

NORTH COUNTY FIRE PROTECTION DISTRICT

www.ncfireprotectiondistrict.org

330 S. Main Avenue

Fallbrook, California 92028-2938

Phone: (760) 723-2005

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BOARD OF DIRECTORS

RUTH HARRIS
BOB HOFFMAN
FRED LUEVANO
KENNETH E. MUNSON
KATHLEEN THUNER

STEPHEN J. ABBOTT- Fire Chief/CEO - sabbott@ncfire.org
ROBERT H. JAMES - District Counsel Robert James - roberthjameslaw@gmail.com
LOREN A. STEPHEN-PORTER - Executive Assistant/Board Secretary - lstephen@ncfire.org

TO: BOARD OF DIRECTORS

FROM: STEPHEN ABBOTT, FIRE CHIEF/CEO

SUBJECT: BOARD MEETING PACKAGE

DATE: MARCH 27, 2018

Enclosed is your Board package for the Regular **March** Board Meeting. We have tried to include the information you will need to effectively consider and act on agenda items. The Board meeting will be held at the normal meeting venue at **FALLBROOK PUBLIC UTILITY DISTRICT, 990 EAST MISSION ROAD, FALLBROOK, CALIFORNIA.**

Please note this month's meeting is scheduled for **Tuesday, March 27 2018**, beginning at 5:00 p.m.

It is our goal to be prepared to respond accurately to Board questions and concerns. You can help us achieve this goal by contacting me **prior to** the Board meeting with your questions and concerns. This will allow time for the Staff and me to provide the appropriate information for review at the Board meeting.

To ensure a quorum is present, please call Loren in advance of the meeting if you will be unable to attend. She may be reached at (760) 723-2033.

Respectfully,



Stephen Abbott
Fire Chief/CEO



PROUDLY SERVING THE COMMUNITIES OF FALLBROOK, BONSALE AND RAINBOW



NORTH COUNTY FIRE PROTECTION DISTRICT

AGENDA FOR REGULAR BOARD MEETING

MARCH 27, 2018

5:00 p.m.

CALL TO ORDER
ROLL CALL
INVOCATION
PLEDGE OF ALLEGIANCE

FALLBROOK PUBLIC UTILITY DISTRICT
990 EAST MISSION ROAD
FALLBROOK CALIFORNIA

PUBLIC ACTIVITIES AGENDA

For those joining us for the Public Activities Agenda, please feel free to depart at the close of the agenda. We invite you to stay for the remainder of the business meeting.

1. **PUBLIC COMMENT — PRESIDENT MUNSON** (pgs. 1-2)
➤ Standing Event: Members of the Public may directly address the Board of Directors on Events of interest to the Public provided no action will be taken on non-agenda Events. The Board President may limit comments to three minutes per speaker (Board of Directors Operations Policy § 4.7.2.1.2.).
2. **EMPLOYEE OATH OF OFFICE AND BADGE PINNING - CHIEF ABBOTT** (pgs. 3-4)
➤ Standing Item: Badge Pinning and Oath of Office for incoming employees.
3. **PRESENTATION OF AWARDS TO EXPLORERS FOR COMMUNITY SERVICE — CHIEF ABBOTT** (pgs. 5-6)
➤ New Item: Present Awards from Veterans of Foreign Wars to Explorers.
4. **ANNUAL EMPLOYEE LONGEVITY — CHIEF ABBOTT** (pgs. 7-8)
➤ Annual Item: Report on longevity awards, which will be presented at annual award event on April 7.

ACTION AGENDA

CONSENT EVENTS:

All Events listed under the Consent Events are considered routine and will be enacted in one motion. There will be no separate discussion of these Events prior to the Board action on the motion, unless members of the Board, Staff or public request specific Events be removed from the Consent Agenda.

5. **APPROVE REGULAR BOARD MEETING MINUTES — FEBRUARY 2018** (pgs. 9-16)
➤ Standing Event: Review and approve minutes from March meeting as presented.
6. **REVIEW AND ACCEPT FINANCIAL REPORT — FEBRUARY 2018** (pgs. 17-38)
➤ Standing Event: Review and Accept Financial Report for February as presented.
7. **REVIEW AND ACCEPT POLICIES & PROCEDURES** (pgs. 39-42)
➤ Standing Event:
7.1. Purchase & Sales: Save Program Guidelines: New policy to address how the SAVE Program is managed and maintained.
8. **REVIEW AND APPROVE RESOLUTION 2018-06 OF THE BOARD OF DIRECTORS OF THE NORTH COUNTY FIRE PROTECTION DISTRICT MAKING ANNUAL REQUIRED FINDINGS OF THE SAN DIEGO COUNTY FIRE MITIGATION FEE PARTICIPATION ORDINANCE FY 2017/2018 — DFC KOCH AND CHIEF ABBOTT** (pgs. 43-46)
➤ Annual Event: Adoption of resolution for the Fire Mitigation Fee Program making required findings, with rate for construction currently at \$0.56 square foot and \$0.58 starting 07-01-18.

Note: The Americans with Disabilities Act provides that no qualified individual with a disability shall be excluded from participation in, or denied the benefits of, District business. If you need assistance to participate in this meeting, please contact the District Office 72 hours prior to the meeting at (760) 723-2012.



AGENDA FOR REGULAR BOARD MEETING

MARCH 27, 2018

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ACTION EVENTS:

All Events listed under the Action Events Agenda will be presented and discussed prior to the Board taking action on any matter. Time Certain Events will commence precisely at the time announced in the Agenda.

- 9. **CONSIDERATION OF FULL OPERATIONAL CONSOLIDATION OF RAINBOW SUBZONE WITH APPROVAL OF RESOLUTION 2018-07 — CHIEF ABBOTT** (pgs. 47-52)
 ➤ *Follow-Up Item:* Review and approve final steps to achieve consolidation of Rainbow subzone into North County Fire Protection District with dissolution of Rainbow Advisory Board.
- 10. **CONSIDERATION OF NARCOTIC SECURITY AND TRACKING SYSTEM — CHIEF MAHR AND CHIEF ABBOTT** (pgs. 53-58)
 ➤ *New Item:* Review and approve purchase of Thomas EMS "NarcBox" System, which is DEA compliant and will improve Program management.

DISCUSSION AGENDA

No action shall be undertaken on any Discussion Event. The Board may: acknowledge receipt of the information or report and make comments; refer the matter to Staff for further study or report; or refer the matter to a future agenda.

- 11. There are no Discussion Agenda Items for the March 27, 2018, Board Meeting. (pgs. 59-60)

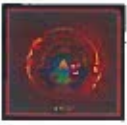
STANDING DISCUSSION EVENTS: All Events listed under the Standing Discussion Events are presented every meeting.

- **LEGAL COUNSEL REPORT:** (pgs. 61-62)
 - "GASB Statements 74 & 75: What We Really Need to Know."
- **WRITTEN COMMUNICATION:** (pgs. 63-66)
 - BOARD RECOGNITION PROGRAM
- **NEWS ARTICLES:** As attached. (pgs. 67-120)
- **COMMENTS/QUESTIONS:** (pgs. 121-122)
- **STAFF:**
 - Chief Abbott
 - Other Staff
- **BOARD**
- **BARGAINING GROUPS**
- **PUBLIC COMMENT**

CLOSED SESSION

The Board will enter closed session to discuss Events as outlined herein. As provided in the Government Code, the public will not be present during these discussions. At the end of the Closed Session, the Board shall publicly report any action taken in Closed Session (and the vote or abstention on that action of every member present) in accordance with Government Code § 54950 ET. seq.

- CS-1. **ANNOUNCEMENT — PRESIDENT MUNSON:** (pgs. 123-124)
 ➤ An announcement regarding the items to be discussed in Closed Session will be made prior to the commencement of Closed Session.
- CS-2. **CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 - MANAGEMENT GROUP NEGOTIATIONS – CHIEF ABBOTT**
 ➤ NCFPD MANAGEMENT GROUP DISTRICT NEGOTIATORS:
CHIEF ABBOTT, DISTRICT COUNSEL JAMES



AGENDA FOR REGULAR BOARD MEETING

MARCH 27, 2018

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CS-3. CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 - NON-SAFETY GROUP NEGOTIATIONS – CHIEF ABBOTT

➤ FFA NON-SAFETY GROUP NEGOTIATORS DISTRICT NEGOTIATORS:
CHIEF ABBOTT, DISTRICT COUNSEL JAMES

CS-4. CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 - SAFETY GROUP NEGOTIATIONS – CHIEF ABBOTT

➤ FFA SAFETY GROUP NEGOTIATORS DISTRICT NEGOTIATORS:
CHIEF ABBOTT, DISTRICT COUNSEL JAMES

CS-5. CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 - UNREPRESENTED INDIVIDUALS NEGOTIATIONS – CHIEF ABBOTT

➤ UNREPRESENTED INDIVIDUALS: EXECUTIVE ASSISTANT/BOARD SECRETARY AND FIRE MARSHAL DISTRICT NEGOTIATORS:
CHIEF ABBOTT, DISTRICT COUNSEL JAMES

CS-6. REPORT FROM CLOSED SESSION — PRESIDENT MUNSON

ADJOURNMENT

SCHEDULED MEETINGS

The next regularly scheduled Board meeting is: Tuesday, April 24, 2018, 5:00 p.m. at FPUD.

CERTIFICATION OF AGENDA POSTING

"I certify that this Agenda was posted in accordance with the provisions of the Government Code § 54950 et. seq. The posting locations were: [1] the entrance of North County Fire Protection District Administrative Offices, [2] Fallbrook Public Utility District Administrative Offices and [3] the Roy Noon Meeting Hall, [4] District's website at <http://www.ncfireprotectiondistrict.org>. The Agenda was also available for review at the Office of the Board Secretary, located at located at 330 S. Main Avenue, Fallbrook (760) 723-2012. Materials related to an item on this Agenda submitted to the District after distribution of the agenda packet, are available for public inspection in the Office of the Board Secretary, located at 330 S. Main Avenue, Fallbrook (760) 723-2012, during normal business hours or may be found on the District website at <http://www.ncfireprotectiondistrict.org>, subject to the Staff's ability to post the documents before the meeting. The date of posting was March 22, 2018."

Board Secretary Loren Stephen-Porter: Loren A. Stephen-Porter Date: March 22, 2018



**NORTH COUNTY FIRE
PROTECTION DISTRICT
FIRE CHIEF/CEO**

TO: BOARD OF DIRECTORS
FROM: STEPHEN ABBOTT, FIRE CHIEF/CEO
DATE: MARCH 27, 2018
SUBJECT: PUBLIC COMMENT

PUBLIC COMMENT:

1. *Members of the Public may directly address the Board of Directors on items of interest to the Public provided no action will be taken on non-agenda items. The Board President may limit comments to three minutes per speaker (Board of Directors Operations Policy § 4.7.2.1.2).*

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**NORTH COUNTY FIRE
PROTECTION DISTRICT
ADMINISTRATION**

TO: BOARD OF DIRECTORS
FROM: DEPUTY CHIEF MAROVICH AND CHIEF ABBOTT
DATE: MARCH 27, 2018
SUBJECT: BADGE PINNING CEREMONY

PUBLIC ACTIVITIES AGENDA

BACKGROUND:

The Board of Directors has approved a process of installing District employees during regularly scheduled Board meetings. This practice provides a professional environment for introducing the employees and their families to our organization and community.

DISCUSSION:

The following individuals will be present during the March 27, 2018, Regular Board Meeting. Fire Chief Stephen Abbott will take this opportunity to officiate over the Badge Pinning Ceremony.

It is the distinct pleasure of the organization to present the following individuals for installation and promotion:

NEW EMPLOYEES	
NAME	RANK
Aaron Murg	Fire Prevention Specialist
Eugenia Hoch	Single Role Paramedic
Michael Saldana	Single Role Paramedic

Aaron Murg

Aaron encountered the Fire Prevention profession while pursuing his A.S. in Fire Science at Long Beach City College. After going on a ride-along with a fire inspector, he turned his attention towards being certified as a Fire Inspector 1.

Through that process, Aaron has served as a reserve firefighter with Anaheim Fire & Rescue as a GIS mapping assistant, a fire prevention intern with the Long Beach Fire Department and a Fire Systems Inspector with the Riverside County Fire Department, Office of the Fire Marshal. Currently, he has come to work with the North County Fire Protection District as a Fire Prevention Specialist.

In addition to his commitment to the fire service, committees and developing educational materials for students in fire prevention, Aaron is an artist by nature, having trained formally in the performing arts, developing his musical talent as a pianist and hand-

EMPLOYEE OATH OF OFFICE AND BADGE PINNING CEREMONY
MARCH 27, 2018
PAGE 2 OF 2

lettering skills as a calligrapher. Aaron is a Temecula native and resides in the rural wine county where he is married to his college-sweetheart, Katherine and has three cats.

Eugenia Hoch

Eugenia is originally from Buenos Aires, Argentina. Eugenia got a degree in Biology from UBA and soon after finishing college got an internship as an animal keeper for Oakland Zoo, CA.

Eugenia finished her internship and received full scholarship for UCSD. Eugenia majored in microbiology and algae technology. Eugenia then moved to San Diego and was involved in an aquatic conservation project for Scripps Institute of Oceanography.

During Eugenia's training, she started to gain experience as a research diver and received her certification through SDSU.

After receiving her rescue diver certification, Eugenia became interested in the medical field. Eugenia continued to study at SDSU and obtained her EMT license.

After successfully passing EMT class, Eugenia decided that she wanted to change her career path and moved to Riverside, CA. Eugenia attended Riverside Community College and attended paramedic school. Eugenia successfully passed paramedic school in November 2017.

After paramedic school, Eugenia was offered a paramedic position with Gold Cross Ambulance in Imperial County. Eugenia gained experience through Gold Cross and decided to apply for a Single Role Paramedic position at North County Fire.

After skills testing and interviews, Eugenia was offered a full-time position as A Single Role Paramedic with North County Fire.

Michael Saldana

Mike is 32 years old, 4th generation Vista resident and is the eldest of Michael and Teresa Saldaña's four sons. Mike was hired North County Fire Protection District as a Reserve in December 2014. He also was hired as a volunteer firefighter at Elfin Forest Harmony Grove Fire Department in 2011 and is still actively employed there as a Driver Operator/Paramedic. Mike attended the Palomar's 45th basic Fire Academy and graduated Palomar's last 50th Paramedic Academy as Class Leader.

FISCAL ANALYSIS: No fiscal impact.

SUMMARY:

It is with pleasure that the District presents the above-named for installation. Please join us in extending congratulations to these employees on their accomplishments.



**NORTH COUNTY FIRE
PROTECTION DISTRICT
FIRE CHIEF/CEO**

TO: BOARD OF DIRECTORS
FROM: STEPHEN ABBOTT, FIRE CHIEF/CEO AND B/S STEPHEN-PORTER
DATE: MARCH 27, 2018
SUBJECT: EMPLOYEE RECOGNITION PROGRAM REPORT – PRESENTATION OF INDIVIDUALS

ACTION AGENDA

RECOMMENDATION:

Staff recommends the Board present awards to the following individual(s) selected to be recognized for their efforts by the Veterans of Foreign Wars (VFW).

BACKGROUND:

The District recently received numerous certificates of appreciation for Explorers who assisted and participated in a recent Veteran's Day event for the VFW. In appreciation, the VFW has sent certificates to acknowledge their community service during the event.

Please join us in presentation of the awards for their service, to:

- Christian Arce
- Joe Bishop
- Jordan Chavez
- Morgan Donnelly
- Ryan Farragamo
- Isaac Garcia
- Nolan Havens
- Zach Jones
- Connor McReynolds
- Caleb Munoz
- Eva Rose Richardson
- Bailey Ridout
- Austyn Rodriguez
- Trevor Rogers
- Brock Rutledge
- Paul Tedrow
- Jaden Wald
- Ashton Wright

SUMMARY:

The Staff joins the Board in acknowledging the extraordinary efforts of these members.

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NORTH COUNTY FIRE PROTECTION DISTRICT

STAFF REPORT

TO: BOARD OF DIRECTORS
FROM: B/C MCREYNOLDS AND CHIEF ABBOTT
DATE: MARCH 27, 2018
SUBJECT: EMPLOYEE LONGEVITY RECOGNITION

CONSENT

RECOMMENDATION:

To acknowledge the longevity awards to be presented at the NCFPD Firepalooza night April 7th.

BACKGROUND:

For the last two years longevity, NCFPD employee of the year, and the FFA firefighter of the year have all been presented at the District's Firepalooza night. The Firepalooza is a private social event at a local location where a relaxed social event is held with an employee recognition ceremony. This year the event will be held at 127 West on April 7th, the two-year anniversary of the fire that heavily damaged the restaurant. Food will be provided.

DISCUSSION:

The District would like to recognize the following people for their years of service to the District:

Thirty-Year Award:

Stormy McInerney

Fifteen-Year Awards:

Thomas Harrington
Loren Stephen-Porter

Five-Year Award:

Patty Koch

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1 February 27, 2018

2 **REGULAR MEETING OF THE BOARD OF DIRECTORS OF**
3 **THE NORTH COUNTY FIRE PROTECTION DISTRICT**

4 President Munson called the meeting to order at 5:03.

5 **THE INVOCATION GIVEN BY Chief Marovich.**

6 **ALL RECITED THE PLEDGE OF ALLEGIANCE.**

7 **ROLL CALL:**

8 **Present:** Directors Munson, Hoffman, Luevano, Munson and Thuner.

9 **Absent:** None.

10 **Staff Present:** Fire Chief/CEO Abbott, Attorney James and Acting Board Secretary Juul.

11 In the audience were: DFC Marovich, D/C Mahr, B/Cs McReynolds and Krumwiede, A/C
12 Delgado, FM Koch and members of the public and Association.

13
14 **PUBLIC ACTIVITIES AGENDA**

15 1. **PUBLIC COMMENT:** President Munson addressed the audience and inquired whether
16 there were any public comments regarding items not on the Agenda. There being no
17 comments, the Public Comment Section was closed.

18 2. **RECOGNITION OF RETIRING EMPLOYEES — CHIEF ABBOTT:** Chief Abbott presented FPS
19 James Beebe to the Board for recognition of his many years of service to the District and to
20 Rainbow, noting his accomplishments while serving in both capacities. He was
21 congratulated and wished well in his future endeavors, as well as presented with a retirement
22 bell.

23
24 **ACTION AGENDA**

25 **CONSENT ITEMS:**

26 4. **REVIEW AND ACCEPT REGULAR BOARD MEETING FOR JANUARY 2018**

27 5. **REVIEW AND ACCEPT FINANCIAL REPORT FOR JANUARY 2018**

28 6. **REVIEW AND ACCEPT POLICIES & PROCEDURES**

29 President Munson inquired whether there were any questions on Consent Items 3-6 . There
30 was brief discussion regarding having a list of fire cooperators in the paper for those who
31 assisted on the Lilac 5 Fire. There being no further discussion, President Munson asked
32 for a motion to approve the Consent Agenda. On a motion by Director Harris, seconded by
33 Vice President Luevano, the motion to approve the Consent Agenda Items as presented
34 passed unanimously.

35
36 **ACTION ITEMS:**

37 7. **CONSIDER AND SELECT ALTERNATIVE FOR NORTH COUNTY DISPATCH JPA BOARD —**

38 **CHIEF ABBOTT:** Chief Abbott noted that with Director Thuner's term expiring this December,
39 a new primary and/or alternate representative needs to be designated. Presuming there is
40 interest among current Board members, it would be prudent to decide of which Board
41 members will serve as primary and alternate representatives prior to the next NCDJPA
42 meeting. After discussion, a motion by Vice President Luevano, seconded by Director
43 Hoffman, to have President Munson serve as primary and Director Harris as Alternate
44 passed unanimously.

45 8. **REVIEW AND RECOMMEND NOMINATIONS FOR CSDA BOARD OF DIRECTORS — CHIEF**

46 **ABBOTT:** Chief Abbott noted that CSDA is currently soliciting nominations for the CSDA
47 Board of Directors. The nominated party may be either a Board Member or General
48 Manager and must be affiliated with an independent special district that is a regular CSDA
49 member located within the geographic area they seek to represent. The Board members
50 must complete certain attendance and educational requirements, which are not funded by
51 CSDA. There being no interest by the members present to serve, no further action is
52 required.

53 9. **REVIEW AND APPROVE RESOLUTION 2018-05 ADOPTING A PAY SCHEDULE —**

54 **CHIEF MAROVICH AND CHIEF ABBOTT:** Chief Marovich presented Resolution 2018-05, which
55 memorializes the previously approved salaries of all District employees into a single
56 document for publication, without reference to other documents, as required by the California
57 Code of Regulations. This modification was made to reflect the positions of the

58 Administrative Specialist/IT and Single Role EMT and Paramedics. On a motion by
59 President Munson, seconded by Director Hoffman, the motion to approve Resolution 2018-
60 05, memorializing District salaries, passed unanimously.

61 10. REVIEW AND APPROVE RESOLUTION 2018-03 APPROVING FILING OF GRANT AND
62 AUTHORIZING INDIVIDUALS TO EXECUTE GRANT DOCUMENTS — CHIEF ABBOTT: Chief Abbott
63 presented Resolution 2018-03 for approval noting with the mounting body of evidence linking
64 certain types of cancers to the profession of firefighting, the District wishes to pursue these
65 grant funds to purchase two detoxification units. These units would be placed at Stations 1
66 and 5. Discussion ensued regarding the use of the equipment and bring the issue back to
67 the Board if not approved for the grant. On a motion by Director Harris, seconded by Director
68 Thuner, the motion to approve Resolution 2018-03 and the filing of the grant passed
69 unanimously.

70 11. REVIEW AND APPROVE CANCELLATION OF PUBLIC HEARING DATE/TIME CERTAIN MARCH
71 27, 2018 (5:15 P.M.) — FOR ADOPTION OF UPDATED FIRE PREVENTION FEES AND ORDINANCE —
72 FIRE MARSHAL KOCH AND CHIEF ABBOTT: FM Koch presented the request to cancel/postpone
73 the public hearing for fire prevention fees, noting fees should be updated once upcoming
74 staff and overhead cost changes have taken place after negotiations this summer. Until that
75 time, there is no potential loss of revenue by delaying the fees for service updates. On a
76 motion by Vice President Luevano, seconded by Director Thuner, the motion to cancel the
77 public hearing set for March 27, 2018 passed unanimously.

78 12. CONSIDER STATION 3 TRIAL CLOSURE STUDY RESULTS — CHIEF ABBOTT: Chief Abbott
79 presented the results of the closure of Station 3 over the last six months. Over the preceding
80 six-month period, incident travel times within the Station 3 (Olive Hill) area were found to be
81 comparable to those within the other suburban areas of the District. Response times to
82 emergency calls within the Station 3 area were found to be only 23 seconds longer than
83 response times to the same types of calls throughout the remaining suburban areas of the
84 District. Over the trial period our customer service ratings maintained a very high level of
85 “excellent” service ratings. Of the 3061 calls for service during this trial period, the 49 calls
86 originating from the Station 3 area represent 1.6% of all calls within the entire District. It was

87 the recommendation of Staff to permanently close Station 3 given the Study's results. On a
88 motion by Vice President Luevano, seconded by Director Thuner, the motion to permanently
89 close Station 3 passed unanimously.

90 13. DECLARE DISTRICT REAL PROPERTY AS SURPLUS AND APPROVE RESOLUTION 2018-04 —

91 CHIEF ABBOTT: Chief Abbott presented a proposal to declare Station 3 as surplus real
92 property and to approve Resolution 2018-04 to initiate the process of sale of the property.
93 Results from the Station 3 trial closure, coupled with ongoing discussions among the NCFPD
94 Leadership Team and Board members during last year's strategic direction discussions, has
95 revealed that this property no longer serves a useful and efficient purpose for the District.
96 Declaration of Fire Station 3 as surplus property is the first step in acting toward the eventual
97 disposal of this property. Discussion ensued regarding the process to initiate the sale of
98 District land. On a motion by Director Harris, seconded by Director Hoffman, the motion to
99 [1] Declare Fire Station 3, located at 4157 Olive Hill Rd., Fallbrook, CA to be real property
100 surplus to the District's needs; [2] Authorize Staff to offer this Fire Station to other entities in
101 accordance with Government Code 54220 et. seq., and [3] Authorize Staff to confer with the
102 County of San Diego to determine that the sale of this surplus land conforms to the County's
103 General Plan before disposal occurs, passed unanimously.

104
105 **DISCUSSION AGENDA**

106 14. CONSIDERATION OF FULL CONSOLIDATION OF RAINBOW — CHIEF ABBOTT: With
107 members of the Rainbow FPD Board present, Chief Abbott introduced the topic of full
108 consolidation of the Rainbow into North County Fire Protection District. He updated both
109 Board on the achievements made, including staffing changes, improvement in both quantity
110 and quality of training, daily supervision, virtual elimination of days with no volunteers and
111 offset for onboarding and PPE costs. He noted that from a functional perspective, North
112 County and Rainbow now operate as a single agency. Administratively, the Rainbow
113 Volunteer Fire Chief will be stepping down from his position effective March 2018, with no
114 suitable replacement. The District recently adopted the District's Fiscal Reserve Policy to
115 include continued utilization of tax revenues generated from the Rainbow Fire Protection

116 Subzone for the benefit of operations within the Rainbow area, in accordance with the 1986
117 LAFCO reorganization agreement (RO86-25). The last steps to finalize the consolidation
118 were identified as: [1] Determine if there is an interest in continuing a Rainbow Advisory
119 Board; [2] Reclassify existing Rainbow Volunteers as NCFPD Volunteers; [3] Make
120 attendant uniform & identification changes; and [4] Make a formal resolution at a subsequent
121 Board meeting. Discussion ensued regarding completing the consolidation and whether
122 there was a need to continue the Rainbow Advisory Board post-consolidation. It was the
123 consensus of the Board and Advisory Board to proceed with the consolidation as outlined
124 and that the Advisory Board would discontinue when the consolidation is complete. Chief
125 Abbott will bring a Resolution to an upcoming meeting for approval.

126 **STANDING DISCUSSION ITEMS:**

127 ● **LEGAL COUNSEL REPORT:** Counsel James presented his letter "*The Rule Against*
128 *Gifts of Public Funds – Part 2.*" In-depth discussion ensued regarding this topic with
129 consensus being to put the Board Recognition Awards on hold until further advice has been
130 received from Counsel.

131 ● **WRITTEN COMMUNICATIONS:** Brief discussion ensued regarding the items,
132 Informational only, no action required.

133 ● **BOARD RECOGNITION PROGRAM**

134 ● **NEWS ARTICLES:** Brief discussion ensued regarding articles. This is informational
135 only, no action required.

136 ● **COMMENTS:**

137 ● **STAFF REPORTS/UPDATES:**

138 ● **STEPHEN ABBOTT, FIRE CHIEF/CEO:** Chief Abbott updated the Board on the February
139 22nd NCDJPA board meeting. The Board will be recommending increasing paydown of their
140 CalPERS UAL. Because of this and contract increases, they anticipate an increase per call
141 of \$3 or \$20,000/year, and an additional increase of \$25,000 for hardware increases. Chief
142 Abbott, FM Koch and PIO Choi will be attending a Sycamore Ranch Community meeting,
143 which will be a meeting relative to the Lilac Fire. The District has submitted an
144 AFG grant for SCBA air compressor. As noted in the opening remarks, FPS James Beebe

145 has retired from the District. Finally, Chief Abbott noted that LAFCO is initiating the
146 Municipal Service Review process; their stated goal is to synchronize service areas with
147 actual response areas.

- 148 ● CHIEF OFFICERS AND OTHER STAFF: No comments.
- 149 ● BOARD: No comments.
- 150 ● BARGAINING GROUPS: No comments.
- 151 ● PUBLIC COMMENT: No comments.

152 **CLOSED SESSION**

- 153 ● OPENING CLOSED SESSION:

154 At 7:03 p.m., President Munson inquired whether there was a motion to adjourn to Closed
155 Session. There being no objection, President Munson read the items to be discussed in
156 Closed Session and the Open Session was closed. A short break ensued after the reading
157 of the Closed Session Items. At 7:08 p.m., and the Board entered Closed Session to hear:

158 CS-1. ANNOUNCEMENT — PRESIDENT MUNSON:

159 An announcement regarding the items to be discussed in Closed Session will be made prior
160 to the commencement of Closed Session.

161 CS-2. CONFERENCE WITH LABOR NEGOTIATOR — GOVERNMENT CODE § 54957.6 —

162 MANAGEMENT GROUP NEGOTIATIONS — CHIEF ABBOTT:

163 NCFPD MANAGEMENT GROUP

DISTRICT NEGOTIATORS:

164 CHIEF ABBOTT, DISTRICT COUNSEL JAMES

165 CS-3. CONFERENCE WITH LABOR NEGOTIATOR — GOVERNMENT CODE § 54957.6 — NON-

166 SAFETY GROUP NEGOTIATIONS — CHIEF ABBOTT:

167 FFA NON-SAFETY GROUP NEGOTIATORS

DISTRICT NEGOTIATORS:

168 CHIEF ABBOTT, DISTRICT COUNSEL JAMES

169 CS-4. CONFERENCE WITH LABOR NEGOTIATOR — GOVERNMENT CODE § 54957.6 — SAFETY

170 GROUP NEGOTIATIONS — CHIEF ABBOTT:

171 FFA SAFETY GROUP NEGOTIATORS

DISTRICT NEGOTIATORS:

172 CHIEF ABBOTT, DISTRICT COUNSEL JAMES

173 CS-5. CONFERENCE WITH LABOR NEGOTIATOR — GOVERNMENT CODE § 54957.6 —

174 UNREPRESENTED INDIVIDUALS: EXECUTIVE ASSISTANT/BOARD SECRETARY AND FIRE MARSHAL:

175 DISTRICT NEGOTIATORS: CHIEF ABBOTT, DISTRICT COUNSEL JAMES
176 CS-6. EVALUATION OF PERFORMANCE — GOVERNMENT CODE § 54957 — CHIEF ABBOTT:
177 FIREFIGHTER/PARAMEDIC CHIEF ABBOTT, DISTRICT COUNSEL JAMES

178 CS-7. REPORT FROM CLOSED SESSION — PRESIDENT MUNSON

179 ● REOPENING OPEN SESSION:

180 On a motion by Vice President Munson, which was seconded by Director Harris and which
181 passed unanimously, the Board returned Open Session at 7:35 p.m., the following items
182 were reported out to the public:

183 CS-2. CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 —
184 MANAGEMENT GROUP NEGOTIATIONS – CHIEF ABBOTT:

185 NCFPD MANAGEMENT GROUP DISTRICT NEGOTIATORS:
186 CHIEF ABBOTT, DISTRICT COUNSEL JAMES

187 No reportable action.

188 CS-3. CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 — NON-
189 SAFETY GROUP NEGOTIATIONS – CHIEF ABBOTT:

190 FFA NON-SAFETY GROUP NEGOTIATORS DISTRICT NEGOTIATORS:
191 CHIEF ABBOTT, DISTRICT COUNSEL JAMES

192 No reportable action.

193 CS-4. CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 — SAFETY
194 GROUP NEGOTIATIONS – CHIEF ABBOTT:

195 FFA SAFETY GROUP NEGOTIATORS DISTRICT NEGOTIATORS:
196 CHIEF ABBOTT, DISTRICT COUNSEL JAMES

197 No reportable action.

198 CS-5. CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 —
199 UNREPRESENTED INDIVIDUALS: EXECUTIVE ASSISTANT/BOARD SECRETARY AND FIRE MARSHAL:

200 DISTRICT NEGOTIATORS:
201 CHIEF ABBOTT, DISTRICT COUNSEL JAMES

202 No reportable action.

203 CS-6. EVALUATION OF PERFORMANCE — GOVERNMENT CODE § 54957 — CHIEF ABBOTT:
204 FIREFIGHTER/PARAMEDIC CHIEF ABBOTT, DISTRICT COUNSEL JAMES

205 On a motion by Director Thuner, seconded by Director Hoffman, the motion to accept the
206 letter of resignation passed unanimously.

207
208 **ADJOURNMENT**

209 A motion was made at 7:40 p.m. President Munson and seconded by Director Harris to
210 adjourn the meeting and reconvene on March 27, 2018, at 17:00. The motion carried
211 unanimously.

212
213
214 Respectfully submitted,

215
216 _____

217 Cherie Juul
218 Acting Board Secretary

219
220 Minutes approved at the Board of Director's Meeting on: March 27, 2018

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**NORTH COUNTY FIRE
PROTECTION DISTRICT
ADMINISTRATION - BUDGET & FINANCE**

TO: BOARD OF DIRECTORS
FROM: DFC CHIEF STEVEN MAROVICH, HR/FS CHERIE JUUL AND CHIEF ABBOTT
DATE: MARCH 27, 2018
SUBJECT: REVENUE & EXPENDITURES AS OF FEBRUARY 28, 2018 (66%)

FALLBROOK DIVISION

Revenue Sources	Budgeted	Collected	Over/Under	% of Budget
Property Taxes	13,905,000.00	9,033,373.34	(4,871,626.66)	65%
Ambulance and Collections	1,700,000.00	1,163,652.79	(536,347.21)	68%
GEMT-State Supplement	100,000.00	190,776.79	90,776.79	191%
Prevention Fees	130,000.00	189,548.00	59,548.00	146%
Tower Lease Agreements	85,000.00	57,821.55	(27,178.45)	68%
Other Revenue Sources	110,000.00	10,204.63	(99,795.37)	9%
Interest	25,000.00	20,721.64	(4,278.36)	83%
Rainbow Div Admin Fees	66,250.00	16,666.64	(49,583.36)	25%
Cost Recovery	60,000.00	45,848.30	(14,151.70)	76%
Strike Team Reimbursements	-	230,916.51	230,916.51	-
Other Reimbursements	449,006.00	93,138.60	(355,867.40)	21%
Mitigation Fees & Interest	200,000.00	452,308.51	252,308.51	226%
Donations & Grants	935,322.00	535,596.01	(399,725.99)	57%
Annexation fees	-	-	-	-
Transfers & Loans	760,000.00	-	(760,000.00)	0%
Total Revenue:	18,525,578.00	12,040,573.31	(6,485,004.69)	65%
	Budgeted	Spent	Over/Under	% of Budget
TTL Expenditures YTD thru 02/28/2018	18,525,578.00	11,387,866.17	(7,137,711.83)	61%
Revenue over Expenditures		652,707.14		

RAINBOW DIVISION

Revenue Sources	Budgeted	Collected	Over/Under	% of Budget
Property Taxes	242,000.00	167,659.78	(74,340.22)	69%
Other Revenue	-	-	-	-
Mitigation Fees & Interest		129.14	129.14	-
Grants	37,940.00		(37,940.00)	
Transfers & Loans			-	
Total Revenue:	279,940.00	167,788.92	(112,151.08)	60%
	Budgeted	Spent	Over/Under	% of Budget
Expenditures YTD thru 02/28/2018	297,940.00	110,893.19	(187,046.81)	37%
Revenue over Expenditures		56,895.73		

NORTH COUNTY FIRE PROTECTION DISTRICT

Tax Apportionments FY 17-18

DATE	APP #	GROSS	REFUNDS & ADJUSTMENTS	FY 17/18 NET	FY 17/18 RUNNING	FY 16/17 NET	FY 16/17 RUNNING	
8/31/2017	1	209,859.07	1,331.86	208,527.21	208,527.21	201,672.85	201,672.85	
9/30/2017	2	80,019.22	2,758.64	77,260.58	285,787.79	57,578.90	259,251.75	
10/3/2017	3	155,732.37	14,642.08	141,090.29	426,878.08	146,620.09	405,871.84	
10/31/2017	4	668,381.08	20,694.18	647,686.90	1,074,564.98	362,089.22	767,961.06	
12/31/2017	5	4,518,752.27	10,442.82	4,508,309.45	5,582,874.43	4,460,789.45	5,228,750.51	
1/31/2018	6	3,046,946.30	15,583.84	3,031,362.46	8,614,236.89	2,202,909.46	7,431,659.97	
2/28/2018	7	353,663.03	4684.96	348,998.07	8,963,234.96	467,470.26	7,899,130.23	
3/30/2018				-	-	-	-	
4/30/2018	8			-	8,963,234.96	3,396,121.20	11,295,251.43	
5/1/2018	9			-	8,963,234.96	1,588,550.67	12,883,802.10	
5/30/2018	10			-	8,963,234.96	98,599.64	12,982,401.74	
6/30/2018	11			-	8,963,234.96	221,071.59	13,203,473.33	
7/31/2018	12			-	8,963,234.96	40,404.74	13,243,878.07	
TOTAL YTD		9,033,373.34	70,138.38	8,963,234.96	8,963,234.96	7,899,130.23	7,899,130.23	
							Net Rev Increase	13.47%

RAINBOW FIRE PROTECTION DISTRICT

Tax Apportionments FY 17-18

DATE	APP #	GROSS	REFUNDS & ADJUSTMENTS	FY 17/18 NET	FY 17/18 RUNNING	FY 16/17 NET	FY 16/17 RUNNING	
8/31/2017	1	3,894.91	24.72	3,870.19	3,870.19	3,768.39	3,768.39	
9/30/2017	2	1,484.96	51.18	1,433.78	5,303.97	1,075.88	4,844.27	
10/3/2017	3	2,890.08	271.63	2,618.45	7,922.42	2,739.49	7,583.76	
10/31/2017	4	12,403.72	400.98	12,002.74	19,925.16	6,726.65	14,310.41	
12/31/2017	5	84,496.13	193.74	84,302.39	104,227.55	83,277.20	97,587.61	
1/31/2018	6	56,022.39	287.67	55,734.72	159,962.27	41,796.29	139,383.90	
2/28/2018	7	6,467.59	86.70	6,380.89	166,343.16	8,672.05	148,055.95	
3/30/2018				-	166,343.16	-	148,055.95	
4/30/2018	8			-	166,343.16	63,603.65	211,659.60	
5/1/2018	9			-	166,343.16	30,339.83	241,999.43	
5/30/2018	10			-	166,343.16	1,832.79	243,832.22	
6/30/2018	11			-	166,343.16	4,105.73	247,937.95	
7/31/2018	12			-	166,343.16	751.62	248,689.57	
TOTAL YTD		167,659.78	1,316.62	166,343.16	166,343.16	148,055.95	148,055.95	
							Net Rev Increase	12.35%

NORTH COUNTY FIRE PROTECTION DISTRICT

AMBULANCE REVENUE FY 2017-2018

MONTH	CONTRACTUAL		TOTAL		BAD DEBT	REFUNDS	ADJ AR	DEPOSITS	BILLING	FY 17-18	FY 16-17
	BILLED	WRITE DOWNS	AR	AR							
7/31/2016	467,059.46	240,104.83	226,954.63	194,455.68	40,150.48	2,862.45	183,941.70	156,437.77	9,026.20	147,411.57	129,619.78
8/31/2016	453,237.89	264,548.71	188,689.18	206,660.02	21,753.15	2,115.60	164,820.43	177,275.53	10,334.44	166,941.09	157,791.57
9/30/2016	421,143.85	248,376.87	172,766.98	174,865.48	45,354.95	2,392.24	125,019.79	138,051.92	6,563.92	129,488.00	130,898.93
10/31/2016	440,666.96	252,852.67	187,814.29	187,346.76	36,372.86	587.92	150,853.51	160,356.98	9,426.49	150,932.49	147,654.64
11/30/2016	402,180.53	238,396.02	163,784.51	150,270.24	52,526.63	-	111,257.88	153,215.83	9,025.61	144,190.22	151,019.87
12/31/2016	455,341.69	252,454.29	202,887.40	213,013.12	14,342.41	5,603.19	182,941.80	141,509.31	8,018.46	133,480.85	120,819.75
1/31/2017	409,782.32	224,196.26	185,586.06	239,099.75	21,786.92	4,124.39	159,674.75	178,078.47	10,263.29	167,815.18	152,777.01
2/28/2017	387,901.88	232,936.22	154,965.64	225,731.74	31,764.08	3,247.56	119,954.00	130,864.20	7,500.81	123,363.39	155,686.27
3/31/2017			-	176,896.05			-			-	144,172.28
4/30/2017			-	164,116.56			-			-	145,178.26
5/31/2017			-	149,843.13			-			-	159,911.80
6/30/2017			-	188,377.18			-			-	135,495.00
TOTAL:	3,437,314.55	1,953,865.87	1,483,448.69	1,591,442.79	264,051.48	20,933.35	1,198,463.86	1,236,812.01	72,159.22	1,163,652.79	1,146,267.82
					Net AIR Change		-6.79%			New Revenue Change	1.52%

**NORTH COUNTY FIRE PROTECTION DISTRICT
MONTHLY INVESTMENT REPORT**

February 28, 2018

	BALANCE	INTEREST RATE	
FALLBROOK			
County of San Diego/General Fund	1,697,350.29	0.01%	Operating
County of San Diego/Capital Reserve	379,405.02	0.01%	Capital Reserves
County of San Diego/Fire Mitigation Fund	975,849.24	0.01%	Mitigation Fees
Local Agency Investment Fund	19,134.26	0.78%	LAIF
Workers' Comp JPA	456,967.28	0.26%	PASIS Funds
Bank of America/PASIS	55,406.95	0.01%	
Petty Cash	500.00	0.00%	
First National/Benefit Fund	153,479.59	0.70%	
First National/Payroll	792,761.90	0.70%	
First National/Accounts Payable	90,540.02	0.69%	
First National/Accounts Receivable	86,108.55	0.69%	
Wells Fargo/Accounts Receivable	CLOSED	0.00%	Funds transferred to Pacific Western
Pacific Western Bank/Accounts Receivable	1,383,299.72	0.00%	
TOTAL	6,090,802.82		
RAINBOW			
County of San Diego/General Fund	455,599.50	0.01%	Operating
County of San Diego/Fire Mitigation Fund	16,346.34	0.01%	Mitigation
Petty Cash	-	0.00%	Funds placed in Pacific Western
TOTAL	471,945.84		

**NORTH COUNTY FIRE PROTECTION DISTRICT
COST RECOVERY FY 2017/2018**

<u>Month</u>	<u>Billed</u>	<u>Collected</u>	<u>YTD % Collected</u>	<u>Billing Fees</u>	<u>Net Revenue</u>	<u>FY 16/17 Net Revenue</u>
7/31/2017	8,155.00	6,353.32	77.91%	1,270.66	5,082.66	4,877.13
8/30/2017	6,825.00	6,607.50	96.81%	1,321.50	5,286.00	7,592.08
9/30/2017	8,874.31	8,689.31	97.92%	1,737.86	6,951.45	3,060.00
10/31/2017	9,390.00	9,205.00	98.03%	1,841.00	7,364.00	6,328.47
11/30/2017	7,946.00	7,080.80	89.11%	1,416.16	5,664.64	1,616.00
12/31/2017	4,558.00	4,384.00	96.18%	876.80	3,507.20	8,474.40
1/31/2018	6,175.00	5,837.44	94.53%	1,167.49	4,669.95	5,840.00
2/28/2018	9,538.00	9,153.00	95.96%	1,830.60	7,322.40	5,802.69
3/31/2018						6,444.74
4/30/2018						7,562.00
5/31/2018						5,310.45
6/30/2018						6,474.10
TOTAL:	61,461.31	57,310.37	93.25%	11,462.07	45,848.30	43,590.77
					Net Rev Increase	5.18%

therecoveryhub.com

North County Fire Protection District

For the Eighth Month Ending February 28, 2018

Account	Description	February Actual	Running Total	Annual Budget	Amount Remaining	% Used
Personnel						
00-102-0-5010-01-003	CEO/Fire Chief	14,711.31	116,099.36	172,700.00	56,600.64	67.2%
00-102-0-5010-01-004	Deputy Fire Chief	12,771.08	105,049.05	164,669.00	59,619.95	63.8%
00-104-0-5010-01-009	Division Chief/Operations	12,070.48	84,889.79	156,916.00	72,026.21	54.1%
00-109-0-5010-01-009	Admin BC	11,434.80	63,975.75	148,652.00	84,676.25	43.0%
00-104-0-5010-01-010	Battalion Chiefs	32,307.16	290,327.38	403,849.00	113,521.62	71.9%
00-104-0-5010-01-011	Captains/Captain Medics	123,075.36	1,029,819.19	1,590,091.00	560,271.81	64.8%
00-104-0-5010-01-012	Engineers/Engineer Medics	108,187.92	917,013.01	1,419,815.00	502,801.99	64.6%
00-104-0-5010-01-013	Firefighters/FF Medics	123,624.26	1,017,567.99	1,761,550.00	743,982.01	57.8%
	TOTAL	438,182.37	3,624,741.52	5,818,242.00	2,193,500.48	62.3%
TOTAL SAFETY SALARIES						
MISC. (Non-Safety) Salaries						
00-102-0-5010-01-005	Executive Assistant	7,022.02	59,071.13	91,286.00	32,214.87	64.7%
00-102-0-5010-01-007	HR/Finance Specialist	11,893.22	100,061.60	154,611.00	54,549.40	64.7%
00-103-0-5010-01-010	Fire Marshal	8,502.54	71,992.33	110,533.00	38,540.67	65.1%
00-103-0-5010-01-022	Fire Protection Specialist	6,173.90	52,507.00	80,261.00	27,754.00	65.4%
00-108-0-5010-01-018	Mechanic III	7,147.92	60,562.09	92,924.00	32,361.91	65.2%
00-102-0-5010-01-025	Administrative Specialist	2,682.85	38,817.13	53,827.00	15,009.87	72.1%
00-108-0-5010-01-029	Mechanic II	5,505.26	46,613.76	71,568.00	24,954.24	65.1%
	TOTAL MISC. (Non-Safety)	48,927.71	429,625.04	655,010.00	225,384.96	65.6%

North County Fire Protection District

For the Eighth Month Ending February 28, 2018

Account	Description	February Actual	Running Total	Annual Budget	Amount Remaining	% Used
Personnel						
	SAFER					
00-104-0-5010-01-014	SAFER I	8,437.92	91,972.39	153,115.00	61,142.61	60.1%
00-104-0-5010-01-015	SAFER II	8,573.62	67,838.99	111,456.00	43,617.01	60.9%
00-106-0-5010-01-014	SAFER Salary	7,403.13	67,431.05	120,450.00	53,018.95	56.0%
	TOTAL SAFER	24,414.67	227,242.43	385,021.00	157,778.57	59.0%
	LT					
00-106-0-5010-01-000	Regular Salaries	7,403.13	120,055.83	206,424.00	86,368.17	58.2%
	TOTAL LT	7,403.13	120,055.83	206,424.00	86,368.17	58.2%
	PART-TIME					
00-103-0-5010-01-023	PT Fire Protection Specialist (PT)	2,962.50	2,962.50	32,759.00	29,796.50	9.0%
00-103-0-5010-15-000	Admin Assistant (PT)	2,568.82	18,503.38	23,945.00	5,441.62	77.3%
00-103-0-5010-24-000	Fire Svcs Asst/Hydrant Maint	372.75	4,467.77	14,750.00	10,282.23	30.3%
00-105-0-5010-01-000	MSO	3,046.61	23,609.34	39,657.00	16,047.66	59.5%
	TOTAL PART-TIME	8,950.68	49,542.99	111,111.00	61,568.01	44.6%
	TOTAL PERSONNEL	527,878.56	4,451,207.81	7,175,808.00	2,724,600.19	62.0%

North County Fire Protection District

For the Eighth Month Ending February 28, 2018

Account	Description	February Actual	Running Total	Annual Budget	Amount Remaining	% Used
Overtime						
00-102-0-5010-06-000	Overtime/Admin	5,288.45	31,513.01	13,770.00	(17,743.01)	228.9%
00-103-0-5010-06-000	Overtime/Admin	-	2,474.34	3,173.00	698.66	78.0%
00-103-0-5010-07-000	Overtime/Fire & Arson	-	126.15	3,173.00	3,046.85	4.0%
00-104-0-5010-02-000	FLSA 56 Hour Adjustment	10,875.90	91,910.25	140,805.00	48,894.75	65.3%
00-104-0-5010-02-001	SAFER I FLSA	-	-	4,161.00	4,161.00	0.0%
00-104-0-5010-03-000	Overtime Promotional Testing	464.94	644.94	5,647.00	5,002.06	11.4%
00-104-0-5010-04-000	Association Leave	1,525.88	2,145.80	8,470.00	6,324.20	25.3%
00-104-0-5010-05-000	Overtime/Ambulance Callback	195.17	3,914.22	3,438.00	(476.22)	113.9%
00-104-0-5010-06-000	Lead Medic	556.80	4,892.80	7,329.00	2,436.20	66.8%
00-104-0-5010-07-000	Overtime/Other	2,422.08	6,409.05	15,866.00	9,456.95	40.4%
00-104-0-5010-08-000	Rainbow Coverage	-	-	-	-	0.0%
00-104-0-5010-09-000	Overtime/Replacement	88,590.43	615,700.40	470,610.00	(145,090.40)	130.8%
00-104-0-5010-17-000	Orientation Mentorship	-	-	-	-	0.0%
00-104-0-5010-17-000	Vacancy	25,198.32	138,670.35	-	-	0.0%
00-104-0-5010-09-001	Admin	921.11	5,358.04	20,916.00	15,557.96	25.6%
00-104-0-5010-11-000	Workers Comp	-	773.76	80,000.00	79,226.24	1.0%
00-104-0-5010-10-000	Overtime/Strike Team	17,723.68	760,956.49	-	(760,956.49)	0.0%
00-104-0-5010-15-000	Overtime/Fire Callback	-	17,427.30	6,275.00	(11,152.30)	277.7%
00-105-0-5010-06-000	Overtime/Admin/Other	-	599.91	4,183.00	3,583.09	14.3%
00-106-0-5010-02-000	FLSA 53/56 Hour Adjustment	-	11,523.76	14,000.00	2,476.24	82.3%
00-106-0-5010-02-001	SAFER FLSA Adjustment	-	-	7,000.00	7,000.00	0.0%
00-106-0-5010-06-000	Overtime/Full Time Coverage	-	3,218.46	15,687.00	12,468.54	20.5%
00-106-0-5010-09-000	Replacement Reserve SL/AL	-	1,062.00	21,000.00	19,938.00	5.1%
00-106-0-5010-13-000	Drills & Training	-	-	2,500.00	2,500.00	0.0%
00-106-0-5010-14-000	Overtime Admin - Explorers	123.72	1,700.71	10,458.00	8,757.29	16.3%
00-107-0-5010-06-000	Communication - Overtime	-	773.42	2,103.00	1,329.58	36.8%
00-108-0-5010-06-000	Overtime/Admin	-	1,453.52	4,231.00	2,777.48	34.4%
00-109-0-5010-07-000	Overtime/Training	2,880.14	17,197.17	44,447.00	27,249.83	38.7%
Total Overtime		156,766.62	1,720,445.85	909,242.00	(811,203.85)	189.2%

North County Fire Protection District

For the Eighth Month Ending February 28, 2018

Account	Description	February Actual	Running Total	Annual Budget	Amount Remaining	% Used
Other Pay						
00-102-0-5030-45-000	Total Medicare Tax	1,088.96	9,120.81	129,411.00	120,290.19	7.0%
00-102-0-5030-08-000	Total Social Security Tax	31.00	652.41	14,357.00	13,704.59	4.5%
00-102-0-5010-16-000	A/L & S/L Reimbursement	15,208.45	180,611.47	575,000.00	394,388.53	31.4%
00-104-0-5010-16-000	Holiday Time Adjustment	18,151.23	153,395.78	234,533.00	81,137.22	65.4%
00-104-0-5010-16-001	SAFER I Holiday Time Adjustment	-	-	6,944.00	6,944.00	0.0%
00-102-0-5050-00-000	Total Uniforms	2,160.29	14,966.55	47,950.00	32,983.45	31.2%
00-106-0-5050-00-000	Reserve Uniforms	308.09	4,426.32	8,000.00	3,573.68	55.3%
	Total Other Pay	36,948.02	363,173.34	1,016,195.00	653,021.66	35.7%
Benefits						
00-102-0-5020-00-000	Retirement (Misc - Classic)	4,390.56	37,157.76	74,538.00	37,380.24	49.9%
00-102-0-5020-00-001	PEPRA Retirement (Misc-PEPRA)	966.29	9,207.01	13,871.00	4,663.99	66.4%
00-102-0-5020-00-102	Classic UAL (Misc.)	-	217,965.00	225,991.00	8,026.00	96.4%
00-102-0-5020-00-103	PEPRA UAL (Misc.)	-	52.00	39.00	(13.00)	133.3%
00-104-0-5020-00-000	Retirement (Safety-Classic)	81,886.24	636,973.78	1,175,559.00	538,585.22	54.2%
00-104-0-5020-00-001	PEPRA (Safety - PEPRA)	11,194.03	71,993.12	81,685.00	9,691.88	88.1%
00-104-0-5020-00-002	SAFER I Retirement	1,209.57	11,362.02	32,135.00	20,772.98	35.4%
00-104-0-5020-00-003	SAFER II Retirement	1,684.08	12,408.95	22,409.00	10,000.05	55.4%
00-104-0-5020-00-102	Classic UAL (Safety)	-	811,237.00	841,108.00	29,871.00	96.4%
00-104-0-5020-00-103	PEPRA UAL Safety	-	174.00	132.00	(42.00)	131.8%
00-106-0-5020-00-000	Retirement	-	11,265.67	26,276.00	15,010.33	42.9%
00-106-0-5020-00-002	SAFER Retirement	309.42	2,630.07	34,822.00	32,191.93	7.6%
00-102-0-5030-40-000	Flexible Plan Insurance	130,493.27	633,219.78	1,461,420.00	828,200.22	43.3%
	Total Benefits	232,133.46	2,455,646.16	3,989,985.00	1,534,338.84	61.5%
Workers Compensation						
00-102-0-5100-42-000	Worker's Compensation	14,307.14	340,141.71	590,000.00	249,858.29	57.7%
	Total Worker's Compensation	14,307.14	340,141.71	590,000.00	249,858.29	57.7%

North County Fire Protection District

For the Eighth Month Ending February 28, 2018

Account	Description	February Actual	Running Total	Annual Budget	Amount Remaining	% Used
Board Administration						
00-101-0-5010-14-000	Board Members	500.00	3,300.00	7,500.00	4,200.00	44.0%
00-101-0-5043-00-000	Elections	-	-	-	-	0.0%
00-101-0-5150-00-000	Memberships/Subscriptions	-	7,592.00	7,900.00	308.00	96.1%
00-101-0-5170-72-000	Office Supplies	124.77	1,311.55	2,000.00	688.45	65.6%
00-101-0-5180-83-000	Legal Fees	1,011.00	15,365.31	21,000.00	5,634.69	73.2%
00-101-0-5180-84-000	Negotiations/Labor	-	420.00	4,000.00	3,580.00	10.5%
00-101-0-5190-00-000	Advertising/Legal Notices	200.00	200.00	4,000.00	3,800.00	5.0%
00-101-0-5230-30-000	Employee Recognition	54.95	2,259.35	5,000.00	2,740.65	45.2%
00-101-0-5230-31-000	Meetings and Travel	-	143.97	9,000.00	8,856.03	1.6%
00-101-0-5230-32-000	Community Relations	-	11.99	150.00	138.01	8.0%
00-101-0-5230-38-000	Professional Development	-	-	2,365.00	2,365.00	0.0%
00-101-0-5340-00-000	Refunds and Interest	3,427.47	55,292.48	100,000.00	44,707.52	55.3%
00-101-0-5340-01-000	LAFCO Assessment Fee	-	9,176.02	7,907.00	(1,269.02)	116.0%
Total Board Administration		5,318.19	95,072.67	170,822.00	75,749.33	55.7%

North County Fire Protection District

For the Eighth Month Ending February 28, 2018

Account	Description	February Actual	Running Total	Annual Budget	Amount Remaining	% Used
00-102-0-5070-00-000	Administration					
00-102-0-5100-43-000	Ambulance Billing	10,263.29	72,916.23	110,000.00	37,083.77	66.3%
00-102-0-5130-66-000	Unemployment Insurance	-	-	5,000.00	5,000.00	0.0%
00-102-0-5140-01-000	Structures & Grounds	3,946.97	57,914.97	89,000.00	31,085.03	65.1%
00-102-0-5145-00-000	Personnel JPA-Academy	-	3,000.00	3,000.00	-	100.0%
00-102-0-5150-00-000	Personnel Recruitment	718.69	4,702.40	14,000.00	9,297.60	33.6%
00-102-0-5170-70-000	Memberships/Subscriptions	117.50	2,433.45	4,200.00	1,766.55	57.9%
00-102-0-5170-71-000	County Admin Costs	1,257.49	26,153.23	190,000.00	163,846.77	13.8%
00-102-0-5170-72-000	Bank Fees	69.82	470.77	1,000.00	529.23	47.1%
00-102-0-5170-73-000	Office Supplies	646.61	2,536.69	13,430.00	10,893.31	18.9%
00-102-0-5170-74-000	Postage	1,255.64	3,010.93	4,500.00	1,489.07	66.9%
00-102-0-5170-75-000	Printing	1,339.79	2,753.85	4,500.00	1,746.15	61.2%
00-102-0-5180-81-000	Square Bank Fees	115.89	491.96	-	-	0.0%
00-102-0-5180-82-000	Auditors	1,700.00	12,500.00	28,500.00	16,000.00	43.9%
00-102-0-5180-83-000	Professional Services	11,242.60	187,887.08	148,500.00	(39,387.08)	126.5%
00-102-0-5180-84-000	Computer Support	8,130.24	62,449.47	145,282.00	82,832.53	43.0%
00-102-0-5180-85-000	Computer Training	-	-	7,800.00	7,800.00	0.0%
00-102-0-5200-00-000	Computer Hardware/Software	7,676.95	26,687.30	60,000.00	33,312.70	44.5%
00-102-0-5221-01-000	Rents and Leases - Equipment	1,163.61	11,865.02	16,200.00	4,334.98	73.2%
00-102-0-5230-19-000	Office Furniture & Fixtures	39.99	4,795.09	6,500.00	1,704.91	73.8%
00-102-0-5230-30-000	Trauma Intervention Program	-	7,257.00	7,257.00	-	100.0%
00-102-0-5230-31-000	Employee Recognition	-	33.69	3,640.00	3,606.31	0.9%
00-102-0-5230-37-000	Disciplinary Training	4,000.00	4,000.00	7,257.00	3,257.00	55.1%
00-102-0-5230-38-000	Physicals/Wellness Program	4,843.00	6,422.17	33,580.00	27,157.83	19.1%
00-102-0-5230-39-000	Professional Development	465.06	13,912.60	16,500.00	2,587.40	84.3%
00-102-0-5230-40-000	Employee Asst. Program	360.00	3,460.00	7,000.00	3,540.00	49.4%
00-102-0-5230-41-000	Formal Education	-	-	-	-	0.0%
00-102-0-5260-23-000	Meetings and Misc Expense	61.84	504.27	5,000.00	4,495.73	10.1%
00-102-0-5260-24-000	PERS Medical Admin Fees	450.87	3,824.86	5,032.00	1,207.14	76.0%
00-102-0-5260-25-000	Water	1,120.52	17,010.44	23,880.00	6,869.56	71.2%
00-102-0-5260-26-000	Sewer	434.43	6,091.97	11,300.00	5,208.03	53.9%
00-102-0-5260-26-000	Trash	740.10	5,786.40	9,500.00	3,713.60	60.9%
00-102-0-5260-26-000	Gas & Electric	1,725.80	19,693.51	25,000.00	5,306.49	78.8%
	Total Administration	63,886.70	570,565.35	1,006,358.00	435,792.65	56.7%

North County Fire Protection District

For the Eighth Month Ending February 28, 2018

Account	Description	February Actual	Running Total	Annual Budget	Amount Remaining	% Used
Fire Prevention						
00-103-0-5120-56-000	Hydrants	-	2,312.59	14,500.00	12,187.41	15.9%
00-103-0-5150-00-000	Memberships/Subscriptions	-	3,280.28	4,000.00	719.72	82.0%
00-103-0-5230-30-000	Fire Safety Council	-	890.89	1,000.00	109.11	89.1%
00-103-0-5230-31-000	CERT Program	-	-	1,900.00	1,900.00	0.0%
00-103-0-5230-32-000	Materials/Public Education	29.80	6,239.90	15,000.00	8,760.10	41.6%
00-103-0-5230-34-000	Required Weed Abatement	-	2,541.29	30,000.00	27,458.71	8.5%
00-103-0-5230-35-000	Investigative Supplies/Equip	-	-	1,500.00	1,500.00	0.0%
00-103-0-5230-36-000	Arson Investigative Training	-	120.59	1,500.00	1,379.41	8.0%
00-103-0-5230-38-000	Professional Development	757.01	3,158.55	5,500.00	2,341.45	57.4%
00-103-0-5230-38-001	Formal Education	783.00	2,335.50	3,078.00	742.50	75.9%
	Total Fire Prevention	1,569.81	20,879.59	77,978.00	57,098.41	26.8%
Emergency Services						
00-104-0-5080-00-000	Emer Incident Meals & Provisions	272.01	7,111.98	1,500.00	(5,611.98)	474.1%
00-104-0-5090-21-000	Kitchen/Janitorial Supplies	1,889.45	13,376.73	20,000.00	6,623.27	66.9%
00-104-0-5100-44-000	Facility/Vehicles-Insurance	-	87,632.96	87,400.00	(232.96)	100.3%
00-104-0-5120-12-000	Firefighting Equipment	13,221.23	35,029.47	59,543.00	55,968.10	58.8%
00-104-0-5125-00-000	Map Maintenance Program	-	3,562.00	13,500.00	9,938.00	26.4%
00-104-0-5150-00-000	Memberships/Subscriptions	106.67	3,520.57	5,600.00	2,079.43	62.9%
00-104-0-5221-00-000	Safety Equipment/PPE	-	33,817.94	66,750.00	32,932.06	50.7%
00-104-0-5221-01-000	Traffic Contollers	-	15,340.80	-	(15,340.80)	0.0%
00-104-0-5223-00-000	Disaster Preparedness	100.00	170.40	2,000.00	1,829.60	8.5%
00-104-0-5230-38-000	Professional Development	255.94	1,593.82	9,000.00	7,406.18	17.7%
	Total Emergency Services	15,845.30	201,156.67	265,293.00	64,136.33	75.8%

North County Fire Protection District

For the Eighth Month Ending February 28, 2018

Account	Description	February Actual	Running Total	Annual Budget	Amount Remaining	% Used
Emergency Med Services						
00-105-0-5140-00-000	Medical Supplies/Equipment	20,565.62	90,244.86	114,000.00	23,755.14	79.2%
00-105-0-5150-00-000	Memberships/Subscriptions	-	50.00	-	-50.00	0.0%
00-105-0-5180-82-000	Professional Services	-	-	-	0.00	0.0%
00-105-0-5221-00-000	Personal Protective Equipment	-	-	-	0.00	0.0%
00-105-0-5230-32-000	Material	-	1,393.20	1,500.00	106.80	92.9%
00-105-0-5230-33-000	EMS Equipment	1,262.83	1,262.83	2,000.00	737.17	63.1%
00-105-0-5230-34-000	Medical Licensing & Cert	242.50	3,243.50	8,250.00	5,006.50	39.3%
00-105-0-5230-35-000	Defib Maint & Maint Agmnt	-	4,070.87	35,848.00	31,777.13	11.4%
00-105-0-5230-36-000	Elec Data Agmnt/Maint	-	-	3,040.00	3,040.00	0.0%
00-105-0-5230-37-000	Equipment Maintenance	-	-	-	0.00	0.0%
00-105-0-5230-38-000	Professional Development	-	2,172.54	5,000.00	2,827.46	43.5%
	Total Emergency Med Svcs	22,070.95	102,437.80	169,638.00	67,200.20	60.4%
Limited Term						
Firefighters/Volunteers						
00-106-0-5120-12-000	Explorer Materials & Equip	-	3,089.42	-	(3,089.42)	0.0%
00-106-0-5180-82-000	Medical & Pre-Emp Exams	-	1,770.00	4,000.00	2,230.00	44.3%
00-106-0-5230-38-000	Professional Development	-	4,240.00	1,500.00	(2,740.00)	282.7%
	Total Reserves	-	9,099.42	5,500.00	-3,599.42	165.4%
Communications						
00-107-0-5060-26-000	Pagers	-	-	650.00	650.00	0.0%
00-107-0-5060-27-000	Telephone/Cable TV/IP Tele	3,380.23	45,925.71	72,000.00	26,074.29	63.8%
00-107-0-5060-29-000	Verizon Data	-	-	15,000.00	15,000.00	0.0%
00-107-0-5060-30-000	MDC & AVL Maint Costs	-	-	15,500.00	15,500.00	0.0%
00-107-0-5120-52-000	Radios/Parts & Service	-	2,830.14	20,000.00	17,169.86	14.2%
00-107-0-5120-54-000	Alarm Services & Supplies	-	742.14	1,500.00	757.86	49.5%
00-107-0-5120-56-000	T-1 Phone Line Maintenance	-	2,730.86	4,800.00	2,069.14	56.9%
00-107-0-5120-69-000	RCS 800 MHz Maint. Fee	2,711.18	28,263.91	77,500.00	49,236.09	36.5%
00-107-0-5150-00-000	Memberships/Subscriptions	137.00	1,233.00	1,000.00	(233.00)	123.3%
00-107-0-5180-00-000	Dispatch Services	-	205,036.93	314,452.00	109,415.07	65.2%
00-107-0-5230-31-000	Meetings & Travel	-	-	500.00	500.00	0.0%
00-107-0-5230-38-000	Professional Development	-	-	-	-	0.0%
	Total Communications	6,228.41	286,762.69	522,902.00	236,139.31	54.8%

For the Eighth Month Ending February 28, 2018

Account	Description	February Actual	Running Total	Annual Budget	Amount Remaining	% Used
	Shop/Maintenance					
00-108-0-5090-22-000	Laundry/Linen Supplies	-	-	1,700.00	1,700.00	0.0%
00-108-0-5090-53-000	Hazmat Disposal & Permits	2,811.00	6,483.55	8,600.00	2,116.45	75.4%
00-108-0-5120-52-000	Parts & Accessories	19,499.16	78,274.95	101,200.00	22,925.05	77.3%
00-108-0-5120-53-000	Fuel	9,496.78	82,001.37	120,000.00	37,998.63	68.3%
00-108-0-5120-54-000	Oils & Lubricants	-	4,715.09	7,000.00	2,284.91	67.4%
00-108-0-5120-59-000	Sublet Repairs	2,646.19	8,986.92	24,000.00	15,013.08	37.4%
00-108-0-5150-00-000	Memberships/Subscriptions	-	-	80.00	80.00	0.0%
00-108-0-5180-52-000	Fleet Maint Software	-	900.00	3,300.00	2,400.00	27.3%
00-108-0-5220-00-000	Small Tools/Minor Equipment	294.28	1,130.79	4,100.00	2,969.21	27.6%
00-108-0-5230-38-000	Professional Development	-	848.00	7,000.00	6,152.00	12.1%
00-108-0-5230-39-000	Formal Education	-	-	450.00	450.00	0.0%
	Total Shop/Maintenance	34,747.41	183,340.67	277,430.00	94,089.33	66.1%
	Training					
00-109-0-5150-00-000	Memberships/Subscriptions	-	50.00	500.00	450.00	10.0%
00-109-0-5230-20-000	Training Materials	206.98	1,384.28	10,000.00	8,615.72	13.8%
00-109-0-5230-38-000	Professional Development	11,999.45	33,981.40	50,000.00	16,018.60	68.0%
00-109-0-5230-39-000	Formal Education	783.00	6,209.50	41,000.00	34,790.50	15.1%
	Total Training	12,989.43	41,625.18	101,500.00	59,874.82	41.0%

North County Fire Protection District

For the Eighth Month Ending February 28, 2018

Account	Description	February Actual	Running Total	Annual Budget	Amount Remaining	% Used
General Fund Reserve						
00-120-0-5400-00-000	Contingency Fund	-	-	190,000.00	190,000.00	0%
00-120-0-5400-02-000	Transfer to Vehicle Reserve	-	-	500,000.00	500,000.00	0%
00-120-0-5400-03-000	Transfer to Facilities Reserve	-	-	-	-	-
00-120-0-5400-05-000	Equip Reserve - Defib Replacement	-	-	-	-	0%
00-120-0-5400-07-000	Transfer to Equip Reserve - MDC	-	-	-	-	0%
	Total General Fund Reserve	-	-	690,000.00	690,000.00	0%
Capital Expense						
00-200-0-5500-03-000	Building Repairs	-	-	125,000.00	125,000.00	0%
00-200-0-5500-04-000	Personal Protective Equip	-	-	-	-	0%
00-200-0-5500-05-000	EMS Equipment	-	-	-	-	0%
00-200-0-5500-06-000	Communication Equipment	2,719.50	39,232.15	70,000.00	30,767.85	56%
00-200-0-5500-55-000	Station 5 Loan	-	-	-	-	0%
00-200-0-5500-55-001	Station 5 Loan Payment #1	-	91,369.33	182,739.00	91,369.67	50%
00-200-0-5500-55-002	Station 5 Loan Payment #2	117,725.00	234,689.75	235,674.00	984.25	100%
00-200-0-5500-59-000	Station 4 Project	-	-	50,000.00	50,000.00	0%
00-200-0-5500-55-003	Admin Payment	-	-	85,751.00	85,751.00	0%
00-200-0-5500-56-000	ECAA/Solar Loan	-	8,487.07	12,575.00	4,087.93	67%
00-200-0-5500-56-001	ECAA/Solar Loan Payment	-	20,320.21	35,729.00	15,408.79	57%
00-200-0-5500-57-000	Hwy 76 Traffic Controllers	-	-	-	-	0%
00-200-0-5500-58-000	Apparatus Loan	-	-	91,324.00	91,324.00	0%
00-200-0-5500-58-001	Emergency Vehicles	91,403.58	109,337.41	668,137.00	558,799.59	16%
00-200-0-5500-59-001	Administrative Bldg Payment	7,145.89	42,875.34	-	-	-
	Total Capital Equipment	218,993.97	546,311.26	1,556,929.00	664,214.41	35%

GRAND TOTAL	\$1,349,683.97	\$11,387,866.17	\$18,525,578.00	\$7,137,711.83	61.5%
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North County Fire Protection District

For the Eighth Month Ending February 28, 2018

Account	2017-2018		2017-2018 Annual Budget	Amount Remaining	% Used
	February Actual	Running Total			
Rainbow General Fund					
11-000-0-5010-09-000	-	-	41,250.00	41,250.00	0%
11-000-0-5050-00-000	-	4,217.25	23,290.00	19,072.75	18%
11-000-0-5060-27-000	-	-	300.00	300.00	0%
11-000-0-5080-00-000	-	-	4,000.00	4,000.00	0%
11-000-0-5100-42-000	-	-	15,200.00	15,200.00	0%
11-000-0-5100-44-000	-	26,800.00	28,000.00	1,200.00	96%
11-000-0-5120-52-000	-	6,832.02	13,000.00	6,167.98	53%
11-000-0-5120-54-000	617.08	4,727.90	10,000.00	5,272.10	47%
11-000-0-5120-69-000	456.00	4,530.20	8,000.00	3,469.80	57%
11-000-0-5130-00-000	470.86	7,781.48	7,500.00	(281.48)	104%
11-000-0-5170-72-000	-	640.00	1,300.00	660.00	49%
11-000-0-5180-91-000	-	-	1,000.00	1,000.00	0%
11-000-0-5220-00-000	-	99.03	4,000.00	3,900.97	2%
11-000-0-5221-00-000	-	24,789.95	3,000.00	(21,789.95)	826%
11-000-0-5230-30-000	-	-	4,500.00	4,500.00	0%
11-000-0-5230-37-000	-	-	12,000.00	12,000.00	0%
11-000-0-5230-37-001	2,151.10	6,625.60	15,000.00	8,374.40	44%
11-000-0-5240-38-000	148.35	279.90	500.00	220.10	56%
11-000-0-5260-23-000	-	1,155.24	1,800.00	644.76	64%
11-000-0-5260-26-000	-	217.35	3,500.00	3,282.65	6%
11-000-0-5270-00-000	2,083.33	16,666.64	25,000.00	8,333.36	67%
11-000-0-5340-00-000	23.12	327.61	3,000.00	2,672.39	11%
11-000-0-5400-00-000	-	-	10,000.00	10,000.00	0%
Total Rainbow General Fund	5,949.84	105,690.17	235,140.00	129,449.83	45%

North County Fire Protection District

For the Eighth Month Ending February 28, 2018

Account	February		2017-2018		2017-2018		Amount Remaining	% Used
	Actual	Running Total	Running Total	Annual Budget	Annual Budget			
Rainbow Capital Fund								
11-200-0-5370-00-386	-	-	-	6,000.00	6,000.00	6,000.00	0%	
11-200-0-5370-00-387	-	-	-	5,000.00	5,000.00	5,000.00	0%	
11-200-0-5420-00-000	-	-	-	38,800.00	38,800.00	38,800.00	0%	
11-200-0-5500-02-000	-	3,436.04	3,436.04	5,000.00	5,000.00	1,563.96	69%	
11-200-0-5500-03-000	-	-	-	-	-	-	0%	
11-200-0-5500-04-000	-	-	-	5,000.00	5,000.00	5,000.00	0%	
11-200-0-5500-06-000	-	1,766.98	1,766.98	3,000.00	3,000.00	1,233.02	59%	
Total Rainbow Capital Fund	0.00	5,203.02	5,203.02	62,800.00	62,800.00	57,596.98	8%	

GRAND TOTAL	\$	5,949.84	\$	110,893.19	\$	297,940.00	\$	187,046.81	37.22%
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Document Date	Document Number	Vendor Name	Transaction Description	Document Amount
2/1/2018	02/01/18-02/28/18	Employee Benefit Specialists, Inc.	Dental/Vision/LTD 02/2018	9,676.12
2/1/2018	02/01/18-02/28/18	Harry J. Wilson Insurance Center	LTD 02/2018	1,242.00
2/1/2018	433014318	NIGEL FRANK INT'L USA	GP Support	617.50
2/1/2018	203	RIDEOUT ELECTRIC	Filler Plate Rnbw	117.00
2/1/2018	9800796146	VERIZON WIRELESS	01/02/18-02/01/18	77.22
2/1/2018	12-5831	Across the Street Productions	Blue Card annual support	3,199.20
2/1/2018	STMT 2/1/18	BAB STEERING HYDRAULICS	Bendix chamber/caliper	184.53
2/1/2018	18NOCFPDN07	COUNTY OF SAN DIEGO - RCS	Fire radios 01/2018	5,886.68
2/1/2018	488137	SOUTH COAST EMERGENCY VEHICLE SERV	Sensor/module	734.16
2/1/2018	1712182	DAVID TAUSSIG & ASSOCIATES	Debrief survey results	3,119.25
2/1/2018	092142332	XEROX - PASADENA	12/21/17-1/21/18	1,163.61
2/1/2018	STMT 02/01/2018	MYERS-STEVENS & CO. INC.	LTD 02/2018	632.50
2/2/2018	PR AP 2/2/18	FALLBROOK FIREFIGHTERS' ASSN	Association Dues PR 02/02/18	2,757.88
2/2/2018	PR AP 02/02/18	FALLBROOK FIREFIGHTERS' ASSN	Reserve Dues PR 02/02/18	18.72
2/2/2018	PR AP 2/2/18	FIREFIGHTERS LEG. ACTION GRP	Flag Dues PR 02/02/18	106.00
2/2/2018	PR AP 2/2/18	NORTH COUNTY FIRE RESERVES	Reserve Assoc Dues 2/2/18	37.44
2/2/2018	PR AP 2/2/18	LINCOLN NATIONAL	Lincoln Payment PR 02/02/18	3,461.12
2/2/2018	PR AP 2/2/18	California State Disbursement Unit	Dye - Garnishment PR 02/02/18	346.61
2/2/2018	33438027139	DIRECTV	02/01/18-02/28/18	144.98
2/2/2018	96828	JIM'S SIGN SHOP	(7) magnet (3) stickers	237.05
2/2/2018	(2) TRUCK INTERIOR	Custom Upholstery Unlimited	(2) Truck Interior	440.00
2/2/2018	FSC4710	BRIAN MACMILLAN	FSC4710	783.00
2/5/2018	1/5/18-2/5/18	FALLBROOK PUBLIC UTILITY DISTR	1/5/18-2/5/18	310.27
2/5/2018	1/5/18-2/5/18-003	FALLBROOK PUBLIC UTILITY DISTR	1/5/18-2/5/18	170.11
2/5/2018	STMT 2/5/18	Fowler Pest Control	Bi-monthly pest cntrl 12/2017	666.07
2/5/2018	20938	FALLBROOK PRINTING CORP.	Laser checks 58535-60734	880.72
2/5/2018	23058	FALLBROOK PROPANE GAS CO.	Propane Sta. 3	280.12
2/6/2018	DRIVER/OP 18	Erik Alter-Reitz	Driver/Op 18	188.00
2/6/2018	41790	THE COUNSELING TEAM	Pre-emp psych Hoch	250.00
2/6/2018	79213	UNIFORM SPECIALIST/ACE UNIFORMS	Harrington uniform	512.93
2/6/2018	79211	UNIFORM SPECIALIST/ACE UNIFORMS	Abbott - uniform	485.72
2/7/2018	CTR FOR ADV MEDIA	RICHARD BERRY	Ctr for Adv Media Studies Intl	175.00
2/7/2018	2658	MURPHY'S PRINTING	Satisfaction envelopes	172.40
2/7/2018	INV-000149	Reeder Media	Public notice	200.00
2/7/2018	R93380	VALLEY POWER SYSTEMS, INC	Damper Vib/Seal/Inbound	368.96
2/7/2018	45446	Premier Fitness Service	Bi-annual mx fitness mach.	95.00
2/7/2018	45447	Premier Fitness Service	Bi-annual mx fitness Sta. 1	95.00
2/7/2018	45449	Premier Fitness Service	Bi-annual mx fitness Sta. 5	95.00

Document Date	Document Number	Vendor Name	Transaction Description	Document Amount
2/7/2018	45450	Premier Fitness Service	Bi-annual fitness Sta. 4	95.00
2/8/2018	02/09/18-03/08/18	AT&T U-VERSE	02/09/18-03/08/18	165.61
2/8/2018	R27771	FALLBROOK SMOG	2008 Ford Expedition	49.75
2/8/2018	R27772	FALLBROOK SMOG	2003 Ford F-130	49.75
2/8/2018	95491490	Arrow International	Needles	1,195.01
2/8/2018	41882	THE COUNSELING TEAM	Pre-emp psych Murg	250.00
2/8/2018	2346670M	STRYKER MEDICAL	Upgrade kit	1,262.83
2/9/2018	BEEBE DETAIL 2018	MIRACLE MOBILE AUTO DETAILING	Beebe vehicle detail	250.00
2/10/2018	0000240021018	TIME WARNER CABLE	02/20/18-03/19/18	149.95
2/10/2018	1/11/18-2/10/18	RAINBOW MUNICIPAL WATER DIST	01/11/18-2/10/18	15.56
2/10/2018	01/11/18-02/10/18	RAINBOW MUNICIPAL WATER DIST	01/11/2018-02/10/2018	132.79
2/10/2018	1/11/18-2/10/18-2	RAINBOW MUNICIPAL WATER DIST	01/11/18-02/10/18	314.78
2/12/2018	41175A	ACTION MAIL	Closing of Station 3	220.30
2/12/2018	78634-1	Conduent Business Services, LLC	FH support 02/18-01/31/19	3,455.00
2/12/2018	1207115903	Citrix Systems, Inc	GoTo mtg 2/12/18-3/11/18	117.00
2/12/2018	112957	FIRE, ETC.	Tips/Bales	4,693.12
2/12/2018	79419	UNIFORM SPECIALIST/ACE UNIFORMS	Hoch uniform	640.20
2/12/2018	S100106650 001	S&J SUPPLY CO, INC	Pin lugs/wrench	95.70
2/13/2018	488295	SOUTH COAST EMERGENCY VEHICLE SERV	Header, Def Tank	474.90
2/13/2018	57968011	Linde Gas North America LLC	Oxygen refill	62.53
2/13/2018	57968049	Linde Gas North America LLC	Oxygen refill	168.73
2/13/2018	57967883	Linde Gas North America LLC	Oxygen refill	267.46
2/14/2018	STMT 2/14/2018	POSTAL ANNEX #25	Postage	75.99
2/14/2018	26160	FALLBROOK AWARDS	Metal plates/art/engraving	49.51
2/14/2018	4865	PALOMAR COMMUNITY COLLEGE	Spring 2018 Fire 98	5,956.00
2/15/2018	EMG3002	Patty Koch	EMG3002	783.00
2/15/2018	433015101	NIGEL FRANK INT'L USA	GP support	97.50
2/15/2018	433015073	NIGEL FRANK INT'L USA	GP support	1,690.00
2/15/2018	1197-1	Fallbrook Overhead Doors and Entry Gates	Gate repair Sta. 1	1,500.00
2/15/2018	126921	Global CTI	Gloabl Shield support	134.48
2/15/2018	97188	JIM'S SIGN SHOP	E116 to NCF	615.00
2/15/2018	133425	CDCE Engineered Solutions	MDC Antenna	285.00
2/15/2018	339336	Cully Repair	Stihl chainsaw repair	410.63
2/15/2018	339337	Cully Repair	Stihl chainsaw repair	147.28
2/15/2018	339335	Cully Repair	Stihl chainsaw repair	120.15
2/15/2018	STMT 02/15/2018	FALLBROOK OIL COMPANY	Fuel 02/01/18-02/15/18	3,148.39
2/15/2018	57980616	Linde Gas North America LLC	Oxygen refill	69.99
2/15/2018	57980510	Linde Gas North America LLC	Oxygen refill	78.88

Document Date	Document Number	Vendor Name	Transaction Description	Document Amount
2/15/2018	488335	SOUTH COAST EMERGENCY VEHICLE SERV	Module, gauge, driver	310.04
2/15/2018	79511	UNIFORM SPECIALIST/ACE UNIFORMS	Rnbw badges - Weaver	2,898.94
2/16/2018	PR AP 02/16/18	FALLBROOK FIREFIGHTERS' ASSN	FFA Dues - PR 02/16/18	2,631.64
2/16/2018	PR AP 2/16/18	FALLBROOK FIREFIGHTERS' ASSN	FBK FFA Dues - Reserve Portion	17.55
2/16/2018	PR AP 02/16/18	FIREFIGHTERS LEG. ACTION GRP	FLAG Contribution - PR 2/16/18	102.00
2/16/2018	PR AP 02/16/18	NORTH COUNTY FIRE RESERVES	Reserve Dues - PR 02/16/18	35.10
2/16/2018	PR AP 02/16/18	LINCOLN NATIONAL	Lincoln Payment - PR 02/16/18	4,926.12
2/16/2018	PR AP 02/16/18	California State Disbursement Unit	Garnishment - Dye PR 02/16/18	346.61
2/16/2018	50575	Richardson Technologies	Sta. 1 HVAC repair	396.00
2/17/2018	PT SHOES FY17/18	JOSEPH BRADSHAW	PT shoes FY 17/18	30.00
2/17/2018	96796	DIGITAL DEPLOYMENT, INC.	Web support	275.00
2/17/2018	1/18/18-2/17/18	RAINBOW MUNICIPAL WATER DIST	01/18/18-02/17/18	22.95
2/17/2018	1/18/18-2/17/18-000	RAINBOW MUNICIPAL WATER DIST	1/18/18-2/17/18	670.20
2/20/2018	100-HEYER-1	California Tree Service	Heyer - Weed abatement	3,800.00
2/20/2018	100-PEREZ-1	California Tree Service	Perez - Weed abatement	5,400.00
2/20/2018	4125573	KAISER PERMANENTE	Ambulance refund	1,799.77
2/20/2018	5217346	KAISER PERMANENTE	Ambulance refund	1,472.21
2/20/2018	0000073947	Rosenbauer South Dakota, LLC	Hinge for doors	61.03
2/20/2018	9451279	Scripps Health Plan Services	Ambulance refund	115.89
2/20/2018	9408038	Scripps Health Plan Services	Ambulance refund	78.27
2/20/2018	9479070	Scripps Health Plan Services	Ambulance refund	67.87
2/20/2018	9410459	Scripps Health Plan Services	Ambulance refund	24.80
2/20/2018	9440502	Scripps Health Plan Services	Ambulance refund	133.96
2/20/2018	86895	TelComTec	Rnbw phone repair	150.00
2/20/2018	9802036033	VERIZON WIRELESS	1/21/18-2/20/18	3,291.80
2/20/2018	9802036032	VERIZON WIRELESS	01/21/18-02/20/18	1,096.62
2/22/2018	RNBW CHIEF'S CAR	MIRACLE MOBILE AUTO DETAILING	Detail of RNBW Chief's car	250.00
2/22/2018	17-217307	COSUMNES COMMUNITY SERVICES	Ambulance refund	25.00
2/22/2018	1/25/18-2/22/18	FALLBROOK PUBLIC UTILITY DISTR	1/25/18-2/22/18	502.05
2/22/2018	1/25/18-2/22/18-000	FALLBROOK PUBLIC UTILITY DISTR	1/25/18-2/22/18	46.04
2/22/2018	08B9901381948	READY FRESH	1/21/18-2/2018	38.78
2/22/2018	08B0030602940	READY FRESH	1/21/18-2/20/18	7.53
2/22/2018	08B0030618029	READY FRESH	1/21/18-2/20/18	249.15
2/22/2018	1/19/18-2/20/18-871	SDG&E	1/19/18-2/20/18	28.75
2/22/2018	0381456022218	TIME WARNER CABLE	3/2/18-4/1/18	337.08
2/22/2018	0381472022218	TIME WARNER CABLE	3/2/18-4/1/18	1,142.08
2/23/2018	1/22/18-2/21/18-183	SDG&E	01/22/18-02/21/18	72.31

Document Date	Document Number	Vendor Name	Transaction Description	Document Amount
2/23/2018	9802254238	VERIZON WIRELESS	01/24/18-02/23/18	638.77
2/26/2018	1/23/18-2/22/18-533	SDG&E	1/23/18-2/22/18	119.64
2/26/2018	1/23/18-2/22/18-080	SDG&E	1/23/18-2/22/18	209.69
2/28/2018	ST4 2/28/18-2/28/19	County of San Diego DEH	Sta 4 2/28/18-2/28/19	703.00
2/28/2018	ST3 2/28/18-2/28/19	County of San Diego DEH	Sta 3 2/28/18-2/28/19	469.00
2/28/2018	ST2 2/28/18-2/28/19	County of San Diego DEH	Sta 2 2/28/18-2/28/19	547.00
2/28/2018	01770-1976-RI-2017	CO OF SD -AIR POLLUTION CONTROL	Permit Fees 02/17-02/18	1,092.00
2/28/2018	STMT 02/2018	LEGAL SHIELD	02/2018 Legal Shield	800.55
2/28/2018	MEDIC 2018-2020	BRIAN MACMILLAN	Medic 2018-2020	242.50
2/28/2018	18011	WILDFIRE INFORMATION CONSULTING	Plan check support	2,962.50
2/28/2018	28645	Reeder Media	5x20 thank you ad	850.00
2/28/2018	28646	Reeder Media	Sourcebook full page ad-Lilac	1,112.00



**NORTH COUNTY FIRE
PROTECTION DISTRICT
FIRE CHIEF/CEO**

TO: BOARD OF DIRECTORS
FROM: STEPHEN ABBOTT, FIRE CHIEF/CEO
DATE: MARCH 27, 2018
SUBJECT: APPROVAL OF POLICIES AND PROCEDURES

The following Policies and Procedures are being presented for review and approval:

1. Purchase & Sales: Save Program Guidelines:
 - New policy to address how the SAVE Program is managed and maintained.



NORTH COUNTY FIRE PROTECTION DISTRICT

POLICY AND PROCEDURE MANUAL

ADMINISTRATION
BUSINESS MANAGEMENT
PURCHASES & SALES

SECTION 217.06
MARCH 27, 2018
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SAVE PROGRAM GUIDELINES

1.0. PURPOSE:

- 1.1. To work in conjunction with the California Fire Foundation (CFF) and the Fallbrook Firefighters Association (FFA) to provide financial assistance to victims of a fire or other natural disaster.

2.0. POLICY:

- 2.1. The District and Fallbrook Firefighters Association will work with the California Fire Foundation to distribute SAVE cards in accordance with parameters outlined in the MOU with the California Fire Foundation.
- 2.2. In accordance with SAVE Program guidelines, incident commanders will distribute a SAVE card to victims of a fire or other natural disaster.
- 2.3. SAVE cards will be distributed to 40 hour Chief Officers and shift Battalion Chiefs, and will be stored in their respective response vehicles, and activated only upon distribution to fire/natural disaster victim(s).
- 2.4. Upon completion of the incident, the Duty B/C shall make notification of card distribution to the California Fire Foundation as noted herein.

3.0. PROCEDURE:

3.1. RECIPIENTS:

- 3.1.1. ELIGIBLE GIFT CARD RECIPIENTS: Residents impacted by fire or other natural disaster with a minimum of 25% damage to the property where they reside.

3.1.2. INELIGIBLE GIFT CARD RECIPIENTS:

- 3.1.2.1. Businesses; and
- 3.1.2.2. Victims of crisis or emergencies not impacted by damage caused by fire or natural disaster such:
 - 3.1.2.2.1. Car crashes;
 - 3.1.2.2.2. Evacuees forced to flee due to pending wildfires; or
 - 3.1.2.2.3. Those victims who do not incur 25% damage to their residential property.



NORTH COUNTY FIRE PROTECTION DISTRICT

POLICY AND PROCEDURE MANUAL

ADMINISTRATION
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SAVE PROGRAM GUIDELINES

3.1.3. ALLOCATION:

- 3.1.3.1. GIFT CARD ALLOCATION: Only one (1) gift card will be provided per occupancy involved in the incident regardless of whether the victim is an individual or a family. A gift card shall be provided to the individual residing full-time at the damaged occupancy, regardless of whether that individual is a renter or a homeowner.
- 3.1.3.2. GIFT CARD EXPIRATION DATE: Each card contains an expiration date of three (3) years past the date of card printing. If there are SAVE cards remaining with Party B at time of expiration that are inactive, they will be cancelled.

3.2. ACTIVATION:

3.2.1. TO ACTIVATE A SAVE GIFT CARD, FOLLOW THE BELOW PROCEDURES:

- 3.2.1.1. CALL: 800-955-7398.
- 3.2.1.1.1. Note: Do not use the 800 number printed on the card. This number on the card is for the victim's use.
- 3.2.1.2. When prompted, enter your unique **6 digit activation code** followed by the "#" key.
- 3.2.1.2.1. Note: Each IC/BC's 6 digit activation code is listed on his/her personally addressed letter from the California Fire Foundation.
- 3.2.1.3. When prompted, enter the card's admin number followed by the "#" key. The admin number is visible through the envelope window.
- 3.2.1.4. Please allow 1 to 2 minutes for the system to validate the card's admin number.
- 3.2.1.5. After the admin number is validated, you will hear: "Admin 1234567 was activated. The admin 1234567 balance is \$100."
- 3.2.1.5.1. Note: If at any time you are unable to activate your card, press "0" to speak to customer service.
- 3.2.1.6. To activate an additional card, press "1."

3.2.2. CALIFORNIA FIRE FOUNDATION NOTIFICATION:

- 3.2.2.1. Once activated, the IC will mark down the card admin number that was activated and follow the below steps:

LAST REVIEW: 03-21-18
LAST UPDATE: 03-21-18
FC/BOD APPROVAL: 03-27-18

L/M Review:
TRACKER:



NORTH COUNTY FIRE PROTECTION DISTRICT

POLICY AND PROCEDURE MANUAL

ADMINISTRATION
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SAVE PROGRAM GUIDELINES

- 3.2.2.2. The Designee will mark down the card admin number that was activated and then provide the card to the victim, which will come attached to a piece of paper that includes SAVE Program information for them.
- 3.2.2.3. Later, the Designee will enter a SAVE post-report.
- 3.2.2.4. Upon entry of the incident report, the Designee shall visit the following SAVE link [<https://caoroff.wufoo.com/forms/save-ic-reporting-form/>] as soon as feasibly possible to complete a quick 30 second post-SAVE incident form and submit the following information:
 - 3.2.2.4.1. Designee Name;
 - 3.2.2.4.2. Designee Email;
 - 3.2.2.4.3. Designee Phone Number;
 - 3.2.2.4.4. Designee Unique Passcode;
 - 3.2.2.4.5. Unique Activated Gift Card Admin Number;
 - 3.2.2.4.6. NFIRS Number
 - 3.2.2.4.7. Date;
 - 3.2.2.4.8. Any Other Information Requested.
- 3.2.2.5. This data will be posted and submitted by the Designees and sent to the CFF immediately following incident.
- 3.2.2.6. Should a user error or any other type of error occur during the SAVE post-report, simply email save@cpf.org with your error information and someone will respond with next steps within the next 24 hours.

4.0. REFERENCES:

4.1. [MOU – CFF and NCFPD](#)

5.0. RELATED POLICIES/FORMS:

5.1. POLICIES: None.

5.2. FORMS: None.

LAST REVIEW: 03-21-18
LAST UPDATE: 03-21-18
FC/BOD APPROVAL: 03-27-18

L/M Review:
TRACKER:



**NORTH COUNTY FIRE
PROTECTION DISTRICT
FIRE PREVENTION BUREAU**

TO: BOARD OF DIRECTORS
FROM: FM KOCH AND CHIEF ABBOTT
DATE: MARCH 27, 2018
SUBJECT: FIRE MITIGATION FEE PROGRAM (FMF)

CONSENT AGENDA

RECOMMENDATION:

To approve Resolution 2018-06 as submitted.

BACKGROUND:

San Diego County has established a Fire Mitigation Fee Program wherein fire departments receive Developer Impact Fees for new construction to compensate fire agencies for new infrastructure needs resulting from new development. In order to continue participation in this Program, the District must annually adopt a resolution making the required annual findings by April 16th of each year.

DISCUSSION:

The proposed Resolution 2018-06 is enclosed for your review. It is our standard annual Resolution. It establishes collection of 100% of the ceiling amount set by the County of San Diego. It also specifies the recording requirements and how the Mitigation Fees can be expended. Mitigation Fees are established using a formula contained in the County ordinances. The current rate for construction is \$0.56 psf. Per the committee the Fire Mitigation Fee will increase to \$0.58 psf for Fiscal Year 2018/2019.

FISCAL ANALYSIS:

The estimated Fire Mitigation Revenue for NCFPD FY 2018/2019 is \$175,000 with an additional \$1,000 estimated for the Rainbow Fire Division.

SUMMARY:

Adoption of this Resolution is a standard and required practice to participate in the FMF Program. Later in the year, Staff will forward a Multi-Year Facilities and Equipment Plan as a secondary component to Program participation.

NORTH COUNTY FIRE PROTECTION DISTRICT



RESOLUTION 2018-06

RESOLUTION OF THE BOARD OF DIRECTORS OF THE NORTH COUNTY FIRE PROTECTION DISTRICT, SAN DIEGO COUNTY, STATE OF CALIFORNIA, MAKING THE ANNUAL REQUIRED FINDINGS OF THE SAN DIEGO COUNTY FIRE MITIGATION FEE ORDINANCE FY 2018/2019

WHEREAS, the North County Fire Protection District is anticipating that further new development will occur within the District which will cause the further need for the expansion of existing fire protection facilities; and

WHEREAS, the North County Fire Protection District is currently participating in the San Diego County Fire Mitigation Fee Program; and

WHEREAS, the County of San Diego has established fee ceilings for types of constructions by Chapter 3 of Division 10 of Title 8, (commencing with Section 810.301) of the San Diego County Codes; and

WHEREAS, the County of San Diego has amended Chapter 3, Division 10 of Title 8 of the San Diego County Code of Regulatory Ordinances relating to fire mitigation fees; and

WHEREAS, the North County Fire Protection District intends hereby to comply with said amendments to continue to participate in the Fire Mitigation Fee Program.

IT IS HEREBY FOUND THAT:

- A. The North County Fire Protection District does not have existing facilities which could be used to provide an adequate level of service to new development within the District's boundaries; and
- B. The North County Fire Protection District does not have sufficient funds available to construct additional facilities from fund balances, capital facility funds, property tax sources or any other appropriate sources; and
- C. The lack of fire protection facilities and equipment to serve new development would create a situation perilous to the public health and safety if Fire Mitigation Fees are not levied within the District; and
- D. The Annexation Fees and Plan Check Fees charged by the North County Fire Protection District do not include a payment towards costs of capital facility and equipment expansion as a component of the fee.

IT IS HEREBY RESOLVED THAT:

1. The North County Fire Protection District requests the County of San Diego to collect 100% of the ceiling amount of the Fire Mitigation Fee on the District's behalf from applicants for building permits or other permits for development.

NORTH COUNTY FIRE PROTECTION DISTRICT



RESOLUTION 2018-06

RESOLUTION OF THE BOARD OF DIRECTORS OF THE NORTH COUNTY FIRE PROTECTION DISTRICT, SAN DIEGO COUNTY, STATE OF CALIFORNIA, MAKING THE ANNUAL REQUIRED FINDINGS OF THE SAN DIEGO COUNTY FIRE MITIGATION FEE ORDINANCE FY 2018/2019

2. Mitigation fees paid under this Program will be used to expand the availability of capital facilities and equipment to serve new development.
3. The District shall place all funds received by the County under this Program and all interest subsequently accrued by the District on these funds, in a separate budget accounting category to be known as the "San Diego County Fire Mitigation Fee."
4. The District shall expend funds from said "San Diego County Fire Mitigation Fee" budget accounting category only for the purposes of providing capital facilities and equipment to serve new development.
5. The District shall submit a Fire Mitigation Fee Annual Report to the County of San Diego no later than August 29th of each year to the Administrator of the Mitigation Fee Program. Said report shall include, but not limited to, the balance in the account at the end of the previous fiscal year, the fee of revenue received, the amount and type of expenditures made and the ending balance in the fund. The report shall further specify the actions the District plans to take to alleviate the facility in equipment needs caused by new development in a Multi-year Facilities and Equipment Plan adopted at a noticed public hearing. The District shall make available, upon request by the Administrator, a copy of its annual audit report.
6. The District shall make its records available to the public on request, which justify the basis for the fee amount.
7. The District shall hold San Diego County harmless for any errors made by the County in collecting and/or transmitting these fees to the District.
8. The District shall make findings, with respect to any portion of the fee remaining unexpended or uncommitted in its account five (5) or more years after deposit of the fee, to identify the purpose to which the fee is to be put and to demonstrate a reasonable relationship between the fee and the purpose for which it was charged. The agency shall refund to the then current record owner or owners of the development project or projects on a prorated basis, the unexpended or uncommitted portion of the fee and any interest accrued thereon, for which need cannot be demonstrated.
9. The Board of Directors of the District shall send a certified copy of the Resolution to the Clerk. The Clerk shall immediately transmit a copy of the resolution to the Director and Administrator. Within thirty days from the date of receipt of the

NORTH COUNTY FIRE PROTECTION DISTRICT



RESOLUTION 2018-06

RESOLUTION OF THE BOARD OF DIRECTORS OF THE NORTH COUNTY FIRE PROTECTION DISTRICT, SAN DIEGO COUNTY, STATE OF CALIFORNIA, MAKING THE ANNUAL REQUIRED FINDINGS OF THE SAN DIEGO COUNTY FIRE MITIGATION FEE ORDINANCE FY 2018/2019

resolution by the Clerk, the provisions of this chapter shall be applicable to all building permits and other permits issued for new construction.

10. By April 16th of each year following the year of original adoption of this District's Resolution, pursuant to this section, the District shall submit a copy of a new resolution adopted by the Board of Directors of the District, making the required findings and setting the percentage of the Fire Mitigation Fee ceiling requested by the District. This percentage may be revised by resolution, up to the ceiling amount. This revision shall be effective the following July 1st.

APPROVED, ADOPTED AND SIGNED by the Board of Directors, North County Fire Protection District, County of San Diego, State of California, on this **27th day of March 2018**, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

RECUSED:

Kenneth Munson, Board President

ATTEST:

I HEREBY CERTIFY that the foregoing is a true and correct copy of the resolution duly and regularly adopted by the Board of Directors of the North County Fire Protection District thereof held on the **27th day of March 2018**, and that the same now appears on record in the Board Secretary's office.

IN WITNESS THEREOF, I hereunto set my hand and affixed by official seal this **27th day of March 2018**.

Loren Stephen-Porter, Board Secretary



**NORTH COUNTY FIRE
PROTECTION DISTRICT
FIRE CHIEF/CEO**

TO: BOARD OF DIRECTORS
FROM: CHIEF ABBOTT
DATE: MARCH 27, 2018
SUBJECT: CONSIDERATION OF FULL OPERATIONAL CONSOLIDATION OF RAINBOW

ACTION AGENDA

RECOMMENDATION:

Approve Resolution 2018-07, terminating the October 28, 1986 Fallbrook Fire Protection District/Rainbow Advisory Board Agreement, completing the operational consolidation of the North County and Rainbow Fire Departments.

BACKGROUND:

During the February NCFPD Board meeting, a discussion was held with members of the Rainbow Fire Protection Subzone regarding consideration of possible full-scale consolidation of the North County and Rainbow Fire Departments and dissolution of the Rainbow Advisory Board. At that meeting, it was recognized that this was in fact the interest of all parties and the NCFPD Board requested a follow-up discussion with the Rainbow Advisory Board to finalize a transition plan.

DISCUSSION:

Staff developed a transition plan in conjunction with the Rainbow Advisory Board. Approximately half of those items have been completed, with the rest contained within the provisions of the Resolution presented to the Board. Most notably those provisions include:

1. Dissolution of Rainbow Advisory Board and Rainbow Volunteer Fire Dept. through repeal of the 10-28-1986 Fallbrook Fire Protection District/Rainbow Advisory Board Agreement;
2. Reclassifying existing Rainbow Volunteer Firefighters as NCFPD Volunteers;
3. Dedication of future tax revenues from the Rainbow Fire Protection Subzone for funding fire & EMS operations within Rainbow;
4. Making attendant uniform, facility, equipment & identification changes;
5. Restatement of the provisions of the 12-30-1986 LAFCO Resolution O86-25, pertaining to rights, duties, obligations, liabilities, assets, etc.; and
6. Recognition of the Rainbow Advisory Board, Chief Officers and Volunteer Firefighters for their many years of dedicated service.

RAINBOW FULL OPERATIONAL CONSOLIDATION
PAGE 2 OF 2

Actions beyond those listed above are ministerial in nature and will be handled by NCF staff. The media is already aware of this pending merger and Staff will work with the community outreach team to communicate this action upon completion. Additionally, Staff will work with former Rainbow personnel to facilitate an appropriate recognition event.

FISCAL IMPACT:

As noted above, since funds generated from Rainbow (\$260,000 for this FY) would need to continue to be used for the benefit of the Rainbow area, there is no additional fiscal impact associated with a complete merger between NCFPD and Rainbow. NCFPD already receives \$25,000 per year from the Rainbow budget for administrative charges, plus an additional \$41,250 to offset the balance of the SAFER funded Volunteer Recruitment & Retention Administrative Captain. The balance of the remaining funds cover facility and equipment operations and maintenances costs, plus long-term capital outlay.

SUMMARY:

The efforts undertaken over the past two years to consolidate North County and Rainbow Fire have created circumstances favorable to complete a full-scale consolidation between these two entities.

NORTH COUNTY FIRE PROTECTION DISTRICT



RESOLUTION 2018-07

RESOLUTION OF THE BOARD OF DIRECTORS OF THE NORTH COUNTY FIRE PROTECTION DISTRICT, SAN DIEGO COUNTY, STATE OF CALIFORNIA, TERMINATING THE FALLBROOK FIRE PROTECTION DISTRICT AND RAINBOW ADVISORY BOARD AGREEMENT

WHEREAS, LAFCO Resolution O86-25, dated December 30, 1986, dissolved the Fallbrook Fire Protection District and County Service Area #7 and created the North County Fire Protection District as the successor agency; and

WHEREAS, the Fallbrook Fire Protection District/Rainbow Advisory Board Agreement, dated October 28, 1986, contained provisions for the continuance of a dependent Rainbow Fire Protection Subzone Advisory Board of the North County Fire Protection District; and

WHEREAS, this Rainbow Advisory Board and Rainbow Volunteer Fire Department have continued operations outlined in this Agreement; and

WHEREAS, there has been an increasing challenge to recruit and retain sufficient qualified volunteer firefighters to staff fire apparatus within the community of Rainbow; and

WHEREAS, the Rainbow Volunteer Fire Chief will be resigning from his position and it has been determined there is no suitable replacement; and

WHEREAS, North County Fire Protection District has now provided full administrative support and full-time paid staffing from within the community of Rainbow since August 2016; and

WHEREAS, the North County Fire Protection District has ensured by Policy for the continued use of tax funds generated from within the Rainbow Fire Protection Subzone for the benefit of that community.

IT IS HEREBY FOUND THAT:

- A. Fire and EMS services for the Rainbow Fire Protection Subzone are now being administered and provided exclusively by the North County Fire Protection District; and
- B. Future development along the I-15 corridor and Insurance Services Office travel distance requirements necessitates a continuation of these services; and
- C. The command and governance structure of the North County Fire Protection District provides opportunity for input into provision of fire and EMS services; and
- D. There is no longer a need for the continued presence of a Rainbow Advisory Board or independent operating agreement.

NORTH COUNTY FIRE PROTECTION DISTRICT



RESOLUTION 2018-07

RESOLUTION OF THE BOARD OF DIRECTORS OF THE NORTH COUNTY FIRE PROTECTION DISTRICT, SAN DIEGO COUNTY, STATE OF CALIFORNIA, TERMINATING THE FALLBROOK FIRE PROTECTION DISTRICT AND RAINBOW ADVISORY BOARD AGREEMENT

THEREFORE, IT IS HEREBY RESOLVED THAT:

1. The Board of Directors of the North County Fire Protection District do hereby repeal the October 28, 1986 Fallbrook Fire Protection District/Rainbow Advisory Board Agreement; and
2. Future tax revenues generated from within the Rainbow Fire Protection Subzone shall continue to be used for the express purpose of supporting fire and EMS operations within this subzone, as outlined in North County Fire Protection District policy; and
3. All existing Rainbow Volunteer Firefighters will be reclassified as Volunteer Firefighters with the North County Fire Protection District; and
4. All existing facilities and equipment of the Rainbow Fire Protection Subzone will be renumbered and renamed as assets of the North County Fire Protection District; and
5. All remaining rights, duties, powers, assets, property, liability, encumbrances and responsibilities of the Rainbow Fire Protection Subzone, Rainbow Volunteer Fire Chief, and Rainbow Volunteer Fire Department do hereby revert to the North County Fire Protection District, as delineated in LAFCO Resolution O86-25; and
6. The Board of Directors of the North County Fire Protection District does hereby resolve to commend the current and former members of the Rainbow Advisory Board, Rainbow Volunteer Fire Chiefs and Rainbow Volunteer Firefighters for their thirty-two years of dedicated and loyal service to the community of Rainbow since the merger of their predecessor agencies in 1986.

APPROVED, SIGNED AND ADOPTED by the Board of Directors, North County Fire Protection District, County of San Diego, State of California, on this **27th** day of **March 2018**, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

RECUSED:

NORTH COUNTY FIRE PROTECTION DISTRICT



RESOLUTION 2018-07

RESOLUTION OF THE BOARD OF DIRECTORS OF THE NORTH COUNTY FIRE PROTECTION DISTRICT, SAN DIEGO COUNTY, STATE OF CALIFORNIA, TERMINATING THE FALLBROOK FIRE PROTECTION DISTRICT AND RAINBOW ADVISORY BOARD AGREEMENT

Signed:

Kenneth Munson, Board President

ATTEST:

I HEREBY CERTIFY that the foregoing is a true and correct copy of the resolution duly and regularly adopted by the Board of Directors of the North County Fire Protection District thereof held on the 27th day of March 2018, and that the same now appears on record in the Board Secretary's office.

IN WITNESS THEREOF, I hereunto set my hand and affixed by official seal this 27th day of March 2018.

Loren Stephen-Porter, Board Secretary

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**NORTH COUNTY FIRE
PROTECTION DISTRICT
OPERATIONS DIVISION STAFF REPORT**

TO: BOARD OF DIRECTORS
FROM: DIVISION CHIEF MAHR AND CHIEF ABBOTT
DATE: MARCH 27, 2018
SUBJECT: NARCOTIC SECURITY AND TRACKING SYSTEM

ACTION AGENDA

RECOMMENDATION:

It is the recommendation by Staff that the Board approve the purchase of the Thomas EMS "NarcBox" narcotic security and tracking system.

BACKGROUND:

As an Advanced Life Support (ALS) EMS provider in the County of San Diego, it is a requirement that all NCFPD Advanced Life Support (ALS) apparatus be stocked with a complete medication inventory. This medication inventory includes two (2) medications that are considered a controlled substance. As such, these medications must be secured and each administration documented in such a manner that is in accordance with the United States Drug Enforcement Agency policies. NCFPD is currently utilizing a process that complies with all rules and regulations, however, it is a very challenging process, requiring a significant amount of labor to administer and maintain.

DISCUSSION:

The proposed Thomas EMS NarcBox system is a one-hundred percent (100%) DEA compliant, state of the art, cloud-based system that provides a higher level of security to the storage of narcotics, as well as providing a paperless process for the documentation of medication administration in real-time. The system easily allows for administrators to add and remove access to employees via cloud-based technology, which access can be monitored and modified from any computer and at any time. This is a particularly important feature since our current system requires a designated person to physically reprogram every apparatus and vault-based Knox KeySecure unit each time we add or remove an employee. This process is cumbersome and often cannot be done in a timely manner. The Thomas system would provide for nineteen (19) state-of-the-art, WiFi-accessible, apparatus-mounted "NarcBoxes" and three (3) station vaults.

**BOARD APPROVE THE PURCHASE OF
THOMAS EMS NARCBOX SYSTEM
MARCH 27, 2018
PAGE 2 OF 2**

FISCAL ANALYSIS:

Total cost of the proposed Thomas EMS NarcBox System fully implemented with hardware and software is Twenty-Two Thousand Five Hundred Dollars (\$22,500.00).

This purchase was not previously budgeted for as part of the FY17/18 budget and therefore requires the use of new monies.

The District will be receiving approximately Forty Thousand Dollars (\$40,000.00) from a recent settlement with General Motors on a buy back of an ambulance chassis that has been deemed unserviceable due to defects. Staff is proposing using Twenty-Two Thousand Five Hundred (\$22,500.00) of the Forty Thousand Dollars (\$40,000.00) received from this settlement to purchase the Thomas EMS NarcBox System.

SUMMARY:

The approval of this state of the art narcotic tracking and security system will enhance the ability for NCFPD to secure and track the administration of DEA controlled substances. Additionally, through technology, NCFPD will be able to more efficiently manage employee access and improve overall administration of the Program.

Digital Entry Narcotics Box with Tattletale Technology

Narcotic and controlled substance security is one of the key challenges facing the EMS and Fire Industries. Balancing maximum controlled substance security, with quick access to these medications in critical patient response scenarios is a necessity.

Security:

The NarcBox is constructed from extruded lightweight and durable airplane grade anodized aluminum, and features a hi-resolution resistive touch display (which allows for glove use during access) for PIN



entry as well as an RFID key card entry system.

The NarcBox can be configured to require Dual Pin access, through either PIN, RFID, or a combination of both, to further enhance security and accountability. Multiple internal motion sensors notify all administrators / supervisors of forced entry via email within minutes of a security breach, while multiple incorrect repeated PIN entries also “flag” administrators and supervisors via email of suspicious activity.

Traceability / Accountability

All NarcBox entry events are time, date, and medic stamped and transmitted instantly to our third party secure server. Additional entry and usage information, such as medications administered and a dispatch or EPCR assigned call number can be assigned to every access as well. The NarcBox also reports temperature, and notifies all administrators / supervisors when the narcotics are outside specified temperature ranges.



The “shift change” and automatic reporting features (based on 12 hr, 24hr, or 48 hr shifts) allow all administrators or supervisors to receive customized automatic emailed reports by station, vehicle, medic, or by specific NarcBox that correspond to each departments shift change schedule.

Installation & Maintenance

The NarcBox reporting and management system is completely cloud based. This means that any supervisor or administrator can download or run reports, view access logs throughout their EMS system, add / delete medics, or reset PINS, from any internet enabled device, at anytime, anywhere in the world. The NarcBox was designed to essentially be “plug and play”, and can be powered up and connected to any vehicle MIFI system or station based WIFI in minutes. Also, unlike most other EMS narcotic security systems, there is NO need to purchase any special hardware or install any additional equipment to use the NarcBox.



Portability

The NarcBox is the only EMS and Fire Narcotic security safe that includes an internal battery, and in the event of a power loss, maintains full functionality and security for up to 5 days. The internal battery also allows departments the ability to maintain full narcotic security for their department during special events or search and rescue situations. The NarcBox also features a rotating screen and can be mounted either vertically or horizontally to save space and accommodate virtually any cabinet configuration.

Thomas EMS

1605 West 2100 South
Salt Lake City, UT 84119

Quote

Date	Quote #
2/9/2018	793

Name / Address
North County Fire Protection District Kevin Mahr 330 S Main Fallbrook, CA 92028

Rep	Project

Description	Qty	Cost	Total
Narcotic Case DS	19	1,002.62	19,049.78
Narcotic Case DS XI	3	1,150.00	3,450.00
Total			\$22,499.78



North County Fire Protection District

Purchase Order

(\$5,000.00 and above)

Bill To:

330 S. Main Avenue
 Fallbrook, CA 92028
 Phone: 760-723-2008
 Fax: 760-723-2011

Ship To:

Street: _____
 City, State: _____
 Zip: _____
 Phone: _____
 Fax: _____
 Attn: _____

Date of Request: March 20, 2018

Approved by: _____ PO #: 18-170 -

Budget Acct. #: 105-5230-33 Order Date: January 22, 2018

Vendor Name: Thomas EMS Vendor #: _____

Vendor Address: 1605 West 2100 South

City: Salt Lake City State: UT Zip: 84119

Use this form for Purchase Orders \$5000.00 and over.

Quantity	Item Description	Unit Total	Total
19	Narcotic Case DS	\$ 1,002.62	\$19,049.78
3	Narcotic Case DS XL	\$ 1,150.00	\$ 3,450.00
		\$ -	-
		\$ -	-
		\$ -	-
		\$ -	-
		\$ -	-
		\$ -	-
		\$ -	-
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		\$ -	-
		\$ -	-
		\$ -	-
		\$ -	-

**Due to the amounts involved, this PO must be processed through Finance.
 Please contact them for assistance.**

Subtotal:	\$22,499.78
Tax:	-
Shipping:	-
Total:	\$22,499.78

Section 290 91 Updated Sept 19 2017

 Stephen Abbott
 Fire Chief/CEO

 Print Name: _____
 Board of Directors



**NORTH COUNTY FIRE
PROTECTION DISTRICT**

FIRE CHIEF/CEO

TO: BOARD OF DIRECTORS
FROM: STEPHEN ABBOTT, FIRE CHIEF/CEO
DATE: MARCH 27, 2018
SUBJECT: DISCUSSION AGENDA

There are no Discussion Agenda Items for the March 27, 2018, Board Meeting.

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ROBERT H. JAMES

ATTORNEY AT LAW

ROBERT H. JAMES, Esq.
roberthjameslaw@gmail.com

3668 KATIE LENDRE DRIVE
FALLBROOK, CALIFORNIA 92028

TELEPHONE
(760) 723-9018

March 1, 2018

Board of Directors North County Fire Protection District

Re: General Counsel Board Report for March 2018

GASB Statements 74 & 75: What We Really Need to Know

GASB 74, effective for fiscal years beginning after June 15, 2016, is a guide to placing the correct numbers within your balance sheet on your financial statements. Previously these numbers might have been buried deep in footnotes in your audit or comprehensive annual financial report (CAFR), with labels derived for actuarial nomenclature. Now, these numbers must be translated into accounting labels so they can be combined with other similarly named assets and liabilities.

GASB 75, required for fiscal years beginning after June 15, 2017, is a guide to establishing standards for recognizing and measuring liabilities that appear in your actuarial report. For the first time, deferred outflows and inflows of resources will be an exhibit in reports. You will most likely see a change in the manner of actuarial calculations due to the use of a specific actuarial method. Sensitivity testing and liabilities as a percentage of payroll will be new exhibits as well.

In the past this data was updated every three years, at a minimum. Now, the work must be performed every other year. The complexity of the actuarial calculations has increased and additional information, sensitivity testing, and deferred inflows and outflows need to be determined.

How does staff get prepared for all of this? First, reach out to your auditor as soon as possible. Review your most recent audit or CAFR and ask how your next statement (most likely June 30, 2017) will be different. That should inform you about the application of GASB No. 74. Follow that with questions about the June 30, 2018 fiscal year end and the application of GASB No. 75. Establish a timeline for the completion of the financial statements.

Next, contact your provider of actuarial and consulting services. Given the deadline, find out when the actuary will need plan, employee, and financial data to complete a report. You may find that your attention to Other Postemployment Medical Benefits begins much earlier in the year.

Basically, the objective of Statement 74 is to improve external financial reports of state and local governmental OPEB (Other Post-Employment Benefits) plans for making decisions and assessing accountability.

Statement No. 75 requires the following for agencies with more than 100 active and retired employees (that's us):

- The actuarial present value of projected benefit payments be attributed to periods of employee service using a specified actuarial cost method with each period's service cost determined as a level percentage of pay.
- Unless otherwise specified, all assumptions underlying the determination of the total OPEB liability and related measures set forth are required to be made in conformity with actuarial Standards of Practice issued by the Actuarial Standards Board.

ROBERT H. JAMES

ATTORNEY AT LAW

ROBERT H. JAMES, Esq.
roberthjameslaw@gmail.com

3668 KATIE LENDRE DRIVE
FALLBROOK, CALIFORNIA 92028

TELEPHONE
(760) 723-9018

- Changes in the net OPED liability that have not been included in the OPED expense are required to be reported as deferred outflows of resources or deferred inflows of resources related to OPEB.

Yes, this business is for our auditor!

ROBERT H. JAMES, Attorney at Law



Robert H. James, General Counsel for the
North County Fire Protection District

RHJ/klm
cc: Chief Steve Abbott



**NORTH COUNTY FIRE
PROTECTION DISTRICT
FIRE CHIEF/CEO**

TO: BOARD OF DIRECTORS
FROM: STEPHEN ABBOTT, FIRE CHIEF/CEO
DATE: MARCH 27, 2018
SUBJECT: WRITTEN CORRESPONDENCE

- **WRITTEN COMMUNICATION:** None.
- **BOARD RECOGNITION PROGRAM:**
 - **JANUARY 31, 2018 – Thank You Card:**
Cannot identify crew involved.
 - **UNDATED THANK YOU CARD – UNCERTAIN OF CREW INVOLVED:**
Engine 114:
Captain Berry
Engineer Benoit
Engineer Bracci
FF/PM J. Kortekass

attention: chief about, 1-31-18

Dear dear Firemen,
For station 6 "C crew"

Too little recognition
is given to the many tasks
you are called on to perform

Personally, my husband
and I had to avail ourselves
of your kind and VERY

STATION 6
"C" CREW
(POST BID CHANGE)

JOHN CHOI
COLIN BAKER

+ POSSIBLE
VOLUNTEERS

CH PABLE serves

- 1- to evacuate me in
the mandatory fire recently
- 2- to transport me, recently
to Tri City after a fall

Bravo Fire fighters - We love

STATION 6 "C"
PRE BID CHANGE (DEC.)

BRINN MACMILLAN
TOM HARRINGTON

+ POSSIBLE VOLUNTEERS

CAL1282
The beautiful coastline of Southern California.

SAN DIEGO CALIFORNIA

CALIFORNIA SCENE

23 FEB 2010 11:52

POSTCARD



STATION 4
'C' CREW

ON 18TH JAN '18 YOU'S
SAVED MY LIFE, TOOK ME TO
TEMECULA HOSPITAL, THE
BEST. 12 INCH LARGE INTES-
TINE CANCER, REMOVED.

THANK YOU ALL, MAY
GOD BLESS YOU'S
ABUNDANTLY.

From: .

VISITING FROM SOUTH
AFRICA.

NORTH COUNTY FIRE
PROTECT DISTRICT,
330 SOUTH MAIN AVE

FALLBROOK CA

92028-2938

©California Scene
(858)635-9400
www.calscene.com
Made in California
Photo James Blank



NO CALL / INCIDENT NARRATIVE MATCHES
INFO ABOVE. I CHECKED ALL CALLS JAN 18TH.

JAN 18TH - STATION 4 "E"

CAPT. R. BERRY
ENG. M. BENOIT
ENG. J. BRACCI
FF J. KORTEKAAS

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CalPERS Makes Innovative Health Plan Change for 2019

March 21, 2018

Communications & Stakeholder Relations
Contact: Bill Madison, Information Officer
(916) 795-3991 - newsroom@calpers.ca.gov

New PERS Select plan designed to increase engagement and improve health

SACRAMENTO, Calif. - The California Public Employees' Retirement System Board of Administration today took another step forward to bring innovative health benefits to its members. The board approved a value-based insurance design (VBID) plan for PERS Select.

VBID is designed to improve coordination of care through engagement with a personal doctor and uses incentives to improve member health and wellness.

"This is a major change and innovative way of delivering value-based insurance," said Priya Mathur, the president of the CalPERS Board. "Members still have a choice of plans, and this new PERS Select option encourages enrollees to be more engaged in their own health care, and enables them to make better informed health care decisions."

The new VBID design takes effect as a two-year pilot in the 2019 plan year for the PERS Select Preferred Provider Organization non-Medicare plan.

The board's decision revises the PERS Select PPO non-Medicare plan to a VBID approach that allows a member to choose a personal care physician to coordinate their health care, and ensures they are getting the proper care when needed. The new Select plan will also provide incentives for members to become more involved in their health decisions and earn credits to reduce their annual deductible costs.

Currently, over 50,000 CalPERS members are enrolled in the PERS Select non-Medicare plan. CalPERS estimates that those enrolled in the PERS Select plan will save between \$221 and \$277 annually on their premiums, for an overall savings of more than \$3 million a year. The system estimates a total cost savings of nearly \$10 million.

The new plan also allows members in rural areas with no Health Maintenance Organization (HMO) options to have HMO-type support. Currently, 18 counties in California are without an HMO in their area.

"A number of our members live in rural areas where an HMO-like option of having a personal physician will be appreciated," said Rob Feckner, chair of the CalPERS Pension and Health Benefits Committee. "They, too, will have access to a doctor who supports their care and guides them through the health care system, and an opportunity to

participate in wellness activities to improve their overall health."

Members in PERS Select can also easily reduce their annual deductible costs by participating in up to five evidence-based health and wellness activities:

- Get an annual biometric screening
- Receive an annual flu shot
- Certify that they are non-smokers, or participating in a smoking cessation program
- Get a second opinion for non-emergency elective surgeries
- Engage with a nurse manager for disease management (for those who can be treated by disease management programs)

Members who participate in the incentives program can save between \$500 and \$1,000 per year on annual deductibles of \$1,000 to \$2,000 per year.

CalPERS will evaluate the PERS Select plan changes quarterly during the two-year period, and report the findings to the Board with recommendations to continue the plan as it is or modify the benefits.

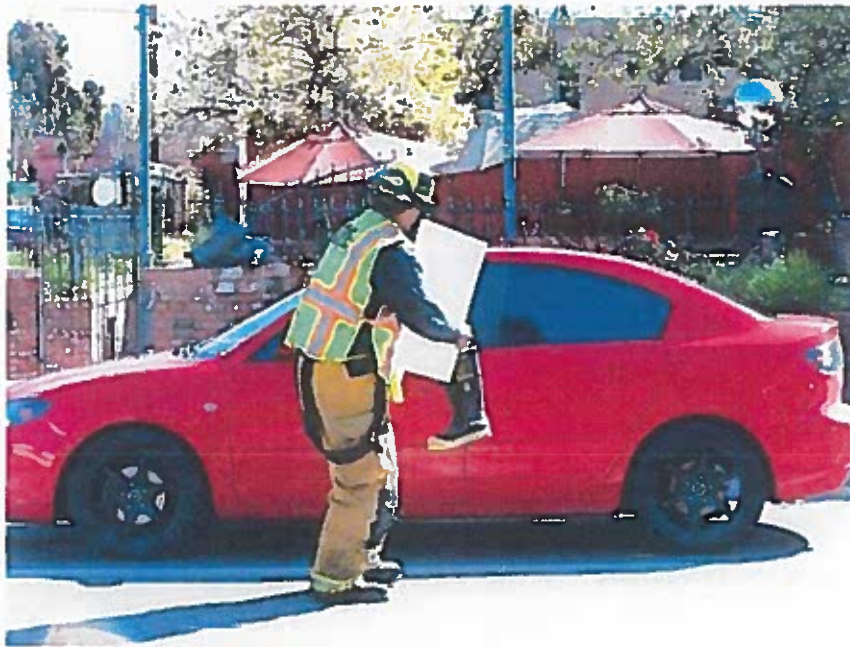
About CalPERS

For more than eight decades, CalPERS has built retirement and health security for state, school, and public agency members who invest their lifework in public service. Our pension fund serves more than 1.8 million members in the CalPERS retirement system and administers benefits for more than 1.4 million members and their families in our health program, making us the largest defined-benefit public pension in the U.S. CalPERS' total fund market value currently stands at approximately \$352 billion. For more information, visit www.calpers.ca.gov.

Boot drive in Fallbrook brings in over \$10,000

Village News

Last updated 3/19/2018 at 11:42am



Lucette Moramarco photo

A North County firefighter collects money on Main Avenue at Alvarado Street during the March 1 boot drive.

SAN DIEGO - North County Fire Protection District firefighters raised an amazing \$10,717 during the Boot Drive for the Burn Institute on March 1. Burn Institute special events coordinator Tiffany Wong told the firefighters, "Your participation and support means so much to us and we are extremely grateful!"

Funds raised will help the institute's fire and burn prevention programs and burn survivor support programs and services. In 2016, the Burn Institute proudly established the Red Line of Courage Fund to provide support services to local firefighters who sustain a burn injury while on duty.

The Red Line of Courage Fund is designed to supplement those services already in place for professional firefighters and make resources available for the more immediate and long-term needs that other programs do not offer. To implement and sustain the Red Line of Courage Fund, the Burn Institute will set aside proceeds from the Annual Firefighters Boot Drive and hold funds in trust, as a safety net for brave firefighters.

Village News - Also serving the communities of De Luz, Rainbow, Camp Pendleton, Pala and Pauma

Thank you paramedics

FALLBROOK – I would like to express my gratitude to the paramedics who helped me a few weeks ago.

I was home alone and was injured. I phoned 911. The lady who answered the phone sent help quickly and stayed on the line with me until they arrived. The paramedics were very capable, professional and kind. We are so lucky to have them in Fallbrook.

Thank you very much,

Julie Norberg

Fallbrook resident

Connect With Us

Village News

111 W. Alvarado St.
Suite 200
Fallbrook, CA 92028
Ph: (760) 723-7319

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Recruiting female firefighters: Closing the gender gap

In Public Safety with American Military University

Confronting gender stereotypes to encourage women to see the fire service as a career option

By Jinnie Chua, Assistant Editor of [In Public Safety](#)

The fire service continues to face a significant gender gap. There are 1.16 million firefighters in the United States, but [only 7 percent are women](#) according to the National Fire Protection Association.

“We have to show women there is a place at the table for them,” said Kevin Kupietz, a fire instructor at Roanoke Rapids (NC) Fire Department and faculty member in the [Emergency and Disaster Management](#) program at [American Military University](#). “The fire service should reflect the diversity in our communities.”



There are 1.16 million firefighters in the United States, but only 7 percent are women. (Photo/University of St. Thomas)

Related articles

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Related resource

-

Firefighters engage with the entire community, so bringing in people of different

genders, backgrounds and perspectives allows them to serve those communities better. This is all the more important at a time when fire departments across the country are struggling with [low recruitment and retention rates](#).

“The gender gap is absolutely a priority for the fire service because it’s not only an issue of diversity but also of staffing levels,” said Kupietz.

In 2010, Kupietz [conducted a study](#) for the National Fire Academy on gender diversity in fire departments. Although he has seen the issue gain more traction, things aren’t changing as fast as he and many others in the fire service would like.

The need to reach more female firefighter recruits

“The fire service is a very white, male-dominated profession,” said Kupietz. Part of the reason it has been slow to diversify, he explained, is that firefighting is [a profession steeped in family tradition](#), where for generations, fathers have introduced it to their sons.

To include more women and people of color in the fire service, departments must develop strategies that appeal to recruits and potential volunteers who do not have family ties. It’s important that recruitment efforts reach a wider audience and different parts of the community.

In reaching more female recruits, the goal is not to find women who will fit in at the department, but who can add to it. “We don’t want female firefighters to be ‘one of the boys,’” said Kupietz. “That’s not what diversity is about. We want individuals to maintain different perspectives.”

Kupietz suggested several ways fire departments can encourage more women through their doors. Much of it comes down to promoting visibility. For example, departments can include female firefighters in banners, flyers and other promotional materials. Having female firefighters give presentations at events is also a very effective recruiting tool. If departments don’t have any female firefighters of their own, they can invite female firefighters from neighboring departments to represent them.

“We need more role models and leaders for young women to identify with,” said Kupietz. “If they can see these female firefighters, in their turnout gear, they can see the profession as an option for them.”

To help spread this message, fire departments can work with specific organizations, such as the Girl Scouts, to encourage girls and young women to consider a career with the fire service. They can also partner with the community to create programs like [Camp Blaze](#), a fire training camp in Washington state for teenage girls.

What it means to be a female firefighter

Fueling the gender gap is the misconception that women will not be able to keep up with the physical demands of being a firefighter. This is a vestige of unnecessary requirements in older versions of the Candidate Physical Ability Tests (CPAT) that all firefighters must pass, such as the ability to bench press one’s own weight.

Kupietz described how such requirements not only deterred women from pursuing careers in the fire service, but also made male firefighters more resistant to women recruits. For example, a decade ago it might have been common to hear male firefighters say they didn't want a woman on their crew because she wouldn't be able to carry them out of a fire.

"We now realize no one is going to throw you over their shoulder and carry you out of a fire anyway," said Kupietz. "We're going to use the training and the methods that we're taught and we're going to drag you out to safety."

The CPAT has since been updated to more realistically represent what firefighters are trained to do in the field – and the updated criteria are more egalitarian. An emphasis is placed on aerobic endurance, stamina and the ability to use your strength and experience to problem-solve and accomplish the task at hand.

"When it comes down to it, the profession is not about brute strength," said Kupietz. "We need to make a concerted effort to show women that they can do the work and that it's rewarding work."

Inclusion is key to retaining female firefighters

Beyond recruitment and outreach strategies, there is also the matter of retaining female firefighters who do enter the field. Every firefighter must make an effort to ensure women are not excluded around the department.

"A particular problem we have in the fire service is we don't purposely exclude, but we don't make huge strides to include," said Kupietz. "The truth is everyone has a place in the fire service."

Guidelines on how firefighters should interact and conduct themselves can be set by the institution or the organization, but inclusion comes down to the actions of individual members, Kupietz said. Holding meals at the fire station or inviting someone to join a conversation can make all the difference.

"The family atmosphere is an incredibly important part of being a firefighter," said Kupietz. "If you include people into that family atmosphere you've got members for life."

As industries and professions across the board are striving for greater diversity and gender equality, the fire service does not intend to be left behind.

"We're making a cultural change from a traditional boys' club to now being inclusive to women and all minorities," Kupietz continued. "There may still be bumps in the road, but I think we've crossed the bridge."

About the Author

Jinnie Chua is the assistant editor at [In Public Safety](#), an [American Military University](#) sponsored website. She graduated from New York University in 2016 with a bachelor's degree in Journalism and Sociology. At In Public Safety, Jinnie covers issues and trends relevant to professionals in law enforcement, fire services, emergency management and national security. She can be reached at IPSauthor@apus.edu. For more articles featuring insight from industry experts, subscribe [to In Public Safety's bi-monthly](#)

County releases Lilac Fire response report

Village News

Preparedness, regional collaboration and fire and emergency management resources, coupled with a lucky break in the weather, were credited in a County After Action Report for stopping the December 2017 Lilac Fire's fast-moving destructive path within 12 hours. The report released recently also credits heroic actions of first responders for saving lives in dangerous conditions.

"The county has invested a lot of resources in fire protection and preparedness, and I think that paid off when you look at the regional response to the Lilac Fire," Supervisor Bill Horn said. "The coordination between our city, state and federal partner agencies was incredible, as was the support of community organizations and the generosity of our residents."

After action reports are generally completed after a local emergency as a way to document and evaluate an agency's response. The Lilac Fire After Action Report documents a largely successful effort amid historically dangerous Santa Ana conditions. It also includes a number of recommendations to inform future responses.

The 4,100-acre fire started 11:15 a.m., Dec. 7, just west of Interstate 15 and south of state Route 76 in severe dry, windy Santa Ana conditions. Two people, horse trainers, suffered serious burns while trying to help hundreds of animals at the San Luis Rey Downs horse training facility. More than 45 horses died in the first hours of the fire. Fire officials said the Lilac Fire had the potential to burn more than a thousand homes. Ultimately, it burned 114 homes and damaged 55 structures. The cause of the fire remains under investigation.

The county estimates its costs for the aggressive fire and emergency management response is \$5 million, which is expected to be offset with reimbursement from state and federal agencies. Cities and state agencies incurred additional costs for their efforts.

Since 2003, the county's board of supervisors has invested more than \$460 million on local firefighter equipment and capabilities to include a fleet of locally available firefighting aircraft. In the days before the Lilac Fire, as part of preparation prompted by the forecast of extreme fire danger, CAL FIRE and county Fire Authority instituted peak staffing and also worked together to mobilize a Type 1 Air-crane helicopter regional resource and coordinated with military aircraft for firefighting. During the fire, 22

helicopters and 11 fixed-wing aircraft helped put the fire out.

The preparation also included activating the Emergency Operations Center in Kearny Mesa the day before the fire to monitor for fires and coordinate with responding local and state departments and agencies including the San Diego County Office of Emergency Services, San Diego County Sheriff's Department, 2-1-1, the American Red Cross, the Department of Animal Services, the county Communications Office and the Department of Public Works. The proactive steps allowed the county to respond immediately when the fire broke out.

Within the first few hours, the Office of Emergency Services used the federal Wireless Emergency Alert system for the first time to warn residents of the dangerous fire on millions of enabled cell phones in the county.

The Sheriff's Department and the city of Oceanside issued evacuation notices using the county's AlertSanDiego mass calling system. More than 44,000 households were notified. More than 1,300 of those were evacuated to American Red Cross shelters in El Cajon, Escondido, Oceanside or San Marcos, or the city of Carlsbad shelter.

Among the harrowing calls was a 90-year-old woman who needed help evacuating when her home caught fire. A responding CAL FIRE and San Diego County Fire crew and a sheriff's deputy were met by a locked iron gate which they had to remove. The fire engine raced up to the burning home and rescued the woman on the verge of collapse in her driveway, and the deputy took her to safety. In another call, a CAL FIRE and San Diego County Fire engine, which had recently been upgraded to paramedic and Advanced Life Support capabilities, was requested to assist in treating one of the horse trainers who had suffered burns until he could be transported to a hospital.

The Del Mar Fairgrounds opened as a large animal shelter with more than 850 horses stabled there as a result. The Department of Animal Services evacuated 34 animals, assisted with 170 calls for help and cared for 263 animals that remained in the evacuated zone.

The public was kept informed through the San Diego emergency app, the <http://www.SDCountyEmergency.com> website, social media and the local media. The county's Spanish translation team provided updates in Spanish and a Partner Relay Network linked to community partners to translate information in eight other languages.

Before the fire's containment, Dec. 13, the county opened a local assistance center for affected residents at the Vista Library to help with immediate needs and information about the recovery process. More than 269 households were served. The county's Department of Environmental Health later helped residents remove 14,500 pounds of

hazardous waste and debris.

County recovery case managers continue to work with residents in the rebuilding process.

The report recommended several items for improvement.

First, the Health and Human Services Geographic Information Systems staff should join the Emergency Operations Center team in future incidents to help with a quick analysis of health-related services such as hospitals and skilled nursing facilities within the disaster zone.

Next, it suggested that the county identify additional large animal shelters for horses and livestock in the event that the Del Mar Fairgrounds has reached capacity or is unavailable due to a fair event.

In response to activating the wireless emergency alert system, it was recommended that the county use this system only when it's the most appropriate tool, as was the case in the Lilac Fire when emergency officials need to quickly alert as many people as possible in a disaster area. The county will also continue to advocate for federal lawmakers overseeing the alert system to make improvements such as hyperlinks, maps and additional text characters for more informative alerts.

North County Fire Protection District to close Station 3

Village News

Last updated 3/9/2018 at 8:51pm

The North County Fire Protection District will be closing Station 3 in the Olive Hill area.

During the Feb. 27 NCFPD board meeting, the board heard a presentation on a study about closing Station 3 and voted 5-0 to declare the property at 4157 Olive Hill Road to be surplus to the district's needs.

"The board voted to declare surplus property and move ahead with sale," NCFPD fire chief Steve Abbott said.

NCFPD Station 5 has been located at 5906 Olive Hill Road since 2015. Station 5 was previously on Old River Road, and when the fire district selected the site for the replacement fire station one of the considerations was the possibility of consolidating Station 3 and Station 5 resources.

Last year a trial study moved Station 3 personnel and the station's ambulance to Station 5 to determine if the entire district was better served by meeting increased demands for service, providing an equivalent level of service throughout the district and maintaining a high level of customer service. The entire North County Fire Protection District comprises 92 square miles.

Calls within the Station 3 response area were monitored closely to ensure that the area did not have a disproportionate change in levels of service and that included monitoring the average travel time to calls within the Station 3 area compared to for the rest of the district. The evaluation also included analyzing outcomes on individual significant calls for service and monitoring customer feedback.

"There was a very negligible difference between the response time to that area and the other suburban and rural portions of the district," Abbott said.

The total response time includes turnout time as well as travel time. The 49 emergency calls for the Station 3 area during the six-month trial period, which represented 1.6 percent of the district's total calls, had an average turnout time of 1 minute, 19 seconds and an average travel time of 8:21 for a total response time of 9:40. The 731 calls warranting response from Stations 2 in Winterwarm, 4 in Pala Mesa, 5, and 6 in

Rainbow averaged a turnout time of 1:20 and travel time of 7:57 for a total response time of 9:17. The 23-second difference is approximately 1.6 percent slower than the other responses.

Station 1 on Ivy Street has a more urban service area and was not included in the comparison.

The trial closure of Station 3 included designating Station 5 as a “priority cover” station in which every reasonable effort was made to ensure that Station 5 remained covered by a district or mutual aid regional resource. The district retained “excellent” customer service ratings.

“We’ve made it a point to make sure that the Olive Hill station, the new Olive Hill station, has coverage capacity,” Abbott said.

The relocation allowed for a full-time ambulance at Station 5 and reduced travel distance by more than two miles to the calls run by Rescue Ambulance 115. The trial closure of Station 3 also reduced district utility expenses by approximately \$1,000 each month while moving resources two miles closer to the state Route 76 corridor saved approximately \$4,000 in travel-related operations and maintenance costs during the six-month period.

For some Morro Hills residents, the Oceanside Fire Department’s Station 5 at 4841 North River Road would be the closest responder, although most calls within the North County Fire Protection District will still be served by NCFPD stations.

“We’re actually still the closest,” Abbott said.

The declaration of surplus process begins with a 40-day period for park or recreation agencies, school districts, affordable housing developers and nonprofit neighborhood enterprise associations to provide a written offer for the property. The district can obtain bids from other interested buyers if no priority entity submits an acceptable offer. The district expects to receive \$800,000 to \$1,200,000 for the property which would be considered one-time revenue and used for other facility needs.

In July 2014, the district issued a contract to Sullivan Solar Power to provide photovoltaic energy facilities for Stations 1, 2, 3 and 6 and for the fleet maintenance facility. The solar generation at Stations 1, 2 and 3 utilizes carports. The district is utilizing a California Energy Commission loan payable over 12 and one-half years to finance the solar energy installations, and the loan must be paid off before the sale or transfer of a property. NCFPD staff is conducting a cost benefit analysis to determine whether it is preferable to include the photovoltaic system in the sale of the Station 3 property or whether to relocate that system to Station 4.

Lilac Fire Destruction Limited By Planning, Collaboration: Report

SAN DIEGO COUNTY, CA – Regional collaboration, preparedness and a reprieve from Santa Ana winds were among the factors that helped firefighters limit destruction from the Lilac Fire, which burned 4,100 acres in North County from Fallbrook to Oceanside in early December, according to a county report released Friday.

The 108-page "after action" report was completed to document and evaluate the county's response to the fire, record the loss of life and damage and includes several recommendations to help improve further fire responses. It does not include a finding on the cause of the blaze, which is still under investigation.

"As destructive and disruptive as the disaster was, it could have become much larger," the report reads.

"Instead, thanks to a combination of a break in severe winds, and a massive firefighting and emergency management response, the fire's forward progress was largely stopped within 12 hours, with no loss of life, and never growing beyond the initial wind-driven surge."

Authorities had a warning that conditions were prime for wildfires before the Lilac Fire broke out on Dec. 7.

Following a forecast of severe Santa Ana winds and single-digit humidity, Cal Fire and the San Diego County Fire Authority called in extra personnel and worked together to mobilize an air- crane helicopter and coordinated with military aircraft that would end up being used to help extinguish the fire.

The county also activated the Emergency Operations Center in Kerney Mesa the day before the fire, which helped with the quick response, according to the report.

Two people suffered serious burns while trying to help hundreds of horses at the San Luis Rey Downs training center. More than 45 horses perished.

The Lilac Fire destroyed 114 houses and damaged 55, but had the potential to level more than 1,000, according to the report. Two business structures were destroyed and five were damaged. Ninety other buildings, such as sheds or barns, were destroyed and 20 were damaged.

The county estimates it spent \$5 million in response to the fire and expects the state and

federal governments to reimburse some of that cost. Cities and state agencies incurred costs, as well.

Recommended improvements include:

- having Health and Human Services staff join the Emergency Operations Center team to help with a quick analysis of health-related services; and
- identifying additional large animal shelters for horses and livestock in case the Del Mar Fairgrounds, where the surviving San Luis Rey horses were kept, is at capacity or unavailable due to a pre-scheduled event.

By City News Service

Photo by Mark Ritter

[Next on Patch](#)

Lilac Fire report credits preparedness, resources with quickly stopping fire

Mark Saunders

SAN DIEGO (KGTV) - Fire officials and city leaders credit timely preparation and resources for helping to knock down the fast-moving Lilac Fire last December.

In an after-action report released Friday, the county said the massive show of firefighting effort and management, and a break in the weather, helped to contain the fire's spread within 12 hours.

"However, as destructive and disruptive as the disaster was, it could have become much larger and destroyed thousands of homes," the report stated.

[INTERACTIVE LILAC FIRE MAP](#) | [LILAC FIRE PHOTOS](#) | [MORE THAN \\$300K RAISED FOR VICTIMS](#)

County officials also praised the response of fire and emergency personnel as "second-to-none" and "spontaneous care and generosity of residents made the Lilac Fire response and ongoing recovery efforts a success."

The county also released a list of recommendations based on the response to the fire, which stated in part:

- County Office of Emergency Services (OES) needs more staff preparation, training, and specific individuals assigned ahead of time for positions;
- Health and Human Services staff at OES needed to assess needs of affected hospitals and housing facilities;
- San Diego County to work with federal officials to improve emergency alert system texts;
- Stress test county technology and 211 system;
- Formal planning to define local and state roles;
- Annual training between OES and Red Cross to provide training and materials on how shelters are coordinated to fire and law enforcement;
- Identify additional locations for horses and livestock if Del Mar training grounds is full

The full Lilac Fire after-action report can be viewed [online](#).

Officials estimate fire and emergency response cost about \$5 million, which will be offset by state and federal reimbursement. The fire marked the county's first use of the federal Wireless Emergency Alert system.

FULL LILAC FIRE COVERAGE

Flames broke out on Dec. 7, 2017, just after 11 a.m. near Interstate 15 and State Route 76 in Bonsall. Santa Ana winds and dry conditions fanned the blaze, driving the fire west.

More than 1,300 residents were forced to evacuate to nearby shelters in Escondido, Oceanside, San Marcos, and Carlsbad, and as far away as El Cajon.

By the fire's end on Dec. 13, 4,100 acres across North San Diego County were scorched, two people were injured by burns, 114 homes were destroyed and 55 others were damaged, and more than 45 horses were killed.

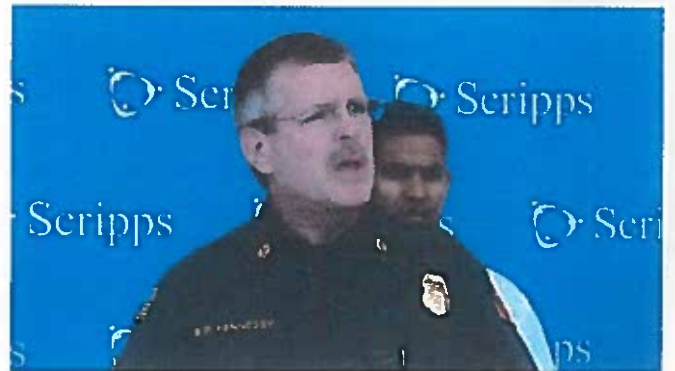
The cause of the fire remains under investigation

San Diego fire chief leaves town for new role

POSTED 7:04 AM, MARCH 8, 2018, BY CITY NEWS SERVICE, UPDATED AT 01:13PM, MARCH 8, 2018



SAN DIEGO – San Diego Fire-Rescue Department Chief Brian Fennessy is leaving the department to become chief of a Southern California Fire Authority, the mayor announced Thursday.



Fennessy's last day as chief in San Diego is expected to be April 13.

The Orange County Fire Authority has been without a permanent chief since Jeff Bowman abruptly resigned Aug. 17 of last year, saying he was making the move with a "heavy heart" but giving no reasons. Authorities also gave no reason for Bowman's sudden departure after he served roughly three years in the post.

Patrick McIntosh was appointed interim fire chief by the OCFA Board of Directors on Sept. 28 to serve until a new chief was hired.

Orange County Fire Authority official told FOX 5 Thursday morning they haven't officially confirmed a new chief and plan to make an announcement on March 15.

RELATED STORY

New fire station opens in City Heights

Fennessy has been chief of the SDFD for less than three years. He was picked by Mayor Kevin Faulconer to replace the retiring Javier Mainar in early September 2015, confirmed by the City Council later that month and sworn in on Nov. 12, 2015. Before taking over the top leadership job, Fennessy was an assistant chief with the department.

"Chief Fennessy has been an outstanding leader of our Fire-Rescue Department and we wish him well as he takes on this great opportunity," Mayor Faulconer said. "One of the strengths of our department is its preparation of future leaders within the chain of command who can step up when needed. The department is in great hands with Assistant Chief Ester, who has decades of experience in all facets of San Diego Fire-Rescue."

Fennessy has more than 40 years of firefighting experience and joined the SDFD in 1990 after previously working for the U.S. Forest Service, where he was a hotshot member. In his role as assistant chief before taking over the department, he was in charge of emergency operations at all city fire stations and was credited with strengthening the SDFD's helicopter firefighting.

The Orange County Fire Authority covers all of Orange County's unincorporated areas as well as several of its largest cities, including San Clemente, Irvine, Mission Viejo, Santa Ana, Yorba Linda and Buena Park.

SDFRD Assistant Chief of Business Operations Kevin Ester was named interim chief.

RELATED STORY

City council OKs \$9.8M for firefighting helicopter

Ester has been with SDFD for nearly 33 years, climbing the ranks as a firefighter, engineer, captain, battalion chief and deputy chief. He has worked a wide range of assignments across the City and in several administrative positions, including the department's Logistics Division, responsible for the fleet, facilities and supply. In 2016, Ester became Assistant Chief of Business Operations where he oversaw Community Risk Reduction, the Emergency Command and Data Center, Logistics, Professional Standards and Human Resources.

"I am exceptionally proud of the men and women of SDFD and feel confident in the future direction of the department under Chief Ester's leadership," Fennessy said. "I am blessed to have raised three children while proudly serving the residents of San Diego. My family and I view this next chapter in our lives as an outstanding opportunity for personal and professional growth."

"I am humbled and honored to be given this opportunity to lead the men and women of our Fire-Rescue Department," Ester said. "We have a workforce that gives their all in service to the citizens of our city, and have every day since 1989. I thank Chief Fennessy for his mentorship, and wish him and his family the best as he pursues new opportunities."

An open recruitment to replace Fennessy will begin next week.

RELATED STORIES

Lifeguards vote to leave fire department

Mobile home fire spreads to brush in North San Diego County

BY: [Allison Horn](#)

POSTED: 3:14 PM, Mar 6, 2018

Share Article

FALLBROOK (KGTV) - A mobile home fire spread to brush in the Fallbrook area, North County Fire reported Tuesday.

The flames broke out about 2:40 p.m. at Highway 395 and Rainbow Valley Road. The mobile home fire sparked three small brush fires nearby.

The fires were extinguished within half an hour.

There are no reports of injuries or road closures.

An employee of a nearby business was unaware of the fire.

10News is monitoring breaking developments.

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NEWS STORIES

Firefighters put out fire at cluttered home

March 27, 2018 – Regular Board Meeting

Page–86

San Diego County releases Lilac Fire response report -

Sasha Foo,

This video is no longer available.

Network error

SAN DIEGO (KUSI) — Regional collaboration, preparedness and a reprieve from Santa Ana winds were among the factors that helped firefighters limit destruction from the Lilac Fire, which burned 4,100 acres in North County from Fallbrook to Oceanside in early December, according to a county report released today.

The 108-page “after action” report was completed to document and evaluate the county’s response to the fire, record the loss of life and damage and includes several recommendations to help improve further fire responses. It does not include a finding on the cause of the blaze, which is still under investigation.

“As destructive and disruptive as the disaster was, it could have become much larger,” the report reads. “Instead, thanks to a combination of a break in severe winds, and a massive firefighting and emergency management response, the fire’s forward progress was largely stopped within 12 hours, with no loss of life, and never growing beyond the initial wind-driven surge.”

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were damaged.

The county estimates it spent \$5 million in response to the fire and expects the state and federal governments to reimburse some of that cost. Cities and state agencies incurred costs, as well.

Recommended improvements include:

- Having Health and Human Services staff join the Emergency Operations Center team to help with a quick analysis of health-related services
- Identifying additional large animal shelters for horses and livestock in case the Del Mar Fairgrounds, where the surviving San Luis Rey horses were kept, is at capacity or unavailable due to a pre-scheduled event.

To read the County's full report, click [here](#).

CalPERS Reduces Amortization Period with Impacts to Employer Contribution Rates

By Stephanie Lowe and Frances Rogers on March 1, 2018



This post was authored by Stephanie J. Lowe and Frances Rogers.

The California Public Employees' Retirement System (CalPERS) recently decided to change its Actuarial Amortization Policy ("Amortization Policy"), which will impact employer contribution rates for contracting agencies. The revised Amortization Policy will go into effect for public agencies in the 2021-2022 fiscal year, which will be based on the June 30, 2019 actuarial valuations. The policy changes include:

- **Shorter amortization periods** from 30 years to 20 years.
- **Level dollar amortization payments** for unfunded accrued liability ("UAL") bases
- **Elimination of 5-year ramp-up and ramp-down** on UAL bases attributed to assumption changes and non-investment gains and losses that occur on or after the effective date of the policy change.
- **Elimination of 5-year ramp-down** on investment gains and losses occurring on or after the effective date of the policy change.
- **A 15-year maximum amortization period for inactive employers** (this provision is effective for the June 30, 2017 actuarial valuations).

In layman's terms, an amortization period broadly refers to the length of time which a borrower pays off a debt. CalPERS amortizes gains and losses in investments over a standard amortization period which is currently 30 years. Longer amortization periods generally provide lower annual contributions but greater cumulative contributions due to interest costs. Further, to control rate volatility, the current policy uses "direct rate smoothing" that phases in certain costs associated with actuarial assumptions over a 5-year period and phases them out again during the last 5 years of the amortization period (i.e., the ramp-up and ramp-down).

According to CalPERS, the combination of the current amortization schedule, "direct rate smoothing," and the payment escalators have contributed to more "negative amortization" in the earlier years of the amortization schedule. Negative amortization means the payments on the debt are not sufficient to cover the interest accrued

on that debt. Thus, reducing an amortization period, as well as eliminating direct rate smoothing for most sources of unfunded liability, can provide faster recovery of funded status following market downturns and decrease expected cumulative contributions, according to a CalPERS Finance and Administration Committee report.

While contracting agencies had the voluntary option to contribute based on a 20 or 15 – year amortization period, most contribute on the 30-year schedule because employer contribution rates remain lower. Thus, agencies on the 30-year schedule will experience higher employer contributions once the revised amortization policy goes into effect. The change to the amortization base established prior to the effective date of this new policy will continue according to the employer’s current schedule.

Level Dollar Amortization for UAL Payments

Under the current policy, payments on changes that adversely impact an employer’s UAL base begins with a lower initial payment that increases each year by the payroll growth assumption (“escalator” approach). The revised Amortization Policy will require agencies to pay a higher initial amortization payment for changes in the UAL base established on or after the effective date of the new policy, and thereafter the employer will a level dollar amount throughout the remainder of the amortization period, assuming no changes to the discount rate or amortization methods occur. This will result in higher initial payments, but is expected to reduce interest costs and eliminate negative amortization.

Elimination of Direct Rate Smoothing for Non-Investment Impacts

The current Amortization Policy utilizes direct rate smoothing, or a “ramp-up” and “ramp-down” approach, for phasing-in contribution increases resulting from changes in actuarial assumptions and non-investment gains and losses. This allows for gradual contribution increases in the first five years of the amortization period and gradual lower payments in the last five years. The policy now eliminates this direct rate smoothing due to a change in actuarial assumptions or experience and non-investment gains and losses. The policy will keep ramp-ups for investment gains and losses.

Elimination of Ramp-Downs for Investment Gains and Losses

Under the current policy, CalPERS allows a “ramp-down” in base payments for investment gains and losses at the end of the amortization period. For example, under a 30 year amortization period, agencies would pay a reduced percentage of the base payment in the final four years for investment gains and losses (80% of the base payment in Year 27, 60% in Year 28, 40% in Year 29, and 20% in Year 30). The policy changes completely eliminate all ramp-downs, which includes ramp downs for investment gains and losses, UAL due to a change in actuarial assumptions, and non-investment gains and losses.

Amortization Periods for Inactive Employers

Public agencies without active CalPERS members are subject to a closed amortization period of no more than 15 years. This change will begin with the June 30, 2017 actuarial valuations.

Effect on CalPERS Agencies

Annual actuarial valuation reports published by CalPERS for each contracting agency already contain information regarding the 20-year amortization schedule as an alternative to the 30-year schedule. An agency can refer to these reports to see what the agency’s balance and payment structure would be like under a 20-year amortization schedule, although they do not necessarily reflect all impacts of the changes in the Amortization

Policy.

Under the revised policy, employers will experience additional contribution rate increases over the next few years. Employers may also see higher year-to-year contribution increases due to actuarial losses than would otherwise be expected under the current policy. Agencies should prepare for these increased costs as they prepare for future negotiations and long-term budgeting.

Changes to Projections Due to Reduction in Discount Rate

According to the CalPERS Finance and Administration Committee report, the policy changes will also affect amortization projections and payments related to the scheduled discount rate change from 7.25 percent to 7 percent. The discount rate, or rate of return, is the percentage of expected returns on investments CalPERS makes. In December 2016, the CalPERS Board voted to adopt an incremental reduction in discount rate over a three-year period beginning with the 2018/2019 fiscal year for contracting agencies. Each one of the three reductions to the discount rate have a five-year ramp up. The result is a long-term payment of interest-only. Projections on the impact to employer contribution rates as a result of the lowered discount rate did not take into consideration a reduced amortization period that goes into effect with the 2021-2022 fiscal year. The new changes to the Amortization Policy could result in unanticipated increases to employer contributions.

Tied into the changes in the Amortization Policy, the CalPERS Board of Administration recently approved new actuarial assumptions based on a study of CalPERS membership. CalPERS released Circular Letter 200-014-18 (February 8, 2018) to inform agencies that the assumption changes will impact employer contribution requirements by increasing the percentage of payroll costs and the employer UAL contribution. CalPERS will implement the new actuarial assumptions with the June 30, 2017 actuarial valuations, which will set the employer contribution requirements effective July 1, 2019.

For more information on these changes, please contact one of our offices. The issues presented here are not exhaustive so please consult with legal counsel for further information.

Liebert Cassidy Whitmore
California Public Agency Labor & Employment Blog
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STRATEGY DESIGN MARKETING & SUPPORT BY 

Fallbrook Newcomer's Club welcomes fire Capt. John Choi

Village News



Fallbrook Newcomer's Club president Carol Kidd, left and member Sally Langpap, right, introduce fire Capt. John Choi at their February meeting.

FALLBROOK – The Fallbrook Newcomer's Club heard from fire Capt. John Choi Thursday, Feb. 8. His informative presentation helped members understand the importance of creating a defensible landscape around their home. He also emphasized the importance of getting out as soon as there is smoke.

The next Coffee meeting will be March 8 with guest speaker Dr. Kim Des Roches. She is a chiropractor who will be speaking about the importance of staying active to promote wellness.

Those who are new to the community are invited to attend the March coffee or any other upcoming coffee meeting, which are held at The Fallbrook United Methodist Church, 1844 Winter Haven Road, in Fallbrook, 9:30 a.m., the second Thursday of each month.

The Newcomer's Club is a nonprofit organization for the residents who have lived three years or less in Fallbrook or the nearby communities of Bonsall, Rainbow and DeLuz.

Visit <http://www.fallbrooknewcomers.com> for more information.

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[Lowe](#) and [Frances Rogers](#).

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- **Elimination of 5-year ramp-down** on investment gains and losses occurring on or after the effective date of the policy change.
- **A 15-year maximum amortization period for inactive employers** (this provision is effective for the June 30, 2017 actuarial valuations).

In layman's terms, an amortization period broadly refers to the length of time which a borrower pays off a debt. CalPERS amortizes gains and losses in investments over a standard amortization period which is currently 30 years. Longer amortization periods generally provide lower annual contributions but greater cumulative contributions due to interest costs. Further, to control rate volatility, the current policy uses "direct rate smoothing" that phases in certain costs associated with actuarial assumptions over a 5-year period and phases them out again during the last 5 years of the amortization

period (i.e., the ramp-up and ramp-down).

According to CalPERS, the combination of the current amortization schedule, “direct rate smoothing,” and the payment escalators have contributed to more “negative amortization” in the earlier years of the amortization schedule. Negative amortization means the payments on the debt are not sufficient to cover the interest accrued on that debt. Thus, reducing an amortization period, as well as eliminating direct rate smoothing for most sources of unfunded liability, can provide faster recovery of funded status following market downturns and decrease expected cumulative contributions, according to a [CalPERS Finance and Administration Committee report](#).

While contracting agencies had the voluntary option to contribute based on a 20 or 15 – year amortization period, most contribute on the 30-year schedule because employer contribution rates remain lower. Thus, agencies on the 30-year schedule will experience higher employer contributions once the revised amortization policy goes into effect. The change to the amortization base established prior to the effective date of this new policy will continue according to the employer’s current schedule.

Level Dollar Amortization for UAL Payments

Under the current policy, payments on changes that adversely impact an employer’s UAL base begins with a lower initial payment that increases each year by the payroll growth assumption (“escalator” approach). The revised Amortization Policy will require agencies to pay a higher initial amortization payment for changes in the UAL base established on or after the effective date of the new policy, and thereafter the employer will a level dollar amount throughout the remainder of the amortization period, assuming no changes to the discount rate or amortization methods occur. This will result in higher initial payments, but is expected to reduce interest costs and eliminate negative amortization.

Elimination of Direct Rate Smoothing for Non-Investment Impacts

The current Amortization Policy utilizes direct rate smoothing, or a “ramp-up” and “ramp-down” approach, for phasing-in contribution increases resulting from changes in actuarial assumptions and non-investment gains and losses. This allows for gradual contribution increases in the first five years of the amortization period and gradual lower payments in the last five years. The policy now eliminates this direct rate smoothing due to a change in actuarial assumptions or experience and non-investment gains and losses. The policy will keep ramp-ups for investment gains and losses.

Elimination of Ramp-Downs for Investment Gains and Losses

Under the current policy, CalPERS allows a “ramp-down” in base payments for investment gains and losses at the end of the amortization period. For example, under a

30 year amortization period, agencies would pay a reduced percentage of the base payment in the final four years for investment gains and losses (80% of the base payment in Year 27, 60% in Year 28, 40% in Year 29, and 20% in Year 30). The policy changes completely eliminate all ramp-downs, which includes ramp downs for investment gains and losses, UAL due to a change in actuarial assumptions, and non-investment gains and losses.

Amortization Periods for Inactive Employers

Public agencies without active CalPERS members are subject to a closed amortization period of no more than 15 years. This change will begin with the June 30, 2017 actuarial valuations.

Effect on CalPERS Agencies

Annual actuarial valuation reports published by CalPERS for each contracting agency already contain information regarding the 20-year amortization schedule as an alternative to the 30-year schedule. An agency can refer to these reports to see what the agency's balance and payment structure would be like under a 20-year amortization schedule, although they do not necessarily reflect all impacts of the changes in the Amortization Policy.

Under the revised policy, employers will experience additional contribution rate increases over the next few years. Employers may also see higher year-to-year contribution increases due to actuarial losses than would otherwise be expected under the current policy. Agencies should prepare for these increased costs as they prepare for future negotiations and long-term budgeting.

Changes to Projections Due to Reduction in Discount Rate

According to the [CalPERS Finance and Administration Committee report](#), the policy changes will also affect amortization projections and payments related to [the scheduled discount rate change from 7.25 percent to 7 percent](#). The discount rate, or rate of return, is the percentage of expected returns on investments CalPERS makes. In December 2016, the CalPERS Board voted to adopt an incremental reduction in discount rate over a three-year period beginning with the 2018/2019 fiscal year for contracting agencies. Each one of the three reductions to the discount rate have a five-year ramp up. The result is a long-term payment of interest-only. Projections on the impact to employer contribution rates as a result of the lowered discount rate did not take into consideration a reduced amortization period that goes into effect with the 2021-2022 fiscal year. The new changes to the Amortization Policy could result in unanticipated increases to employer contributions.

Tied into the changes in the Amortization Policy, the CalPERS Board of Administration recently approved new actuarial assumptions based on a study of CalPERS membership. CalPERS released [Circular Letter 200-014-18](#) (February 8, 2018) to inform agencies that the assumption changes will impact employer contribution requirements by increasing the percentage of payroll costs and the employer UAL contribution. CalPERS will implement the new actuarial assumptions with the June 30, 2017 actuarial valuations, which will set the employer contribution requirements effective July 1, 2019.

For more information on these changes, please contact one of our offices. The issues presented here are not exhaustive so please consult with legal counsel for further information.

Medics and EMTs: Lack of Ambulance Staff Impacting Emergency Response Times in the City

By Tom Jones

Medics and EMTs working in the city of San Diego tell NBC 7 Investigates they are seeing ambulances unstaffed in neighborhoods across the city, leading to longer response times to emergencies.

Employees working for American Medical Response (AMR), the company contracted to provide ambulance services in the city of San Diego, would not go on record with their accounts, fearing the company may retaliate against them. Instead, the employees provided staffing rosters and response times for 911 calls they say were impacted by the staffing challenges.

In the city's emergency medical services (EMS) system, ambulances are designated as "station units" or "float units." "Station units" are assigned to fire stations and respond to 911 calls alongside the fire engines that are dispatched. "Float units" are not assigned to fire stations, rather they go to areas of the city where they are needed most, based on 911 call volume.

The employees we spoke with said they've seen "station units" go unstaffed, sometimes days in a row, meaning the only ambulances available to respond to 911 calls in that specific community are the "float units" coming from other parts of the city.

Rancho Bernardo Condo Fire

On October 28, 2017, a witness called 911 around 3:18 a.m. when they saw fire coming out of a condo unit on Bernardo Terrace. Fire engines from Stations 33 and 42 arrived on the scene in less than four minutes and found a father and his two children inside.

"Three victims were pulled out of the fire," San Diego Fire Battalion Chief Alan Arrollado [told reporters that night](#), "At the time they left the scene, they were basically in critical condition."

The ambulance "station units" assigned to Engine 33 and 42 were unavailable to respond to the fire.

Sources within AMR told NBC 7 Investigates crews that staff the ambulance closest to

the fire or less than a mile away, Medic 33, were unable to respond due to being too tired or on a “recovery delay.” Dispatch records support this, showing Medic 33 marked out-of-service from 2:06 a.m. to 4 a.m. on the night of the fire.

According to AMR staffing rosters, Medic 42 was unstaffed that morning. The rosters show red question-marks where staff names are usually entered in.

Ambulance Response Time to Rancho Bernardo Condo Fire



NBC 7 Investigates obtained 911-dispatch logs showing the ambulances' response to the condo unit fire did not meet the city's requirement for responding to life-threatening calls. The closest ambulances available to respond was Medic 40 and 44. Medic 44 was “in quarters” or at the fire station more than nine miles away. Medic 40, also “in quarters” was more than six miles away.

Dispatch records show the ambulances arrived on-scene of the condo fire 19 minutes after crews were dispatched. According to the city's contract with AMR, ambulances are required to respond to life-threatening calls in 12 minutes or less.

Both children died in the fire but there is no evidence that the delay in ambulances responding played a role in their death.

Medics and EMTs who spoke to NBC 7 Investigates said they want the public to know about these situations where ambulances are too far away or unavailable to respond to emergencies in time.

Emergency System Hitting “Negative Levels”

NBC 7 Investigates has been looking into ambulance response times for the past two

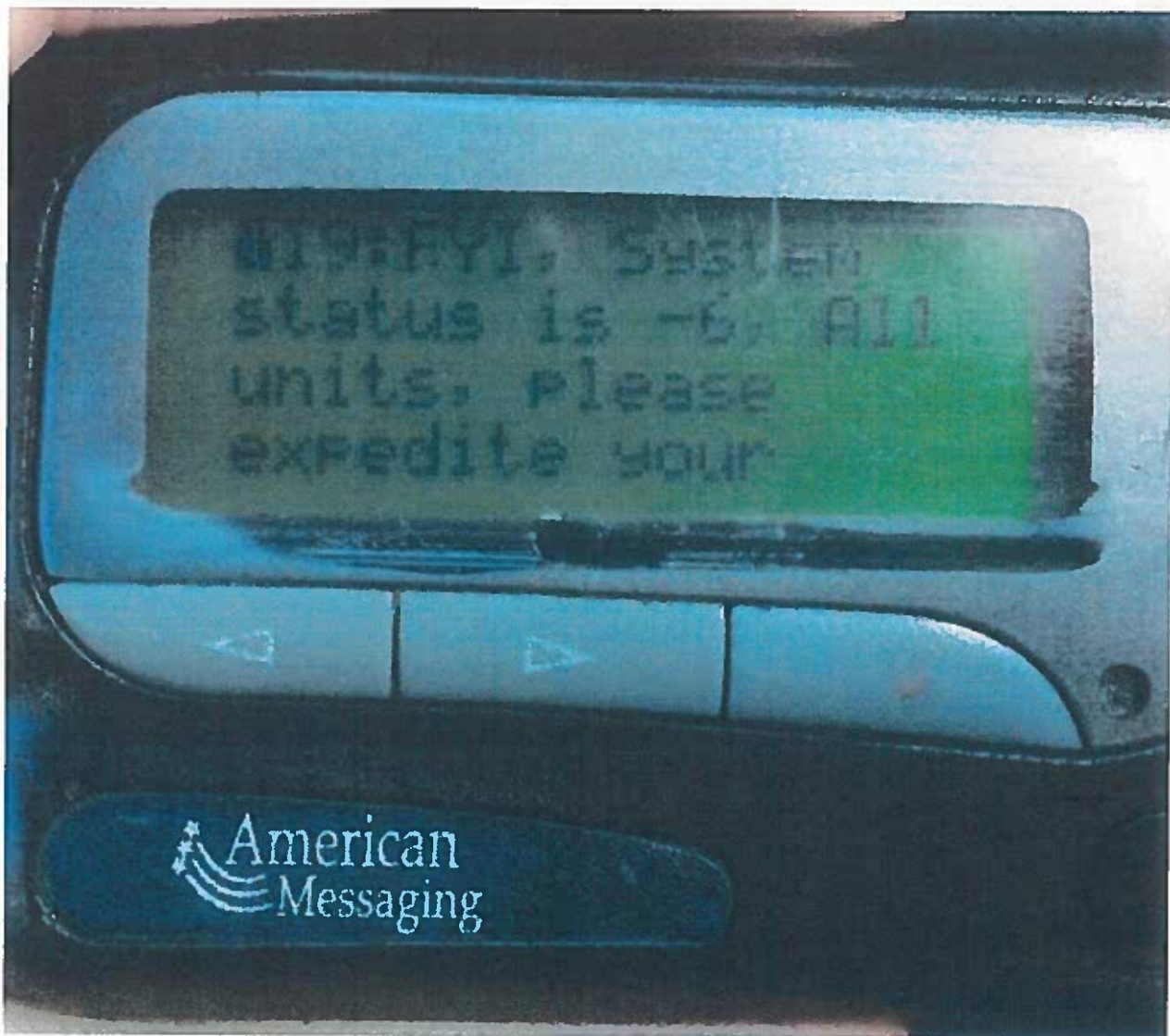
years and in December 2016, reported on what it means when the emergency system hits “level zero.”

A former EMT for Rural/Metro, now owned by AMR, [spoke to NBC 7 Investigates](#) and the city’s Public Safety Committee about the “level zero” problems he witnessed.

“It’s shocking how close or how often the ambulance level gets to ‘Level Zero’ or close to ‘Level Zero.’ What this means is there are no ambulances left in the city,” Joseph Ross told the committee.

Both San Diego Fire Department officials and AMR have told NBC 7 Investigates they do not track how often the city’s EMS system hits “level zero” but crews tell us they know it’s happening based off of alerts sent out on their pagers.

NBC 7 Investigates obtained pager alerts and learned now, in addition to “level zero” situations, the system is sometimes hitting “negative levels”, meaning there are no ambulances available and there are already 911 calls waiting for ambulances to respond.



[Pager Alerts on Ambulance Staffing Hitting Negative Levels](#)

Ambulance Staffing

Ambulances in the city of San Diego are staffed with one Medic and one EMT but AMR employees say due to staffing shortages, these positions are not being filled. AMR officials have attributed staffing challenges to a nationwide paramedic shortage.

Staffing schedules shared with NBC 7 Investigates show both ambulance “station units” and “float units” going unstaffed for shifts on certain days last year.

According to data pulled from the staffing schedules, on October 28, the day of the deadly Rancho Bernardo condo fire, 20 medic positions and 18 EMT positions were unstaffed that day. These positions accounted for at least 16 ambulances unavailable in the EMS system that day, according to the AMR sources who spoke with NBC 7 Investigates.

This past Christmas Eve, data shows 21 medic positions and 19 EMT positions were not filled. The unfilled medic and EMT positions were assigned to fire stations in neighborhoods like Pacific Beach, UTC, Scripps Ranch and Rancho Bernardo. On Christmas day, five medic and eight EMT positions were not filled, according to the staffing rosters.

Staffing rosters for New Year’s Eve show 12 medic and 14 EMT positions being unstaffed, accounting for at least 12 ambulances unavailable in the EMS system. On New Year’s Day, the rosters show 10 medic and eight EMT positions being unfilled, accounting for at least eight ambulances unavailable that holiday.

To see the staffing rosters, [click here](#).

NBC 7 Investigates sent these findings both to the San Diego Fire Department and AMR for a comment. San Diego Fire officials did not respond to the findings.

In an email, Madeleine D. Baudoin, the Government and Public Affairs Manager for AMR told NBC 7 Investigates, “The numbers provided to NBC 7 are not reflective of our actual staffing schedule each day, which changes hour-by-hour, minute-by-minute, based on needs across the city.”

The statement continued, “Our operations team works with our fire department to deploy units and staff as needed to cover areas based on the changing volume each day. AMR caregivers respond to approximately 390 EMS calls per day, providing exceptional service to the citizens of San Diego.”

AMR’s contract with the city of San Diego expires in June 2020. [Last October](#), the San Diego City Council approved ambulance rate increases for AMR and said if the city finds

another ambulance provider to take over the contract before the 2020 date, AMR will be released from the contract early.

In an email, San Diego Fire Chief Brian Fennessy told NBC 7 Investigates, “We are preparing the [ambulance contract] request for proposal now and would like to have it out to the public by late summer/early fall.”

The Pact Changing How Governments Respond to Disaster

BY: [Daniel C. Vock](#) | March 2018

Detective Carlos Mercado's mission during his 16-day disaster relief tour in Puerto Rico last fall was to fill in for local police who needed a break. Many of the Puerto Rican officers had been working 12- to 15-hour days, seven days a week since Hurricane Maria pummeled the island with 155 mph winds, destroying the power grid and leaving many roads impassable. The workload for Puerto Rican police officers eventually grew so big -- while at the same time overtime checks were being delayed -- that there was widespread absenteeism among cops at the end of the year.

Mercado, a 21-year veteran of the police department in Lowell, Mass., spends most of his time investigating child abuse, domestic violence and other family cases. But in Puerto Rico, he went on traffic patrol, taking charge where signals weren't working because the power was out. The heat was sweltering, even in November. Mercado was grateful that the Lowell Police Department had bought them summer uniforms with baseball caps, in place of the long-sleeved polyester uniforms with peaked hats that they typically wear. Officers from Oregon weren't so lucky; they were stuck in Puerto Rico with their winter gear.

Mercado spent his first week sleeping on a bunk that "looked like shelves" on a ship docked in San Juan; the second week he stayed in a hotel that was still "in shambles" from the storm. But it didn't matter. He and his fellow officers ate breakfast early and were out the door most days by 5:30 a.m. "Going into it, you say to yourself, 'The island is decimated. This is going to be a mess,'" Mercado says. "I've got to tell you, it wasn't the Taj Mahal, but it wasn't a mess. It was like deploying in the military: You're going there to help. Hey, that boat wasn't comfortable, but it was a place to sleep and a place to eat."

Everyone Mercado needed to talk to spoke English, even though he had been chosen partly because he speaks both English and Spanish fluently. Mercado's parents are from Puerto Rico, and he knew the island from several trips there. Almost all of the officers on his team, in fact, spoke Spanish and had a Puerto Rico connection.

But how is it that Mercado, who lives and works 1,700 miles from Puerto Rico, ended up serving with dozens of other bilingual officers in a not-exactly-obvious role in disaster relief, just weeks after the island was hit by a hurricane? The answer lies with an increasingly important mutual aid pact among U.S. states and territories that is changing the way governments plan for major disasters. The Emergency Management Assistance Compact (EMAC) allows states to reach out to each other -- instead of to the federal government -- to get the resources they need. So when Puerto Rico needed police officers, it could see a list of all the states able to deliver them, how quickly they could get to the island and how much they would cost. Puerto Rico chose Massachusetts for the mission, and Massachusetts sent Mercado.

Not every mutual-aid effort is related to natural disasters. Out-of-state law enforcement officers came to help police in North Dakota during the Standing Rock pipeline protests in 2016. (Reuters)

All told, Massachusetts and other states sent more than 4,700 responders on 120 missions to Puerto Rico last year to help with disaster relief efforts. That came on top of nearly 5,300 who had been sent to Texas after Hurricane Harvey, and nearly 4,000 who were dispatched to Florida after Hurricane Irma. The EMAC volunteers also helped Nevada coroners after the Las Vegas mass shooting, battled forest fires and winter storms in California, and provided law enforcement to North Dakota during the Standing Rock pipeline protests. In total, for

missions that began in 2017, states sent out 17,818 people, by far their busiest year for mutual aid since hurricanes Katrina and Rita hit the Gulf Coast in 2005.

“Every state can’t have every resource, especially with the pattern of severe weather events we’ve been having in the last couple of years,” says Mike Sprayberry, North Carolina’s emergency management director and the president of the National Emergency Management Association, which runs EMAC. “Every state can’t have urban search and rescue teams with structural collapse capabilities, swift water rescue teams, helicopter rescue teams and all of the different things you need. So you have EMAC, which allows us to very quickly get resources out the door from other states, so they can rally at the site of the disaster. You can’t overestimate the value of it.”

In fact, the value of the arrangement has grown, as states have started to offer – and request – a broader array of services through EMAC. The responders now go far beyond police and National Guard units. States have called on mental health experts, agricultural specialists, veterinarians, electric line workers. Meanwhile, the back-office services that support the mutual aid missions have improved as well. That means it’s now easier to show disaster-stricken states what resources are available, track responders and their equipment, and allow for easy reimbursements.

The growing capabilities of EMAC, along with the anxiety among members of Congress and federal officials about the rising costs of disaster relief, make it likely that state-based mutual aid will play an even bigger role in future disaster responses, says EMAC program director Angela Copple. “We expect the use of the EMAC system to go up and [for there to be] less reliance on federal response elements.”

States helping states seems like an obvious response to catastrophe. But it is a relatively recent phenomenon, and it has grown to match the scale of disasters increasingly facing the country.

State-to-state disaster aid got its start in the early 1990s, at a time when federal disaster relief programs were failing badly. Governors and local officials chastised the Federal Emergency Management Agency (FEMA) for tardy and disorganized responses to hurricanes Hugo and Andrew, which hit the southeastern United States in 1989 and 1992, respectively. The federal agency at the time was notoriously bureaucratic. When the Puerto Rican governor mailed a request for disaster aid as Hugo approached the island, FEMA sent it back through the mail because he forgot to check one section. That delayed federal relief for days. The mayor of Charleston, S.C., said he once asked FEMA for advice on how to speed up disaster relief and was told, “You need to make sure you’re accounting for all of your expenses.”

South Carolina lobbied to bring in the U.S. Marines after Hugo -- and got them -- because FEMA moved so slowly. A few years later, Andrew, a Category 5 hurricane, devastated South Florida. Many of the local emergency responders lost their own homes. Food, water and security forces were scarce. Local officials repeatedly asked for federal help, but little came. Then Kate Hale, Dade County’s emergency management director at the time, focused the public’s attention on the crisis. “Where in the hell is the cavalry on this one?” she pleaded at a press conference. “They keep saying we’re going to get supplies. For God’s sake, where are they?” Federal mobile kitchens arrived two days later.

A month after Andrew hit, Florida Gov. Lawton Chiles proposed a mutual aid system among nearby states. A year later, 19 states in the region joined an emergency management compact and, by 1995, they decided to allow any state to join. Congress ratified the Emergency Management Assistance Compact the next year.

After Hurricane Andrew decimated South Florida in 1992, Gov. Lawton Chiles proposed a mutual aid system among states. A year later, 19 states had already joined what would eventually be known as the Emergency Management Assistance Compact. (AP Photo/Lynne Sladky)

Under the agreement, the governor of the affected state must declare an emergency or a disaster before requesting help. The state asking for help is responsible for reimbursing states that send aid. For severe disasters, FEMA will, in turn, reimburse the affected state.

By 2000, 36 states were part of the network. Among the holdouts were two of the most populous states in the nation: California and New York. They felt they already had the resources to handle disasters, and saw no reason to encumber themselves with the new arrangement. But within days of the 2001 terrorist attacks, New York joined the compact so it could get outside help, and California joined a month after Hurricane Katrina struck the Gulf Coast in 2005.

It was the hurricanes in 2004 and 2005 that brought about a major change in the way the interstate agreement worked. "Prior to the 2004 hurricane season, it was primarily fire resources, emergency management resources and the National Guard," says Copple of EMAC. "In 2004, that really shifted to any resource a state would have that they could share with another state."

That shift in how states viewed the pact, and the increased reliance on local governments to provide relief workers, was crucial when hurricanes Katrina and Rita hit the Gulf Coast the next year, on a bigger scale than anyone had previously imagined. During the 2004 season, when Florida was hit by four hurricanes, the state brought in 715 emergency responders from 35 states. The next year, by comparison, Florida alone dispatched 7,000 people to help Louisiana and Mississippi. All told, the hurricane-stricken states brought in 67,048 responders from all over the country to cope with the aftermath of Katrina and Rita. Of all the out-of-state personnel responding to Hurricane Katrina on Sept. 10, 2005 (two weeks after the storm hit), 52 percent had been called up through EMAC. FEMA personnel made up just 11 percent.

But the massive influx of responders also brought new complications. At the time, many of the contracts between states were handwritten. They had to be signed, faxed, signed by the other state's official and faxed back again. Sometimes the paperwork couldn't keep up with the demand. Florida sent search and rescue teams, law enforcement personnel, and even water and ice to Mississippi without contracts in place. Mississippi welcomed the help. "Will police up paperwork later -- you have my guarantee," Mississippi's emergency management director emailed his Florida counterpart.

Those ad hoc arrangements made it difficult for Louisiana and Mississippi to reimburse states that had helped them. Many states didn't even have written policies for reimbursements. Even in those that did, responders often didn't understand or know about them. One Louisiana emergency management official says the reimbursement process after Katrina was a nightmare. "There was not a lot of time for states to implement those procedures," adds Copple, who became the first full-time staffer administering EMAC shortly before the 2005 hurricanes. "We got those lessons learned and the next year -- BOOM! -- this massive event happened and they needed a ton of resources. States didn't have their deployment procedures written, and yet, when the calls came for help, they absolutely sent those personnel down."

In the years following Katrina, emergency managers tried to simplify things and speed up response times by using pre-planned mission packages. The response teams would figure out ahead of time what they would need to do their work in another state for two weeks, and how much that would cost. That way, when a disaster strikes, all the team has to do is figure out its travel expenses and give the affected state a cost estimate.

Two days after Hurricane Maria hit Puerto Rico, New York Gov. Andrew Cuomo arrived along with food supplies and hundreds of workers. (Courtesy of the Office of the Governor Andrew M. Cuomo)

The National Emergency Management Association and the states also spent several years improving the back-end operations. The first version of the system's software, which allowed managers to better track their people and equipment, came out during the response to Hurricane Katrina. It's been improved quite a bit since then. Now, emergency managers can use the web-based system to alert other states that they need help, see what

teams are available, track reimbursements and keep better tabs on responders.

To help smooth the process, states frequently send EMAC experts to disaster-stricken areas so local officials don't have to navigate all the EMAC and FEMA rules in a crunch. If communications break down, another state can run the EMAC system remotely for the affected state (although the impacted state still has the final say on whom to bring in). After Maria, EMAC coordinators worked with FEMA to make sure that the equipment needed by EMAC teams got to Puerto Rico using a federal airlift, which was important because landing slots at airports were hard to come by.

All of those features make it possible for states to take disaster planning to a level they've never been able to reach before. When Harvey hit Texas, for example, response teams in other states knew in advance that they would be going to the Houston area, because Texas officials identified the resources they would need and where they would get them long before Harvey came ashore.

Louisiana has gone through similar planning, says Victoria Carpenter, the state's EMAC coordinator. "Our health and hospital team knows how many federal ambulances they're going to ask for and how many can be brought in. Let's say they need 800 ambulances. They know they're going to get 300 federal ambulances. They know they're short, so they know they can EMAC these resources," she says. Then the planners identify where the ambulances are coming from and whether those teams offer basic or advanced life support. They also know that the paramedics with those teams are properly trained and certified.

That level of sophisticated planning represents a big step forward for Louisiana, where the bungled response to Hurricane Katrina made disaster planning a top concern. In fact, Louisiana has been on both the sending and receiving side of the mutual aid arrangements recently. It brought in outside teams to respond to major flooding in the state in 2016, but last year Louisiana sent 40 of its own teams to help Florida, Puerto Rico, Texas and the Virgin Islands. "Louisiana," Carpenter says, "loves EMAC."

"States that have disasters like Louisiana, where we're prone to hurricanes and flooding, have learned the hard way," she says. "We know we need assistance from other states. We know we can't handle the number of resources needed in a catastrophic event."

One result of EMAC's work is that the public now expects local first responders to pitch in to help with far-off disasters. And politicians have noticed. Two days after Hurricane Maria hit Puerto Rico, New York Gov. Andrew Cuomo arrived there in a plane donated by JetBlue. On the trip, Cuomo and his team took 34,000 bottles of water; 9,600 ready-to-eat meals; 3,000 cans of food; 500 flashlights; 1,400 cots, pillows and blankets; and 10 generators; as well as engineers, translators, supervisors and drones from the New York Power Authority to help Puerto Rico's electric utility restore power. Cuomo vowed that the initial trip would be only the first of many. "Anything this state can do for Puerto Rico, we will do," he said. Indeed, New York followed up with Black Hawk helicopters, Humvees and road-building equipment. The Empire State also sent 450 utility workers to help repair Puerto Rico's power grid.

In Massachusetts, where Gov. Charlie Baker met with Puerto Rico Gov. Ricardo Rosselló, the state's response became an issue in the opening rounds of the governor's 2018 campaign. Setti Warren, a Democrat who hopes to unseat Baker, lambasted the Republican incumbent for not sending the Massachusetts National Guard to Puerto Rico. "Puerto Rico is American, and no part of our country should feel ignored in a time of crisis this severe," he said. "With millions of Americans suffering, we need to ask ourselves if we are doing everything we can to help." A few days later, the Baker administration announced it would be sending six Guard members to the island. "Is this a joke?" Warren asked.

But in fact, the Massachusetts governor couldn't send troops to Puerto Rico without an invitation from the Puerto Rican government. "Our goal is to make sure we're doing what the people on the ground there who are managing the disaster say they want us to do," Baker said, "and nobody suggested from there that sending the National Guard from Massachusetts would be helpful."

Hurricane Maria's 155 mph winds destroyed Puerto Rico's power grid. Many areas are still without power. (Shutterstock)

Warren's campaign dismissed the governor's explanation as "a bunch of bureaucratic gobbledygook." But emergency managers warn that "self-deployment" outside of the EMAC process causes more harm than good. It's a lesson that was reinforced in the aftermath of Hurricane Katrina, when volunteers swarmed the disaster area without clear instructions. The first problem that creates is that unexpected guests need a place to stay and food to eat, which further strains the emergency relief effort. But there are other complications. There may not be a suitable mission for the volunteers and, if there is, it may not be at the place where they first arrive. Public officials have no way of validating that, say, a volunteer who claims to be a medical doctor actually is one. And, of course, the freelance volunteers don't benefit from the legal protections they would have if they are deployed through EMAC.

Still, the biggest criticism of the EMAC process, particularly in Puerto Rico last year, is that it moved too slowly. Two weeks after Maria's landfall, Puerto Rico had put out only about half as many requests for outside help as Texas did for Harvey and Florida did for Irma. While the other governors sent out requests before the hurricanes landed, Puerto Rico's governor waited until the day after Maria struck. Puerto Rico's dire financial situation may have played a part in that -- the government was \$123 billion in debt when it filed for a form of bankruptcy last May. Six days after Maria struck, though, the federal government agreed to cover 100 percent of Puerto Rico's recovery costs for six months. Soon afterward, Puerto Rico ramped up its calls for assistance.

In time, EMAC administrators will evaluate the system's response in Puerto Rico, as they do for all of their deployments, looking for areas to improve. The reviews have been crucial to building EMAC from an ad hoc neighborly assistance agreement to a major component of disaster planning. Puerto Rico's experience may reshape the program yet again, as emergency managers confronted situations most had never dealt with before: the near-total loss of power and communications; a disaster zone reachable only by sea or air; and a financially crippled host government.

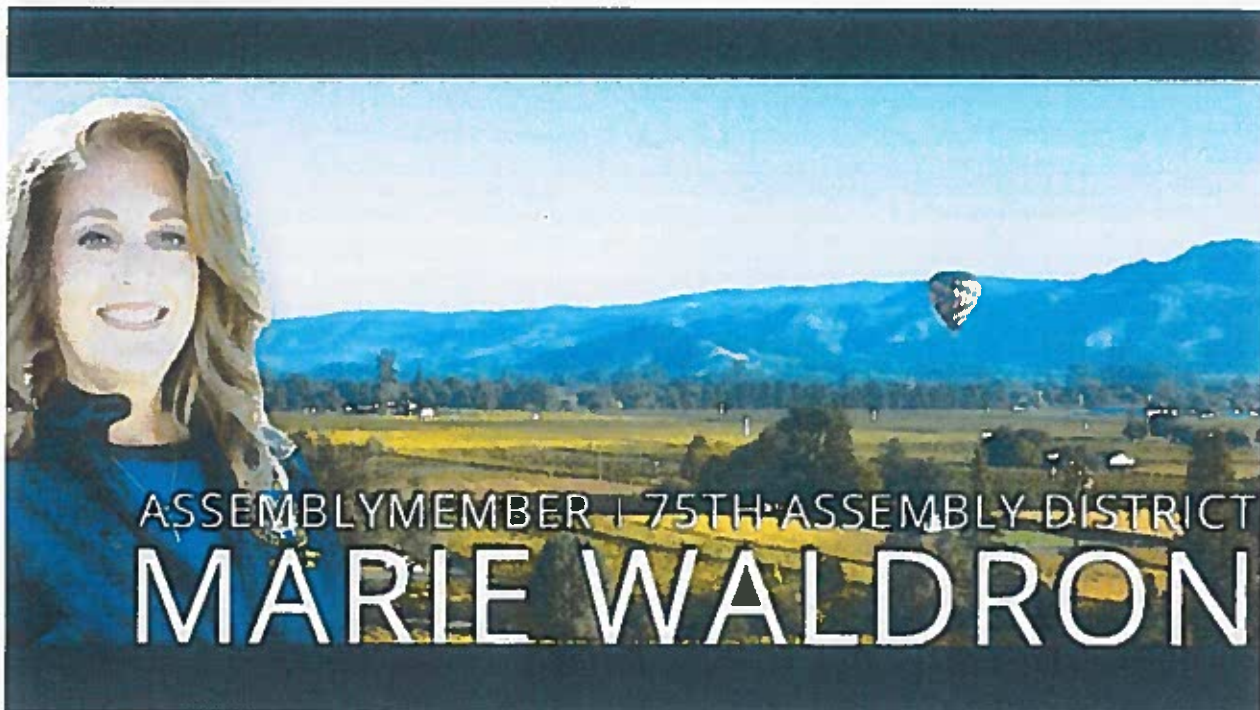
But they will also try to improve the small things that affect day-to-day operations. Along those lines, Carlos Mercado, the Massachusetts police officer, has one small suggestion. "For an incident like this, I would say we need a planned uniform" that's appropriate for the climate, he says. It would give the police officers from jurisdictions across the United States a consistent look so residents could identify them easily. "Instead of different color uniforms, set them up with the equipment they need."

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Assemblywoman Waldron Introduces Measure to Help Fire Victims Who Lost Homes

Assemblywoman Waldron Introduces Measure to Help Fire Victims Who Lost Homes

February 26, 2018



Assemblymember Marie Waldron (R-Escondido) announced today that she is authoring ACA 24 to provide relief for the property owners who were affected by the devastating wildfires last year, and the mudslides that followed. Jerome E. Horton, 3rd District Board Member of the State Board of Equalization is the primary sponsor of the measure.

This amendment will allow the application of base-year value transfers to a replacement home in any county for individuals whose home was substantially damaged or destroyed in a Governor-declared disaster occurring between January 1, 2017 and June 30, 2018.

Over the last year, California has suffered a number of devastating natural disasters across the state, including the Lilac Fire in the 75th Assembly district, displacing residents and destroying homes. As a result, residents are forced to move out of their communities and relocate due to the devastation and uncertainty surrounding their old communities. In an effort to alleviate hardships caused by fire, flooding, and mud slides, this amendment seeks to allow homeowners to transfer their base-year value to a replacement home.

“We must help our residents who lost everything due to the natural disasters that ravished our great state.” Said Assembly Member Marie Waldron “This ACA will help them rebuild their lives.”

Natural disasters bring great damage, loss, destruction and devastation to life, property, and infrastructure. Last year was no exception for California, specifically with the unprecedented wildfires and mudslides that have created challenges for many local communities. In the aftermath of these disasters, rebuilding can take several months to several years to navigate the process.

“California, while rich in resources, has the highest poverty rate in the country. It is my duty as an elected official to support policies that help the State’s most vulnerable and those in need, and ACA 24 lends support to the thousands displaced by last year’s disasters.” -- Horton said.

Assembly Member Waldron strongly believes that allowing the application of base-year value transfers to a replacement home in any county for individuals whose home was substantially damaged or destroyed in a Governor-declared disaster occurring between January 1, 2017 and June 30, 2018, prevents further financial harm to those affected. For that reason, along with those stated above, Assembly Member Waldron asks you to join her in supporting ACA 24.

Assemblymember Marie Waldron, R-Escondido, represents the 75th Assembly District in the California Legislature, which includes the communities of Bonsall, Escondido, Fallbrook, Hidden Meadows, Rainbow, San Marcos, Temecula, Valley Center, and Vista.

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CSDA e-News

CSDA is tracking several November statewide ballot initiatives dealing with special district revenue. While these proposals have yet to garner enough signatures to qualify as propositions, CSDA is already meeting with stakeholders and analyzing the potential impacts. Some of the most significant initiative proposals currently in circulation include:

- Residential Property Tax Base Transfer
- Local Revenue Restrictions and Supermajority Vote
- Commercial Property Tax Reform

Residential Property Tax Base Transfer

Allows any existing homeowner 55 and older, who buys a new home anywhere in California, to retain the adjusted base value of their old home for property tax purposes, regardless of how much their new home may be worth. Would decrease local property tax revenues for special districts, cities, counties, and schools by an estimated \$1 billion or more annually.

- [Initiative Language](#)
- [LAO Analysis](#)
- Proponent: Alexander Creel, Senior Vice-President Governmental Affairs, [California Association of Realtors](#)

Local Revenue Restrictions and Supermajority Vote

Amends provisions established by Proposition 218 within the State Constitution regarding how the State and local governments, including special districts, can impose taxes, fees, and other charges. Among other items, this initiative would require a supermajority vote of a special district board to raise fees—for most districts this would require four out of five board members to approve. Also, adds a requirement to the State Constitution that property related fees must be “reasonable”, forbids such fees from exceeding the “actual” costs of service (rather than the “reasonable” costs), and changes the burden of proof for special districts from a “preponderance of the evidence” to “clear and convincing evidence”.

- [Initiative Language](#)

- [LAO Analysis](#)
- Proponent: Robert Lapsley, President, [California Business Roundtable](#)

Commercial Property Tax Reform

Assesses commercial and industrial property worth more than \$2 million at market value for purposes of local property taxes, and exempts from taxation the first \$500,000 in value of a business's personal property. Would increase local property tax revenues for special districts, cities, counties, and schools by an estimated \$7-11 billion annually.

- [Initiative Language](#)
- [LAO Analysis](#)
- Proponent: Anthony Thigpen, President, [California Calls](#)

CSDA's policy regarding taking official positions on ballot measures states, "Propositions of interest are brought to the Committee's attention by the Advocacy and Public Affairs Department or by members of the [Legislative] Committee or Board of Directors. The Committee reviews the proposition and makes a recommendation to support, oppose, or maintain no position. The Board of Directors makes the final decision on what position to take on the proposition, taking into consideration the Committee's recommendation" (CSDA Board Policy 3.07).

Keep an eye on your CSDA eNews for more information about these and other proposed initiatives that may be of interest to, or directly impact, special districts.

See CSDA's previous article on the [California Ballot Initiative Process\[KP1\]](#).

[\[KP1\]](#)Link to 02.13.18 article

Fire Chief's Report – drought makes for hazardous fire conditions

Village News

Last updated 2/25/2018 at 11:52pm

FALLBROOK – In his monthly message, North County Fire Protection District Chief Stephen Abbott is warning the community that February through April shows a large fire potential.

“The persistent drought conditions are going to maintain hazardous fire conditions and above normal large fire potential throughout our late winter-early spring months throughout Southern California,” said Abbott.

According to Abbott and as noted by Predictive Services, offshore wind events are expected to continue to occur in a slightly above normal rate of two to three per month.

“This winter has seen some of the strongest offshore wind events in recent years and there remains the possibility of one or two very strong wind events occurring during the next three months,” Abbott said. “Temperatures will remain above normal throughout the outlook period.”

Wind events and higher than normal temperatures will produce a lighter than normal seasonal weed and grass crop while keeping native fuels from regaining necessary moisture, leading to an increasing ratio of dead fuels.

“Because we will have little if any break in our fire season, now is the time to commence removal of hazardous vegetation around homes,” said Abbott. “Please do not procrastinate; clearing by mechanical means in late spring/early summer can very likely lead to accidental fire ignition.”

Below are some tips provided by Cal Fire and the North County Fire Protection District on keeping and staying fire safe this fire season.

Before fire season, create a defensible space of a minimum of 100 feet, adhere to all fire department and building codes and comply with notices to abate, make evacuation plans with family members, including livestock and other large animals and make sure the house numbers show clearly from the street both day and night.

During a fire emergency, monitor the <http://www.ncfireprotectiondistrict.org> website

for updates and emergency information, including evacuation maps during large wildland fires. Always have a battery-operated radio on hand to stay updated on the latest information on the fire in the event of a power outage.

Remove any combustible materials away from the perimeter of the house.

Close all doors and windows, but do not lock them.

Move objects away from windows and sliding glass doors, including Venetian blinds, furniture and other flammable items.

Be ready to evacuate everyone in the home, including pets when orders are implemented. Refusal to comply with mandatory evacuation orders is a misdemeanor under California Penal Code 409.5.

Make sure to have critical medications, essential valuables, cellphone, clothing, important personal papers and photos, pet and livestock transportation with food and an evacuation route map ready.

Make sure, if the house is evacuated, to cover up by wearing long pants, long sleeve shirt, shoes that cover feet, a bandana to wear around the face and goggles or glasses. Cotton clothing is best.

Back a car into the garage or driveway and leave keys in the ignition.

After the fire emergency, check with fire and law enforcement officials before attempting to return home.

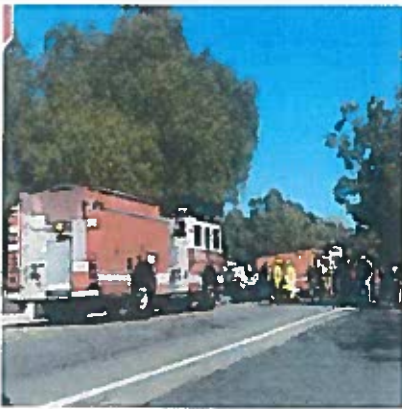
Always exercise extreme caution while re-entering a burned area as flare-ups can and do occur.

Check the roof and exterior of structure on your property for sparks, embers and smoldering debris and continue to do so for several days after returning home.

Dial 911 if danger exists.

Village News - Also serving the communities of De Luz, Rainbow, Camp Pendleton, Pala and Pauma

Overtaken vehicle blocks traffic on East Mission



Shelby Cokeley

First responders work on freeing a person trapped in the silver sedan.

FALLBROOK - At about 2:45 p.m. this afternoon (Friday, Feb. 23), a silver sedan collided with a green Ford F150 on East Mission Road at North Orange Avenue. The sedan overturned trapping one person inside and blocking traffic in both directions on East Mission. North County Fire and the CHP responded. The road was cleared by 3:30.

Connect With Us

San Luis Rey Training Center delays reopening until April

Village News

Not wanting to have horses on the premises until construction of new barns is completed, officials at the San Luis Rey Training Center in Bonsall have delayed the reopening of the facility until April.

Officials had previously said that the facility would start welcoming back a limited number of horses in February and that training would take place while temporary barns were being constructed to replace the eight barns that burned in the Lilac fire, Dec. 7. Six barns that weren't damaged by the fire were to house the first 200 arrivals.

Kevin Habell, general manager of the San Luis Rey Training Center, explained safety concerns and the desire not to have split squads – a group of horses and horsemen at Del Mar and another group at San Luis Rey – prompted a change of plans.

"We decided to get all the construction completed before bringing in horses," Habell said. "It will be a safer environment. Otherwise, we'd have to put up safety fencing and re-route everything (away from the construction area)."

Habell added that officials with the California Thoroughbred Trainers and the Thoroughbred Owners of California organizations as well as Del Mar representatives all agreed that keeping the horses at Del Mar until San Luis Rey is ready to open its entire stable area is the best plan of attack.

"All the entities came together and said why split them (horses and horsemen) up," Habell said.

The cost of staffing two training centers operating at the same time was also a consideration. For example, there would need to be teams of clockers, ambulance personnel, outriders and starting gate crew members working at both Del Mar and San Luis Rey.

San Luis Rey, which is owned by the Stronach Group, is erecting two big, tent-like ClearSpan barns to replace the burned barns. The Stronach Group owns and operates racetracks across the U.S. and has used ClearSpan barns at its Laurel Park racetrack in Maryland and at Gulfstream Park in Florida.

"It's not traditional, but it's something new and I like it," Habell said. "I went out to

Laurel and the trainer's loved it."

Habell said the two ClearSpan barns, which have 35- to 40-foot ceilings, will accommodate 250 stalls. Those stalls combined with the stalls in the existing six barns will give San Luis Rey the ability to house more than 450 horses, according to Habell.

San Luis Rey is working under a tight deadline to get the new barns up as Del Mar, which has hosted the majority of San Luis Rey-based thoroughbreds since the fire, can only be used as a training center until April 13 because the Del Mar Fairgrounds needs to reclaim the barn area for its National Horse Show. As of Feb. 15, Habell said there were 375 horses at Del Mar.

Habell said the goal is to begin accepting horses from Del Mar in early April.

"Every day I get calls from trainers asking, 'how's it going,'" Habell said. "They can't wait to get back, and we can't wait to have them here."

San Luis Rey mainstays Peter Miller, owner of the multiple training titles on the tough Southern California circuit, Daniel Dunham, Sam Scolamieri and Joe Herrick are among those anxious to return to Bonsall, as are top conditioners Richard Baltas, Doug O'Neill and Phil D'Amato.

I-Team: National Data Shows Firefighters' Mental, Emotional Health Not Getting Enough Attention

Published at 2:40 PM EST on Feb 24, 2018 | Updated at 10:39 AM EST on Feb 25, 2018

What to Know

- **7,000 firefighters from across North America overwhelmingly report in a survey they've had stressful or traumatic experiences on the job**
- **The International Association of Fire Fighters conducted the survey with NBC New York/NBC Bay Area and says it highlights a critical need**
- **But firefighters say getting mental health assistance can be difficult**

In his more than 25 years as a firefighter in Stamford, Connecticut, Capt. Jacques Roy thought he could handle anything – until the smoke cleared from a [devastating fire](#) that killed three children and their grandparents.

“I was the guy who couldn't hack it. I was the guy who needed help. I never thought it would be me. But it was me,” says Roy.

Roy and his team were among those who pulled bodies from the ashes of the fire on Christmas Day 2011 at the home of fashion executive [Madonna Badger](#).

“When we respond to a call, we always have to suppress our emotions and use our logic and our past experiences to perform our job,” he explains. “If they're very strong emotions, sometimes we never get to process them. So we wind up with fragments of an incident left over.”

Part 2: How Firefighters Are Getting Help



For Roy, the fragments of that day sent him into a spiral of anger and sleepless nights, an experience NBC New York discovered is common among firefighters – and can often be worse.

In partnership with the International Association of Fire Fighters (IAFF), NBC New York and NBC Bay Area sent a confidential online survey to thousands of firefighters to hear directly from them about the impact of post-traumatic stress on their lives, and to learn what services are available when they need help.

From across North America, 7,000 firefighters responded, overwhelmingly reporting that stressful or traumatic experiences on the job have impacted their mental health. Among the struggles they say are directly connected to the job: 19 percent have had thoughts of suicide, 27 percent have struggled with substance abuse, 59 percent have experienced family and relationship problems and 65 percent are haunted by memories of bad calls.

**THEY
SAVE US.
BUT WHO
SAVES
THEM?**

**10 HEARTBREAKING
STATS FROM A
NEW STUDY INTO THE
MENTAL HEALTH OF
FIREFIGHTERS**

[10 Heartbreaking Stats From Firefighter Mental Health Study](#)

The IAFF says the survey is unprecedented and highlights a critical need.

“What this study does is really bring home the numbers that we already knew were out there, that fire fighters are suffering from PTSD and other behavioral health disorders,” says Jim Brinkley, director of Health and Safety for the IAFF. “And more importantly, there’s a stigma attached to seeking help.”

“It may seem contrary to everything you think of yourself, or want to believe,” says Roy, who recovered from his trauma through intensive therapy. “But we’re human. We’re not superheroes.”

“We suffer from the same challenges the general public does -- financial issues, marital issues. Now you compound that with the horror that we see every day, day in and day out. It adds up and eventually takes a toll,” he said.

But firefighters say getting mental health assistance can be tricky. Of those who responded to the survey, 81 percent said they feared being seen as weak or unfit for duty if they asked for help. Additionally, 71 percent say they have not used services provided by their department’s employee assistance program (EAP) for mental health issues related to their job. Of those who did use their EAP, 63 percent did not find it helpful.

“We’re going to take a hard look at this survey to determine what is it we’re doing right and more importantly, where are the gaps. What programming do we need to provide to make sure our members get the help they need?” says Brinkley.

The IAFF provides a vast array of services, the centerpiece of which is its Center of

Excellence for Behavioral Health Treatment and Recovery. The residential facility near Washington, D.C. treats union members struggling with substance abuse and related issues like PTSD.

“We don’t typically trust outsiders,” says Brinkley, explaining that the facility is staffed by firefighters and professionals who’ve received intensive training. “Having someone there who understands what we’ve been through is incredibly powerful.”

Another powerful tool are the teams the IAFF dispatches to disasters and tragedies like the school shooting in Parkland, Florida.

“Our intent is to get out and reach the members that have been affected, let them know what some of the signs and symptoms are that they are going to be experiencing and what services are available to them,” says Brinkley.

Members of the New York City Fire Department Counseling Services Unit, which has evolved and grown since 9/11, are often called to join IAFF teams in the field.

“The phone’s ringing off the hook at the [Counseling Services Unit] because they know that we’re here and that we want to be helpful,” says FDNY Capt. Frank Leto. “So it’s small departments from all over the country that are asking if they can have our protocols, can they have what we’ve developed. And the answer is always yes.”

But the goal is to get firefighters help where they live. That’s why the FDNY Counseling Services Unit also travels the country, training departments on what to look for and how to handle firefighters who are struggling.

“It’s when the media goes away, it’s when everything quiets down that our members start to struggle,” explains FDNY Lt. Angelo Sacco. “We operate well in emergencies. It’s when everything quiets down that things get difficult.”

Please visit the [IAFF Recovery Center](#) for mental health resources for firefighters.

New Study Finds Many Firefighters are Struggling

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**NORTH COUNTY FIRE
PROTECTION DISTRICT
FIRE CHIEF/CEO**

TO: BOARD OF DIRECTORS
FROM: STEPHEN ABBOTT, FIRE CHIEF/CEO
DATE: MARCH 27, 2018
SUBJECT: COMMENTS, REPORTS AND UPDATES

● **STAFF COMMENTS/REPORTS/UPDATES:**

● **STEPHEN ABBOTT, FIRE CHIEF/CEO:**

● **CHIEF OFFICERS & STAFF:**

● **BOARD:**

● **BARGAINING GROUPS:**

● **PUBLIC COMMENT:**

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**NORTH COUNTY FIRE
PROTECTION DISTRICT
FIRE CHIEF/CEO**

TO: BOARD OF DIRECTORS
FROM: STEPHEN ABBOTT, FIRE CHIEF/CEO
DATE: MARCH 27, 2018
SUBJECT: CLOSED SESSION

CS-1. ANNOUNCEMENT — PRESIDENT MUNSON:

- *An announcement regarding the items to be discussed in Closed Session will be made prior to the commencement of Closed Session.*

CS-2. CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6

- *Management Group Negotiations – Chief Abbott*

NCFPD MANAGEMENT GROUP

DISTRICT NEGOTIATORS:

CHIEF ABBOTT, DISTRICT COUNSEL JAMES

CS-3. CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6

- *Non-Safety Group Negotiations – Chief Abbott*

FFA NON-SAFETY GROUP NEGOTIATORS

DISTRICT NEGOTIATORS:

CHIEF ABBOTT, DISTRICT COUNSEL JAMES

CS-4. CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6

- *Safety Group Negotiations – Chief Abbott*

FFA SAFETY GROUP NEGOTIATORS

DISTRICT NEGOTIATORS:

CHIEF ABBOTT, DISTRICT COUNSEL JAMES

CS-5. CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6

- *UNREPRESENTED INDIVIDUALS: EXECUTIVE
ASSISTANT/BOARD SECRETARY AND FIRE MARSHAL*

DISTRICT NEGOTIATORS:

CHIEF ABBOTT, DISTRICT COUNSEL JAMES

CS-6. REPORT FROM CLOSED SESSION — PRESIDENT MUNSON

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