16-11/24/16	\$58.84
12/9/2016	N-3 SEWER 11/2016	RAINBOW MUNICIPAL W.	10/25/16-11/24/16	\$28.70
12/9/2016	10/18/16-11/17/16	RAINBOW MUNICIPAL W.	10/18/16-11/17/16	\$513.05
12/9/2016	STMT 11/2016	Rainbow Oaks Restaurant	RNBW meal tickets	\$60.00
12/9/2016	06K0030618029	READY FRESH	10/21/16-11/20/16	\$201.89
12/9/2016	06K9901381948	READY FRESH	10/21/16-11/20/16	\$36.71
12/9/2016	06K0030602940	READY FRESH	10/21/16-11/20/16	\$7.55
12/9/2016	STMT 11/30/16	ROAD ONE	Towing charges 11/2016	\$720.00
12/9/2016	13986	SCRAPPY'S	Tire repair	\$100.00
12/9/2016	10/20/16-11/18/16-87	SDG&E	10/20/16-11/18/16	\$33.06
12/9/2016	10/19/16-11/17/16-12	SDG&E	10/19/16-11/17/16	\$98.86
12/9/2016	10/19/16-11/17/16-39	SDG&E	10/19/16-11/17/16	\$488.35
12/9/2016	10/24/16-11/22/16-08	SDG&E	10/24/16-11/22/16	\$74.40
12/9/2016	10/24/16-11/22/16-53	SDG&E	10/24/16-11/22/16	\$15.29
12/9/2016	10/21/16-11/21/16-65	SDG&E	10/21/16-11/21/16	\$27.20
12/9/2016	10/23/16-11/21/16-18	SDG&E	10/23/16-11/21/16	\$67.42
12/9/2016	10/23/16-11/21/16	SDG&E	10/23/16-11/21/16	\$398.30
12/9/2016	10/23/16-11/21/16-78	SDG&E	10/23/16-11/21/16	\$106.61
12/9/2016	10/23/16-11/21/16-71	SDG&E	10/23/16-11/21/16	\$20.66
12/9/2016	10/23/16-11/21/16-32	SDG&E	10/23/16-11/21/16	\$19.07
12/9/2016	10/23/16-11/21/16-75	SDG&E	10/23/16-11/21/16	\$143.61
12/9/2016	RED30859	Smith Marion & Company	Accounting services rendered	\$10,000.00
12/9/2016	RED31805	Smith Marion & Company	Accounting svcs 11/2016	\$3,250.00
12/9/2016	0510133-IN	Sound Image, Inc.	Reprogram Sta. 1 & 3 alert	\$625.00

Document Date	Document Number	Vendor Name	Transaction Description	Document Amount
12/9/2016	32524	THE COUNSELING TEAM	Employee support 11/2016	\$480.00
12/9/2016	32549	THE COUNSELING TEAM	Psych assessment	\$250.00
12/9/2016	43424	Uniform Plus	Craven uniform	\$660.57
12/9/2016	REFILL 12/2016	US POSTAL SERVICE	Refill Business reply postage	\$150.00
12/9/2016	R36623	VALLEY POWER SYSTEMS	MX parts	\$169.56
12/9/2016	R37220	VALLEY POWER SYSTEMS	MX parts	\$1,951.00
12/9/2016	9775656260	VERIZON WIRELESS	10/21/16-11/20/16	\$406.42
12/9/2016	9775865426	VERIZON WIRELESS	10/24/16-11/23/16	\$739.29
12/9/2016	9775656261	VERIZON WIRELESS	10/21/16-11/20/16	\$1.76
12/9/2016	9776176164	VERIZON WIRELESS	11/2/16-12/01/16	\$77.64
12/9/2016	RENEW 2017	VILLAGE NEWS, INC	Subscription renew 2017	\$45.95
12/9/2016	0350255-2793-4	Waste Management	Medical waste mgnt	\$180.16
12/9/2016	16011099	Wittman Enterprises, LLC	Amb billing 11/2016	\$9,468.83
12/9/2016	7740	World Landscape	Admin landscaping 11/2016	\$200.00
12/9/2016	087184888	XEROX - PASADENA	10/21/16-11/21/16	\$557.71
12/9/2016	087289663	XEROX - PASADENA	10/30/16-11/29/16	\$343.03
12/9/2016	086983826	XEROX - PASADENA	9/30/16-10/30/16	\$363.02
12/9/2016	PAYROLL TRAIN	Cherie Juul	GP payroll training lunch	\$53.47
12/12/2016	GOSS 191.27	US BANK GOVERNMENT	Drives/binders	\$191.27
12/12/2016	LUCORE 131.25	US BANK GOVERNMENT	Sandwiches for crew on call	\$131.25
12/12/2016	MAROVICH 391.47	US BANK GOVERNMENT	Delgado screen	\$391.47
12/12/2016	NIETO1903.68	US BANK GOVERNMENT	Door parts/amfm radio/tools	\$1,903.68
12/12/2016	QUINN202.76	US BANK GOVERNMENT	Sunscreen	\$202.76
12/12/2016	PR AP 12/9/16	FALLBROOK FIREFIGHTER	PR AP 12/9/16	\$2,485.02
12/12/2016	PR AP 12/9/16-RESV	FALLBROOK FIREFIGHTER	PR AP 12/9/16	\$16.38
12/12/2016	PR AP 12/9/16	FIREFIGHTERS LEG. ACTIC	PR AP 12/9/16	\$55.00
12/12/2016	PR AP 12/9/16	NORTH COUNTY FIRE RE	PR AP 12/9/16	\$32.76
12/12/2016	PR AP 12/9/16	LINCOLN NATIONAL	PR AP 12/9/16	\$3,067.81
12/21/2016	7/1/16-7/1/17	ARMANINO LLP	Integrity Data renew 7/16-7/17	\$300.00
12/21/2016	11/9/16-12/8/16	AT&T U-VERSE	11/9/16-12/8/16	\$156.14
12/21/2016	W168248	BAY CITY ELECTRIC WORK	Repair on remote annunciator	\$611.88
12/21/2016	SOP192737	BAY CITY ELECTRIC WORK	Tube, Muffler inlet	\$173.25
12/21/2016	SOP192544	BAY CITY ELECTRIC WORK	MX parts	\$724.89
12/21/2016	354858	Calolympic Safety	Calibration test	\$104.73
12/21/2016	1206586339	Citrix Systems, Inc	12/12/16-1/11/17	\$117.00

Document Date	Document Number	Vendor Name	Transaction Description	Document Amount
12/21/2016	160155	City of Oceanside	IT support 1/2017	\$7,096.17
12/21/2016	3RD QTR 16/17	CITY OF SAN MARCOS/KI	3rd QTR 16/17 Admin Fees	\$16,910.00
12/21/2016	1666082	HSBC BUSINESS SOLUTIC	Kitchen/Janitorial supplies	\$869.40
12/21/2016	55687689	HSBC BUSINESS SOLUTIC	Kitchen/Janitorial supplies	\$97.19
12/21/2016	MEDIC RENEW 16-18	CHRIS CRAVEN	Renew Medic 16-18	\$217.00
12/21/2016	FDAC0117-NCTY	Employee Benefit Speciali	Dental/Vision/Life 01/2017	\$9,032.89
12/21/2016	0123234-IN	ENTENMANN-ROVIN CO.	Fire Prev. badge	\$252.74
12/21/2016	STMT 12/15/16	FALLBROOK OIL COMPAN	Fuel 12/1/16-12/15/16	\$4,331.87
12/21/2016	119493	Global CTI	Global shield support	\$134.48
12/21/2016	TRAIN INSTR 1C	HARRINGTON, THOMAS	Training Instructor 1C	\$250.00
12/21/2016	1/1/17-1/31/17	Harry J. Wilson Insurance	LTD 1/1/17-1/31/17	\$1,020.00
12/21/2016	1432119	LIEBERT CASSIDY WHITM	Legal Prof Services 11/30/16	\$245.00
12/21/2016	00061776-00	Palomar Health	Respiratory Questionnaire	\$360.00
12/21/2016	STMT 12/2016	PITNEY BOWES INC.	Postage	\$80.08
12/21/2016	STMT 12/2016	POSTAL ANNEX #25	Postage	\$18.27
12/21/2016	11/10/16-12/11/16	RAINBOW MUNICIPAL W.	11/10/16-12/11/16	\$206.21
12/21/2016	11/10/16-12/11/16-RB	RAINBOW MUNICIPAL W.	11/10/16-12/11/16	\$124.38
12/21/2016	11/10/16-12/11/16-00	RAINBOW MUNICIPAL W.	11/10/16-12/11/16	\$15.00
12/21/2016	10/19/16-11/17/16-67	SDG&E	10/19/16-11/17/16	\$78.55
12/21/2016	10/23/16-11/21/16-55	SDG&E	10/23/16-11/21/16	\$12.00
12/21/2016	10/19/16-11/17/16-00	SDG&E	10/19/16-11/17/16	\$151.29
12/21/2016	2882398390	SDG&E	4375 Pala Mesa	\$452.35
12/21/2016	9741809753	SDG&E	4157 Olive Hill Road	\$73.61
12/21/2016	BRACCI - TI	STATE FIRE TRAINING	Bracci - Train Instr	\$65.00
12/21/2016	32637	THE COUNSELING TEAM	Employee support svcs 11/16	\$240.00
12/21/2016	32576	THE COUNSELING TEAM	Psych - Medica	\$250.00
12/21/2016	12/20/16-1/19/17	TIME WARNER CABLE	12/20/16-1/19/17	\$149.95
12/21/2016	5200	Total Compensation System	GASB 68 Disclosure report	\$600.00
12/21/2016	43608	Uniform Plus	Mahr - Uniform	\$619.85
12/21/2016	R39068	VALLEY POWER SYSTEMS	Gasket	\$152.09
12/21/2016	3005390	WAI Medical Technologie	Medical supplies	\$563.52
12/21/2016	5755389	Winzer	Tubing	\$339.43
12/22/2016	PR AP 12/23/16	FALLBROOK FIREFIGHTER	PR AP 12/23/16	\$2,485.02
12/22/2016	PR AP 12/23/16-RES	FALLBROOK FIREFIGHTER	PR AP 12/23/16	\$16.38
12/22/2016	PR AP 12/23/16	FIREFIGHTERS LEG. ACTIC	PR AP 12/23/16	\$55.00

Document Date	Document Number	Vendor Name	Transaction Description	Document Amount
12/22/2016	PR AP 12/23/16	NORTH COUNTY FIRE RES	PR AP 12/23/16	\$32.76
12/22/2016	PR AP 12/23/16	LINCOLN NATIONAL	PR AP 12/23/16	\$3,046.81
12/23/2016	ADMIN LEASE 01/2017	Ian Forsyth	Admin lease 01/2017	\$7,600.62
12/23/2016	PENA - FFI	STATE FIRE TRAINING	Pena - FFI	\$40.00



**NORTH COUNTY FIRE
PROTECTION DISTRICT
FIRE CHIEF/CEO**

TO: BOARD OF DIRECTORS
FROM: STEPHEN ABBOTT FIRE CHIEF/CEO
DATE: JANUARY 24, 2017
SUBJECT: STANDING ITEM: POLICIES AND PROCEDURES

1. None.

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**NORTH COUNTY FIRE
PROTECTION DISTRICT
OPERATIONS**

TO: BOARD OF DIRECTORS
FROM: OPERATIONS/EMS DIVISION
DATE: TUESDAY, JANUARY 24TH, 2017
SUBJECT: CUSTOMER SATISFACTION SURVEY PROGRAM, 2016 – 4TH QUARTER RES

CONSENT AGENDA

RECOMMENDATION:

Review the report as submitted. In looking at the overall percentage of satisfaction with our service, our customers continue to rate their level of satisfaction overwhelmingly in the “excellent” category.

BACKGROUND:

This report focuses on two areas, direct feedback based on surveys sent out to patients transported by North County Fire and our Service/Sympathy card program. The distribution of the survey is based on the 2016 Payer Class percentages according to our ambulance billing company, Wittman Enterprises. This quarter’s customer satisfaction results incorporate surveys received from October 1, 2016 through December 31, 2016. The following is a listing of the type and number of individual payer classes that are mailed surveys on a monthly basis.

2016 Payer Class	
Private Commercial Insurance (includes Champus/Active Duty)	26
Medi Cal	10
Medicare (includes Senior HMO)	54
Cash	10
Total	100

DISCUSSION:

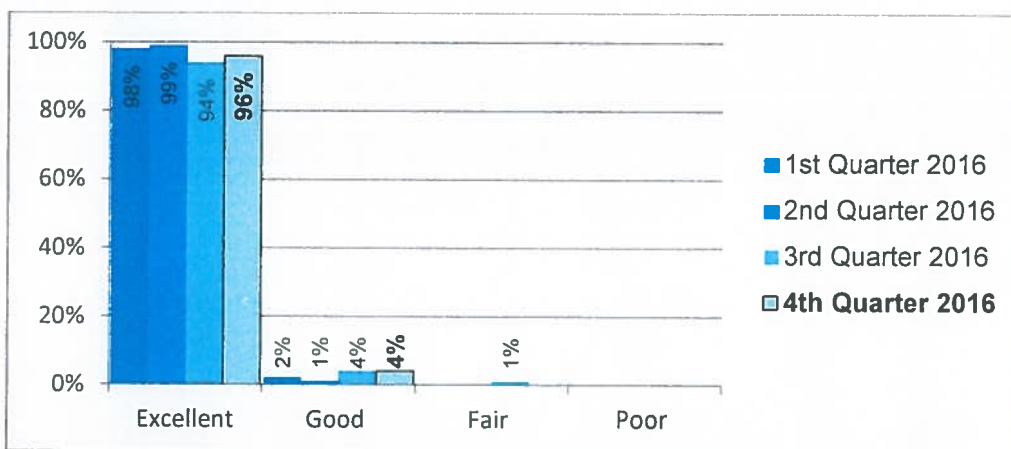
The survey results are reported on quarterly intervals to all safety employees. The sharing of this information with all employees provides a heightened awareness regarding our customer’s experience in the field. If a system or human deficiency trend is noted, the management staff will coordinate any measures necessary to correct the problem.

Customer Satisfaction Survey Program
Tuesday, January 24, 2017
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The first section of the *Satisfaction Survey Form* evaluates the customer’s overall satisfaction with our service by rating it from “Excellent” to “Poor.” The second section of the form allows the customer to comment on their perception of the service they received. This quarter 300 surveys were mailed and 113 surveys were returned (38%).

Ninety six percent (96%) of the surveys returned indicated “excellent” customer satisfaction as indicated on the chart below:

2016 Customer Satisfaction Results



The customer comment portion of the survey has proven to be most effective by allowing us to hear the customer’s opinions or concerns first hand, thus allowing us to mitigate any problems as quickly as possible. These comments are reported on *Attachment-A* of this report.

In order to maintain Continual Quality Improvement (CQI) for this program, the responses are reviewed for any unusual comments or areas of concern. When necessary, incident documents will be reviewed. If a poor rating or adverse report is noted, the EMS Chief reaches out to seek clarification to ultimately improve services. This review may warrant further investigation or training to mitigate potential customer service issues.

SERVICE/SYMPATHY CARD PROGRAM:

The District continues to utilize a Service/Sympathy Card Program to promote excellence in our emergency delivery services. This particular program allows our firefighters to correspond with our customers by personally signing and mailing “Service Cards.” This post-incident program has proven invaluable in maintaining a positive relationship with our community through personal contact between our firefighters and the customers they serve. The “Sympathy Cards” are utilized in the same way by corresponding concern with a deceased patient’s family.

Customer Satisfaction Survey Program
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The following data identifies the total number of Service and Sympathy cards completed by each crew during this report's time frame:

	"A" CREW	"B" CREW	"C" CREW	TOTAL
4th Q 2016	185	202	210	597
3rd Q 2016	228	230	223	681
2nd Q 2016	214	202	244	660
1st Q 2016	239	268	258	765

The above numbers represent 31% of total cards sent by A Shift, 34% of total cards sent by B Shift and 35% of total cards sent by C Shift.

FISCAL ANALYSIS:

The increased use of Service Cards has contributed to increased expenditures in both printing and postage. Annually, the Program costs approximately \$2,000.00 to operate. It is our belief that enhanced public relations and the benefits these cards represent is worth the expenditure.

SUMMARY:

The North County Fire Protection District takes seriously the demeanor and professional conduct of its employees while providing emergency services. Our Customer Survey Program provides a tool to measure and quantify this area and if necessary, implement and/or modify the emergency delivery system to ensure its ability to meet customer expectations. This program, which is now in its fifteenth year, consistently reflects a high degree of satisfaction with the services delivered by the employees of the North County Fire Protection District, beginning from the request for service up to and including final mitigation of the incident.



North County Fire Protection District
Customer Satisfaction Survey
Fourth Quarter 2016
October - December
Attachment A



Intake Number	Date Received	Follow Up	Customer Comments
16-04-01	10/01/2016		N/A
16-04-02	10/01/2016		Last month I suffered a serious bladder infection that was very painful. My wife called North County Fire Protection immediately, and apparently they showed up "immediately" (I was somewhat unconscious) and delivered me to the Temecula hospital. There I was transferred to the emergency room before being taken to a hospital bed on another floor. To their credit, the rescue team was very kind and certainly professional and I thank them for rendering kindness and care. Thank you!
16-04-03	10/01/2016		N/A
16-04-04	10/03/2016		Thank you for your service in my time of need, you took very good care of me.
16-04-05	10/04/2016		Although they didn't know it at the time of their response, I had broken my T-9 vertebrae as a result of my fall. I greatly appreciate the care and compassion along with the high degree of professionalism shown by the responders. Well done and many thanks!
16-04-06	10/07/2016		They did an awesome job. They got to Ingold really fast and were very nice to my son. One of them showed my son his scar on his arm and said "Don't worry buddy this scar that you see it attracts girls" and my son smiled. I just want to say thank you very much!!!
16-04-07	10/07/2016		The young men arrived in a timely manner, were professional, courteous and above all respectful of my situation. There is nothing I could suggest that would have made the encounter any better.
16-04-08	10/07/2016		They could not be better in any way! They are professional, skilled, friendly, caring, fast in an emergency, responsive. They seem like part of our family! You could not have a better team! Congratulations thank you one million times!
16-04-09	10/08/2016		N/A
16-04-10	10/08/2016		They came very promptly and were very professional, courteous and respectful. Absolutely no problems.
16-04-11	10/12/2016		The firemen were wonderful! They responded quickly and provided me with exceptional medical care. They were sensitive to my situation and I appreciate all they did!!
16-04-12	10/12/2016		N/A
16-04-13	10/17/2016		The fire department was very quick to the incident and they were social with me during the ambulance ride. Their socializing with me during the ambulance ride made me very comfortable and welcomed into their presence. The fire department also wrote a letter to me wishing me well. They seriously know how to take good care of their patients and make them feel safe, protected and cared for. North County Fire has exceeded my expectations and I mean it.
16-04-14	10/21/2016		Fabulous, professional, timely, caring. Extremely pleased
16-04-15	10/24/2016		Prompt, very friendly and helpful. The service was great and our problem handled very well.
16-04-16	10/29/2016		I felt the paramedics who attended me after my recent fall did an excellent job. Their arrival time was good, and they took very good care of me from the time they arrived till they got me to the Palomar Emergency Center. They seemed very efficient, they were very friendly and I just felt throughout the incident I was in good hands.



North County Fire Protection District
Customer Satisfaction Survey
Fourth Quarter 2016
October - December
Attachment A



Intake Number	Date Received	Follow Up	Customer Comments
16-04-17	10/29/2016		Had symptoms of heart attack. EMT arrived, treated me accordingly and transported me to emergency room at Kaiser – Palomar Hospital.
16-04-18	10/29/2016		I only want to say the treatment I received by all of the staff that was with me was excellent, and I want to thank them from the bottom of my heart. Keep up the good work. You're my heros!!
16-04-19	10/29/2016		This was an incident when I was at the urgent care facility in Fallbrook and the fire department came very quickly and took me to Palomar Hospital. Very courteous and caring.
16-04-20	10/29/2016		All respondents could not have been more efficient or kind. In addition to their expertise, they all showed great dignity towards me in my fallen state. Thank you
16-04-21	10/31/2016		No complaint here. Noted how very caring and respectful they were with me and the rest of the family. I do thanks to all.
16-04-22	10/31/2016		N/A
16-04-23	10/31/2016		(Translated from Spanish). I just want to thank you. They were very attentive to me, they gave me a lot of confidence in their attention. They are excellent with their work. Thank you.
16-04-24	10/31/2016		Asked the staff to call "911" as my left side under my heart was in pain. "911" was there in 8 minutes and I was in my room (#210) they took vital signs & EKG. My BP was high and they asked if I needed to go to the hospital – Temecula. I said "yes" as I had had a fall 2 weeks before on the floor in the bathroom and suffered a whack on my head which bled (Temecula Hospital 2 nd floor). Since I was an R.N. certified in Massachusetts for 52 years – they had my medical history. Excellent response and pick up to bring me to Temecula again! I have since seen my cardiologist and under his care, they asked the right questions and hopefully I will not go to Temecula Hospital again.
16-04-25	10/31/2016		Thank you thank you. You all did a great job, you arrived fast, but we are close. Very professional, we are very glad to have you close since we are 9.5 miles from Fallbrook. This is the second time I have seen you in 4 weeks. I was in an accident near the goat farm at the 11 mile mark. You were great that day also. We are very proud to have you protecting us. Happy holidays
16-04-26	10/31/2016		I was treated with care. I was in a lot of pain so they were very helpful. I also got a nice note afterward when I was home. They are very thoughtful. I appreciate the service!
16-04-27	10/31/2016		N/A
16-04-28	10/31/2016		These young men were all very businesslike and made me feel very safe and secure. They were all polite. I couldn't have asked for more. They stayed with me until the doctors & nurses took over.
16-04-29	10/31/2016		I found the paramedics to be very confident in their actions and knowledge. They were also very compassionate and understanding in dealing with their patient. I can't say enough good things about the Pala Mesa Fire Department and the paramedics. Thank you!



North County Fire Protection District
Customer Satisfaction Survey
Fourth Quarter 2016
October - December
Attachment A



Intake Number	Date Received	Follow Up	Customer Comments
16-04-30	10/31/2016		Really great work. Our thanks again
16-04-31	10/31/2016		N/A
16-04-32	11/01/2016		N/A
16-04-33	11/01/2016		Prompt, efficient, professional as always!
16-04-34	11/01/2016		Since October 2015 we have had to call 911 five times resulting in transportation to Temecula Valley Hospital. In all cases the personnel from the fire department responded in a timely manner, obviously very professional and very qualified. Their courtesy manner in which they approached us is very much appreciated.
16-04-35	11/01/2016		Very caring and efficient.
16-04-36	11/02/2016		Superb!!
16-04-37	11/02/2016		N/A
16-04-38	11/04/2016		N/A
16-04-39	11/04/2016		The men were all very polite and good explaining why I was being taken to the necessary hospital even though it was furthest.
16-04-40	11/04/2016		Slight misfire on getting signatures from my wife who was transported to hospital. I was notified after the fact by the Silvergate Fallbrook staff that my wife had been transported to the hospital. By the time I reached hospital, the transporting crew had departed. Much later I received correspondence from Sacramento that I would be responsible for the cost of the transport unless I signed a separate page stating I was a responsible party. I did, after checking with the staff at Fallbrook, North County Fire. All has been rectified to the best of my knowledge and Medicare/Tricare is working the claim. The issue: my wife has dementia and could not speak, read or write. I needed to be alerted to preclude the hiccup again and Silvergate has been alerted as well. The paramedics did a fine job as always!
16-04-41	11/04/2016		It was excellent! Everything went very smooth and I'm very satisfied and grateful. Thank you very much!
16-04-42	11/07/2016		N/A
16-04-43	11/09/2016		The very very best! The assistance I received could not have been better. If the government was run anything like the fire protection we would all be living in paradise. Thank you so much! Again, I can't think of anything that wasn't absolutely over the top perfect. If I had it my way you would all be paid 10 times more.
16-04-44	11/12/2016		You are all always so wonderful, kind, quick to respond and compassionate!
16-04-45	11/12/2016		Very polite.
16-04-46	11/19/2016		N/A
16-04-47	11/19/2016		"Any suggestions improvement?" - No, thanks! Thanks! Thanks!
16-04-48	11/21/2016		My deepest appreciation for your service. Thank you for being there for us.



North County Fire Protection District
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Intake Number	Date Received	Follow Up	Customer Comments
16-04-49	11/25/2016		N/A
16-04-50	11/25/2016		They were great.
16-04-51	11/25/2016		Very helpful! Couldn't have done a better job. Thank you
16-04-52	11/25/2016		Late Saturday night call – 8 minute arrival. Since I had a fall on my head – treated me with respect. Was I in pain? Spoke to E.R. and stayed while I was settled. Returned to E.R. to see if I were to return home.
16-04-53	11/25/2016		Thank you for your excellent service. We are fortunate to have your station in Fallbrook. We've called for your help four times now and each time your response has been great. No improvement needed, you are all great.
16-04-54	11/25/2016		The EMTs were prompt, kind and transported my husband as comfortably as possible. Thank you
16-04-55	11/25/2016		I had fainted while on toilet – fell to one side – very narrow between toilet and wall. Paramedics helped me out and put me on a stretcher. Very courteous and professional. Took me to ER in Temecula.
16-04-56	11/26/2016		I thought the EMTs did a good job and I have no complaints, but being new to the area I wondered if we could choose another emergency room or hospital to go to?
16-04-57	11/26/2016		I was really satisfied with the guys from the fire department. They really took good care of me until I got to the E.R. Keep up the good work.
16-04-58	11/26/2016		Thank you for prompt, professional service.
16-04-59	11/26/2016		N/A
16-04-60	11/28/2016		We would like to thank the fire department for their excellent timing and attention to detail. The team listened to my dad and sister, they were patient with us yet still quick. They were able to get him on base, to the hospital of choice. Thank you Fallbrook Fire Department.
16-04-61	11/28/2016		With all my love.
16-04-62	11/28/2016		No suggestions for improvement. The paramedics were very caring and professional. They made me feel very comfortable. Thank you
16-04-63	11/29/2016		This was the first time in our lives that we have used 911 call of any kind, both for (patient 1) and (patient 2). Your service was professional and caring. (Paramedic) made us feel at ease knowing it was our 1 st time. Tri-City Hospital was just as wonderful with (doctor) as head of E.R. Thank you
16-04-64	11/29/2016		N/A
16-04-65	11/29/2016		N/A
16-04-66	11/29/2016		The fire department came very quickly. They were very polite, respectful and helpful. They did a great job of answering my questions and helping my husband at the same time.



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Intake Number	Date Received	Follow Up	Customer Comments
16-04-67	11/29/2016	Yes	My overall experience with the fire department that day was good. However, I must say the gentleman who seemed to head the group of firemen into the bathroom to help get my husband up was a bit short with me when I tried to explain my husband's medical condition. He had a large wound in his right armpit that was not visible to them and his tumor was pushing on a nerve that caused severe nerve pain. I was trying to explain that to him and he basically said he knew what he was doing and told me to go in the other room with the other firemen. When they were leaving I asked about their driving slowly over bumps as the nerve pain again was really bad for my husband and again this same gentleman was short and very unsympathetic to my request. Everyone else was extremely kind and caring.
16-04-68	11/30/2016		They were quick, professional and very efficient. Very grateful for their care.
16-04-69	11/30/2016		Thank you so very much for your wonderful care and dedication to professional service.
16-04-70	11/30/2016		Response was prompt. Responders were professional. Team provided good solutions for my care and most immediate needs. Line placed in my arm held up for several days. I was short of breath due to upper respiratory failure; I needed the level of care they provided. It saved my life. I am deeply appreciative.
16-04-71	12/01/2016		Very prompt and caring emergency service.
16-04-72	12/01/2016		N/A
16-04-73	12/02/2016		Response time was very good. They were very reassuring to me and handled my husband's situation well. He was somewhat uncooperative with facemask on trip to ER. We are very grateful for their help.
16-04-74	12/03/2016		The guys were wonderful!
16-04-75	12/05/2016		(Translated from Spanish). I am very pleased for them to come to the call of my family to take me to the hospital. Thank you very much.
16-04-76	12/06/2016		I was very happy with the fire department and paramedics. They have always been caring, nice and gentle with my father. The only complaint I have is that this time they recommended Temecula Valley Hospital because they said the ER was not as crowded and was easier to get in. This was the worst hospital experience I have ever had. I would not recommend this hospital to anyone.
16-04-77	12/08/2016		N/A
16-04-78	12/12/2016		You're all excellent, your department is very respected. Thank you for coming to my aid!
16-04-79	12/12/2016		My doctor in Fallbrook determined I needed to be taken to the hospital. The paramedics came, took careful records and transported me. Everything was explained to me and the ride was comfortable. They stayed with me in emergency until the staff of Palomar took over. The services were handled very efficiently. If I would have been in an accident I would have been very comfortable in their hands. Thank you!
16-04-80	12/13/2016		N/A
16-04-81	12/13/2016		Fire department is excellent and professional! I have had trouble with the hospital! I gave them my insurance data before I was released/discharged, but the (?) is very sloppy and disorganized. They have sent me two letters asking for my insurance info. Please employ more capable and less reckless people for this job!



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Intake Number	Date Received	Follow Up	Customer Comments
16-04-82	12/13/2016		Called for transport to hospital. Response time was ok.
16-04-83	12/13/2016		Excellent! Extremely professional and just the nicest people in North County. Their skill and speed is impressive. Thank you from the bottom of my heart.
16-04-84	12/13/2016		The fire department was beyond satisfying. In that moment of fear with our daughter's situation, the fire department eased our worry and were very comforting.
16-04-85	12/13/2016		Emergency services came to our house 2 days in a row. Two different crews. The teams were professional, polite, helpful and very reassuring. Their expertise and efficiency was remarkable. We are very fortunate to have these men serving our community.
16-04-86	12/13/2016		Service was great.
16-04-87	12/14/2016		Perfect care!
16-04-88	12/14/2016		The paramedics did an excellent job of transporting me to the hospital. I was in terrible pain from a ruptured spleen. My husband and I feel they saved my life. They were tender and very caring, making me calmer.
16-04-89	12/14/2016		It is my honor to congratulate the fire department on your high level of professionalism and proficiency. From the clean equipment to the polite and competent manner of the personnel. I admire the training and actions of the fire department personnel. Keep up the good work. We have the best firefighters in the world!
16-04-90	12/14/2016		Each member of the team are dedicated to their task and did an outstanding job. They communicated with me the entire trip and set me at ease. They are a very well trained group.
16-04-91	12/14/2016		1st class all the way. Suggest name tags would be great.
16-04-92	12/14/2016		Everything went well with helping me. The only thing I asked if they would close my gate as they left. I have my property closed in and when I had a neighbor check the gate was open. Thanks for all the help.
16-04-93	12/15/2016	Yes	The above referenced incident involved the transport of (patient) from Regency Assisted Living to Temecula Valley Hospital. This location creates undue geographical strain in returning home as well as extraordinary complications with insurance. As a United Health member, Temecula and some of their consultants (Loma Linda) are not in the patient network. Please, listen to patients and care-givers when considering hospitalizations. These incidents are not deemed immediately life-threatening and accommodations within network minimizes financial, mental and personal strain.
16-04-94	12/15/2016		Your team was here in a very few minutes. They were very efficient and very polite. It was obvious that they had been properly trained. I felt that rather than just a service they were more like family. They were very concerned about my wife and us. We were both needing their help and were both transported to Palomar Hospital. We're both doing fine now. Our sincere thanks to the North County Fire department for a job well done.
16-04-95	12/15/2016		Everything was handled in a great manner.
16-04-96	12/15/2016		On (date) I was at Pala Casino. I fell and broke my left hip. The casino called 911 and I was taken by ambulance to Palomar Hospital. I was well taken care of and I am getting better every day.
16-04-97	12/16/2016		Very pleased with your service. Cant thank you enough! Thank you! Thank you!



North County Fire Protection District
Customer Satisfaction Survey
Fourth Quarter 2016
October - December
Attachment A



Intake Number	Date Received	Follow Up	Customer Comments
16-04-98	12/16/2016		Your service to us on (date) was outstanding. Thank you all for your quick response and caring attitude. Services were professional and highly competent. No Suggestions. Thanks!
16-04-99	12/16/2016		I was ta my dentist's office they called 911. The entire team was there quickly. They were very nice and respectful and made me feel so comfortable. It was my first time in an ambulance and (employee) was assuring and kind. The best ambulance ride I ever had. The hospital experience was great and both EMT's stayed with me until I could get into a room. Great job to all who helped me. I appreciate crossing this off my bucket list. Thank you to all involved!!
16-04-100	12/17/2016		Firefighters/paramedics were efficient and compassionate. I appreciate their promptness and professionalism. Thank you so much for the prompt service. Very professional and they put me at ease. Great guys.
16-04-101	12/17/2016		I can't say enough about the paramedics and firemen who responded to the call I made for my mother. They were quick, friendly, optimistic and informative. So encouraging at a time like that. She had suffered an acute stroke but they got her to the hospital in good shape. God bless them, it meant a lot to me.
16-04-102	12/19/2016		The paramedics did arrive at the wrong house but I was able to direct them to our home. They were very nice and effective. Good response time. Guessing 7-10 min.
16-04-103	12/19/2016		The attendants were very courteous and thorough. Extremely impressed.
16-04-104	12/19/2016		The fire department was excellent, great service.
16-04-105	12/20/2016		These firefighters saved all of our homes during the fire around Rancho Monserate. Not just once, twice or the 3 rd time from the West. Actually it was four times because they had enforced and advised the clearance area on all fronts. My personal appreciation cannot be expressed strongly enough for the satisfaction we have for these services.
16-04-106	12/21/2016		Dear North County Fire Protection District – Please excuse my untimely response to this mailing, an oversight on my part. Your timely response and efficiency was superb. Hopefully I won't have a repeat. I thank you for the wonderful attention. You are superb! Thank you a million times. Wishing you a wonderful holiday season.
16-04-107	12/21/2016		Thank you for your service to our community.
16-04-108	12/21/2016		I am replying on behalf of my father (name). My mother requested assistance on several occasions for my father. Unfortunately and sadly, she passed away, which was their last call. My father, brother and I appreciate all the precious assistance, but especially for what they did trying to revive my mother. I realize there is an outstanding bill due for my father. My brother and I are working with my father to have his financial matters taken care of, but have had difficulty so far. As soon as we possibly can, my father will pay his balance. Again, thank you for your assistance and patience.
16-04-109	12/22/2016		We were both scared to death when we called for help. We are so grateful for your calm, professional assistance. Everything turned out ok and we feel so much better knowing you are there when/if we need you – although we hope not to need you again! Station 5 "A" crew is awesome.
16-04-110	12/22/2016		Everyone was extremely nice! Showed up in 5 min! Thank you sooooo much!!!
16-04-111	12/27/2016		They responded very quickly. We were happy with their service.
16-04-112	12/28/2016		
16-04-113	12/31/2016		



North County Fire Protection District
Customer Satisfaction Survey
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Attachment A



Other Cards & Letters Received

Date Received	Customer Comments
11/25/2016	North County Fire: Thank you for coming to our rescue the night of Halloween at (address). You saved a building, its contents and more. You also didn't leave the inside drenched, also appreciated! Thank you for your kindness, professionalism and support in the follow-up as well! Never think that your service is taken for granted – you're appreciated (maybe in silence) everyday!

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**NORTH COUNTY FIRE
PROTECTION DISTRICT
ADMINISTRATIVE SERVICES – BUDGET & FINANCE**

TO: BOARD OF DIRECTORS
FROM: DEPUTY CHIEF MAROVICH AND CHIEF ABBOTT
DATE: JANUARY 24, 2017
SUBJECT: SECOND QUARTER OVERTIME TRACKING REPORT

CONSENT AGENDA

BACKGROUND:

This report is designed to provide an overview of the overtime expenditures in comparison with the budgeted amounts and historical usage. In addition, this report documents overtime based on the leave that generates it and includes reimbursements from providing Mutual Aid.

DISCUSSION:

The attached charts provide multiple views of overtime usage and the leave that generates it. The reporting periods coincide with the month divisions and not pay periods. Therefore, there may be variations from month to month. An increase in overtime may be attributed to an additional pay period falling within that particular month or unusually high overtime due to an event or mutual aid activity. Three charts are included to give a quick visual comparison of the tracked areas:

- Leave Analysis by Type
- Five Year Overtime History
- Two Year Overtime Comparison by Month

FISCAL ANALYSIS:

The District finished the second quarter with a decrease in sick leave compared to the same quarter last year. Current overtime is 83% expended but the District has outstanding reimbursements for mutual aid of \$433,790, which reduces the overtime down to 30% of budget.

SUMMARY:

Information only, no action needed.

NCFPD EMERGENCY SERVICES NUMBER OF HOURS BY TYPE 2nd QUARTER 15/16-16/17

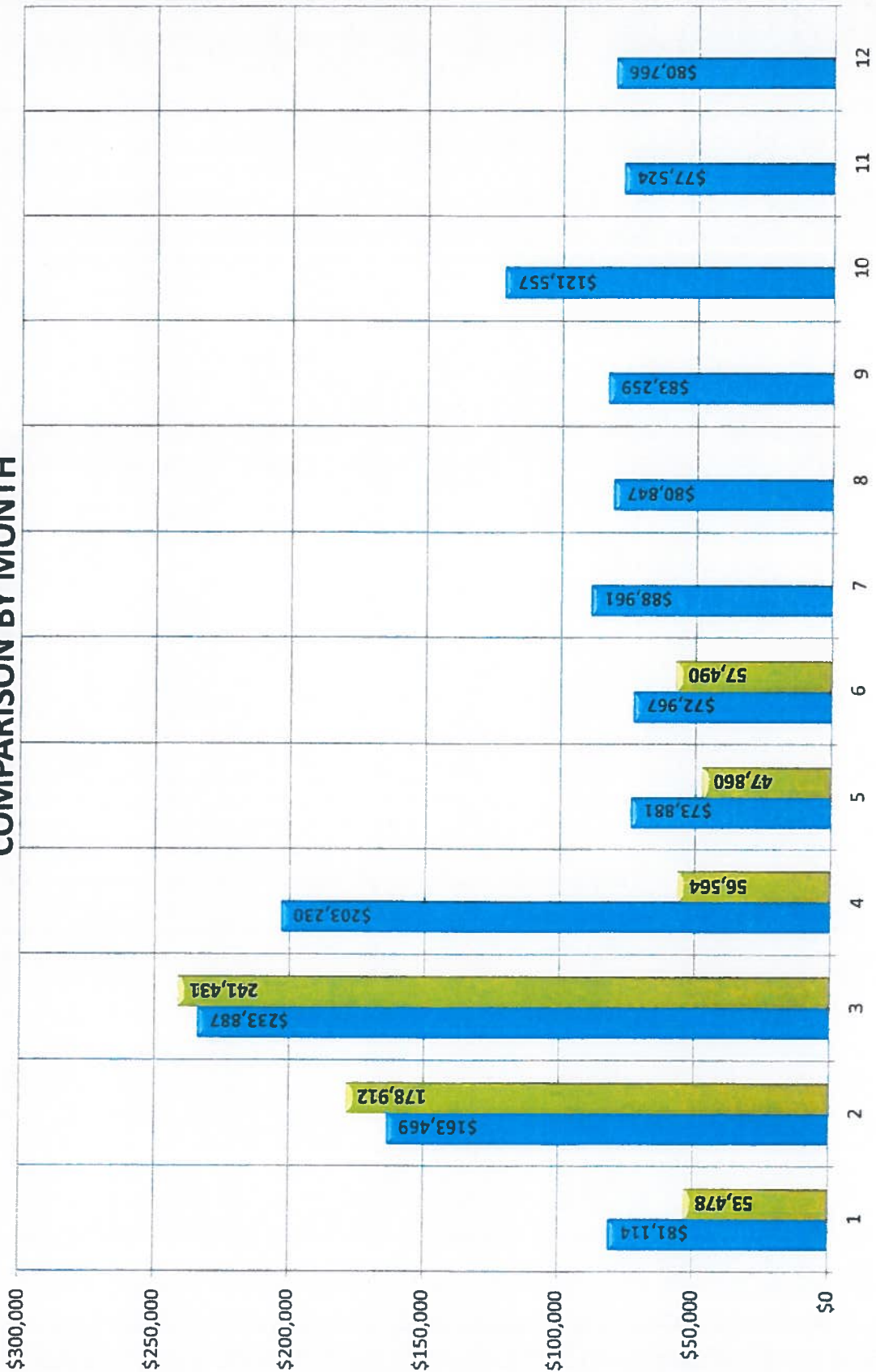


	FY 12/13	FY 13/14	FY 14/15	FY 15/16	FY 16/17
OT Paid	\$1,136,914	\$1,047,681	\$1,171,181	\$1,361,461	\$698,607
OT Reimbursed	\$178,036	\$129,342	\$385,136	\$354,684	\$21,701
OT Net	\$958,878	\$918,339	\$976,325	\$1,006,777	\$676,906

NCFPD EMERGENCY SERVICES 5 YEAR OVERTIME HISTORY AND REIMBURSEMENT



**NCFPD EMERGENCY SERVICES
TWO YEAR OVERTIME
COMPARISON BY MONTH**



■ Expended 15/16
■ Expended 16/17



**NORTH COUNTY FIRE
PROTECTION DISTRICT
FIRE CHIEF/CEO**

TO: BOARD OF DIRECTORS
FROM: CHIEF ABBOTT
DATE: JANUARY 24, 2017
SUBJECT: NON-SAFETY STAFF REORGANIZATION

ACTION AGENDA

BACKGROUND:

With the departure of Fire Prevention Officer Gregg Holdridge, there is an opportunity to make some adjustments to the office staff in order to better accommodate present District needs. Some of the identified shortcomings we are trying to address include insufficient front office coverage, inadequate quality assurance on EMS runs, lack of clerical support for fire prevention and an employee functioning in a capacity that is inconsistent with (above) their present classification for quite some time.

DISCUSSION:

As the fully burdened costs of FPO Holdridge's position exceed \$150,000/yr. (or approx. \$125,000 when taking into account the PERS UAL remaining for his position), it is proposed that we pursue the following appointments:

1. Hire a 960 hr. (part-time, no benefits) Fire Prevention Specialist;
2. Hire a 960 hr. (part-time, no benefits) Medical Services Officer (MSO);
3. Hire a 960 hr. (part-time, no benefits) Administrative Specialist; and
4. Reclassify one of the existing Fire Prevention Personnel to Fire Marshal.

This proposal will create a net gain in administrative capacity of approximately 20-30 hours/week through a net gain in personnel hours plus conversion of one hourly position to salaried, which can cover routine after-hours workload at no additional cost. Job descriptions already exist for each of these classifications. With Board approval, the District would therefore immediately proceed with recruitment.

FISCAL IMPACT:

Collectively the aforementioned appointments/reclassifications would have a cost-neutral impact on the District. Each would be compensated at the probationary rate of pay as delineated in the Board approved pay schedule, with the exception of the MSO, which was removed. Until we enter into formal contract renegotiations in 2018, it is proposed that the MSO be compensated at the probationary base rate of pay to

Report on Strategic Direction Discussion

January 24, 2017

Page 2 of 2

comparable positions within the region, which is \$39.47/hr. It is likewise proposed that the Fire Marshal be initially compensated at the current Administrative Captain/Medic rate of pay, which is representative of the current rate of pay for their counterparts when taking into account provisional status.

RECOMMENDATION:

Approval of the employee reclassifications as presented will provide the District added administrative capacity at no additional cost.



**NORTH COUNTY FIRE
PROTECTION DISTRICT
EMERGENCY MEDICAL SERVICES**

TO: BOARD OF DIRECTORS
FROM: D/C MAHR AND CHIEF ABBOTT
DATE: JANUARY 24, 2017
SUBJECT: AUTHORIZE EXTENSION OF CONTRACT FOR MEDICAL STANDBYS WITHIN EOA

ACTION AGENDA

RECOMMENDATION:

1. Authorize the District to extend contract with Mercy Medical Transport Inc. to provide limited medical standby services within the District's exclusive operating area (EOA) as authorized by Resolution 2017-01.
2. Authorize Chief Abbott to execute the Agreement on behalf of the District.

BACKGROUND:

As an element of providing emergency medical transport services prior to 1981, the District has been granted an "exclusive operating area" by the County of San Diego to continue to provide exclusive advanced life support (ALS) transport services within the District. As the District is not in a position to routinely provide ALS standby services, it has historically contracted with private providers for such services.

The owner of Santa Anita Racetrack has purchased San Luis Rey Downs Track & Training Center (SLRD) and augmented operations to ultimately include the boarding of up to 400 horses and daily training activities. To this end the California Horse Racing Board requires transport capable ALS standby services. SLRD has contracted with Mercy Medical Transport for those services. This will be the third extension of the Agreement with Mercy Medical Transport, with one additional extension permitted under this agreement.

DISCUSSION:

In order to protect the District's EOA interests, it is necessary to enter into a limited ALS standby agreement with Mercy Medical Transport. Accordingly we have developed an agreement which would allow Mercy to provide limited medical standby services within our EOA, in accordance with the attached EOA Agreement (Exhibit "A") and Medical Operations Plan (Attachment "B"). Under this agreement, although an ALS ambulance

RESOLUTION TO AUTHORIZE CONTRACT MEDICAL STANDBYS WITHIN EOA
JANUARY 24, 2017
PAGE 2 OF 2

from Mercy would be staged at SLRD, they would contact NCFPD for patient transportation.

FISCAL ANALYSIS:

No additional financial impact is anticipated at this time inasmuch as the District will still retain primary transport discretion.

SUMMARY:

Pursuant to the provisions of the agreement and Resolution 2017-01, Staff recommends renewing the EOA agreement for an additional year as submitted and recommends Chief Abbott be authorized to execute the required documents on behalf of the District.

NORTH COUNTY FIRE PROTECTION DISTRICT



RESOLUTION 2017-01

RESOLUTION OF THE BOARD OF DIRECTORS OF THE NORTH COUNTY FIRE PROTECTION DISTRICT AUTHORIZATION TO PROVIDE PRE-HOSPITAL EMERGENCY MEDICAL STANDBY SERVICES WITHIN THE EXCLUSIVE OPERATING AREA OF THE NORTH COUNTY FIRE PROTECTION DISTRICT

Whereas, California Health & Safety Code §1797.201 authorizes the local EMS agency (County of San Diego, Department of Health Services, Division of Emergency Medical Services—hereinafter referred to as “County EMS”) to “enter into a written agreement with the city or fire district regarding the provision of pre-hospital emergency medical services for that city or fire district;” and

Whereas, the North County Fire Protection District (hereinafter referred to as “the District”) provides emergency and non-emergency services as part of the operation of the fire district; and

Whereas, the District has maintained provision of pre-hospital emergency medical services to those areas located within the jurisdictional boundaries of the District as well as its surrounding “sphere of influence” (as defined by LAFCO) prior to January 1, 1981, in accordance with California Health & Safety Code § 1797.224; and

Whereas, the District maintains an exclusive operating area (herein after referred to as “EOA”) for the provision of pre-hospital emergency medical services within the jurisdictional boundaries of the District, by which it retains exclusive right to designate the means, type, and extent of pre-hospital emergency medical services within this EOA; and

Whereas, it is in the mutual interest of the District and the Contractor to provide limited medical standby services within the EOA of the District;

NOW, THEREFORE, THE BOARD OF DIRECTORS OF THE NORTH COUNTY FIRE PROTECTION DISTRICT OF FALLBROOK, CALIFORNIA DOES HEREBY AUTHORIZE, FIND, RESOLVE, ORDER AND DETERMINE AS FOLLOWS:

Limited provision of Advanced life support (ALS) medical standby services at pre-determined locations and/or venues (at full discretion of the District), to consist of a non-transport type vehicle equipped with a full complement of ALS equipment (as defined by S.D. Co. EMS Policy #P-806) and staffed by the Contractor (“Mercy Medical Transport, Inc.”) with a competently trained ALS provider as licensed by the State of California and accredited by the County of San Diego, in accordance with the attached Exclusive Operating Agreement (EOA), Exhibit ‘A’, included as part of this Resolution, to become effective January 24, 2017.

NORTH COUNTY FIRE PROTECTION DISTRICT



RESOLUTION 2017-01

RESOLUTION OF THE BOARD OF DIRECTORS OF THE NORTH COUNTY FIRE PROTECTION DISTRICT AUTHORIZATION TO PROVIDE PRE-HOSPITAL EMERGENCY MEDICAL STANDBY SERVICES WITHIN THE EXCLUSIVE OPERATING AREA OF THE NORTH COUNTY FIRE PROTECTION DISTRICT

APPROVED, SIGNED AND ADOPTED by the Board of Directors, North County Fire Protection District, County of San Diego, State of California, on this **24th day of January, 2017**, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

RECUSED:

Kenneth Munson, Board President

ATTEST:

I HEREBY CERTIFY that the foregoing is a true and correct copy of the Resolution duly and regularly adopted by the Board of Directors of the North County Fire Protection District thereof held on the **24th day of January, 2017**, and that the same now appears on record in my office.

IN WITNESS THEREOF, I hereunto set my hand and affixed by official seal this **24th day of January, 2017**.

Loren A. Stephen-Porter
Board Secretary

Official Seal

“Exhibit A”

**AGREEMENT TO PROVIDE PRE-HOSPITAL EMERGENCY MEDICAL
STANDBY SERVICES WITHIN THE EXCLUSIVE OPERATING AREA OF THE
NORTH COUNTY FIRE PROTECTION DISTRICT**

SERVICE DESCRIPTION: Provision of limited Advanced Life Support medical standby Services to support horse training and racing activities at the San Luis Rey Downs Training Center, which resides within the jurisdictional boundaries of the North County Fire Protection District.

THIS AGREEMENT is made and entered into this **January 24, 2017**, by and between the NORTH COUNTY FIRE PROTECTION DISTRICT, hereinafter designated as “DISTRICT” and MERCY MEDICAL TRANSPORT, INC., hereinafter designated as “CONTRACTOR.”

RECITALS

Whereas, California Health & Safety Code §1797.201 authorizes the local EMS agency (County of San Diego, Department of Health Services, Division of Emergency Medical Services—hereinafter referred to as “County EMS”) to “enter into a written agreement (contract) with the city or fire district regarding the provision of pre-hospital emergency medical services for that city or fire district;”

Whereas, the DISTRICT has maintained provision of pre-hospital emergency medical services to those areas located within the jurisdictional boundaries of the DISTRICT as well as its surrounding “sphere of influence” (as defined by LAFCO) prior to January 1, 1981 in accordance with California Health & Safety Code § 1797.224;

Whereas, the DISTRICT maintains an exclusive operating area (herein after referred to as “EOA”) for the provision of pre-hospital emergency medical services within the jurisdictional boundaries of the DISTRICT, by which it retains exclusive right to designate the means, type and extent of pre-hospital emergency medical services within this EOA;

Whereas, the District has the need for backup medical standby services which can be met by a qualified contractor, and

Whereas, it is in the mutual interest of the DISTRICT and the Contractor to provide limited medical standby services within the EOA of the DISTRICT; and

WHEREAS, it is in the best interest of the DISTRICT to extend the CONTRACT entered into on February 15, 2014, for an additional year, as provided in the CONTRACT at Section 12.1, et. seq.

NOW THEREFORE, THE PARTIES MUTUALLY AGREE AS FOLLOWS:

1.0 SCOPE OF WORK.

1.1 The Contractor is hereby authorized to provide the following service, which is more particularly described as:

1.2 Advanced life support (ALS) medical standby services at the San Luis Rey Downs Training Center, to consist of either a transport capable or non-transport type vehicle equipped with a full complement of ALS equipment (as defined by S.D. Co. EMS Policy #P-806) and staffed by the Contractor with a competently trained ALS provider as licensed by the State of California and accredited by the County of San Diego.

1.1. Services Provided by the CONTRACTOR.

1.1.1. Cooperate fully with the DISTRICT in performing services in accordance with this agreement, with established codes and standards and consistent with DISTRICT policies.

1.1.2. Said services to be in accordance with the "Medical Operations Plan" (Attachment 'B').

1.1.3. Maintain all necessary incident and patient documentation in accordance with County EMS policies and procedures as well as Contractor policies and procedures.

1.1.4. Respond within three working days, in writing or by telephone, to all complaints and/or inquiries concerning issues of customer service and/or appropriateness of and level of care.

1.1.5. The CONTRACTOR shall directly bill contracting entities for services provided.

1.2. Services Provided by the DISTRICT.

1.2.1. Services to be provided in accordance with the "Medical Operations Plan" (Attachment "B").

1.2.2. The DISTRICT shall be the primary transporting agency unless no DISTRICT transport resources are available.

2.0. RELATIONSHIP WITH THE DISTRICT.

2.1. The CONTRACTOR shall have no formal relationship to the DISTRICT other than having the ability to provide limited pre-hospital emergency medical standby services as described under Section 1.0. The CONTRACTOR shall have no authority, express or implied, to act on behalf of the DISTRICT as an agent, or to bind the DISTRICT to any obligation whatsoever. The

CONTRACTOR shall be solely responsible for the liability and performance of any of its employees, agents or subcontractors under this agreement.

3.0. WORKERS' COMPENSATION.

3.1. Pursuant to Labor Code Section 1861, the CONTRACTOR hereby certifies that the CONTRACTOR is aware of the provisions of Section 3700 of the Labor Code, which requires every employer to be insured against liability for Workers' Compensation or to undertake self-insurance in accordance with the provisions of that code, and the CONTRACTOR will comply with such provisions, and provide certification of such compliance prior to commencement of any work. The certification shall be in accordance with Subsections 4.3 through 4.8 of this agreement.

4.0. LIABILITY INSURANCE.

4.1. The CONTRACTOR shall, throughout the duration of this agreement, maintain comprehensive general liability and property damage insurance, or commercial general liability insurance covering all operations of the CONTRACTOR, its agents and employees, performed in connection with this agreement, including, but not limited to, premises and automobile.

4.2. The CONTRACTOR shall maintain the following minimum limits:

4.2.1. General Liability:

Combined single limit per occurrence	\$1,000,000
General aggregate	\$2,000,000

4.2.2. Automobile Liability:

Combined single limit per occurrence	\$1,000,000
--------------------------------------	-------------

4.3. All insurance companies affording coverage to the CONTRACTOR shall include the DISTRICT as "additional named insured" under their insurance policy, for all work performed in accordance with this agreement.

4.4. All insurance companies affording coverage to the CONTRACTOR shall be insurance organizations admitted by the Insurance Commissioner of the State Department of Insurance to transact business of insurance in the State of California.

4.5. All insurance companies affording coverage shall provide a thirty (30) day written notice to the DISTRICT before the cancellation or expiration. For the purpose of this notice requirement, any material change in the policy prior to the expiration shall be considered a cancellation.

4.6. The CONTRACTOR shall provide evidence of compliance with the insurance requirements listed above by providing a Certificate of Insurance and an original endorsement to the policy, in a form satisfactory to the DISTRICT'S legal counsel, concurrently with the submittal of this agreement.

4.7. The CONTRACTOR shall provide a substitute Certificate of Insurance and an endorsement no later than thirty (30) days prior to the policy expiration date. Failure by the CONTRACTOR to provide such a substitution and extend the policy expiration date shall be considered a default by the CONTRACTOR and may subject the CONTRACTOR to suspension or termination of work under this agreement.

4.8. Maintenance of insurance by the CONTRACTOR as specified in this agreement shall in no way be interpreted as relieving the CONTRACTOR of any responsibility whatever and the CONTRACTOR may carry, at its own expense, such additional insurance as it deems necessary.

5.0. CONTRACTOR'S INDEMNIFICATION OF THE DISTRICT.

5.1. The CONTRACTOR shall defend and hold harmless the DISTRICT and its officers, agents and employees against all claims for damages to persons or property arising out of the conduct of the CONTRACTOR or its employees, agents, subcontractors or others in connection with the execution of work covered by this agreement, except only for those claims arising from the sole negligence or sole willful misconduct of the DISTRICT, its officers, agents or employees. The CONTRACTOR'S indemnification shall include any and all costs, expenses, attorneys' fees and liability incurred by the DISTRICT, its officers, agents or employees in defending against such claims, whether the same proceed to judgment or not. The CONTRACTOR'S indemnification of the DISTRICT shall not be limited by any prior or subsequent oral declaration by the CONTRACTOR.

6.0. COMPENSATION.

6.1. The CONTRACTOR shall receive **NO** compensation from the DISTRICT. The CONTRACTOR shall directly bill contracting entities for services rendered.

7.0. TERMINATION OF AGREEMENT.

7.1. Either party may terminate this agreement upon written notice. Contract shall become null and void sixty (60) days after delivery of said notice.

8.0. ASSIGNMENT AND DELEGATION.

8.1. This agreement and any portion thereof shall not be assigned or transferred, nor shall any of the CONTRACTOR'S duties be delegated without the express written agreement of the DISTRICT. This does not apply to CONTRACTOR'S assignment of receivables for financing purposes. Any attempt to assign or delegate any provision of this agreement without the express written consent of the DISTRICT shall be void and of no force and effect. The DISTRICT may delegate authority in connection with this agreement, for the purposes directing the CONTRACTOR'S performance, to any member of the DISTRICT.

9.0. INTERPRETATION OF THE AGREEMENT.

9.1. The interpretation, validity and enforcement of this agreement shall be governed by and construed under the laws of the State of California. This agreement does not limit any other rights or remedies available to the DISTRICT. The CONTRACTOR shall be responsible for complying with all Local, State and Federal laws, whether or not said laws are expressly stated or referred to herein. Should any provision herein be found or deemed to be invalid, this agreement shall be construed as not containing such provision and all other provisions which are otherwise lawful shall remain in full force and effect, and to this end, the provisions of this agreement are severable. The EMS Chief, under the authority of the DISTRICT and the Fire Chief, shall be the DISTRICT authorized representative in the interpretation and enforcement of all provisions of this agreement.

10.0. AGREEMENT MODIFICATION.

10.1. This agreement may not be modified orally or in any manner other than by an agreement in writing, signed by the parties hereto.

11.0. DISPUTE RESOLUTION.

11.1. No suit shall be brought on this agreement unless all statutory claims filing requirements have been met.

11.2. NOTICES.

11.3. All notices, demands, requests, consents or other communications which this agreement contemplates or authorizes, or requires or permits either party to give to the other, shall be in writing and shall be in writing and shall be personally delivered or mailed to the respective party as follows:

TO CONTRACTOR:

Mercy Medical Transport, Inc.
RICK ROESCH, President
2537 Old San Pasqual Rd.
Escondido, CA 92027
(760) 739-8026

TO DISTRICT:

North County Fire Protection District
STEPHEN J. ABBOTT, Fire Chief/CEO
330 S. Main Avenue
Fallbrook, CA 92028-2938
(760) 723-2012

11.4. Either party may change its address by notice to the other party as provided herein. Communications shall be deemed to have been given and received on the first to occur of (I) actual receipt at the offices of the party to whom the communication is sent, as designated above, or (II) three (3) working days following the deposit in the United States mail of registered or certified mail, postage prepaid, return receipt requested, addressed to the offices of the party to whom the communication is to be sent, as designated above.

12.0. **AGREEMENT PERIOD.**

12.1. The term of this agreement shall be from the date of execution to **February 27, 2018**. Unless otherwise terminated as provided herein, this agreement maybe extended for one (1) year by mutual written agreement of both parties, for an additional four (4) one-year renewals.

13.0. **SIGNATURES.**

13.1. The individuals executing this agreement represent and warrant that they have the right, power, legal capacity and authority to enter into and to execute this agreement on behalf of the respective legal entities of the CONTRACTOR and the DISTRICT.

IN WITNESS WHEREOF, the parties hereto for themselves, their heirs, executors, administrators, successors, and assigns do hereby agree to the full performance of the covenants herein contained and have caused this Services Agreement to be executed by setting hereunto their signatures **January 24, 2017**.

MERCY MEDICAL TRANSPORT, INC.

NORTH COUNTY FIRE PROTECTION DISTRICT

CONTRACTOR

DISTRICT

RICK ROESCH, PRESIDENT

STEPHEN ABBOTT, FIRE CHIEF/CEO

FEDERAL EMPLOYEE ID NUMBER:

33-0591630

Approved as to Form

Robert James, District Counsel

I **HEREBY CERTIFY** that foregoing is a true and correct copy of the Contract duly and regularly adopted by the Board of Directors of the North County Fire Protection District at the meeting thereof held on the **January 24, 2017**, and that the same now appears on record in my office.

IN WITNESS THEREOF, I hereunto set my hand and affixed by official seal this **24th day of January, 2017**.

Loren A. Stephen-Porter, Board Secretary

"Attachment B"

Medical Operations Plan

TABLE OF CONTENTS

Page	Topic
2	Overview
4	On Course Incidents
4	Available Transport Systems
5	Mass Causality Incident
5	Reference A - Area Map

"Attachment B"

Medical Operations Plan

OVERVIEW

Located in Southern California, San Luis Rey Downs (SLRD) is the only auxiliary training track continuously approved by the California Horse Racing Board since 1984. Unlike the tracks in the California racing circuit, San Luis Rey Downs is open for training every day, 365 days a year, enabling trainers to develop a permanent home.

The SLRD Track

The San Luis Rey Downs facility has a well-maintained one-mile track and a smaller training track. There is 24-hour security with no unlicensed people allowed on the grounds. During training hours, there are outriders, official clockers and an official gate crew.

The SLRD Facilities

There are currently 500 stalls at the San Luis Rey Downs, leased by trainers wishing to have a permanent base for their training and racing operations.

Amenities at San Luis Rey Downs include a large regulation-sized equine pool, arena, rounds pens, stationary training gate, "All Weather Trails," tack shop/feed store, Equicise (free run) machines, saddling paddock, track kitchen, mechanical hot walkers, and equine scale, Farrier Shop, pens and outside paddocks.

The SLRD Clients

Many of the breeders in Central and Southern California use San Luis Rey Downs for the transition between the baby training done on the farms and the high-powered racing of Southern California.

The SLRD Location

San Luis Rey Downs, in the affluent bedroom community of Bonsall, in northern San Diego County.

Should a Medical Incident of Any Nature Occur for Transportation:

Involving an official or participant.

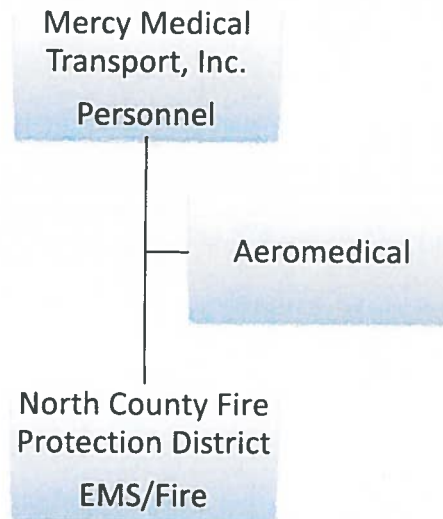
Involving a spectator, course worker or non-participant.

Contractor's initials

"Attachment B"

Medical Operations Plan

The chain-of-command and Medical Authority for any and all incidents involving treatment shall be/is North County Fire Protection District (NCFPD), or most appropriate Advanced Life Support (ALS) unit from the North Zone catchment.



Accordingly, for this daily six (6) days-a-week stand-by event, Mercy Medical Transportation is establishing an on-site ALS ambulance that is utilized to take care of minor medical problems, basic patient evaluations, etc. If a patient of sufficient severity, where ALS care is required or meets local protocols for transportation by ambulance, the patient treated would be transferred from Mercy Medical Transportation, Inc., Paramedics to NCFPD, or another ALS transporting agency should NCFPD resources not be reasonably available.

Moreover, Mercy Medical Transport, Inc., shall have two (2) ALS local licensed paramedics at stand-by Monday through Saturdays, six (6) days a week, from 0500-1100 hours. Mercy Medical Transportation, Inc., shall provide ALS equipment including and not limited to, C-spine equipment, basic bandaging and splinting, ALS and Basic Life Support (BLS) supplies, according to San Diego County ambulance equipment ordinance Policy. ALS equipment shall be in the standard of what is commonly accepted in the industry and carried by local San Diego protocol and policy.

All contact(s) for rescue and/or transport of the ill or injured will be either via Monte Vista Dispatch, North County Dispatch JPA, or routed through the 911 communication system and handled via standard local protocols.

Contractor's Initials

"Attachment B"

Medical Operations Plan

ON COURSE INCIDENTS

Mercy Medical Transportation, Inc., personnel shall be the primary/patient care providers for any incident on course. Mercy Medical Transportation, Inc. personnel will be the first responders and shall start extrication, patient care. Once on scene, NCFPD will provide direction and coordination at the scene with any additional resources needed as per the chain-of-command.

The primary Trauma Center will be Palomar Medical Center, in Escondido California. Palomar Medical Center is a Level II Trauma Center. Should the need arise it becomes the transporting agency's discretion as to where the patient is taken, within San Diego County's policies and protocols.

All radio transmissions shall be in plain English and to the point. This makes for a professional flow and understanding of what is exactly needed, where and how many injured.

Any patient transported shall fall under standard San Diego County Treatment Protocols, and treatment will be rendered as directed by the base hospital having jurisdiction. The method and destination of transport shall be according to San Diego County Policies and Protocols and shall be at the discretion of the primary medical responder at scene, in coordination with the transporting unit.

AVAILABLE TRANSPORT SYSTEMS

If a patient needs to be transported, including from the water, accessing the local EMS system (North County Fire) for an ALS/BLS unit will be the responsibility of on-scene NCFPD personnel. Mercy Medical Transportation, Inc. will contact all pertinent agencies and coordinate all responses.

An Aeromedical crew may be used as a resource should the need arise. NCFPD will contact and coordinate this response with North County Fire as required by local protocol, policies and procedures.

Should the injury sustained by an individual be determined by Mercy Medical Transportation, Inc. personnel to be of the non-emergent type and with agreement of all parties, this individual may transport themselves by personal vehicle to the appropriate medical facility of their choice, upon completion of the appropriate paper work. Accordingly, any injury of the aforementioned, the Mercy Medical Transportation, Inc., personnel shall complete an Against Medical Advice (AMA) Patient Care Report (PCR) with accompanying patient signature of documentation EKG strip, and memorialized via Base Hospital taped radio report.

Contractor's Initials

"Attachment B"

Medical Operations Plan

MASS CASUALTY INCIDENTS

Triage is needed when the number of patients out numbers the number of resources available to provide treatment and/or transport.

To help minimize confusion and to utilize resources efficiently Mercy Medical Transportation, Inc. will contact North County Fire Protection District and until their arrival at scene will utilize:

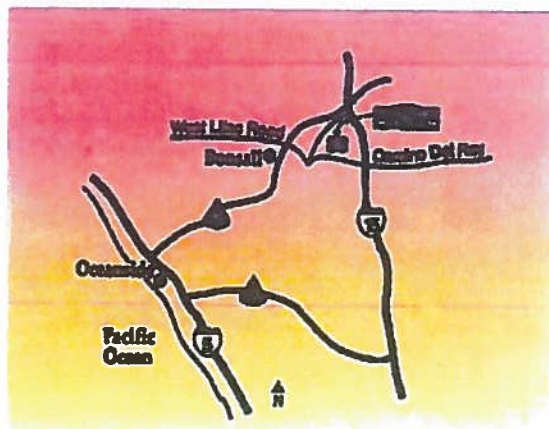
- The Incident Command System (ICS)
- Mass casualty Incident Command System (MCI-ICS)

All disaster patients shall be sorted utilizing the S.T.A.R.T. triage system. (Attached)

NCFPD or closest fire agency will have the responsibility for Mass Casualty Incidents, and they will ultimately fire will be in command. Until arrival, Mercy Medical Transportation, Inc. Triage officer will start triage and treatment by on site medical personnel until the arrival of NCFPD or appropriate fire agency. All rescue personnel shall respond to the incident, and assist in patient triage, setting of treatment areas (Casualty Collection Areas "CCP"), etc.

The remainder of the Mercy Medical Transportation, Inc. if appropriate, crew shall work on any participants involved and/or assist in spectator patient care as appropriate.

REFERENCE "A" AREA MAP



Contractor's Initials

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**NORTH COUNTY FIRE
PROTECTION DISTRICT
FIRE CHIEF/CEO**

TO: BOARD OF DIRECTORS
FROM: CHIEF ABBOTT
DATE: JANUARY 24, 2017
SUBJECT: Strategic Direction Discussion

DISCUSSION AGENDA

BACKGROUND:

In 2003, the District engaged a consultant to develop a Strategic Plan, which included a number of action steps. Approximately ten years later the District had largely accomplished most of the achievable items, so the Board convened a special meeting to discuss the future strategic direction for the District. Following five years of economic downturn, the goal of the discussion was to identify priorities for the District going forward, especially as revenue and the budget situation improves. Each year the Board reviews and modifies those strategic initiatives; below is an abbreviated synopsis of each.

1. **FACILITIES:** It is estimated that the District has facilities needs exceeding \$25 million. Given the protracted pace of new development, coupled with rising costs, it is unlikely the District will be able to fund another facility prior to retirement of the debt on Fire Station 5 without seeking supplemental funding from the community in the form of a special tax or bond. Furthermore, it is estimated that the remaining Fire Mitigation Fees (FMF) will only be sufficient to support one additional fire station equivalent to Station 5.
2. **RESTORATION OF RESERVE FUNDS UTILIZED DURING RECESSION:** Prior to the Great Recession the District had approximately \$6.3 million in cash assets in FY 09/10; as of the end of FY 14/15 we had approximately \$1.9 million, approximately 20% of which was the result of one-time annexation fees from the Meadowood development. What cash reserves remain the District requires to maintain cash flow during the "dry funding" period. While many of these expenditures included debt reduction (\$1.7 million pay-down of PERS side fund), \$1.2 million in capital equipment purchases (1 engine, 3 ambulances), approximately \$1.5M reserve funds were utilized to maintain present emergency service capabilities.
3. **PUBLIC OUTREACH IN THE COMMUNITY:** The District currently does outreach through personal appearances, Facebook, Twitter, the web pages and one annual mailing and is also strongly supported by the Firefighter's Association and Explorer Post 2740. Any additional outreach activities will require additional funding and the personnel to carry them out or a realignment of priorities.

4. RAINBOW VOLUNTEER FIRE DEPARTMENT: During this past year, as part of the SAFER 2 grant the District placed a Fire Captain/Paramedic in Rainbow 24/7/365, which provides staffing capable of operating all of their apparatus as well as providing ALS services. Our staff has continued to engage regularly with the incoming leadership at the Rainbow VFD. As a result, we have augmented cooperative training and administrative activities, and have recently implemented a fast-track process for Rainbow volunteers to enter the organization as Reserve Firefighters. To the extent that the District desires to maintain full-time staffing post SAFER 2, we will need to adjust operational priorities and make further facility enhancements.

5. ALTERNATE STAFFING MODELS & STATION 3 STAFFING: As a result of the SAFER 2 grant, which provides funding for 2 additional positions daily, the District has been experimenting with different staffing models to address service delivery challenges. Most notably those are lack of permanent staffing in Rainbow, addressing simultaneous or "stacked" calls in downtown Fallbrook, and maintaining an adequate number of ambulances in the wake of Fallbrook Hospital Closure. With the relocation and construction of Station 5 on Olive Hill Rd., there is also an interest in evaluating the future utility of Station 3. As these experimental deployment models involve adjustment of staffing at Station 3, we will be able to evaluate simultaneously the operational utility of Station 3.

6. FLEET: While currently the District's fleet is in relatively good condition, the economic downturn has resulted in postponement of both routine deposits to our capital equipment reserve as well as replacement of our front line fleet. While we are now getting our ambulance fleet back up to speed, to sustain our current fleet replacement schedule we will need to deposit at least \$375,000 annually, based upon the Capital Equipment Replacement Plan approved by the Board in March 2016. Based upon the current budget, this fiscal year we anticipate no deposits to the Capital Equipment fund. The current balance of our capital equipment reserve account is approximately \$374,000.

7. COMMUNITY PARAMEDICINE: Implementation of the ACA has stressed the entire healthcare system, and expanding the scope of paramedics to perform basic public health roles is an opportunity to augment service to our community, make more efficient use of resources, and contain if not offset costs. These concepts include telehealth, transport to alternative destinations, treat and refer, point of care testing and post-discharge follow-up. While there are currently several trials throughout the State evaluating various concepts, locally the E.R. offload delays that every agencies' ambulances are experiencing are so pervasive that proactive steps are needed to take pressure off our delivery system now. This last year, the District entered into a JPA with the Fallbrook Healthcare District to explore further such opportunities.

8. RESTORATION OF STAFF POSITIONS: Because of the Great Recession, four staff positions were eliminated through attrition including an Administrative Captain, a Fleet Mechanic, a Medical Services Officer, and an Administrative Specialist assigned

Report on Strategic Direction Discussion
January 24, 2017
Page 3 of 3

to Fire Prevention. As a result, of SAFER 2 we were able to restore the Administrative Captain position. While addition of this position is providing valuable direction to our Rainbow Volunteer Division, as this position is grant funded we will be limited in the degree to which it will be able to absorb non grant-related functions. In spite of this, while as an organization we have worked diligently and collaboratively to compensate for this loss in administrative capacity, we are now beginning to realize our limitations and are missing valuable opportunities for succession planning. Some of our efforts to compensate for these losses, while very appreciated, have not met intended objectives (e.g. administrative volunteer program), and other responsibilities are only being minimally addressed (e.g. quality assurance, disaster planning/community risk reduction, community outreach).

DISCUSSION:

As many of the aforementioned strategic initiatives are interrelated, it is proposed that they be condensed into three, which are:

1. Develop a staffing & delivery model that balances interests within fiscal constraints;
2. Enhance outreach with public & cooperators on current challenges/opportunities; and
3. Initiate long-term facilities, equipment and capital reserve replacement planning.

FISCAL IMPACT:

Discussion item. Fiscal impact would depend upon specific action steps determined by the Board for each area of focus.

DISCUSSION QUESTIONS:

1. Does the Board concur with Leadership's recommendations for the existing focus areas as presented?
2. What additional focus areas would the Board consider adding, modifying or combining?
3. What mechanism would the Board wish to utilize in measuring progress toward each of these focus areas?

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ROBERT H. JAMES

ATTORNEY AT LAW

ROBERT H. JAMES, Esq.
roberthjameslaw@gmail.com

3668 KATIE LENDRE DRIVE
FALLBROOK, CALIFORNIA 92028

TELEPHONE
(760) 723-9018

January 9, 2017

**Board of Directors
North County Fire Protection District**

Re: General Counsel Board Report for January 2017

Public employees do not have vested right to purchase airtime credit under a statute that was subsequently eliminated by Public Employees' Pension Reform Act of 2013

Discussion: Government code Section 20909 (2003) allowed eligible public employees the option to purchase at cost up to five years of nonqualifying service credit (airtime), which effectively increased pension benefits. However, this option was eliminated upon enactment of the Public Employees' Pension Reform Act of 2013 (PEPRA). Cal Fire Local 2881, which represented the state's firefighters and its union, petitioned for a writ of mandate against the California Public Employees' Retirement System (CalPERS) to compel it to continue to enforce Section 20909, alleging that elimination of the option violated the California Constitution's contracts clause (Article I, Section 9). The trial court denied Cal Fire's petition.

Affirmed. A public employee has a vested contractual right to pension benefits. Nevertheless, he or she does not obtain, prior to retirement, any absolute right to fixed or specific benefits, but only to a "substantial or reasonable pension." Moreover, a statutory scheme is not intended to create private contractual or vested rights. Thus, to prevail, Cal Fire must prove that Section 20909 created a vested contractual right to purchase airtime service credit. However, neither the text nor the legislative history of Section 20909 indicated a legislative intent to create a vested pension benefit. Section 20909 did no more than allow eligible members to "elect. . . to make contributions," i.e., pay some amount in exchange for airtime credit. Furthermore, California law is clear that the legislature may modify or eliminate vested pension rights in certain cases. Thus, this court upheld the judgment.

ROBERT H. JAMES, Attorney at Law



Robert H. James, General Counsel for the
North County Fire Protection District

RHJ/klm
cc: Chief Steve Abbott

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**NORTH COUNTY FIRE
PROTECTION DISTRICT
FIRE CHIEF/CEO**

TO: BOARD OF DIRECTORS
FROM: STEPHEN ABBOTT, FIRE CHIEF/CEO
DATE: JANUARY 24, 2017
SUBJECT: WRITTEN CORRESPONDENCE

● **WRITTEN COMMUNICATION:**

- None.

● **BOARD RECOGNITION PROGRAM:**

- **Holiday Card and Picture:** Fallbrook Citizens' Crime Prevention Committee, GANAS and Teen GANAS Thanks.

Dear Fire Chief Abbott & all
Employees,

On behalf of the Fallbrook
Citizens' Crime Prevention
Committee, GANAS & TEEN GANAS
mentors, mentees and AVID
students, we wanted to express
our appreciation for your
support of our mentoring pro-
grams. The mentees and
AVID students have been so
impressed and inspired by
your firemen's and paramedics
presentations at our different
mentoring sites.

These youth felt you should
be thanked. This Christmas
wreath was made by our mentees
with lots of love and gratitude,
especially for you, while discussing
how important it is for everyone
to give back to their community.

We want to commend you and
your employees, at all your fire
stations for protecting our
community from fire.

Wishing each of you and
your families a Merry Christmas.
May this be a prosperous and
safe New Year for everyone,
because our prayers will be
with you _____

The nicest part
of the holidays
is remembering
you.

SEASON'S GREETINGS!

Patricia W. Braendel, Founder & President
Fallbrook Citizens' Crime Prevention
Committee

GANAS & TEEN GANAS
Mentoring Programs,
Executive Director

Fallbrook Citizens' Crime
Prevention Committee
GANAS & TEEN GANAS 2016
Mentoring Programs
St. John's Episcopal Church Site
Mentoring



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California Faces First Deficit Since 2012

BY: [Tribune News Service](#) | January 11, 2017

By *Melody Gutierrez*

Lagging revenues have put the state's financial outlook on shaky ground, and Gov. Jerry Brown warned Tuesday that California could face a \$1.6 billion deficit -- the first shortfall since 2012 -- if spending is not tempered.

The governor issued the warning at the State Capitol as he unveiled his \$122.5 billion general fund spending plan for the fiscal year that begins July 1. The plan is slightly less than the current budget of \$122.8 billion. He also proposed solutions to eliminate the projected deficit that made some members of the Democrat-controlled Legislature cringe.

"We are in very uncertain times," Brown said. "We are subject to a lot of unpredictability. ... I think it is time for precaution."

The state's general fund pays for basic state services such as education, prisons and social service programs. Among Brown's budget-cutting proposals:

--Eliminating last year's one-time allocation of \$400 million for affordable housing that was never spent after lawmakers could not reach a deal with Brown. The governor said he wanted to remove red tape for developers to build affordable housing, not just increase state subsidies.

--Eliminating last year's one-time allocation of \$300 million for state building modernization that was not spent.

--Spending \$2.1 billion more on public schools and community colleges in 2017-18, instead of \$3.8 billion more, by adjusting the Proposition 98 formula that guarantees funding. K-14 would receive \$73.5 billion in the next fiscal year under the proposed budget.

--Pausing rate increases for child care and freezing state spending, including money that implements new legislation.

--Phasing out the Middle Class Scholarship program so that no new University of California or California State University students receive them. The 37,000 students who already receive the grants would remain eligible, but by 2020-21 the program would be eliminated to save the state \$115.8 million a year.

Assembly Speaker Anthony Rendon, D-Paramount (Los Angeles County), said he will not support the Middle Class Scholarship cut, which would come as the University of California and California State University systems propose raising tuition.

"Ending the Middle Class Scholarship would increase the cost of a student's four year education by up to \$9,000 at CSU and up to \$20,000 at UC," Rendon said in a statement.

Budget negotiations in recent years have been characterized by Brown's insistence that the state be cautious in its spending, with his January proposal providing a starting point for six months of negotiations. The last time the governor's proposal projected a deficit was in 2012.

"I was surprised by how pessimistic the budget is," said Assemblyman Phil Ting, D-San Francisco, chairman of the Assembly budget committee. "He's asking everyone to tighten their budgets without

much belt-tightening from the executive branch."

The governor cited lower than expected revenue, which fell short of estimates in five of the past seven months. Despite that, revenues are up 3 percent overall.

He proposes expanding the rainy-day fund by an additional \$1 billion, bringing the total to \$7.9 billion in reserves.

Republican lawmakers praised Brown's commitment to setting aside money, but several said the governor is not doing enough to address the state's huge unfunded pension liabilities.

"These need to be addressed," said Senate Republican Leader Jean Fuller, R-Bakersfield.

State lawmakers have emphasized the need to address the state's woefully dated roads and bridges. In his budget, the governor pushed the same transportation package he introduced in 2015, which would create a new \$65 highway user fee paid by California drivers, plus higher taxes at the gas pump.

His proposal, a 10-year funding plan of nearly \$43 billion, would need two-thirds approval in both houses of the Legislature to pass. Republicans said they do not support the new fee and tax increase, while some Democrats said the plan doesn't go far enough to address the state's long-term transportation needs.

In addition to the gas tax hike and driver fee, Brown's budget proposal calls for spending \$4.2 billion each year to fix the state's aging highway system, much of which was built from the 1950s to the early 1970s.

Brown said Tuesday that it's critical that the state look ahead at the likelihood a recession is on its way. The state's economy has been on an eight-year upswing, three years longer than an average recovery. He said the best way to protect against future cuts is to continue to build the state's rainy day fund and limit new spending.

One of the biggest questions heading into Brown's release of his budget proposal was how the governor would address the potential loss of the Affordable Care Act and the federal funding that comes with it.

President-elect Donald Trump and congressional Republicans have vowed to dismantle the Affordable Care Act, but little is known about what they will have replace the law. The Affordable Care Act dramatically increased the number of residents enrolled in Medi-Cal, the state program that provides free health care to low-income people, seniors, people with disabilities and children in foster care.

The federal government covers the bulk of the state's cost for the \$19 billion expansion to the Medi-Cal program, which now serves a third of the state's population, or about 14 million people.

"It's sufficient to say if they go down that road (of repealing the Affordable Care Act) it will be extremely painful for California and we will respond the best way we can at that point," Brown said.

(c)2017 the San Francisco Chronicle

This article was printed from: <http://www.governing.com/topics/finance/tns-california-brown-deficit.html>



Water, Trees, and Biscuits in 2017-18 State Budget

On Tuesday, January 10, Governor Jerry Brown presented his 2017-18 State Budget proposal, dedicating it to California's late "First Dog" Sutter with a message to "save some biscuits for a rainy day." Governor Brown stressed that an "economic downturn is inevitable," with future budget deficits likely to dwarf surpluses California has achieved in recent years. Key proposals affecting special districts include continued property tax restoration, cap-and-trade revenue allocation, tree-mortality funding, and Proposition 1 water bond spending.

Despite the fiscal slow-down, the proposed budget increases state spending by contributing more money to the state Rainy Day Fund to grow state reserves to 63 percent of its constitutional target in the coming year. In addition, the budget increases funding for education, health care, and other core programs.

The budget proposal contains a number of items that potentially impact special districts, including:

Property Tax Restoration—Anticipation of the restoration of \$260 million in property taxes to special districts in 2016-17 and 2017-18 combined due to the continued wind-down of former redevelopment agencies. The budget projects future ongoing property tax revenues of more than \$900 million annually to be restored to special districts, cities, and counties collectively. From 2011-12 through 2015-16, special districts have received approximately \$658 million in property tax restoration.

Cap-And-Trade Expenditure Plan—Despite recent volatility in cap-and-trade auction proceeds, the state has appropriated \$3.4 billion to date in auction proceeds to reduce greenhouse gas emissions. In an effort to reduce auction volatility and uncertainties about the program's future beyond 2020, the governor will propose, through a two-thirds vote, urgency legislation to confirm the Air Resources Board's authority to administer cap-and-trade auctions beyond 2020. If the legislation is enacted, the budget proposes a \$2.2 billion Cap-and-Trade Expenditure Plan that includes \$500 million for the Administration's proposed transportation funding package;

Tree Mortality Funding—The budget includes \$52.7 million from the general fund for the Office of Emergency Services to provide assistance through the California Disaster Assistance Act, which can be used to aid local agencies in the removal of dead or dying trees that are a direct threat to public safety, and

Proposition 1 Water Bond Expenditures - The budget provides an increase of \$248 million in Proposition 1 funding for integrated regional water management projects, intended to encourage collaboration in managing a region's water resources, setting regional priorities for water infrastructure, and improving regional water self-reliance.

Overall, Governor Brown's budget proposal grows the state budget by \$8.5 billion to \$179.5 billion, including \$122.5 billion in general fund spending. However, to keep the budget balanced despite projections showing revenue growth slowing, the governor proposed \$3.2 billion in budget solutions. These steps are intended to counter an anticipated deficit of \$1.6 billion.

"[W]e have to hang onto our hat here," Brown advised. "It's going to be a rough ride. And we cannot tell where we will be in a few months."

Legislators will conduct Budget Sub-Committee Hearings over the coming months, with the Governor's May Revise due out in mid-May following analysis of the April tax receipts. The budget, which must be passed by a June 15 Constitutional deadline, takes effect July 1.

Be a part of all the action this May by attending [Special Districts Legislative Days](#) May 16-17 in Sacramento, California. Hear directly from state leaders, visit legislative offices, and mingle with legislators at CSDA's annual Capitol reception. [Register today](#) to ensure your district has a seat at the table.

[California Special Districts Association](#) | 1112 I Street | Suite 200 | Sacramento, CA 95814 | 877 924 CSDA (2732)



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84-year-old motorist killed when tree crashes onto his minivan

By Newsroom (<http://villagenews.com/author/frhodes/>) on January 9, 2017 · No Comment (<http://villagenews.com/local/84-year-old-motorist-killed-tree-crashes-onto-minivan/#respond>)

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FALLBROOK – An 84-year-old motorist was killed today when a large roadside tree toppled onto his minivan as he was driving on a rural North County road.

The roughly 80-foot-tall oak crashed down on the northbound 2007 Toyota Siena in the 2200 block of Willow Glen Road in Fallbrook shortly before 8:30 a.m., according to the California Highway Patrol.

The driver, whose name was withheld pending family notification, died at the scene, CHP public-affairs Officer Jim Bettencourt said.

It was unclear if the tree fell due to weather conditions or for some other reason, Bettencourt said. Crews had to use chainsaws to cut it apart so it could be removed from the crumpled vehicle.

The road remained closed in the area as of midday.

📌 fatal accident (<http://villagenews.com/tag/fatal-accident/>)



84-year-old motorist killed when tree crashes onto his minivan added by Newsroom (<http://villagenews.com/author/frhodes/>) on January 9, 2017

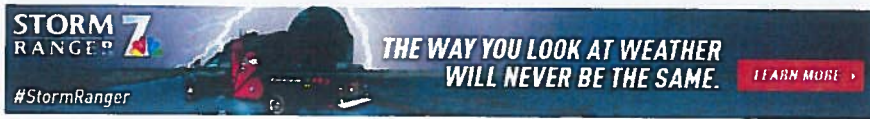
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City of San Diego Lays Out Demands For Rural/Metro, Threatens To Terminate Contract

Ambulance company has missed mandated response times for 911 emergency calls within the City prompting City leaders to request staffing and billing records, along with a sufficient ambulance deployment plan.

By [Tom Jones](#)



WHAT TO KNOW

- City of San Diego lays out demands for Rural/Metro ambulance company.
- From July to November 2016, Rural/Metro failed to meet mandated emergency response times resulting in fines.

After months of reportedly responding late to emergency calls, the City of San Diego's ambulance service, Rural/Metro, has been given a strict list of terms to abide by in order to avoid what the city calls a "material breach of the terms of the EMS agreement."

The list of terms were laid out in a letter sent by the City of San Diego's Chief Operating Officer Scott Chadwick on December 1, 2016 to the company's top west coast management. In 2015, Rural Metro was acquired by AMR, which took over all Rural/Metro operations.

The letter along with other documents pertaining to the city's new requests about Rural/Metro's services within San Diego, was released to NBC 7 Investigates through a California Public Records Act request.

NBC 7 Investigates first reported Rural/Metro's non-compliance with mandated response times in October 2016, when the city fined Rural/Metro \$291,000 in penalties. According to the company's contract with the city, it is required to meet a response time of 12 minutes or less, 90% of the time.

To read that story, [click here](#).

In the letter, Chadwick states Rural/Metro has failed to meet the response time standards in multiple medical response zones for the months of July through November, 2016.

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WEATHER FORECAST



San Diego, CA



Local

"Repetitive quarterly fines for failure to meet response time standards will not be tolerated," Chadwick said.

To read the letter, [click here](#).

Throughout the letter, the city spells out demands for AMR, requesting new data, setting specific deadlines and asking for in-person meetings.

According to the letter, the city requested:

- AMR "provide the city a robust ambulance system deployment plan" on how the company can improve response times based off of 911 incident demands from December 1, 2015 to November 30, 2016.
- The company provide, by January 31, evidence the company can build and maintain a stable workforce, showing the steps the company plans on taking to "permanently secure and retain a stable, long term workforce."
- AMR provide turnover rates for employees who worked in San Diego in 2015 and 2016.
- The ambulance company provide monthly reports that detail wages, hours and working conditions of AMR employees, as well as plans to "retain and grow veteran Paramedics and EMTs so as to sufficiently staff it's workforce to meet the EMS Agreement's response time requirements."

The letter provides a deadline for AMR to comply with the demands. In an email to NBC 7 Investigates, San Diego Fire-Rescue Captain Joseph Amador said, "AMR has complied with all of our requests for information and deadlines."

The city and fire department declined to talk on-camera or answer any additional questions, "until after he [Fire Chief Brian Fennessy] reviews the end of Q2 data and the Mayor & City Council have received the information."

AMR did not answer questions on-camera for this story. Jason Sorrick, Director of Communications and Government Relations for AMR sent an email to NBC 7 Investigates and said, "AMR has provided the city of San Diego with all the information that was requested last month, and we are pleased to report that we have exceeded all response time requirements for the months of November and December."

The city did not confirm AMR's claim of compliance for the month of December. "Until we have completed our review of the Quarter 2 data, we won't know whether AMR-RM has been contractually compliant Citywide and in all eight (8) zones," Amador said.

In the letter it states if the company does not accept the terms of this "Plan-to-Cure" notice by the end of December, "the city of San Diego may have no choice but to begin drafting in January of 2017 a Notice of Breach and Intention to Terminate the EMS Agreement."

Last month, NBC 7 Investigates spoke with Joseph Ross, a former Rural/Metro Emergency Medical Technician, EMT, who spoke about, what he called, "unethical business practices" and staffing shortages he witnessed.

"We're not having enough ambulances in service on our city streets," Joseph Ross told NBC 7 Investigates. "If you have somebody who's gone on a chest pain [911 call] 500 times in their career versus someone who has gone on a chest pain [911 call] five times in their career, it's a lot more smooth when you have an experienced person."

To read more about that story, [click here](#).

To help the company meet mandated response time standards, the city offers to help staff a limited number of Rural/Metro ambulances with San Diego Fire-Rescue Department Firefighters and rated Paramedics per day, for a predetermined length of time, according to

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- Michael Jackson
- Madonna
- The Beatles
- Prince
- I have no idea

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the letter from the city.



Local

If AMR takes advantage of the offer, the city would require personnel and other incidental costs reimbursed per normal city cost recovery formulas.

"It is AMR's responsibility to fund what is necessary to staff the requisite number of ambulances," Chadwick states in the letter.

In addition to the letter, NBC 7 Investigates received a memo sent to the Mayor's office and San Diego City Council members on December 7, 2016, a week after the "Plan-to-Cure" letter was sent to AMR.

In it, City of San Diego Fire Chief Brian Fennessy said AMR responded to the city's latest letter four days after it was sent and acknowledged response times were negatively impacted in select zones for the FY 2017 Quarter 1 and 2 (July 1, 2016 through November 30, 2016.) However, according to the memo, AMR told the city, they were in full compliance in all medical response zones for the month of November.

To read the memo, [click here](#).

According to the memo, the city and AMR have a scheduled a meeting to discuss the city's concerns that were not addressed in the company's initial response.

Published at 2:24 PM PST on Jan 4, 2017 | Updated at 5:00 PM PST on Jan 4, 2017

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Should Cal Fire firefighters get a raise? New proposal says yes

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By BRIAN ROKOS AND JEFF HORSEMAN / STAFF WRITERS

Published: Jan. 4, 2017 Updated: Jan. 5, 2017 6:09 a.m.



KEVIN SULLIVAN, KEVIN SULLIVAN, FILE PHOTO

PROPOSED CAL FIRE FOUR-YEAR PAY RAISES

Firefighter II

Current monthly base pay: \$3,872

Total increase: 17.45%

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Firefighter II/paramedic

Current monthly base pay: \$4,017

Total increase: 22.55%

State-employed firefighters, some of the lowest-compensated in their profession in California, are preparing to vote on a contract offer that would increase their base pay by 9.29 percent to 22.55 percent over four years.

The leadership of Local 2881, which represents about 6,000 current and retired Cal Fire employees, could bring the contract to the membership in late January. Several previous offers by the state were rejected by union leadership without a membership vote.

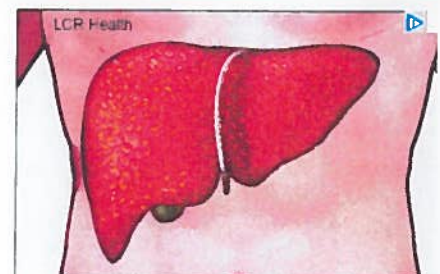
The contract would increase compensation for the job categories of Firefighter II at the bottom and Battalion Chief at the top. For instance, a Firefighter II currently making base pay of \$3,872 monthly would make \$4,483 in 2020 after a 17.45 percent pay raise over that span.

"Right now, it's a tentative proposal," said Battalion Chief Scott McLean, a spokesman for Cal Fire's state office.

Local 2881 President Mike Lopez did not respond to messages sent Wednesday seeking comment.

Cal Fire, operating in the Inland Empire as the Riverside County Fire Department, provides firefighting and paramedic services to the county's unincorporated

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Total increase: 17.45%

Cal Fire's San Bernardino/Inyo/Mono Unit provides those services to Highland and Yucaipa.

Engineer/paramedic

Current monthly base pay: \$4,531

Firefighters' pay was such a point of contention that they protested at the Capitol in August.

Total increase: 20.75%

Captain

Current monthly base pay: \$4,868

In the days leading up to the rally, Mike Alvarado, a Temecula-based Cal Fire firefighter, told The Press-Enterprise, "I have never seen morale this low."

Total increase: 18.05%

Captain/paramedic

Current monthly base pay: \$5,387

Alvarado is married with three children and said he needed to work a handful of extra shifts each month to supplement his \$2,500 monthly take-home pay.

Total increase: 18.05%

Battalion chief

Current monthly base pay: \$6,362

Firefighters pointed to a salary survey conducted by the state in 2014 that showed Cal Fire total compensation lagged behind 20 other firefighting agencies by 29.7 percent to 39.9 percent, depending on the position, and that base pay for those same jobs lagged by an average of 86.5 percent to 91 percent.

Total increase: 9.29%

How the pay raises will affect the cost for the Inland cities and counties who contract with Cal Fire is unclear. McLean, the Cal Fire spokesman, would not speculate.

Riverside County spokesman Ray Smith said the county "will have to review information (about the raises) and talk with Cal Fire in order to determine the effect on the county."

The raises could pose a challenge to Riverside County's efforts to rein in ongoing expenses, such as salary costs, which are outpacing the projected growth in future revenue.

The Board of Supervisors has committed to a five-year plan that calls for strict limits on new spending to build up reserves and put the county on a path to financial sustainability. As part of that, county officials have taken a hard line on raises with labor unions during ongoing collective bargaining talks.

Contact the writer: brokos@scng.com or 951-368-9569



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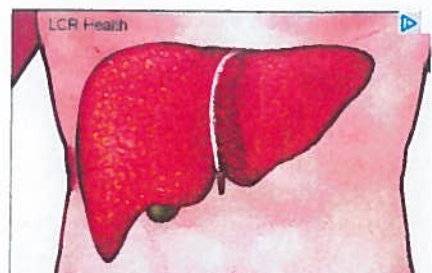
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5 Hot Topics Hitting Public Finance in 2017

In what could be a tumultuous year for state and local finances, these five issues are likely to take center stage.

BY: [Liz Farmer](#) | December 29, 2016

In what could be a tumultuous year for state and local finances, these five issues are likely to take center stage.

Tax Reform

Many Capitol Hill watchers expect federal tax reform to roll forward in some fashion in 2017 now that a Republican will be in the White House. There are two major proposals on the table that could directly result in higher costs for states.

For starters, many in Congress have been supportive of [limiting the tax-exempt status](#) of municipal bonds. Removing this tax perk for bond investors would force governments to offer higher interest rates on the debt, thus increasing their cost of paying off that debt.

It's hard to overstate the potential impact of such a move. One estimate pegged the current tax perk savings for state and local governments at about \$714 billion from 2000 to 2014. For its part, the federal government estimates it [loses as much as](#) \$30 billion in potential income tax revenue each year as a result of the perk.

President-elect Donald Trump recently told a group of mayors he would protect the tax exemption. The comment was the first time he'd specifically mentioned the issue and it was immediately met with hopeful praise from industry groups like the National Association of State Treasurers and the Council of Development Finance Agencies.

But how far that pledge will go remains to be seen.

Second, the tax reform discussion may also include eliminating the ability for tax filers to deduct their state and local taxes from their taxable income at the federal level.

Naysayers of the deduction argue it [subsidizes high-tax](#) states. While eliminating this perk wouldn't have an immediate impact, said Michael Mazerov, senior fellow at the Center on Budget and Policy Priorities (CBPP), it would have a long-term impact on states' ability to raise additional revenues through tax hikes. This is particularly true for higher-tax states where citizens would no longer get a substantial tax break at the federal level.

"Certainly," he said, "the elimination could have one of biggest impacts on state and local finances."

Budget Shortfalls

Weak revenues are causing the highest number of state budget shortfalls since the Great Recession, and that trend is expected to weigh on lawmakers as they draw up their fiscal 2018 budgets in the coming months.

[According to](#) the National Association of State Budget Officers' annual state spending survey, half of all states saw revenues come in lower than projected for fiscal 2016. And nearly as many states (24) are

seeing those weak revenue conditions carry into fiscal 2017. It marks the highest number of states falling short since 36 budgets missed their mark in 2010.

Unless lawmakers make significant corrections, some believe the picture could look bleaker as 2017 wears on.

"I tend to think it's going to skew toward worse nationally," said Matt Fabian, a partner at Municipal Market Analytics. "That means more budget gaps and reduced aid to local governments." Any changes at the federal level, Fabian added, "are probably going to make it worse."

Medicaid funding could also cut into state finances. Trump and other Republicans have proposed converting the program into a block grant. A Congressional Budget Office (CBO) assessment of earlier Medicaid block grant proposals projected declines of between 4 and 23 percent in federal funding over 10 years. Aid from the feds makes up approximately 15 percent of total state expenditures.

If the CBO's estimates are accurate, Fitch Ratings said, "reductions of this magnitude would have a significant effect on states' budgets."

Tax Break Transparency

A new accounting rule, called GASB 77, will result in more hard data than ever on what was a previously murky part of state and local finances.

The rule requires governments to report the tax breaks they give to businesses as forgone tax revenue on their balance sheets.

While some wish the rule included more specific requirements -- such as naming the companies receiving the breaks -- most believe the new disclosures will be a watershed moment for transparency. The new data will likely inform policy discussions for years to come.

New York City has already reported its foregone revenue, disclosing that it waived more than \$3 billion in potential tax revenue in 2016 alone, mostly in uncollected property taxes.

Noting that many states already produce tax expenditure reports, the CBPP's Mazerov predicts that the new reporting requirements will be particularly revealing at the city and county level, as "there's so little information locally about economic development giveaways."

Increasing Pension Contributions

State and local retirement benefit expenditures have grown roughly twice as fast as revenues and most other spending areas in recent years, according to a new analysis by Fitch Ratings. While much of this growth has been driven by pensions, a rise in health-care and Medicaid costs have also played a part.

Meanwhile, the last two years have seen pension plans significantly miss their target rate of return (7.5 percent), which will trigger higher pension bills in the coming years. Governments with well-funded plans are much better positioned to absorb any increases. But many plans have less than three-quarters of the assets they need to fully meet their liabilities. The lower-funded the plan, the more extreme the impact of low-investment returns will be on a government's pension bill.

The last 10 years have seen retirement benefit expenditures growth exceed or crowd out growth rates for all other major spending categories.

"With tax rate increases remaining politically challenging and due to the historically slow economic and revenue recovery after the financial crisis, state and local governments have been forced to hold the line on spending for other services," Fitch said. "This trend is likely to continue over the near term."

Online Sales Tax Battles

After more than a decade of badgering Congress to solve the issue nationally, states have taken it upon themselves to win the right to tax online purchases made by their residents.

Generally, consumers are only taxed on purchases from retailers with a physical presence in their state. But legal challenges by states are moving forward on several fronts.

First, Colorado recently scored a win when the U.S. Supreme Court effectively upheld a 2010 law by refusing to hear the case and letting the lower court ruling stand. The law makes collecting an online sales tax from Colorado consumers more palatable than going through the reporting requirements for companies that don't do so.

Other states have already begun to follow suit, and both Louisiana and Vermont have enacted similar laws that take effect in 2017.

"At this point," said Matt Walsh, Sovos Compliance's vice president of tax, "we would also expect to see many states move to enact similar legislation early in 2017."

Meanwhile two other states have cases moving forward that also challenge the status quo.

One company is challenging Alabama's new sales tax rule that bases the tax on revenue, not location. In South Dakota, several companies are challenging the state's 2016 law that outright permits it to collect a sales tax on Internet purchases from remote retailers who have a so-called "economic presence" in the state.

Many believe the South Dakota case could be fast-tracked to the Supreme Court as early as 2017.

This article was printed from: <http://www.governing.com/topics/finance/gov-five-hot-topics-public-finance-2017.html>



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Safety first when stringing holiday lights

By Newsroom (<http://villagenews.com/author/frhodes/>) on December 9, 2016 · No Comment (<http://villagenews.com/homeandgarden/safety-first-stringing-holiday-lights/#respond>)

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When stringing lights, make sure you hang lights designated as exterior lights on the exterior of your home and those designated as interior lights inside your home.

FALLBROOK – Holiday decorations help make a special time of year even more memorable. Whether hanging mistletoe above a doorway or decking the halls, safety must be a priority when decorating a home for the holidays. Accidents can happen no matter what type of holiday decorating is taking place, but stringing holiday lights around the home may be especially dangerous. This season, keep the following safety tips in mind when stringing lights so this season of celebration starts off safe and sound.

Work with at least one partner

Never go it alone when stringing holiday lights. Make sure someone is there to hold the ladder steady for the person climbing up and down. Partnering up when stringing holiday lights allows decorators to use both of their hands to climb up ladders instead of using one of their hands to carry lights. Once they reach a point where it's safe to hang lights, they can then have a helper hand them the lights. If possible, work in groups of three so someone can hold the ladder steady at all times.

Inspect lights before hanging them

Lights are not built to last forever, and over time holiday lights can suffer damage that has the potential to be dangerous. Wires can fray, and sockets can crack or break. Inspect lights and wires before hanging them, replacing any that pose a hazard. When replacing bulbs, be sure to replace them with bulbs of equal wattage.

Use an extension cord of adequate length

Exterior holiday lights are often plugged into extension cords that extend to a shed or garage. Do not connect several extension cords to power holiday lights; instead, use just a single cord that's lengthy enough to reach the outlet. Connecting extension cords is

a fire hazard. In addition, make sure the amperage of the decorations matches the amperage rating of the extension cord, which can be found on the product label or possibly on the manufacturer's website. Make sure the extension cord is not plugged into the power source while you are hanging the lights.

Make sure lights do not pose a safety hazard inside

Some people string holiday lights indoors as well. Lights might be hung on Christmas trees or along hallways. Such lights and the cords connecting them to power sources should never pose safety hazards, so make sure they are not lying on the floor. Staple lights to the wall and never place them beneath furniture or rugs. Lights can overheat when placed beneath rugs, and lights that are not properly secured to a wall can pose certain dangers, including being potential tripping hazards.

Hang the correct lights

When stringing lights, make sure you hang lights designated as exterior lights on the exterior of your home and those designated as interior lights inside your home. Hanging lights in the wrong places poses a fire hazard and creates additional safety concerns, so adhere to manufacturer instructions when stringing lights.

Safety should reign supreme when stringing holiday lights around the house.



Safety first when stringing holiday lights added by Newsroom (<http://villagenews.com/author/frhodes/>) on December 9, 2016

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Cargo truck overturns on SB I-15 Mission Rd. onramp

By Julie Reeder (<http://villagenews.com/author/jreeder/>) on December 9, 2016 · 1 Comment (<http://villagenews.com/local/overturned-cargo-truck-overturns-sb-15-mission-rd-onramp/#comments>)

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e (<mailto:?subject=Village%20News%20%3A%20Cargo%20truck%20overturns%20on%20SB%20I-15%20Mission%20Rd.%20onramp&=I%20recommend%20this%20page%20Cargo%20truck%20overturns%20on%20SB%20I-15%20Mission%20Rd.%20onramp.%0AYou%20can%20read%20it%20on%20http%3A%2F%2Fvillagenews.com%2Flocal%2Foverturned-truck-overturns-sb-15-mission-rd-onramp%2F>)





Highway patrol officers and firefighters from North County fire assess the site at the top of the southbound I-15 onramp where a box truck turned over at Mission Road on Friday morning, Dec. 9. Paul Bandong photos

Edit: As of approximately 4 p.m., the overturned truck was cleaned up, but SanDag was repairing the guardrail that was slated to be repaired on Saturday. SanDag does not have a closure notice in regards to the 15 S onramp.

The Mission Rd. southbound I-15 onramp will be closed for hours due to an overturned cargo truck. The cargo is being unloaded from the truck and the truck will be towed.

At 8:02 am this morning, a box truck full of food being delivered to Fallbrook apparently lost use of his brakes while coming down the offramp with the intent of turning right onto Mission Rd. Without the ability to stop, the driver reportedly made the decision to go straight back onto the freeway southbound, but lost control of the truck and overturned onto the right hand guardrail.

California Highway Patrol, North County Fire and Cal Trans are all on scene. Cal Trans is reporting that they will be repairing the guardrail tomorrow which may impact traffic as well.



The southbound I-15 onramp is closed while officials figure out how to remove the truck.



The box truck, full of food, lies on its side on top of the guard rail, on the southbound I-15 onramp at Mission Road.



A jumble of boxes and pallets can be seen inside the truck which was on its way to make deliveries in Fallbrook.



The view from Old Hwy. 395 shows the highway sign which ended up on the embankment after the truck hit it.

turned over truck on I-15 (<http://villagenews.com/tag/turned->

over-truck-on-i-15/)



Cargo truck overturns on SB I-15 Mission Rd. onramp added by Julie Reeder (<http://villagenews.com/author/jreeder/>) on December 9, 2016

View all posts by Julie Reeder → (<http://villagenews.com/author/jreeder/>)

Julie founded the Village News to provide a platform for reporting local news and the good things going on in the community as well as supporting the businesses and local economy.



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Stephen-Porter, Loren

From: Abbott, Stephen
Sent: Wednesday, December 21, 2016 17:07
To: Leadership Team
Subject: FW: CalPERS Votes to Increase Contributions

A further breakdown of the reduction in the CalPERS assumption rate

Stephen Abbott, MPA, CFO, EFO
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sabbott@ncfire.org



www.ncfireprotectiondistrict.org

From: Neil McCormick [mailto:neilm@csga.net]
Sent: Wednesday, December 21, 2016 3:01 PM
To: Abbott, Stephen
Subject: CalPERS Votes to Increase Contributions

If you are on a mobile device or want to view this as a web page, please [click here](#).
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CalPERS Votes to Increase Contributions

Today, the CalPERS Board voted to approve a continued reduction to its discount rate, the assumed annual rate of return for the pension fund. This latest reduction follows a November 2015 plan to reduce the fund's overall discount rate from 7.5 percent to 6.5 percent over the next 20 years.

During today's meeting in Sacramento, the board approved that the discount rate be lowered to 7.375 percent in fiscal year 2018-19, 7.25 percent in 2019-20, and 7 percent in 2020-21 for public agencies; a decision that had been in the works for some time.

Over the last decade, the fund has experienced continued low investment returns and is currently only 68 percent funded while experiencing an annual cash flow shortfall of five billion dollars. Economic indicators warned that failing to increase CalPERS cash flow could result in an additional increase of one billion dollars annually to the fund's shortfall.

To make up for anticipated low investment returns, CalPERS had made plans to reduce the discount rate, which will require greater contributions from employers and employees to make up the difference.


The decision to reduce the discount rate using a three-year phased-in approach was the direct result of the comments received by CalPERS contract agencies. This group included many of CSDA's members who provided our advocacy team with valuable feedback during preliminary discussions of the plan.

CSDA members indicated that while they would not support direct advocacy for a rate increase, they understood the increase as necessary action to ensure the health of the fund. The phased-in approach was the preferred method to increasing rates to improve cash flow to the fund instead of an immediate reduction to a seven percent rate.

A reduction of the discount rate affects special districts and all of CalPERS contract agencies by requiring an increase of the contributions paid into the fund by both employers and employees.

Should you have any questions about the actions being taken by CalPERS, please contact CSDA Legislative Representative, Dillon Gibbons, at dillong@csda.net.

[California Special Districts Association](#) | 1112 I Street | Suite 200 | Sacramento, CA 95814

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LEGAL ALERTS | DEC 9, 2016

Are Private E-mails & Text Messages “Public Records?”

Decision Expected Soon from California Supreme Court



Public agencies in California should prepare for the likelihood that communications on officials' and employees' private devices related to the agency's "conduct of the public's business" will be subject to disclosure under the state's Public Records Act. While it is impossible to predict exactly how the California Supreme Court will rule on this issue, questions and comments from the bench during oral argument on Wednesday makes it appear likely the justices will strike down a lower court's decision. That would mean that such communications are subject to disclosure under the PRA, even if those communications are not retained by or in possession of the public agency.

This "open government" issue has simmered — if not raged — for years. A number of trial courts have found such communications are subject to the PRA. However, in 2014, [the Sixth District Court of Appeal held in a published opinion](#) that, because the City of San Jose did not have access to messages on the private accounts and devices of its officials, those records were not "public records" required to be disclosed under the PRA. The California Supreme Court soon after agreed to review that decision. *City of San Jose et al. v. Superior Court (Smith)* S218066. Public agencies and open government advocates have been anxiously awaiting resolution of the question.

If the discussion during oral argument reveals the thinking the justices will bring to their deliberations, and are a harbinger of their upcoming decision, it appears likely the Court will strike down the appellate court's decision and hold that such communications are subject to disclosure under the PRA. The Court has 90 days to issue its decision, although it regularly issues opinions within 45 to 60 days of argument.

The Court's decision will have an immediate impact, as it will be the final word on the subject, and binding on all agencies and courts throughout California. Given the recent history of this issue in the lower courts, it is anticipated that open government advocates and the media will immediately begin to make public records requests for communications on the private devices of officials and employees, if the Supreme Court holds as the tenor of the questions at oral argument seemed to indicate.

Officials and employees should be alerted now to the potential that, within the next two to three months, or less, communications on their private devices related to their agency's "conduct of the public's business" (a term that has been broadly construed by the courts) will be subject to disclosure under the PRA. Agency officials should give thought as to how to accommodate privacy and free speech concerns of its officials, employees and constituents; how to account for

and “capture” covered communications; how to ensure compliance with the inevitable requests that will be made; how to meet the time constraints of the PRA in this new milieu; and how to address requests for communications for former officials and employees that could still exist.

Best Best & Krieger LLP lawyers are prepared to assist in meeting the legal, policy and procedural compliance challenges, regardless of the result of the Court’s decision in this case. If you have any questions about this case or how it may impact your agency, please contact the attorney authors of this Legal Alert in the firm’s **Municipal Law** practice group, or your **BB&K attorney**.

Please feel free to share this Legal Alert or subscribe by [clicking here](#). Follow us on Twitter [@BBKlaw](#).

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Our Perspective



**NORTH COUNTY FIRE
PROTECTION DISTRICT**

FIRE CHIEF/CEO

TO: BOARD OF DIRECTORS
FROM: STEPHEN ABBOTT, FIRE CHIEF/CEO
DATE: JANUARY 24, 2017
SUBJECT: COMMENTS

● **STAFF REPORTS/UPDATES:**

● **STEPHEN ABBOTT, FIRE CHIEF/CEO:**

● **CHIEF OFFICERS & STAFF:**

● **BOARD:**

● **BARGAINING GROUPS:**

● **PUBLIC COMMENT:**

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**NORTH COUNTY FIRE
PROTECTION DISTRICT
FIRE CHIEF/CEO**

TO: BOARD OF DIRECTORS
FROM: CHIEF ABBOTT
DATE: JANUARY 24, 2017
SUBJECT: CLOSED SESSION

CLOSED SESSION

The Board will enter closed session to discuss items as outlined herein. As provided in the Government Code, the public will not be present during these discussions. At the end of the Closed Session, the Board shall publicly report any action taken in Closed Session (and the vote or abstention on that action of every member present) in accordance with Government Code § 54950 et. seq.

CS-1. ANNOUNCEMENT — PRESIDENT MUNSON:

➤ An announcement regarding the items to be discussed in Closed Session will be made prior to the commencement of Closed Session.

CS-2. CONFERENCE WITH REAL PROPERTY NEGOTIATOR — GOVERNMENT CODE § 54956.8 — CHIEF ABBOTT:

➤ PROPERTY LOCATION: 330 S. Main Avenue, Fallbrook, CA 92028;
PARTIES: North County Fire Protection District
(Purchaser) and Ian Forsythe (Seller);
UNDER NEGOTIATION: Terms of Purchase;
DISTRICT NEGOTIATORS: Chief Abbott, District Counsel James

CS-3. REPORT FROM CLOSED SESSION — PRESIDENT MUNSON:

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