

# NORTH COUNTY FIRE PROTECTION DISTRICT

330 S. Main Avenue • Fallbrook, California 92028-2938 • Phone: (760) 723-2005 • Fax: (760) 723-2072 • Web: [www.ncfire.org](http://www.ncfire.org)

## BOARD OF DIRECTORS

RUTH HARRIS  
BOB HOFFMAN  
FRED LUEVANO  
KENNETH E. MUNSON  
JOHN VAN DOORN

STEPHEN J. ABBOTT - Fire Chief/CEO - [sabbott@ncfire.org](mailto:sabbott@ncfire.org)  
ROBERT H. JAMES - District Counsel - [roberthjameslaw@gmail.com](mailto:roberthjameslaw@gmail.com)  
LOREN A. STEPHEN-PORTER - Executive Assistant/Board Secretary - [lstephen@ncfire.org](mailto:lstephen@ncfire.org)

**TO:** BOARD OF DIRECTORS  
**FROM:** STEPHEN ABBOTT, FIRE CHIEF/CEO  
**SUBJECT:** BOARD MEETING PACKAGE  
**DATE:** FEBRUARY 25, 2020

Enclosed is your Board package for the Regular February Board Meeting. We have tried to include the information you will need to effectively consider and act on agenda items. The Board meeting will be held at the normal meeting venue at **FALLBROOK PUBLIC UTILITY DISTRICT, 990 EAST MISSION ROAD, FALLBROOK, CALIFORNIA.**

**Please note this month's meeting is scheduled for Tuesday, February 25, 2020, beginning at **4:00 p.m.****

It is our goal to be prepared to respond accurately to Board questions and concerns. You can help us achieve this goal by contacting me prior to the Board meeting with your questions and concerns. This will allow time for the Staff and me to provide the appropriate information for review at the Board meeting.

*To ensure a quorum is present, please call Loren in advance of the meeting if you will be unable to attend. She may be reached at (760) 723-2012.*

Respectfully,



Stephen Abbott  
Fire Chief/CEO



PROUDLY SERVING THE COMMUNITIES OF FALLBROOK, BONSALL AND RAINBOW

DUTY ~ INTEGRITY ~ RESPECT



# NORTH COUNTY FIRE PROTECTION DISTRICT

## AGENDA FOR REGULAR BOARD MEETING

FEBRUARY 25, 2020

4:00 p.m.

**FALLBROOK PUBLIC UTILITY DISTRICT  
990 EAST MISSION ROAD  
FALLBROOK CALIFORNIA**

**LOCATION:**

### PUBLIC ACTIVITIES AGENDA

*For those joining us for the Public Activities Agenda, please feel free to depart at the close of the agenda. We invite you to stay for the remainder of the business meeting.*

#### **CALL TO ORDER ROLL CALL INVOCATION PLEDGE OF ALLEGIANCE**

1. **PUBLIC COMMENT — PRESIDENT LUEVANO** (pgs. 1-2)
  - **STANDING ITEM:** Members of the Public may directly address the Board of Directors on items of interest to the Public provided no action will be taken on non-agenda items. The Board President may limit comments to three minutes per speaker (Board of Directors Operations – Elections, Officers and Terms SOG § 3.2.6.3.).
2. **FOURTH QUARTER 2019 — BOARD RECOGNITION PROGRAM — SELECTION OF INDIVIDUALS** (pgs. 3-14)  
**— CHIEF ABBOTT AND B/S STEPHEN-PORTER**
  - **QUARTERLY ITEM:** Select individuals to be acknowledged for their efforts in the Fourth Quarter 2019.

### ACTION AGENDA

#### CONSENT EVENTS:

*All items listed under the Consent Items are considered routine and will be enacted in one motion. There will be no separate discussion of these items prior to the Board action on the motion, unless members of the Board, Staff or public request specific items be removed from the Consent Agenda.*

3. **APPROVE REGULAR BOARD MEETING MINUTES, JANUARY 2020** (pgs. 15-20)
  - **STANDING ITEM:** Review and approve Minutes from January meeting as presented.
4. **REVIEW AND ACCEPT FINANCIAL REPORT FOR JANUARY 2020** (pgs. 21-30)
  - **STANDING ITEM:** Review and Accept Financial Report for January as presented.
5. **REVIEW AND ACCEPT POLICIES & PROCEDURES** (pgs. 31-32)
  - **STANDING ITEM:** None.

#### ACTION EVENTS:

*All items listed under the Action Items Agenda will be presented and discussed prior to the Board taking action on any matter. Members of the public may comment on items at the time they are presented. Time Certain Items will commence precisely at the time announced in the Agenda.*

6. **REVIEW AND CONSIDER NOMINATIONS FOR CSDA BOARD OF DIRECTORS — CHIEF ABBOTT** (pgs. 33-44)
  - **Recurring Event:** Review options for making a nomination to the CSDA Board, Southern Region, Seats B and C.

**Note:** The Americans with Disabilities Act provides that no qualified individual with a disability shall be excluded from participation in, or denied the benefits of, District business. If you need assistance to participate in this meeting, please contact the District Office 72 hours prior to the meeting at (760) 723-2012.



## DISCUSSION AGENDA

No action shall be undertaken on any Discussion item. The Board may: acknowledge receipt of the information or report and make comments; refer the matter to Staff for further study or report; or refer the matter to a future agenda.

7. **DISCUSSION ON CALPERS UNFUNDED ACCRUED LIABILITY (UAL) — DFC MAROVICH AND CHIEF ABBOTT** (pgs. 45-46)  
➤ New Item: Presentation and consideration of options for UAL.
8. **DISCUSSION ON STRATEGIC DIRECTION — CHIEF ABBOTT** (pgs. 47-48)  
➤ Recurring Event: Update discussion on Strategic Direction.

## STANDING DISCUSSION EVENTS:

All Events listed under the Standing Discussion Events are items presented every meeting.

- **LEGAL COUNSEL REPORT:** (pgs. 49-52)  
"AB 1699 – Telecommunications: Mobile Internet Service Providers: First Response Agencies: Emergencies."
- **WRITTEN COMMUNICATION:** None. (pgs. 53-58)
- BOARD RECOGNITION PROGRAM
- **NEWS ARTICLES:** As attached. (pgs. 59-86)
- **COMMENTS/QUESTIONS:** (pgs. 87-88)
- **STAFF:**
  - Chief Abbott
  - Other Staff
- BOARD
- BARGAINING GROUPS
- PUBLIC COMMENT

## CLOSED SESSION

The Board will enter closed session to discuss Events as outlined herein. As provided in the Government Code, the public will not be present during these discussions. At the end of the Closed Session, the Board shall publicly report any action taken in Closed Session (and the vote or abstention on that action of every member present) in accordance with Government Code § 54950 ET. seq.

- CS-1. **ANNOUNCEMENT — PRESIDENT LUEVANO:** (pgs.89-90)  
➤ An announcement regarding the items to be discussed in Closed Session will be made prior to the commencement of Closed Session.
- CS-2. **CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 — MANAGEMENT GROUP NEGOTIATIONS – CHIEF ABBOTT:**  
➤ NCFPD MANAGEMENT GROUP
- DISTRICT NEGOTIATORS:**  
CHIEF ABBOTT, DISTRICT COUNSEL JAMES



**AGENDA FOR REGULAR BOARD MEETING**

**FEBRUARY 25, 2020**

**PAGE 3 OF 3**

**CS-3. CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 — NON-SAFETY GROUP NEGOTIATIONS – CHIEF ABBOTT:**

➤ FFA NON-SAFETY GROUP NEGOTIATORS      DISTRICT NEGOTIATORS:  
CHIEF ABBOTT, DISTRICT COUNSEL JAMES

**CS-4. CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 — SAFETY GROUP NEGOTIATIONS – CHIEF ABBOTT:**

➤ FFA SAFETY GROUP NEGOTIATORS      DISTRICT NEGOTIATORS:  
CHIEF ABBOTT, DISTRICT COUNSEL JAMES

**CS-5. CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 — UNREPRESENTED INDIVIDUAL — CHIEF ABBOTT:**

➤ EXECUTIVE ASSISTANT/BOARD SECRETARY      DISTRICT NEGOTIATORS:  
CHIEF ABBOTT, DISTRICT COUNSEL JAMES

**CS-6. CONFERENCE WITH REAL PROPERTY NEGOTIATOR — GOVERNMENT CODE § 54956.8 — DFC MAROVICH AND CHIEF ABBOTT:**

➤ PROPERTY LOCATION:      4157 Olive Hill Road, Fallbrook, CA 92028;  
PARTIES:      North County Fire Protection District (Seller);  
UNDER NEGOTIATION:      Terms of Purchase;  
DISTRICT NEGOTIATORS:      Chief Abbott, District Counsel James

**CS-7. REPORT FROM CLOSED SESSION — PRESIDENT LUEVANO**

**ADJOURNMENT**

**SCHEDULED MEETINGS**

The next Regular Board meeting is: Tuesday, **March 24, 2020**, 4:00 p.m. at FPUD.

**CERTIFICATION OF AGENDA POSTING**

"I certify that this Agenda was posted in accordance with the provisions of the Government Code § 54950 et. seq. The posting locations were: [1] the entrance of North County Fire Protection District Administrative Offices, [2] Fallbrook Public Utility District Administrative Offices and [3] the Roy Noon Meeting Hall; [4] District's website at <http://www.ncfire.org>. The Agenda was also available for review at the Office of the Board Secretary, located at located at 330 S. Main Avenue, Fallbrook (760) 723-2012. Materials related to an item on this Agenda submitted to the District after distribution of the agenda packet, are available for public inspection in the Office of the Board Secretary, located at 330 S. Main Avenue, Fallbrook (760) 723-2012, during normal business hours or may be found on the District website at <http://www.ncfire.org>, subject to the Staff's ability to post the documents before the meeting. The date of posting was **February 21, 2020.**"

Board Secretary Loren Stephen-Porter:

*Loren A. Stephen-Porter*      Date: February 21, 2020





**NORTH COUNTY FIRE  
PROTECTION DISTRICT  
FIRE CHIEF/CEO**

**TO:** BOARD OF DIRECTORS  
**FROM:** STEPHEN ABBOTT, FIRE CHIEF/CEO  
**DATE:** FEBRUARY 25, 2020  
**SUBJECT:** PUBLIC COMMENT

**PUBLIC COMMENT:**

- 1. Members of the Public may directly address the Board of Directors on items of interest to the Public provided no action will be taken on non-agenda items. The Board President may limit comments to three minutes per speaker (Board of Directors Operations – Elections, Officers and Terms SOG § 3.2.6.3.).*

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**NORTH COUNTY FIRE  
PROTECTION DISTRICT  
FIRE CHIEF/CEO**

**TO:** BOARD OF DIRECTORS  
**FROM:** STEPHEN ABBOTT, FIRE CHIEF/CEO AND B/S STEPHEN-PORTER  
**DATE:** FEBRUARY 25, 2020  
**SUBJECT:** EMPLOYEE RECOGNITION PROGRAM REPORT – SELECTION OF INDIVIDUALS

**ACTION AGENDA**

**RECOMMENDATION:**

Staff recommends the Board select individual(s) to be recognized for their efforts during the Fourth Quarter of 2019.

**BACKGROUND:**

In 2007, the Board instituted a Program designed to recognize excellent performance by members of the organization. On a quarterly basis, the Board selects employees to be recognized, based on feedback received during the quarter. The District has been fortunate to receive positive feedback on a number of employees' activities this past quarter, upon which they may make their selection from the individuals and groups below.

**SECOND QUARTER RECOGNITION – INFORMATION RECEIVED ON INDIVIDUALS:**

For the Fourth Quarter of 2019, the Board received information on the following individuals/crews for their outstanding efforts:

● **BOARD RECOGNITION PROGRAM:**

● **November 12, 2019 Thank You Note:**

B/C Mann

Captain Harrington  
Engineer Harlin  
FF/PM Anderson  
FF/PM Rivera

● **OCTOBER 29, 2019 THANK YOU NOTE:**

Engine 111:

Captain Benoit  
Engineer Helman  
FF/PM De Brauwere

Medic 111:

PM Adamson  
EMT Pena

● **OCTOBER 21, 2019 THANK YOU NOTE:**

Engine 112:

Captain Berry  
Engineer Crilly  
FF/PM Gonzalez

Medic 114:

EMT Saldana  
EMT Truman

See also attached Satisfaction Survey.



**FISCAL ANALYSIS:**

In 2019, the Board approved \$3000.00 for the yearly award for the Board's employee recognition program. That equates to \$750.00 per quarter. At this time, each award (either a cross pen or Hydroflask) is estimated at approximately \$60.00 (or approximately 10-12 individual awards per quarter).

**SUMMARY:**

The Staff joins the Board in acknowledging the extraordinary efforts of these members and requests the Board select individuals/groups/crews for recognition in keeping with the Program budgetary standards. These individuals will be acknowledged at the Regular March Board Meeting.



11-15-19

dear north county fire  
protection district,

thank you for your hard work  
batling the **kincadee fire**. you  
have remuncied us all once again  
that you really are real-life  
superheroes. we are so fortunate  
to have such courageous + selfless  
first responders as yourselves.

I immensely appreciate every  
single sacrifice that each of  
you makes on a daily basis.  
I am also very grateful for your  
loved ones' sacrifices.

I cannot express the true depth  
of my gratitude.  
thank you again.

love, katie pell

SAN FRANCISCO CA 940

18 NOV 2019 PM 6 L



North County Fire <sup>CO:</sup> **HARRINGTON**  
Protection District **E. HARUN**  
330 S. Main Ave. **F. ANDERSON**  
Fallbrook, CA 92028 **F. RIVERA**

**Bc: G. Mann**







Our families would like to extend our most heartfelt thanks to all the firefighters/paramedics who came to my parents home on 10/29/19 @ 0330. They performed CPR for over 30 minutes, they made every lifesaving effort possible. They were all so caring and compassionate. A special thank you to the paramedic who knelt down and prayed with us. You just don't see that anymore but it was

E III: BENOIT  
HELMAN  
DE BRAUNBERE

M III: PENA  
ADAMSON

Just saying "thank you"

doesn't seem enough.

I hope you know

how appreciated you

really are.

So much needed, especially for my mom. We are forever grateful to all. We are so very fortunate to have men/women of this caliber serving our community. Gratefully,



ENGINE 112: CAPTAIN BERRY, ENGINEER CRILLY, FF/PM GONZALEZ  
M114: SALDANA, TRUMAN

I don't have any dates  
as I lost my memory.  
On my desk calendar I  
have no memory for the  
weeks of Oct 21 thru Nov ~~7<sup>th</sup>~~  
7<sup>th</sup>

Thank you again - I continued  
having help in my home and my  
exams as they never diagnosed me  
as anything wrong - odd -

Thank you all so very  
much for your help in  
getting me to hospital.

I would like you to know  
that I am feeling much better.  
Sincerely yours.





**North County Fire Protection District**  
 Customer Satisfaction Survey  
 Fourth Quarter 2019  
 October-December  
 Attachment A



Intake Number	Date Received	Follow Up	Customer Comments
19-04-01	10/01/2019		The paramedics treated me with much dignity and respect. Thank you for the care.
19-04-02	10/01/2019		Excellent.
19-04-03	10/02/2019		I was so pleased with all the help they gave while working with my husband (name) and also the time to give me interpretation for myself. I can't praise them enough.
19-04-04	10/03/2019		My husband (name) became ill in CA while attending our granddaughter's wedding. We called 911 because we needed help to transport him to the nearest hospital. Your department was excellent in providing this service! Would recommend it to anyone needing assistance! (name) is on his way to recover from this unfortunate incident. Thank you!
19-04-05	10/03/2019		The NCFPD has always responded and taken care of both my husband and me a number of times. I am highly appreciative of all you do and have tried to always remember you with donations each year.
19-04-06	10/03/2019		The medical team arrived to the Fallbrook (location) on (date) after a call to 911 from the medical staff (and my visiting family) because I had difficulty breathing. The Fallbrook Fire Dept. First Aid squad responded quickly (approx. within 4 min.) and provided professional, friendly, quick service. They transported me to Temecula Valley Hospital where I received excellent care. Upon my release after treatment and tests from the emergency room at TVH, I recuperated at (location) where I reside. I appreciate the superior performance of the Fallbrook medical crew. They helped in saving my life. They are very special people.
19-04-07	10/04/2019		Excellent.
19-04-08	10/04/2019	✓	We called 911 because my husband was very ill. He was picked up in just a few minutes and taken to PH. The firemen and paramedics were wonderful. I contacted the NCFPD in August of this year regarding a neighbor that has a giant pile of dead brush near my property. They shoot off fireworks there, sometimes in the evening. I am very worried my shed may catch on fire. They say they will address it. So far, they have not cleaned up.
19-04-09	10/07/2019		Excellent.
19-04-10	10/09/2019		Excellent.
19-04-11	10/09/2019		Excellent.
19-04-12	10/09/2019		Fallbrook fire dept. has always taken good care of me. I have had to call 911 3 times in the last 2 years. I appreciate them very much.
19-04-13	10/18/2019		Very rapid response (we do live near fire station) when I had chest pain (heart attack). Extremely professional, knew exactly what they were doing. Started EKG right away and transmitted readings to Tri-City hospital. Warned me that the trauma team would be all ready for me when I got there. I was a little out of it but what I do remember made me feel very assured. By the way, all went well at hospital, surgeons put in 2 stints and I was comfortable by midnight. Thanks again to everyone!
19-04-14	10/18/2019		Excellent.





**North County Fire Protection District**  
**Customer Satisfaction Survey**  
**Fourth Quarter 2019**  
**October-December**  
**Attachment A**



Intake Number	Date Received	Follow Up	Customer Comments
19-04-15	10/18/2019		You do amazing work, no complaints. Thank you so much for being so good to me, you are in my prayers.
19-04-16	10/18/2019		My husband and I have had the unfortunate experience of needing 911 services for our infant daughter in both Aug. and Sept. of this year. She developed seizures and I have never been so terrified in my life. Time seemed to stand still as I held my blue, sizing infant in my arms at the end of my driveway while waiting for fire/medics to arrive. Despite having been a RN for 16 years and my husband was an EMT for 5 years, nothing will ever prepare you for the way you feel when your child is experiencing a seizure like that. Both incidents I felt like the firefighters and medics were truly angels. They were efficient, compassionate & caring. Our family cannot thank you enough for your help. Although we hope to never see you at our house again, we are so very grateful for your services. I went 40 years without riding in an ambulance and 2 transports in one month is enough excitement for my lifetime! Our daughter is doing very well and again, we absolutely cannot thank you enough for all you do for our community!
19-04-17	10/18/2019		Too excellent for words.
19-04-18	10/19/2019		Excellent.
19-04-19	10/19/2019		Excellent.
19-04-20	10/19/2019		Excellent.
19-04-21	10/19/2019		It was a very stressful time but the efficiency and timely manner with which they took care of my husband was assuring to have him in their capable hands. I am very grateful to them.
19-04-22	10/21/2019	✓	No suggestions for improvement, everyone was great and professional. However, our address apparently does not appear on the GPS until after pickup (their truck stopped at house above and called us. Patient was able to walk to truck.) Just want to be sure Fire dept. knows we are through the gates Paramedics were great! Thank you.
19-04-23	10/21/2019		Excellent.
19-04-24	10/24/2019		Helpful and caring.
19-04-25	10/24/2019		No complaints whatsoever. And a very quick response. My first visit to a hospital by ambulance and I hope my last. I'm only 90 years young. However, I'd like to say, thank you to everybody involved in my accident. What would we do without you? I broke my right arm, but its fine now. My writing is not very good I hope you can read it. I have a very impatient grandson rushing me. Again, thank you.
19-04-26	10/28/2019		The team that came that night to get me to PH were skilled professionals. I can't thank them enough.
19-04-27	10/28/2019		Excellent.
19-04-28	10/28/2019		Thank you for helping!!!
19-04-29	11/04/2019		The Fire Dept. staff acted professional and courteous in the situation of my ill husband. They did alert me to google maps had our address posted wrong on their maps, which we have notified google. They also let us know that our address sign, my son had made, helped them to find our house. Unfortunately, my husband passed away at the hospital days later.





**North County Fire Protection District**  
 Customer Satisfaction Survey  
 Fourth Quarter 2019  
 October-December  
 Attachment A



Intake Number	Date Received	Follow Up	Customer Comments
19-04-30	11/04/2019		My family and I are thankful for the NCFPD. The whole team from the dispatch operator to the EMT's were all very professional and respectful at all times. Having experienced this event, son seizing, was very scary, but the whole team always remained calm. On the way to the hospital the EMT's provided me with updates. Any question I had they answered to the best of their ability, and at the hospital they showed their genuine care by providing my wife and I with words of support. I have a lot of more positive things to say, but at the end of the day my family and I would like to say thank you very much, you guys are true heroes.
19-04-31	11/04/2019		Thank you for your quick response and care of my husband!
19-04-32	11/04/2019		The guys are always on time, very knowledgeable, organized, courteous, and polite! We couldn't ask for more and very much appreciate what they do!
19-04-33	11/06/2019		Chief, I myself, am with Riverside County Fire/CalFire. I take pride myself in the way we treat our citizens in Temecula. Please thank all your stations, captains, FF's, & paramedics for the amazing job they do. Your crews responded in June when my father went into cardiac arrest and was pronounced at the scene. They were amazing, then just three months later, my mother's leukemia took a turn and I had to have her transported. Your captain and crew were outstanding. We lost my mother the following week to her cancer. So, I wanted to say thank you to you, your staff, stations, and support staff. Please pass along my gratitude and appreciation to your staff.
19-04-34	11/18/2019		Excellent.
19-04-35	11/19/2019	✓	They were fabulous and due to the quick response, my mom, who coded twice in the ER is alive and doing great. She has been through a lot but we will go home soon and we are very grateful! Everyone involved did a super job and we could not ask for anymore. Thank you all so much!
19-04-36	11/19/2019		Need a softer ride.
19-04-37	11/19/2019		The four times I have had service, I would give same rating (Excellent). Thank you.
19-04-38	11/19/2019		Response was quick and professional. Outstanding!!! Thank you.
19-04-39	11/19/2019	✓	Both of the young men with the Fire department were very nice and professional. They treated both my husband and I with respect with receiving the facts for the call. The only thing I would suggest is the need to walk me out of my house and down the steps to the transport gurney. The stairway was wide enough and only a few that they could have brought the gurney to the door or outside our home. I was able to walk but felt very much out of control and weak having had surgery just 1 day prior. Again, thanks to the young men for their respect and non-judgmental treatment.
19-04-40	11/19/2019		My husband and myself were very impressed with the 911 operator and computer fire group that assisted him to Tri City Hospital. Everyone was professional, polite and compassionate on their help service. We appreciate all of the people and would be happy to be contacted for future comment.
19-04-41	11/20/2019		If the scale was 100, they would be 100! That was the nicest medical care we have ever had. I couldn't praise them higher. PS. Not to slight the firemen during and after the fire they were also rated 100.





North County Fire Protection District  
 Customer Satisfaction Survey  
 Fourth Quarter 2019  
 October-December  
 Attachment A



Intake Number	Date Received	Follow Up	Customer Comments
19-04-42	11/20/2019		Your EMTs couldn't be better and we have used their service many times. They have always been kind and considerate of our needs.
19-04-43	11/20/2019		Excellent.
19-04-44	11/20/2019		Excellent.
19-04-45	11/20/2019		I felt very safe and well cared for by the firemen that came to my home. Very kind gentlemen.
19-04-46	11/21/2019		They were all very nice and professional!
19-04-47	11/21/2019		As home hemodialysis patients – our situation presented unique challenges for successful transport and treatment of my husband's medical emergency. We sincerely appreciated the respect we were shown. Our detailed knowledge and understanding of my husband's special needs were not only acknowledged; but welcomed. As his medically trained and certified full-time caregiver, I was allowed to stay with him to address the potential issues inherent to home hemodialysis procedures. For example, we had to be transported with two 15-gauge dialysis needles cannulated into his arm graft with an INR of 7.9. This was a dangerous situation – but we were fully supported and respected – becoming a part of the team with the special knowledge needed. Our deepest appreciation to the team of North County Fire. Thank you!
19-04-48	11/22/2019		Good.
19-04-49	11/22/2019		We called 911 many times in the last several years. No. County Fire Protection District has always impressed us with their professionalism and knowledge. We always felt safe and secure in their capable hands. Very courteous!!
19-04-50	11/22/2019		Excellent response to our family emergency. Quick response too, arrived within 5 minutes of calling. Several first responders arrived at our home to attend to my mom. Thank you for all you did
19-04-51	11/22/2019		No, they were very helpful and polite. They were here in a short time!
19-04-52	11/25/2019		No improvement needed; you guys are great. My experience was... I was coming back home from a minor surgery from Encinitas Hospital. Almost arriving home, when I started feeling weak and I was going to faint. We stopped at fire department asking for help. All the team promptly approached our car and helped me. I was taken back to Encinitas Hospital. I had an excellent help all the way to the hospital. You guys are great. God bless you.
19-04-53	11/26/2019		Very professional crew. I was particularly impressed when the ambulance crew arrived that the lead paramedic gave a very comprehensive summary of (name) medical condition to the arriving crew. They conveyed all of her long-term and recent medical issues and conditions giving me confidence they knew about her past and current issues. We were unsure if we should send her to the hospital and they made a good argument about why it made sense to send my 92-year old mother-in-law to the hospital. Thanks! To everyone!





North County Fire Protection District  
 Customer Satisfaction Survey  
 Fourth Quarter 2019  
 October-December  
 Attachment A



Intake Number	Date Received	Follow Up	Customer Comments
19-04-54	11/26/2019		The paramedics were very professional and kind. I felt safe and well cared for. They responded quickly and did everything they could to make me comfortable. I appreciated the urgency of getting me to the hospital as I was hemorrhaging and felt like I was going to pass out. Thank you for your service and all that you do! Happy holidays!
19-04-55	11/26/2019		I was very satisfied with the paramedics and their service. We are so pleased to have them working on our community.
19-04-56	12/04/2019		Excellent.
19-04-57	12/04/2019		All the members of the fire department were so helpful, kind, and caring. They were great at assessing the situation and meeting all my needs after being thrown off while horseback riding. I'm so grateful they were there to help when I needed it.
19-04-58	12/09/2019		Thank you for a sensitive team that gave me the help I needed. I did have a heart attack and was in the hospital for four days. I think the guy that attended to me was named Hayden or Ayden – he was terrific!
19-04-59	12/12/2019		The crew was quick, efficient and courteous. They stabilized my condition immediately. The highest praise for each of them. I did mention I was at Scripps HMO Plan Member. In hindsight I should have insisted that I be taken to a Scripps hospital. Palomar was also fantastic, but I was later moved to Scripps.
19-04-60	12/17/2019		Excellent.
19-04-61	12/19/2019		Excellent.
19-04-62	12/20/2019		Excellent.
19-04-63	12/20/2019		The men involved were kind and considerate as well as efficient.
19-04-64	12/20/2019		Your guys were here in 15 minutes!! Great service and prompt. We are in the boon docks, but you found us anyway. Thanks.
19-04-65	12/20/2019		I have lived in 13 homes after my marriage. I have never ever seen a fire service crew that even compared to the North County Department. The "crew" is always efficient and most of all, seem to really care that they help you in every way. I have had to call 911 three times this year. Every time they rated an A+++! Thanks for such a great team throughout your department. By the way, did Prop A pass? Merry Christmas!
19-04-66	12/20/2019		It was a tragedy I have never experienced in my life, my wife of 60 years dying in my arms. The paramedic men arrived quickly and worked on her. They could not revive her, they did all they could. I don't think they could have done more. They then took her to Palomar Hospital in Escondido. I have admiration for the paramedic men and the system. I cannot add more.
19-04-67	12/20/2019		Your paramedics were well above standard in the level of care I was given. Being retired from Orange County, I know what high quality service is. Welcome to the club and thanks for your service – retired Fire Captain.
19-04-68	12/20/2019		I was very pleased and grateful for the way my life was treated and handled very and truly professional. I thank you very much and we wish you all a very merry Christmas.





**North County Fire Protection District**  
**Customer Satisfaction Survey**  
**Fourth Quarter 2019**  
**October-December**  
**Attachment A**



Intake Number	Date Received	Follow Up	Customer Comments
19-04-69	12/21/2019		Was for myself, fell in street and fractured my collar bone. They were all so kind and caring we are very blessed to have them.
19-04-70	12/21/2019		Paramedics and firefighters were extremely kind and helpful. They got my husband to the hospital in a timely fashion.
19-04-71	12/21/2019		I'm sorry I am unable to spend a lot of time to discuss answers to your question, because I am on different medication, etc. I would just like to congratulate NCFP on the excellent service you all do. Your paramedics are wonderful, and we thank you all.
19-04-72	12/23/2019		We're extremely grateful for the fast, quick response time of the Fire Department to arrive. This was our first experience calling 911 and I'm still in awe of their excellent service. Thank you again for the fast arrival and help given to my husband.
19-04-73	12/23/2019		Couldn't have been better.
19-04-74	12/23/2019		They were very efficient. Took care of my needs, respectable. I had no fear at all for what was happening to me. Very calm, they were great. Safe drivers and even checked on me at the hospital after I was put in a room. Thank God for firefighters. God bless them all. PS. My great grandson recently graduated from high school, studying to be a fire fighter. Had two brothers in the 1930s stationed in Pine Valley. I remember going there to see them. I have a picture of the whole group!
19-04-75	12/23/2019		Excellent.
19-04-76	12/24/2019		These young men FAR EXCEED excellence. They were amazing. I had a broken hip, outside, in the dark!
19-04-77	12/24/2019		Thanksgiving I understand was quite busy due to weather and such. My husband went into AFIB. North County Fire and Paramedics were quick and very efficient. I am so very grateful to you all. My husband has had many episodes of AFIB, every time we have called, we have not been disappointed. All the North County Paramedics and Fire have come through in a timely matter. We thank you for your hard work and we thank you for your service!
19-04-78	12/24/2019		You were wonderful. We thank you.
19-04-79	12/26/2019		Excellent.
19-04-80	12/28/2019		Great service. Thank you for all your help.
19-04-81	12/30/2019	✓	Very good service provided. I will just suggest allowing a close family member be able to ride along without charge as my dad was advised when he tried to be with me in case I don't make it to the hospital. That way family would know.



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## ACTION AGENDA

### CONSENT ITEMS:

4. REVIEW AND ACCEPT REGULAR BOARD MEETING MINUTES FOR DECEMBER 10, 2019
5. REVIEW AND ACCEPT SPECIAL BOARD MEETING MINUTES FOR DECEMBER 12, 2019
6. REVIEW AND ACCEPT FINANCIAL REPORT FOR DECEMBER 2019
7. REVIEW AND ACCEPT POLICIES & PROCEDURES
8. REVIEW AND ACCEPT 2<sup>ND</sup> QUARTER OVERTIME TRACKING REPORT
9. REVIEW AND ACCEPT FOURTH QUARTER 2019 CUSTOMER SATISFACTION SURVEY

President Luevano inquired whether there were any questions on Consent Items 4-8. There being no discussion, President Luevano asked for a motion to approve the Consent Agenda. On a motion by Director Hoffman, seconded by Vice President Van Doorn the motion to approve the Consent Agenda as presented passed unanimously.

### ACTION ITEMS:

10. REVIEW AND APPROVE RESOLUTION 2020-01 ADOPTING A PAY SCHEDULE – CHIEF MAROVICH AND CHIEF ABBOTT: Chief Marovich presented Resolution 2020-01, which memorializes the previously approved salaries of all District employees into a single document for publication, without reference to other documents, as required by the California Code of Regulations. This modification was made to reflect the recent salary changes, enact minimum wage changes and new or modified positions. On a motion by Vice President Van Doorn, seconded by Director Hoffman, the motion to approve Resolution 2020-01 as presented passed unanimously.
11. REVIEW AND APPROVE CONTRACT FOR MEDICAL STANDBYS WITHIN DISTRICT EOA AND APPROVE RESOLUTION 2020-02 — D/C MAHR AND CHIEF ABBOTT: D/C Mahr presented Resolution 2020-02 to the Board, noting this is a renewal of the contract with Mercy Medical for provision of BLS level services at the San Luis Rey Down Track & Training Center. He noted the agreement has been without issues and the District is not considering providing this service to the Center at this time. On a motion by Director Munson, seconded Vice President, the motion to approve Resolution 2020-02 and the contract passed unanimously.



58 12. CONSIDER NOMINATION FOR APPOINTMENT TO SAN DIEGO LAFCO REGULAR SPECIAL  
59 DISTRICT MEMBER — CHIEF ABBOTT: Chief Abbott presented the LAFCO 2020 nomination  
60 materials for the Regular Special District Member to the Board. After discussion, no Board  
61 had a nomination or interest in serving. No further action required.

62 13. CONSIDER AND APPROVE BUDGET MODIFICATION TO PURCHASE/REMOUNT AMBULANCE —  
63 D/C MAHR AND CHIEF ABBOTT: D/C Mahr presented the request to the Board, noting the  
64 increase for the cost of the project from \$150,000.00 to \$161,923.00. He noted that even  
65 with the addition, the District will save \$60,000.00 over purchase of a new vehicle. On a  
66 motion by Director Hoffman, seconded by Vice President Van Doorn, the motion to approve  
67 the budget modification to purchase/remount the ambulance as presented passed  
68 unanimously.

69 14. CONSIDER AND DETERMINE DIRECTION FOR SHARED DISPATCH FACILITY STUDY — CHIEF  
70 ABBOTT: Chief Abbott updated the Board regarding the opportunities for better coordination  
71 of efforts and combination of resources of a shared Dispatch Facility and the study. Presently  
72 no specific site has been identified. The City of San Diego and Cal Fire wish to move forward  
73 with this project, although additional approvals are needed at the State level in order for Cal  
74 Fire to continue. In order to determine the total scope of this project, these entities are  
75 requesting commitment levels from the other dispatch agencies (Heartland and NCDJPA).  
76 At the NCDJPA Board of Chiefs meeting the Board was particularly concerned with the  
77 implications of co-location versus consolidation with the member agencies preferring the  
78 former. As continuing does not necessitate future commitment of funds at this time, it was  
79 the consensus of the group that further exploration of this project was in the overall best  
80 interest of the member agencies. Chief Abbott noted that continued exploration of a regional  
81 dispatch facility would assist NCDJPA members to address long-term facility needs. On a  
82 motion by Director Munson, seconded by Vice President Van Doorn, the motion to approve  
83 continued exploration in a regional dispatch facility passed unanimously.

84 15. CONSIDER AND DETERMINE STRATEGIC DIRECTION — CHIEF ABBOTT: Chief Abbott  
85 reviewed the history of the District's Strategic Planning process, noting its successes and  
86 ongoing tasks. To update the Plan to address the next 3-5 years, including the next



87 generation of leaders, Chief Abbott is recommending the initiation of a formal process to  
88 develop the Plan, which will be handled in-house. In addition, he recommended  
89 incorporating Cal State University San Marcos' College of Business Administration to assist  
90 with the research phase of the Plan, noting it would cost approximately \$5,000. The  
91 anticipated overall cost for the process is estimated at \$10,000.00. In addition, during the  
92 process, the Staff will review an after-action evaluation of the process of Proposition A and  
93 Succession Planning. The Board suggested a Special Meeting for the Board to participate  
94 in the review. Chief Abbott requested one or two Board members participate regularly in the  
95 Strategic Planning process and Director Hoffman and President Luevano were  
96 recommended to perform these roles. On a motion by Director Hoffman, seconded by Vice  
97 President Van Doorn, the motion to direct Staff to initiate the Strategic Planning process in  
98 house, to engage the Senior Experience and for Directors Hoffman and Luevano to  
99 participate in the SP process passed unanimously. The Board requested monthly updates  
100 on the Plan progress.

## 101 **DISCUSSION AGENDA**

102  
103 16. There were no Discussion Agenda Items for the January 28, 2020, Board Meeting.

### 104 **STANDING DISCUSSION ITEMS:**

105  
106 ● **LEGAL COUNSEL REPORT:** Counsel James presented his report "*FPPC Updates*  
107 *Materiality Standards.*" Brief discussion ensued about the effect of the modified standards on  
108 the Board members. This is informational only, no action required.

109 ● **WRITTEN COMMUNICATIONS:** Brief discussion ensued regarding the items,  
110 Informational only, no action required.

111 ● **BOARD RECOGNITION PROGRAM**

112  
113 ● **NEWS ARTICLES:** Brief discussion ensued regarding articles. This is informational  
114 only, no action required.

115 ● **COMMENTS:**



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- **STAFF REPORTS/UPDATES:**
- **STEPHEN ABBOTT, FIRE CHIEF/CEO:** Chief Abbott had no further comments.
- **CHIEF OFFICERS AND OTHER STAFF:** No comments.
- **BOARD:** No comments.
- **BARGAINING GROUPS:** No comments.
- **PUBLIC COMMENT:** No comments.

### **CLOSED SESSION**

CS-1. There were Closed Session Items for the January 28, 2020, Board Meeting.

### **ADJOURNMENT**

A motion was made at 4:59 p.m. by Director Munson and seconded by Vice President Van Doorn to adjourn the meeting and reconvene on February 25, 2020, at 4:00 p.m. The motion carried unanimously.

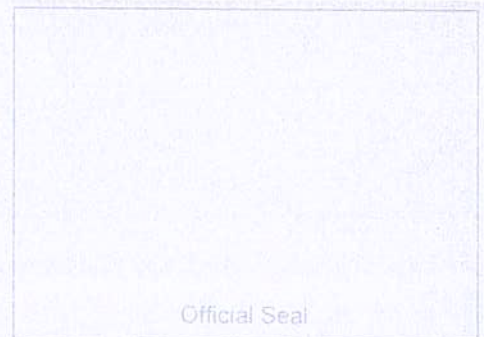
Respectfully submitted,



Loren Stephen-Porter

Board Secretary

Minutes approved at the Board of Director's Meeting on: February 25, 2020





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**NORTH COUNTY FIRE  
PROTECTION DISTRICT  
ADMINISTRATION - BUDGET & FINANCE**

**TO:** BOARD OF DIRECTORS  
**FROM:** DFC CHIEF STEVEN MAROVICH, HR/FS CHERIE JUUL AND CHIEF ABBOTT  
**DATE:** FEBRUARY 25, 2020  
**SUBJECT:** REVENUE & EXPENDITURES AS OF JANUARY 31, 20 (58%)

Revenue Sources	Budgeted	Collected	Over/Under	% of Budget
Property Taxes - FBK	15,476,356.00	8,650,619.80	(6,825,736.20)	56%
Property Taxes - RNBW	285,000.00	167,758.41	(236,911.29)	59%
Ambulance and Collections	1,945,000.00	1,397,799.57	(547,200.43)	72%
GEMT-State Supplement	130,000.00	-	(130,000.00)	0%
Prevention Fees	200,000.00	113,667.11	(86,332.89)	57%
Tower Lease Agreements	103,000.00	46,392.46	(56,607.54)	45%
Other Revenue Sources	50,000.00	90,829.55	40,829.55	182%
Interest	70,000.00	46,775.14	(23,224.86)	67%
Cost Recovery	70,000.00	41,414.86	(28,585.14)	59%
Fallbrook Healthcare District	181,637.00	-	(181,637.00)	0%
Community Facilities District (CFD)	149,079.00	53,233.26	(95,845.74)	36%
Strike Team Reimbursements	89,000.00	67,804.00	(21,196.00)	-
Other Reimbursements	150,000.00	33,421.15	(116,578.85)	22%
Mitigation Fees & Interest - FBK	300,000.00	-	(300,000.00)	0%
Donations & Grants	288,215.00	87,811.00	(200,404.00)	30%
Annexation fees	-	-	-	-
Transfers & Loans	-	-	-	0%
<b>Total Revenue:</b>	<b>19,487,287.00</b>	<b>10,797,526.31</b>	<b>(8,689,760.69)</b>	<b>55%</b>
	<b>Budgeted</b>	<b>Spent</b>	<b>Over/Under</b>	<b>% of Budget</b>
<b>TTL Expenditures YTD thru 01-31-2020</b>	<b>18,541,468.00</b>	<b>12,849,833.05</b>	<b>(5,691,634.95)</b>	<b>69%</b>
<b>Revenue over Expenditures</b>		<b>(2,052,306.74)</b>		



North County Fire Protection District  
 For the Seventh Month Ending January 31, 2020  
**58% of Budget**

COLOR KEY	
Within/Below Budget	
Within 10% of Budget	
>10% of Budget (see notes)	

Description	January Actual	Running Total	Annual Budget	Amount Remaining	% Used
<b>TOTAL PERSONNEL</b>	<b>3,057,515.48</b>	<b>8,764,711.98</b>	<b>14,868,417.00</b>	<b>6,103,705.02</b>	<b>58.9%</b>
101 Total Board Administration****	166,977.77	355,564.68	468,900.00	113,335.32	75.8%
102 Total Administration	48,831.21	502,452.94	1,090,029.00	587,576.06	46.1%
103 Total Fire Prevention	501.80	22,046.37	70,400.00	48,353.63	31.3%
104 Total Emergency Services**	7,619.64	301,680.89	353,396.00	51,715.11	85.4%
105 Total Emergency Med Svcs	6,979.32	106,549.66	205,233.00	98,683.34	51.9%
106 Total Reserves (note below)	-	5,899.33	62,995.00	57,095.67	9.4%
107 Total Communications***	2,134.18	367,195.81	686,121.00	318,925.19	53.5%
108 Total Shop/Maintenance	16,131.56	189,542.47	308,890.00	119,347.53	61.4%
109 Total Training	4,633.25	41,988.26	75,000.00	33,011.74	56.0%
120 Total General Fund Reserve	-	-	200,000.00	200,000.00	0.0%
<b>GRAND TOTAL</b>	<b>3,311,324.21</b>	<b>10,657,632.39</b>	<b>18,389,381.00</b>	<b>7,731,748.61</b>	<b>58.0%</b>
** FY19-20 Facility/Vehicle insurance & Map Maintenance fees paid					
*** FY19-20 Dispatch Q2 services paid					
**** Payment for revenue measure					
Note: SAFER grant will provide reimbursement					
<b>200 Total Capital Expenditures</b>	<b>12,391.69</b>	<b>2,192,200.66</b>	<b>2,677,751.00</b>	<b>485,550.34</b>	<b>81.9%</b>



**NORTH COUNTY FIRE PROTECTION DISTRICT  
Tax Apportionments FY 19-20**

DATE	APP #	GROSS	REFUNDS & ADJUSTMENTS	FY 19/20 NET	FY 19/20 RUNNING	FY 18/19 NET	FY 18/19 RUNNING	
08 13 2019	1	231,494.20	2,075.77	229,418.43	229,418.43	211,088.06	211,088.06	
09 10 2019	2	80,372.61	892.49	79,480.12	308,898.55	62,146.73	273,234.79	
10 8 2019	3	178,919.83	24,333.34	154,586.49	463,485.04	175,730.27	448,965.06	
11 5 2019	4	554,398.75	19,982.36	534,416.39	997,901.43	603,342.32	1,052,307.38	
12 10 2019	5	5,143,751.86	9,856.48	5,133,895.38	6,131,796.81	4,702,859.90	5,755,167.28	
01 21 2019	6	2,461,682.55	10,271.56	2,451,410.99	8,583,207.80	2,475,082.73	8,230,250.01	
02 25 2019	7			-	8,583,207.80	373,592.56	8,603,842.57	
03 1 2019				-	-	-	-	
04 7 2019	8			-	8,583,207.80	3,842,704.38	12,446,546.95	
04 28 2019	9			-	8,583,207.80	1,803,479.65	14,250,026.60	
05 26 2019	10			-	8,583,207.80	129,786.35	14,379,812.95	
06 23 2019	11			-	8,583,207.80	231,038.97	14,610,851.92	
07 21 2019	12			-	8,583,207.80	77,727.25	14,688,579.17	
<b>TOTAL YTD</b>		<b>8,650,619.80</b>	<b>67,412.00</b>	<b>8,583,207.80</b>	<b>8,583,207.80</b>	<b>8,230,250.01</b>	<b>8,230,250.01</b>	
							<b>Net Rev Increase</b>	
							<b>4.29%</b>	



**RAINBOW FIRE PROTECTION DISTRICT  
Tax Apportionments FY 19/20**

DATE	APP #	GROSS	REFUNDS & ADJUSTMENTS	FY 19/20 NET	FY 19/20 RUNNING	FY 18/19 NET	FY 18/19 RUNNING	
08 13 2019	1	4,233.48	37.97	4,195.51	4,195.51	3,880.98	3,880.98	
09 10 2019	2	1,469.81	16.34	1,453.47	5,648.98	1,142.66	5,023.64	
10 8 2019	3	3,272.00	445.03	2,826.97	8,475.95	3,230.89	8,254.53	
11 5 2019	4	10,138.58	378.41	9,760.17	18,236.12	11,081.56	19,336.09	
12 10 2019	5	94,589.96	180.33	94,409.63	112,645.75	86,192.15	105,528.24	
01 21 2020	6	54,054.58	187.85	53,866.73	166,512.48	46,559.31	152,087.55	
02 25 2020	7			-	166,512.48	6,832.96	158,920.51	
03 1 2020				-	166,512.48	-	158,920.51	
04 7 2020	8			-	166,512.48	70,775.54	229,696.05	
04 28 2020	9			-	166,512.48	33,900.26	263,596.31	
05 26 2020	10			-	166,512.48	2,421.64	266,017.95	
06 23 2020	11			-	166,512.48	4,226.68	270,244.63	
07 21 2020	12			-	166,512.48	1,423.06	271,667.69	
<b>TOTAL YTD</b>		<b>167,758.41</b>	<b>1,245.93</b>	<b>166,512.48</b>	<b>166,512.48</b>	<b>152,087.55</b>	<b>152,087.55</b>	
							<b>Net Rev Increase</b>	
							<b>9.48%</b>	



**NORTH COUNTY FIRE PROTECTION DISTRICT  
AMBULANCE REVENUE FY 2019-2020**

MONTH	BILLED	CONTRACTUAL WRITE DOWNS	TOTAL AR		BAD DEBT WRITE-OFFS	REFUNDS	ADJ AR	DEPOSITS RECEIVED	BILLING FEES	FY 19-20		FY 18-19	
			FY 19-20	FY 18-19						NET REVENUE	NET REVENUE	NET REVENUE	NET REVENUE
07 31 2019	576,484.46	304,372.40	274,112.06	213,761.06	75,924.16	-	198,187.90	165,604.55	9,770.67	155,833.88	156,594.61	156,594.61	156,594.61
08 31 2019	497,985.65	282,032.34	215,953.31	196,525.85	21,969.39	-	193,983.92	192,621.04	11,364.05	181,256.99	181,256.99	181,256.99	181,256.99
09 30 2019	577,163.06	270,003.13	307,159.93	180,398.25	35,233.75	-	271,926.18	211,591.45	12,483.90	199,107.55	199,107.55	199,107.55	199,107.55
10 31 2019	540,627.08	291,737.01	248,890.07	177,845.02	21,409.31	16,805.26	210,675.50	217,089.84	11,816.20	205,273.64	205,273.64	205,273.64	205,273.64
11 30 2019	571,553.85	342,550.36	229,003.49	232,615.61	68,523.10	-	160,480.39	208,847.32	12,321.99	196,525.33	196,525.33	196,525.33	196,525.33
12 31 2019	612,471.73	280,653.83	331,817.90	227,844.63	37,854.02	-	293,963.88	191,106.86	11,164.54	179,942.32	179,942.32	179,942.32	179,942.32
01 31 2020	579,285.71	378,115.42	201,170.29	265,799.30	35,161.43	5,090.95	160,917.91	225,812.35	12,845.35	212,967.00	212,967.00	212,967.00	212,967.00
02 28 2020			-	217,930.29			-			-	-	-	155,082.20
03 31 2020			-	217,351.75			-			-	-	-	150,448.07
04 30 2020			-	212,122.36			-			-	-	-	176,106.75
05 31 2020			-	191,346.91			-			-	-	-	199,697.17
06 30 2020			-	208,945.78			-			-	-	-	139,056.24
<b>TOTAL:</b>	<b>3,957,571.54</b>	<b>2,149,464.49</b>	<b>1,808,107.05</b>	<b>1,494,785.72</b>	<b>296,075.16</b>	<b>21,896.21</b>	<b>1,490,135.68</b>	<b>1,412,673.41</b>	<b>81,766.70</b>	<b>1,330,906.71</b>	<b>1,330,906.71</b>	<b>1,330,906.71</b>	<b>1,044,851.31</b>
						<b>Net A/R Change</b>	<b>20.96%</b>				<b>New Revenue Change</b>		<b>27.38%</b>



NORTH COUNTY FIRE PROTECTION DISTRICT  
MONTHLY INVESTMENT REPORT

January 31, 2020

<b>FALLBROOK</b>	<b>BALANCE</b>	<b>INTEREST</b>	
		<b>RATE</b>	
County of San Diego/General Fund - FBK	1,243,231.94	0.01%	Operating
County of San Diego/General Fund - RNBW	1,023,716.21	0.01%	Operating
County of San Diego/Capital Reserve	394,915.31	0.01%	Capital Reserves
County of San Diego/Fire Mitigation Fund - FBK	519,515.61	0.01%	Mitigation Fees
County of San Diego/Fire Mitigation Fund - RNBW	4,000.77	0.01%	Mitigation Fees
Local Agency Investment Fund	2,126,425.97	2.04%	LAIF
Workers' Comp JPA	476,263.62	0.26%	PASIS Funds
Bank of America/PASIS	46,072.41	0.01%	
First National/Benefit Fund	155,559.23	0.70%	
First National/Payroll	334,746.10	0.66%	
First National/Accounts Payable	209,523.61	0.97%	
First National/Accounts Receivable	96,959.47	0.70%	
Pacific Western Bank/Accounts Receivable	810,020.42	0.00%	
<b>TOTAL</b>	<b>7,440,950.67</b>		



**NORTH COUNTY FIRE PROTECTION DISTRICT  
COST RECOVERY FY 2019/2020**

<u>Month</u>	<u>Billed</u>	<u>Collected</u>	<u>YTD % Collected</u>	<u>Billing Fees</u>	<u>Net Revenue 19/20</u>	<u>FY 18/19 Net Revenue</u>
7 31 2019	9,600.00	3,489.33	36.35%	697.87	2,791.46	9,132.00
8 30 2019	13,459.00	12,681.00	94.22%	2,536.20	10,144.80	5,129.88
9 30 2019	5,013.00	4,776.00	95.27%	955.20	3,820.80	6,630.40
10 31 2019	10,803.00	8,918.00	82.55%	1,783.60	7,134.40	6,263.39
11 30 2019	7,034.25	5,879.87	83.59%	1,175.97	4,703.90	6,981.22
12 31 2019	7,247.25	6,718.34	92.70%	1,343.67	5,374.67	4,120.80
1 31 2020	9,878.50	9,306.03	94.20%	1,861.21	7,444.82	3,653.60
2 28 2020			#DIV/0!	-	-	6,160.00
3 30 2020			#DIV/0!	-	-	2,764.80
4 30 2020			#DIV/0!	-	-	2,646.80
5 31 2020			#DIV/0!	-	-	5,687.20
6 30 2020			#DIV/0!	-	-	5,743.37
<b>TOTAL:</b>	<b>63,035.00</b>	<b>51,768.57</b>	<b>82.13%</b>	<b>10,353.71</b>	<b>41,414.86</b>	<b>41,911.29</b>
					<b>Net Rev Increase</b>	<b>-1.18%</b>

therecoveryhub.com



Document Date	Document Number	Vendor Name	Transaction Description	Document Amount
01 1 2020	2020 MEMBERSHIP RENE	CSDA	Membership 2020	7,615.00
01 1 2020	STMT 01/2020	Harry J. Wilson Insurance Center	LTD 01/2020	1,011.00
01 1 2020	REFILL 01/2020	US POSTAL SERVICE	BRM refill 01/2020	150.00
01 1 2020	STMT 01/2020	Employee Benefit Specialists, Inc.	Dental/Vision/Life 01/2020	8,310.74
01 1 2020	37047611119	DIRECTV	01/01/20-01/31/20	145.98
01 1 2020	9845313466	VERIZON WIRELESS	12/02/19-01/01/20	77.46
01 1 2020	200118	OSTARI	Comp support 01/2020	1,850.00
01 1 2020	382813	Calolympic Safety	Sensor for gas alert/sensor	494.92
01 1 2020	31211	Platinum Consulting Group	Acctg services 12/2019	3,734.77
01 1 2020	66113	Seaside Heating & Air Conditioning	Malfunctioning switch Sta. 5	220.00
01 1 2020	1912393	DAVID TAUSSIG & ASSOCIATES	Rev. measure 09-12/31/19	150,000.00
01 1 2020	26039	TOYON ASSOCIATES	GEMT - lawyers	1,575.00
01 1 2020	099130947	XEROX - PASADENA	11/20/19-12/21/19	168.93
01 1 2020	099130948	XEROX - PASADENA	11/21/19-12/21/19	493.66
01 2 2020	CEET0079	Collin Baker	CEET0079	120.00
01 2 2020	RIO0099	Collin Baker	RIO0099	180.00
01 2 2020	ETHICS 2007	Collin Baker	Ethics 2007	120.00
01 2 2020	0381472010220	TIME WARNER CABLE	01/02/20-02/01/20	1,142.93
01 2 2020	0381456010220	TIME WARNER CABLE	01/02/20-02/01/20	342.93
01 2 2020	00991172	BAB STEERING HYDRAULICS	Heavy gear	2,010.46
01 2 2020	00991173	BAB STEERING HYDRAULICS	Tomp fittings	2.25
01 2 2020	X1-14242	CUMMINS PACIFIC	Manifold, exhaust	371.63
01 3 2020	PR AP 01/03/20	LINCOLN NATIONAL	LINCOLN NAT'L 01/03/2020	2,453.60
01 3 2020	PR AP 01/03/19	FALLBROOK FIREFIGHTERS' ASSN	FFA DUES PR 01/03/19	2,364.95
01 3 2020	PR AP 1/03/20	FALLBROOK FIREFIGHTERS' ASSN	FFA SR DUES 01/03/20	28.08
01 3 2020	PR AP 01/03/20	FIREFIGHTERS LEG. ACTION GRP	FLAG PMT 01/03/20	86.00
01 3 2020	346891-1	FALLBROOK EQUIPMENT RENTALS	Hammer	34.20
01 3 2020	26277433	MCMASTER-CARR SUPPLY CO.	Nuts/screws	187.99
01 6 2020	0659	JIM'S SIGN SHOP	Magnets	172.40
01 6 2020	67618	SDRMA	Palomar Addt'l insured	50.00
01 6 2020	2992868	Zoll Medical Corp	(2) Lifeband 3 pack	767.72
01 7 2020	12/04/19-01/07/20-02	FALLBROOK PUBLIC UTILITY DISTR	12/04/19-01/07/20	218.56
01 7 2020	12/04/19-01/07/20-03	FALLBROOK PUBLIC UTILITY DISTR	12/04/19-01/07/20	219.52
01 7 2020	67333	OHD, LLP	Qfit Annual calibration	810.00
01 8 2020	818387	Southern Counties Lubricants	Delo 400 oil filter	232.20
01 10 2020	00036025	COMPRESSED AIR SPECIALTIES	NFPA 1500 analysis	2,424.38



Document Date	Document Number	Vendor Name	Transaction Description	Document Amount
01 10 2020	0148016/0148431	ENTENMANN-ROVIN CO.	Badges	788.18
01 10 2020	12/11/19-01/10/20-00	RAINBOW MUNICIPAL WATER DIST	12/11/19-01/10/20	14.81
01 10 2020	12/11/19-01/10/20-0	RAINBOW MUNICIPAL WATER DIST	12/11/19-01/10/20	139.38
01 10 2020	12/11/19-01/10/20-02	RAINBOW MUNICIPAL WATER DIST	12/11/19-01/10/20	222.85
01 11 2020	0417565011120	TIME WARNER CABLE	01/11/20-02/10/20	89.98
01 11 2020	78838317	WAXIE SANITARY SUPPLY	Duracell batteries	249.17
01 12 2020	1207835724	Citrix Systems, Inc	GoTo mtg 01/12/20-02/11/20	117.00
01 13 2020	PR AP 01/17/20	FALLBROOK FIREFIGHTERS' ASSN	FFA DUES PR 01/17/20	2,431.55
01 13 2020	PR AP 1/17/20	FALLBROOK FIREFIGHTERS' ASSN	FBK FFA DUES SR 01/17/20	25.74
01 13 2020	PR AP 01/17/2020	FIREFIGHTERS LEG. ACTION GRP	FLAG PMT 01/17/2020	86.00
01 13 2020	PR AP 01/17/20	LINCOLN NATIONAL	LINCOLN NAT'L 01/17/20	2,423.51
01 13 2020	56723-20	Meza Automotive Paint	Car wash solution	222.07
01 13 2020	818456	Southern Counties Lubricants	Chevron Delo 400	125.40
01 13 2020	3020223191	PARKHOUSE TIRE, INC.	Tires/recycling fee	512.82
01 15 2020	19/20 Q3 PASIS FEES	CITY OF SAN MARCOS/KISER	PASIS Q3 Admin fees	17,281.00
01 15 2020	STMT 01/15/2020	LEGAL SHIELD	ID Protection 1/15/20	612.10
01 15 2020	1500	Fallbrook Alarm	Alarm 311 Minnesota	189.00
01 15 2020	STMT 01/15/20	FALLBROOK OIL COMPANY	Fuel 01/01/20-01/15/20	3,614.47
01 15 2020	STMT 01/15/20	POSTAL ANNEX #25	Fd ex 2-day	23.33
01 15 2020	1885/1933	SoCal PPE	PPE	950.25
01 16 2020	170419	ADMINISTRATIVE SOLUTIONS	Admin fees 01/2020	90.00
01 17 2020	11631	FOWLER PLUMBING	Rnbw plumbing repair	600.00
01 20 2020	NCFIRE20	North County Window and Door	Shower enclosure Sta. 4	623.75
01 20 2020	0000240012020	TIME WARNER CABLE	01/20/20-02/19/20	149.95
01 22 2020	37107087327	DIRECTV	01/21/20-02/20/20	138.78
01 22 2020	UBER 01/22/20	STEVE MAROVICH	Uber 1/22/20	17.84
01 22 2020	00A9901381948	READY FRESH	12/21/19-01/20/20	38.78
01 23 2020	12/18/19-01/23/20	FALLBROOK PUBLIC UTILITY DISTR	12/18/19-01/23/20	491.16
01 23 2020	12/18/19-01/23/20-00	FALLBROOK PUBLIC UTILITY DISTR	12/18/19-01/23/20	56.78
01 23 2020	12/19/19-01/21/20-15	SDG&E	12/19/19-01/21/20	61.15
01 24 2020	UBER 01/2020	Nancy Goss	Uber 01/22/20-01/24/20	81.77
01 24 2020	12/22/19-01/22/20-37	SDG&E	12/22/19-01/22/20	196.50
01 24 2020	12/22/19-01/22/20-32	SDG&E	12/22/19-01/22/20	324.04
01 26 2020	MEDIC RENEW 20-22	GREG MANN	Medic renew	200.00
01 27 2020	BUS2010	Mitch Iglesias	BUS2010	810.00
01 28 2020	SHRM LEARNING	Nancy Goss	SHRM Learning System	1,399.00



Document Date	Document Number	Vendor Name	Transaction Description	Document Amount
01 30 2020	15256	UNIFORM SPECIALIST/ACE UNIFORMS	JANUARY 2002 FUNDWARE	1,170.16
01 31 2020	PR AP 01/31/20	FALLBROOK FIREFIGHTERS' ASSN	FFA DUES 01/31/20	2,431.55
01 31 2020	PR AP 1/31/20	FALLBROOK FIREFIGHTERS' ASSN	FFA DUES SR 01/31/20	26.91
01 31 2020	PR AP 01/31/20	FIREFIGHTERS LEG. ACTION GRP	FLAG PMT 01/31/20	86.00
01 31 2020	PR AP 01/31/20	LINCOLN NATIONAL	LINCOLN NAT'L PMT 01/31/20	2,423.51
01 31 2020	909768483	Airgas West	Twin Wldg/wldr	157.79
01 31 2020	00A0036333755	READY FRESH	12/11/19-01/10/20	68.23





**NORTH COUNTY FIRE  
PROTECTION DISTRICT**

**FIRE CHIEF/CEO**

**TO:** BOARD OF DIRECTORS  
**FROM:** STEPHEN ABBOTT FIRE CHIEF/CEO  
**DATE:** FEBRUARY 25, 2020  
**SUBJECT:** STANDING ITEM: POLICIES AND PROCEDURES

1. None.



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**NORTH COUNTY FIRE  
PROTECTION DISTRICT  
FIRE CHIEF/CEO**

**TO:** BOARD OF DIRECTORS  
**FROM:** STEPHEN ABBOTT, FIRE CHIEF/CEO  
**DATE:** FEBRUARY 25, 2020  
**SUBJECT:** NOMINATIONS FOR CALIFORNIA SPECIAL DISTRICT ASSOCIATION BOARD OF DIRECTORS

## **ACTION AGENDA**

### **RECOMMENDATION:**

The Board of Directors should determine if any members wish to be nominated for a position on the CSDA Board of Directors for Southern Region, Seat B and C. If no, no further action is required. If yes, then a motion to nominate the individual will be required.

### **BACKGROUND:**

The North County Fire Protection District is a member agency in the California Special District Association (CSDA). As a member agency, the District has the opportunity to nominate members to the CSDA Board of Directors.

### **DISCUSSION:**

CSDA is currently soliciting nominations as described in the attached documentation. The nominated party may be either a Board Member or General Manager and must be affiliated with an independent special district that is a regular CSDA member in good standing, located within the geographic area they seek to represent. The successful candidate will serve for three years, is expected to attend every meeting, participate on at least one committee, attend two annual events and complete all four modules of the Special District Leadership Academy. There are other educational and committee requirements as outlined in the nomination documents.

Seat B is open for a vacated term, which will run from 2020 through 2022. Seat C is for an entire term, running from 2021 through 2023.

Staff has no particular recommendation on this opportunity. Further action will be based on whether or not a Member wishes to be nominated for the CSDA Board. Deadline for receipt of nominations is **March 26, 2020**.

### **FISCAL ANALYSIS:**

If elected, cost of participating in CSDA Board and committee meetings are reimbursed by CSDA. CSDA does not reimburse for expenses for the two conferences or the Academy classes, even if a Board or committee meeting is held in conjunction with the events.

### **SUMMARY:**

Board members should determine if any are interested in being nominated for the available CSDA Board seats as described in the attached documents. If not, no further action is required. If yes, then a motion making the nomination will be in order.





**California Special  
Districts Association**

*Districts Stronger Together*

**DATE:** January 22, 2020

**TO:** CSDA Voting Member Presidents and General Managers –  
Southern Network

**FROM:** CSDA Elections and Bylaws Committee

**SUBJECT:** **CSDA BOARD OF DIRECTORS VACANCY –  
CALL FOR NOMINATIONS: SEAT B – SOUTHERN NETWORK**

The CSDA Elections and Bylaws Committee is looking for independent special district Board Members or their General Managers from the Southern Network who are interested in leading the direction of the California Special Districts Association for the remainder of the 2020 - 2022 term, Seat B which is currently vacant.

The leadership of CSDA is elected from its six geographical networks. Each of the six networks has three seats on the Board with staggered 3-year terms. Candidates must be affiliated with an independent special district that is a CSDA Regular Member in good standing and located within the Southern Network (see attached CSDA Network Map).

The CSDA Board of Directors is the governing body responsible for all policy decisions related to CSDA's member services, legislative advocacy, education and resources. The Board of Directors is crucial to the operation of the Association and to the representation of the common interests of all California's special districts before the Legislature and the State Administration. Serving on the Board requires one's interest in the issues confronting special districts statewide.

**Commitment and Expectations:**

- Attend all Board meetings, usually 4-5 meetings annually, at the CSDA office in Sacramento.
- Participate on at least one committee, meets 3-5 times a year at the CSDA office in Sacramento.  
*(CSDA reimburses Directors for their related expenses for Board and committee meetings as outlined in Board policy).*
- Attend, at minimum, the following CSDA annual events: Special Districts Legislative Days - held in the spring, and the CSDA Annual Conference - held in the summer/fall.  
*(CSDA does **not** reimburse travel related expenses for the two conferences even if a Board or committee meeting is held in conjunction with the event, however registration fees are covered)*
- Complete all four modules of CSDA's Special District Leadership Academy within 2 years of being elected.  
*(CSDA does **not** reimburse expenses for the Academy classes even if a Board or committee meeting is held in conjunction with the event).*



- Complete Annual Chief Executive Officer Evaluation.

**Nomination Procedures:** Any Regular Member in good standing is eligible to nominate one person, a board member or managerial employee (as defined by that district's Board of Directors), for election to the CSDA Board of Directors. **A copy of the member district's resolution or minute action and Candidate Information Sheet must accompany the nomination. The deadline for receiving nominations is March 6, 2020. Nominations and supporting documentation may be mailed or emailed.**

Mail: 1112 I Street, Suite 200, Sacramento, CA 95814

E-mail: [amberp@csda.net](mailto:amberp@csda.net)

Once received, nominees will receive a candidate's letter in the mail. The letter will serve as confirmation that CSDA has received the nomination.

CSDA Southern Network Board Members will conduct interviews of candidates that submitted nominations on March 9 – 13, 2020.

A Board appointment recommendation will be submitted by CSDA Southern Network Board Members for consideration by the full Board on March 27, 2020.

The newly appointed Board Member for the Southern Network Seat B will take office April 1, 2020.

If you have any questions, please contact Amber Phelen at [amberp@csda.net](mailto:amberp@csda.net).





California Special  
Districts Association  
*Districts Stronger Together*

**2020-2022 BOARD APPOINTMENT  
FOR SEAT B SOUTHERN NETWORK  
NOMINATION FORM**

Name of Candidate: \_\_\_\_\_

District: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

\_\_\_\_\_

Network: SOUTHERN

District Telephone: \_\_\_\_\_

Candidate Direct Telephone: \_\_\_\_\_

Best Time to Arrange a Call: AM  PM   
Monday  Tuesday  Wednesday  Thursday  Friday  Saturday

E-mail: \_\_\_\_\_

Nominated by (optional): \_\_\_\_\_

**Return this form and a Board resolution/minute action supporting the candidate  
and Candidate Information Sheet by mail or email to:**

CSDA  
Attn: Amber Phelen  
1112 I Street, Suite 200  
Sacramento, CA 95814  
(877) 924-2732 (916) 442-7889 fax  
amberp@csda.net

***DEADLINE FOR RECEIVING NOMINATIONS – March 6, 2020***





**California Special  
Districts Association**  
*Districts Stronger Together*

**2020-2022 CSDA BOARD APPOINTMENT  
SEAT B SOUTHERN NETWORK  
CANDIDATE INFORMATION SHEET**

The following information **MUST** accompany your nomination form and Resolution/Minutes:

Name: \_\_\_\_\_

District/Company: \_\_\_\_\_

Title: \_\_\_\_\_

Elected/Appointed/Staff: \_\_\_\_\_

Length of Service with District: \_\_\_\_\_

1. Do you have current involvement with CSDA (such as committees, events, workshops, conferences, Governance Academy, etc.):

\_\_\_\_\_  
\_\_\_\_\_

2. Have you ever been associated with any other state-wide associations (CSAC, ACWA, League, etc.):

\_\_\_\_\_  
\_\_\_\_\_

3. List local government involvement (such as LAFCo, Association of Governments, etc.):

\_\_\_\_\_  
\_\_\_\_\_

4. List civic organization involvement:

\_\_\_\_\_  
\_\_\_\_\_

**\*\*Additional Candidate Statement** – Please provide an additional statement that includes any personal or professional information that will assist the Board of Directors in making their selections. The preferred formatting for the statement is to be typed with 1-inch margins, 1.5 spacing, 12 pt. Times New Roman font, and no more than 2 pages.





**California Special  
Districts Association**

*Districts Stronger Together*

**DATE:** January 27, 2020  
**TO:** CSDA Voting Member Presidents and General Managers  
**FROM:** CSDA Elections and Bylaws Committee  
**SUBJECT: CSDA BOARD OF DIRECTORS CALL FOR NOMINATIONS  
SEAT C**

---

The Elections and Bylaws Committee is looking for Independent Special District Board Members or their General Managers who are interested in leading the direction of the California Special Districts Association for the 2021 - 2023 term.

The leadership of CSDA is elected from its six geographical networks. Each of the six networks has three seats on the Board with staggered 3-year terms. Candidates must be affiliated with an independent special district that is a CSDA Regular Member in good standing and located within the geographic network that they seek to represent. (See attached CSDA Network Map)

The CSDA Board of Directors is the governing body responsible for all policy decisions related to CSDA's member services, legislative advocacy, education and resources. The Board of Directors is crucial to the operation of the Association and to the representation of the common interests of all California's special districts before the Legislature and the State Administration. Serving on the Board requires one's interest in the issues confronting special districts statewide.

**Commitment and Expectations:**

- Attend all Board meetings, usually 4-5 meetings annually, at the CSDA office in Sacramento.
- Participate on at least one committee, meets 3-5 times a year at the CSDA office in Sacramento.  
*(CSDA reimburses Directors for their related expenses for Board and committee meetings as outlined in Board policy).*
- Attend, at minimum, the following CSDA annual events: Special Districts Legislative Days - held in the spring, and the CSDA Annual Conference - held in the fall.  
*(CSDA does **not** reimburse expenses for the two conferences even if a Board or committee meeting is held in conjunction with the event, however does comp registration for the two events)*
- Complete all four modules of CSDA's Special District Leadership Academy within 2 years of being elected.  
*(CSDA does **not** reimburse expenses for the Academy classes even if a Board or committee meeting is held in conjunction with the event).*



- Complete Annual Chief Executive Officer Evaluation.

**Nomination Procedures:** Any Regular Member in good standing is eligible to nominate one person, a board member or managerial employee (as defined by that district's Board of Directors), for election to the CSDA Board of Directors. **A copy of the member district's resolution or minute action and Candidate Information Sheet must accompany the nomination. The deadline for receiving nominations is March 26, 2020. Nominations and supporting documentation may be mailed, faxed, or emailed.**

Mail: 1112 I Street, Suite 200, Sacramento, CA 95814  
 Fax: 916.442.7889  
 E-mail: [amberp@csda.net](mailto:amberp@csda.net)

Once received, nominees will receive a candidate's letter in the mail. The letter will serve as confirmation that CSDA has received the nomination and will also include campaign guidelines.

CSDA will begin electronic voting on May 25, 2020. All votes must be received through the system no later than 5:00 p.m. July 10, 2020. The successful candidates will be notified no later than July 14, 2020. All selected Board Members will be introduced at the Annual Conference in Palm Desert, CA in August 2020.

#### **Expiring Terms**

(See enclosed map for Network breakdown)

**Northern Network** Seat C-Fred Ryness, Director, Burney Water District\*  
**Sierra Network** Seat C-Pete Kampa, GM, Saddle Creek Community Services District\*  
**Bay Area Network** Seat C-Stanley Caldwell, Director, Mt. View Sanitary District\*  
**Central Network** Seat C-Sandi Miller, GM, Selma Cemetery District\*  
**Coastal Network** Seat C-Vincent Ferrante, Director, Moss Landing Harbor District\*  
**Southern Network** Seat C-Arlene Schafer, Director, Costa Mesa Sanitary District\*

(\* = Incumbent is running for re-election)

If you have any questions, please contact Amber Phelen at [amberp@csda.net](mailto:amberp@csda.net).



**AGAIN, THIS YEAR!**

**This year we will be using a web-based online voting system, allowing your district to cast your vote easily and securely. Electronic Ballots will be emailed to the main contact in your district May 25, 2020. All votes must be received through the system no later than 5:00 p.m. July 10, 2020.**

*Districts can opt to cast a paper ballot instead; but you must contact Amber Phelen by e-mail [Amberp@csda.net](mailto:Amberp@csda.net) by **March 26, 2020** in order to ensure that you will receive a paper ballot on time.*

CSDA will mail paper ballots on May 25, 2020 per district request only. ALL ballots must be received by CSDA no later than 5:00 p.m. July 10, 2020.

The successful candidates will be notified no later than July 14, 2020. All selected Board Members will be introduced at the Annual Conference in Palm Desert, CA in August 2020.





**California Special  
Districts Association**  
*Districts Stronger Together*

## 2021-2023 BOARD OF DIRECTORS NOMINATION FORM

Name of Candidate: \_\_\_\_\_

District: \_\_\_\_\_

Mailing Address: \_\_\_\_\_  
\_\_\_\_\_

Network: \_\_\_\_\_ (see map)

Telephone: \_\_\_\_\_  
(PLEASE BE SURE THE PHONE NUMBER IS ONE WHERE WE CAN REACH THE CANDIDATE DIRECTLY)

Fax: \_\_\_\_\_

E-mail: \_\_\_\_\_

Nominated by (optional): \_\_\_\_\_

**Return this form and a Board resolution/minute action supporting the candidate and Candidate Information Sheet by mail, or email to:**

CSDA  
Attn: Amber Phelen  
1112 I Street, Suite 200  
Sacramento, CA 95814  
(877) 924-2732 (916) 442-7889 fax  
amberp@csda.net

***DEADLINE FOR RECEIVING NOMINATIONS – March 26, 2020***





## 2021-2023 CSDA BOARD CANDIDATE INFORMATION SHEET

The following information **MUST** accompany your nomination form and Resolution/minute order:

Name: \_\_\_\_\_

District/Company: \_\_\_\_\_

Title: \_\_\_\_\_

Elected/Appointed/Staff: \_\_\_\_\_

Length of Service with District: \_\_\_\_\_

1. Do you have current involvement with CSDA (such as committees, events, workshops, conferences, Governance Academy, etc.):

\_\_\_\_\_  
\_\_\_\_\_

2. Have you ever been associated with any other state-wide associations (CSAC, ACWA, League, etc.):

\_\_\_\_\_  
\_\_\_\_\_

3. List local government involvement (such as LAFCo, Association of Governments, etc.):

\_\_\_\_\_  
\_\_\_\_\_

4. List civic organization involvement:

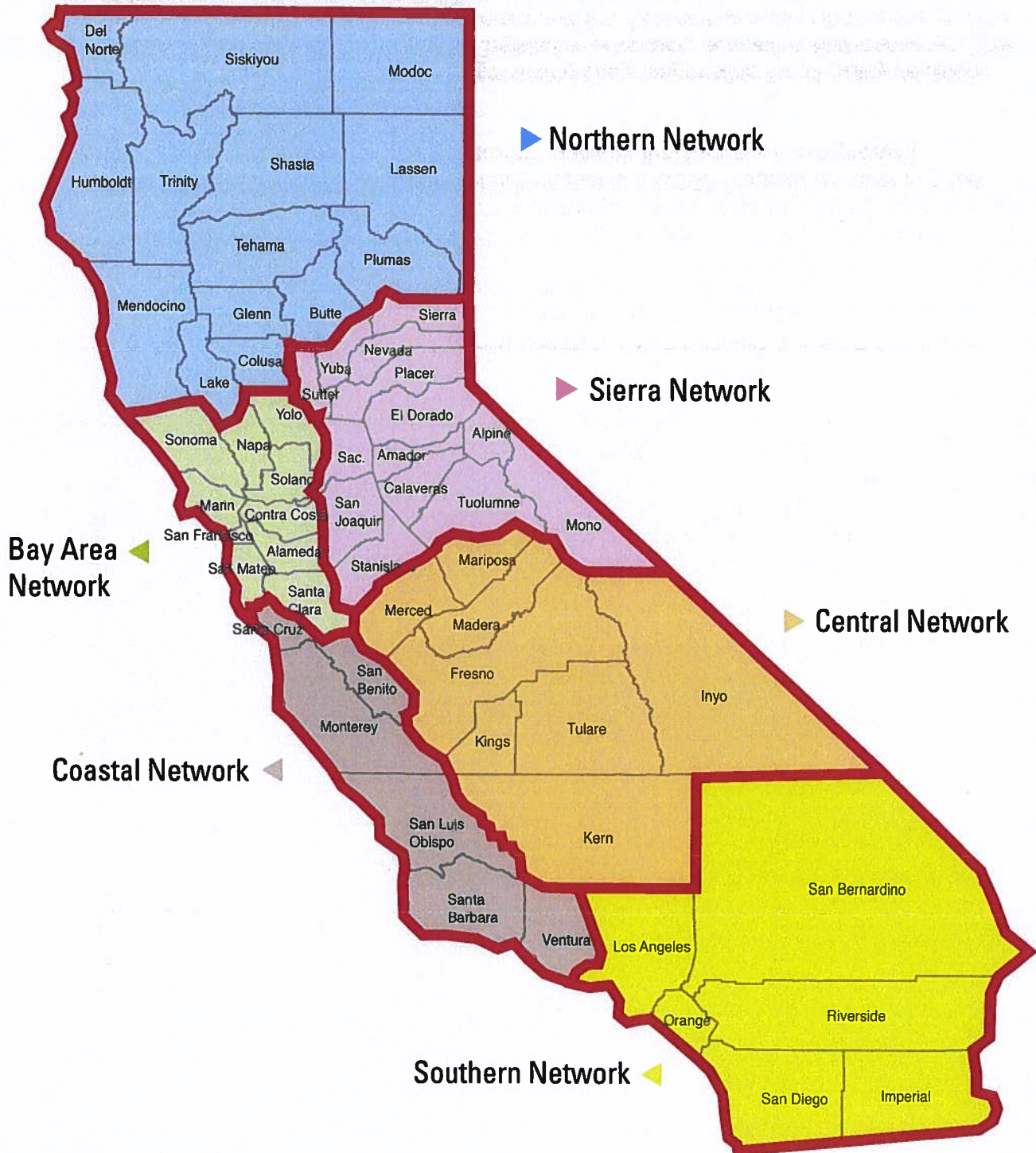
\_\_\_\_\_  
\_\_\_\_\_

**\*\*Candidate Statement** – Although it is not required, each candidate is requested to submit a candidate statement of no more than 300 words in length. **Any statements received in the CSDA office after March 26, 2020 will not be included with the ballot.**





# DISTRICT NETWORKS





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**NORTH COUNTY FIRE  
PROTECTION DISTRICT**  
ADMINISTRATIVE SERVICES

**TO:** BOARD OF DIRECTORS  
**FROM:** CHIEF ABBOTT AND DEPUTY CHIEF MAROVICH  
**DATE:** FEBRUARY 25, 2020  
**SUBJECT:** CALPERS UNFUNDED ACCRUED LIABILITY

## **DISCUSSION AGENDA**

### **BACKGROUND:**

The District has four current contracts for defined benefits through CalPERS for the bargaining groups. Each plan requires a normal employer cost and Unfunded Accrued Liability (UAL) to be paid each year. The normal cost is percentage of salary and exists while the individual is employed. During this time, the employee is paying a percentage represented in the employee cost. If CalPERS recognizes any shortages or gains to investments, or changes to actuarial due to changes in calculations (life expectancy as an example), these changes are placed against the balance for the UAL. Currently, the UAL is factored over 30-year amortization plan with a 7% interest rate with a phase in period for 5 years before the District reaches the full impact of the cost.

### **DISCUSSION:**

The UAL is factored at the current discount rate of 7%, the rate CalPERS expects to make on investments. Three options exist to decrease the District's liability directly related to the UAL:

- Cash Reserves to pay down
- Fresh Start Amortization
- Bond – Pension Obligation

Reserves are being utilized to pay down other debt and the District utilized the Fresh Start on the Miscellaneous Bargaining Group in the last negotiations since the balance was low enough to allow it. The Brandis Tallman LLC has conducted business with the District and has offered to assist in securing a bond to pay down the UAL up to 80% off. It is the intent to lower the interest rate from 7% to approximately 3.85% which would stabilize the UAL funding. Since UAL is ramping up each year, this plan would eliminate approximately \$1,891,180 in future costs and stabilize future payments. Jeff Land from Brandis Tallman and Mike Meyers from NHA Advisors will make a short presentation and answer questions.



**CalPERS Unfunded Accrued Liability**  
**February 25, 2020**  
**Page 2**

**FISCAL ANALYSIS:**

The estimated fixed costs are \$170,000 and variable costs at \$136,800. Depending on the option, savings are in the range of \$1,131,006 to \$5,335,885.

**SUMMARY:**

CalPERS is the largest fiscal liability on the District's future and the UAL creates the biggest percentage. It is the Staff's recommendation to continue to analyze minimizing the UAL interest rate to stabilize the liability.





**NORTH COUNTY FIRE  
PROTECTION DISTRICT  
FIRE CHIEF/CEO**

**TO:** BOARD OF DIRECTORS  
**FROM:** CHIEF ABBOTT  
**DATE:** FEBRUARY 25, 2020  
**SUBJECT:** STRATEGIC PLAN DISCUSSION

**DISCUSSION AGENDA**

**BACKGROUND:**

During the January 2020 Board meeting, the Board directed Staff to update the District's Strategic Plan. An Ad Hoc committee comprised of members of Staff, labor and the Board was formed and will meet periodically to develop the Plan's framework, goals and objectives. This Committee will report to the Board to provide an update on the Plan. The goal is to have a rough draft of the Plan completed in time to incorporate its recommendations into the budgeting process.

**DISCUSSION:**

An oral presentation will be provided by representatives from the Board and Staff.

**FISCAL IMPACT:**

None at present; this is a discussion item.

**SUMMARY:**

Updating the Strategic Plan through involvement of our future leaders will allow the District to address its remaining key challenges and set a future course in a manner that most readily ensures long-term success and sustainability for the District.



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**ROBERT H. JAMES**

ATTORNEY AT LAW

ROBERT H. JAMES, Esq.  
roberthjameslaw@gmail.com

3668 KATIE LENDRE DRIVE  
FALLBROOK, CALIFORNIA 92028

TELEPHONE  
(760) 723-9018

February 1, 2020

**Board of Directors  
North County Fire Protection District**

Re: General Counsel Board Report for February 1, 2020

**NEW LAWS**

**Telecommunications**

**AB 1699 Telecommunications: mobile Internet service providers: first response agencies: emergencies**

Fire officials experienced a significant data transmission slowdown of their mobile emergency communications while battling the 2018 Mendocino Complex Fire. Although their data plan was "unlimited," it included a data usage allotment and the data speeds were slowed once the allotment was exceeded. This measure addresses the attendant public safety concerns of such practices, building on the net neutrality provisions enacted in 2018. The new law requires mobile Internet service providers to lift data speed restrictions on mobile accounts of first response agencies upon request in an emergency. The request must provide the proper account number and lines to the provider, and the first response agency must notify the provider when the agency's emergency response is complete. For purposes of this measure, emergency means the existence of conditions of disaster or of extreme peril to the safety of persons and property caused by fire, flood, earthquake, cyberterrorism, Governor's warning of an earthquake or volcanic prediction, and similar conditions.

**SB 670 Telecommunications: community isolation outage: notification**

Under federal law, phone service providers that provide access to 911 service must report outages lasting 30 minutes and potentially affecting 900,000 user minutes to the Federal Communications Commission. The result of this high threshold is that isolated outages affecting smaller, often rural, communities go unreported. The new law requires the state Office of Emergency Services to adopt regulations by July 1 that establish thresholds for whether a phone service outage qualifies as a "community isolation outage" based on health and safety considerations. The law was adopted as an urgency statute effective Oct. 2, 2019, and requires OES to issue a notice of the proposed regulation by Jan. 1. Under the law, telecommunication providers that provide 911 services will be required to notify the OES when an community isolation outage limits a customer's ability to make 911 calls within 60 minutes of discovering the outage



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and include an estimated time to repair and restore service.

**Fire**

**AB 836 Wildfire Smoke Clean Air Centers for Vulnerable Populations Incentive Pilot Program**

The Air Resources Board controls emissions, oversees the State's air quality and local government, and protects the public from the harmful effects of air pollution. A growing concern of the Board is the health impact of particulate matter from exposure to wildfire smoke. This measure creates the Wildfire Smoke Clean Air Centers for Vulnerable Incentive Pilot Program. The Program mitigates the harmful effects of smoke by providing grant monies to retrofit ventilation systems in community public buildings to establish a network of wild fire centers. The new law requires the Board to develop guidelines and criteria that identify vulnerable populations and strategic locations, and provide ventilation systems that enhance indoor air quality. Funding for the program is contingent upon appropriation by the Legislature, and the new law sunsets on Jan. 1, 2025.

**SB 247 Wildland fire prevention: vegetation management**

As part of vegetation management, state and federal laws require electric utility companies to trim or remove trees for public safety and fire prevention. In California, the Wildfire Safety Division of the Public Utilities Commission oversees vegetation management, and approves or denies wildfire mitigation plans annually submitted by electrical corporations. This measure makes several changes to the vegetation management requirements of an electrical corporation's mitigation plan. Under the new law, the corporation must notify the WSD after completing a substantial portion of its vegetation management requirements. The WSD is required to audit the completed work, and give the corporation a reasonable time to correct any deficiencies. A year later, the WSD is authorized to hire an independent evaluator to issue a report describing any failure of the electrical corporation to substantially comply with the vegetation management provisions of its plan. The report is available to the public. The law requires that tree trimmers satisfying the corporation's vegetation management requirements are qualified and paid a prevailing wage rate.

**SB 632 California Environmental Quality Act: State Board of Forestry and Fire Protection: vegetation treatment program: final program environmental impact report**

The California Department of Forestry and Fire Protection oversees the protection and stewardship of 31 million acres of privately owned wildlands. In 2018, former Gov. Jerry Brown issued an executive order to increase fire fuel treatment programs to reduce the risk of wildfires and, in 2019, Gov. Gavin Newsom declared a state of emergency, requiring state agencies to expedite projects that protect communities vulnerable to



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wildfires. For more than 10 years, the CAL FIRE Board has worked on a project environmental impact report for a vegetation treatment program that would alter landscape fuels to reduce wildfire frequency and reduce the life and property loss. The VTP would reduce fire fuels, strategically place fuel breaks and implement prescribed burning. Given the recent increase in wild fires throughout California, this law requires the Board to certify its PEIR (SCH #2019012052) as soon as practically feasible, but no later than Feb. 1, 2020.

ROBERT H. JAMES  
Attorney at Law

Robert H. James, General Counsel for the  
North County Fire Protection District

RHJ/km  
cc: Chief Steve Abbott



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**NORTH COUNTY FIRE  
PROTECTION DISTRICT  
FIRE CHIEF/CEO**

**TO:** BOARD OF DIRECTORS  
**FROM:** STEPHEN ABBOTT, FIRE CHIEF/CEO  
**DATE:** FEBRUARY 25, 2020  
**SUBJECT:** WRITTEN CORRESPONDENCE

● **WRITTEN COMMUNICATION:**

- None.

● **BOARD RECOGNITION PROGRAM:**

- **LETTERS OF JANUARY 25 AND 26, 2020 RE: CPR AND AED TRAINING:**

MSO M. Murphy

- **THANK YOU OF DECEMBER 29, 2019:**

Captain Choi            PM Gonzalez  
Engineer Glasgow    EMT Castillo  
FF/PM Gonzalez

- **UNDATED THANK YOU:**

Captain Sahagun      FF/PM Rivera  
Engineer Moore        EMT Marchese  
Engineer Moritz



January 26, 2020

Steve Abbott, Chief  
North County Fire  
330 S. Main Ave  
Fallbrook, CA 92028

Dear Steve;

I could not let the opportunity pass to compliment you on the selection of Mary Murphy as trainer for CPR and AED for your Agency.

The presentation she put on for the 25 Senior Volunteer Sheriff Patrol on Saturday, January 25 was superb. Her communication skills were excellent and knowledge of her subject matter was unsurpassed.

Please extend our sincere appreciation to her for taking the time and making the effort to educate us on such a vital issue. She is a valuable asset to our community.

Sincerely,



## **Loren Stephen-Porter**

---

**From:** Stephen Abbott  
**Sent:** January 27, 2020 10:19  
**To:** Loren Stephen-Porter  
**Cc:** Kevin Mahr  
**Subject:** FW: SVP Appreciation

For next Board report

-----Original Message-----

**From:** Stephen Abbott <sabbott@ncfire.org>  
**Sent:** Saturday, January 25, 2020 12:04 PM  
**To:** Stephen Abbott <sabbott@ncfire.org>  
**Cc:** Fred Luevano <fluevano@toast.net>  
**Subject:** SVP Appreciation

Hi Chief,

I wish to personally thank you for NCF Training Officer Mary Murphy training provided today for our SVP @ the Fallbrook Sub Station.

She is "outstanding"!

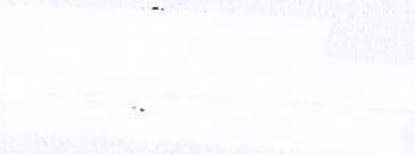
We have three academy's per year and this allowed for their training as well as a needed refresher course for us who have been around a while.

It gave our people the confidence to utilize the equipment that we carry when 10-8.

She is a great instructor and our people loved her personality!

Thank you again.

Sincerely,



Sent from my iPhone



Dear Friends at Station 1, ACrew,

Thank you so much for the very nice card you sent me! I was looking for a way to contact you, but could not figure out how from the information I found on the internet. Thank you so much for helping me in my time of need on Dec. 29. As soon as you got to the house, I knew I was in good hands, and started to calm down. Your care of me went beyond your medical expertise, as I did not feel like a "case", but like someone you cared about personally. The ER doctor and my PCP at home could not figure out what happened, but everything is O.K. now, thanks to you.

If you have a fundraiser, or a charity you support, I would be honored to make a contribution. Please let me know by text - 410-666-2369, or email - martow63@msn.com.

Thanks for all you do!

Your biggest fan,

DEC 29 - '14"

J. AHOI

D. GLASSBOW

J. GONZALEZ

R. GONZALEZ

T. CASTILLO



2020

Station 54 crew-

Thank you for responding and assisting me during my time of need on Christmas Eve. I'm grateful for the kindness and respect that you showed me that evening. That was my first trip in an ambulance and hopefully my last. I'm grateful for all you do for me and my community. Your service does not go unnoticed. I appreciate all of you and please know that you make a difference in a positive way.

Just a note to say thanks so much.

Moore  
Moritz  
Sahagun  
Marchese  
Rivera



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## **You need to be interacting with your constituents. Do you know how?**

*Written by Rick Asnani 19th February 2020*

In today's fast-paced world, time is a commodity that many people are severely lacking. From work, family, home life and errands, it seems that each day is shorter than the one before. Often the last thing on everyone's mind is what their local government is doing.

Sure, national politics may be a topic around the dinner table, but how about the bread and butter of everyday life. Issues such as property taxes, traffic, public safety, schools, growth and development, parks and recreation for the kids, and more, are all controlled by local government and are rarely a top topic for residents and families. Local governments today are finding it more important than ever to be able to cut through the noise and keep their constituents apprised of everything that is going on in their municipality.

Connecting with your community and the community reconnecting back is critical to a local government being responsive, accountability and engaged. Often, constituents are not upset about a project or issue, just frustrated they don't understand the process or the timeline. That's why it's so essential for local government to relate to the community and provide various means of connection. From phone calls, emails and social media to old fashion public meetings, it's not just what you say, but where and when you say it.

Now, don't go creating your municipal Snapchat or TikTok account today, but be mindful of where your constituents are getting their information and spending their time so you can make sure your message gets in front of them. The more avenues of communication, the more organized your message is, and the more consistent you are in when you communicate, the better off you will be in engaging in meaningful dialogue with your constituents.

### **Don't just set goals, share them and then claim success.**

Municipal governments plan and are continually looking towards the future. From the annual budget to major capital improvement (CIP) projects and everything in between, planning is what the government does. But once the plan is in place, who is taking the next step to share that with your constituents? And no, a press release doesn't count! Share your plans and goals through workshops and public meetings with the community, roundtable discussions, and speaking circuits to civic groups, neighborhood organizations, and local chambers. Impacted groups should hear from you. But here is the critical step, once your plan in place and you are checking items off the list, make sure to circle back to these organizations and stakeholders to share your success and let them know this plan and goal is being completed.

**Your constituents are spending more time online, are you creating a conversation with them there?**



A digital strategy is another fantastic way to help make sure that your municipal government is ready for the future. Most large governments have a newsletter, blog, or email distribution system to share updates, meeting minutes, and agendas. But how about taking the next step into the world of digital and social media? Beyond posts on Facebook but utilizing all social channels that your constituents or future constituents are on: Facebook, YouTube, Twitter, Instagram, LinkedIn, Vimeo, Flickr, and Foursquare. The key is to make sure these channels are not just places to post information and walk away, but truly engage with the community. Yes, of course, there will always be some who post negative comments or “troll” the accounts. Still, most users will be appreciative of the information and the responsiveness of your communications. Utilize the features available, including creating events on Facebook, stories on Instagram, and Facebook Live. And in today’s micro-targeting age, you can deliver paid content to specific neighborhoods, districts, or zip codes to share timely updates with only those who need to see it.

**Control the message. Manage the situation. Protect your brand.**

Every municipality has its brand or, you can say, its reputation. It can take years to create and with one mistake, years to fix. That’s why it’s critical government has a communication strategy in place not only for the day-to-day business of running government but also for when a crisis arrives. Creating and implementing standard operating procedures can help your government control the storyline. Make sure your local government has one point of contact for all media relations. Elected officials and key administrators understand the talking points, so your messages are consistent and that you have a crisis plan in place, just in case that day arrives. Remember, a crisis for your constituents may not be a crisis for your entire municipality. Assess the situation, bring calmness and security to the location, and communicate the facts as you know them right now to ensure residents are informed, aware, and updated.

**Customer service is still priority number one when dealing with your constituents.**

Let’s not forget the bottom line; government is there to serve the constituents. How you treat people when they visit their city hall or call their public works department or visit with a park ranger, is going to make the biggest impression with them. Many governments put their employees through sensitivity or customer service training. Often it won’t matter how many conversations you have online, emails you send, town hall meetings you host, a quick smile or a friendly chat can make your constituents feel their opinion matters, and they are getting valuable service. A 48-hour return call/email policy, follow up protocols during a project, and notices of completion to an issue, are crucial in making residents feel heard. While the world is changing in how we communicate, respect and acknowledgment still matter.

Municipalities today are on the front lines of dealing with the biggest issues. That means you need to be ready to not only solve these issues but communicate with your constituents about what you are doing and why. These little tips, while not the answer to everything, are an excellent place to get started in making sure your government is ready to engage with its community in a productive, informative, and helpful manner.

*Rick Asnani is the president and chief solutions officer at Cornerstone Solutions.*



# Fires becoming more toxic, firefighter cancer rates rising

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by Eyewitness News staff

Tuesday, February 18th 2020

**BAKERSFIELD, Calif. (KBAK/KBFX) —** Fighting fires is just one of the health risks firefighters endure while on the job.

Now as more and more synthetics are being used in everyday home goods, cancer risks are growing even higher for firefighters.

**The Kern County Fire Department** is doing everything they can to help protect its members. However, it's no easy task for the understaffed department.

The items that burn during fires can sometimes be more dangerous than the fire itself.

"The smoke is a lot more toxic, The carcinogens are abundant in the air," said KCFD Captain George Baker.

Since the department is understaffed, this results in firefighters exposing themselves to deadly environments more often.

This is causing a 14% increase in cancer rates among firefighters compared to the general public, according to the Capt. Baker.

The fire department is trying to combat that spike by providing its team by providing regular physicals, changing gear storage protocols and even bought specialty products to help remove carcinogens from the skin.

"And what we try and preach is shower within the hour. Get in the shower. Use the special products we have purchased to protect the employee to get that carcinogen off," said Capt. Baker.

However, they don't always get to use those showers quickly enough because they are stretched thin.

It's a constant battle as firefighters continue to do what they can to protect the community.





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PUBLIC SAFETY

# Authorities ID man, woman killed in solo crash near Fallbrook



A man and woman died in a crash off a hillside off Old Highway 395 in the Fallbrook area Sunday. Firefighters planned to use ropes to recover the bodies. (North County Fire Protection District)

## Rico Burley and April Wigand were killed Sunday afternoon when the car they were in crashed off Old Highway 395 near Reche Road

By ALEX RIGGINS

FEB. 18, 2020  
10:45 PM



NORTH COUNTY — A 42-year-old Fallbrook man and a 39-year-old mother of four from Oceanside



were identified Tuesday as the victims of a one-car crash over the weekend near Fallbrook.

Rico Burley was driving and April Dawn Wigand was his passenger when their car plummeted down a ravine off Old Highway 395 near Reche Road about 2:10 p.m. Sunday, according to the county Medical Examiner's Office.

Burley was driving a 2005 Ford Mustang south on the two-lane highway when he crossed into the opposite lane in an attempt to pass other southbound vehicles, according to the Medical Examiner's Office. But oncoming traffic apparently prompted Burley to swerve back into the southbound lane.

He lost control of the car, which left the highway, struck a tree and came to rest in a creek bed at the base of the ravine on the west side of the highway, according to the Medical Examiner's Office and California Highway Patrol.

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Both Burley and Wigand were thrown from the car and died at the scene, according to the Medical Examiner's Office.

A GoFundMe account to help cover funeral costs for Wigand identified her as a mother of four children between 15 and 19 years old.

Fire crews used ropes to make their way up and down the steep, uneven 30-foot ravine to recover the bodies, North County Fire Protection District Capt. John Choi said Sunday. The Mustang, which was mangled, was pulled out of the ravine by a tow truck.

CHP Officer Kevin Smale said it was unknown whether alcohol or drugs were factors in the crash, which remained under investigation.

PUBLIC SAFETY LATEST BREAKING NORTH COUNTY



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# A California firefighter nearly burned to death. His chief is quitting to save his job

By Jason Pierce

**'I thought that this was the end.' Firefighter on being laid off after he almost died**

Firefighter Scott Wager's fire engine burned in the Country Fire in September. He learned the next day his job at the Garden Valley fire district was being cut after voters rejected a funding measure. He talks about the experience on Oct. 17, 2019.

Firefighter Scott Wager's fire engine burned in the Country Fire in September. He learned the next day his job at the Garden Valley fire district was being cut after voters rejected a funding measure. He talks about the experience on Oct. 17, 2019. By [Jason Pierce](#)

An El Dorado County fire chief will step down to save the job of a firefighter who nearly died last summer on the same day local voters rejected a [tax increase that would have kept him employed](#).

Garden Valley Fire Protection District Chief Clive Savacool said Wednesday he's planning to step down as soon as possible in order to keep firefighter Scott Wager employed.

However, two other firefighters with less seniority are certain to be laid off by this summer. The layoffs come after a September vote saw 54 percent of voters in the Garden Valley service area reject an assessment that would have levied an additional \$71 to \$182 annual fee on each parcel in the district. The \$400,000 in revenue would have allowed the district to keep two firefighters on duty 24 hours a day. The vote was the latest in a long line of local ballot initiatives to fund rural fire departments to fail in the state's conservative rural regions, where residents feel they're being overtaxed by Democrats in Sacramento.

In the months since, the district tried to consolidate with neighboring fire departments to save their jobs, but Savacool said [those talks went nowhere](#).

"That was essentially our last shot to save the guys' jobs," he said. "Even if we tried to go for another tax measure, we wouldn't have been able to get it done in time and the community would probably have an uproar because they just shot one down. We're basically out of options." Savacool said. Garden Valley will have three firefighters on staff once he quits and the other two firefighters are let go.

Wager, along with another firefighter, nearly died in September as the failed assessment votes were being tallied. Wager and Capt. Chris Schwegler found themselves surrounded by roaring flames after they responded to a small brush fire. They fled to their engine, but it wouldn't start and caught fire.

They avoided burning to death by running through flames to a nearby field.



Their story may be uncommonly dramatic, but [as The Sacramento Bee revealed last year](#), it's common for conservative voters [in fire-prone communities like Garden Valley](#) to shoot down a fire tax.

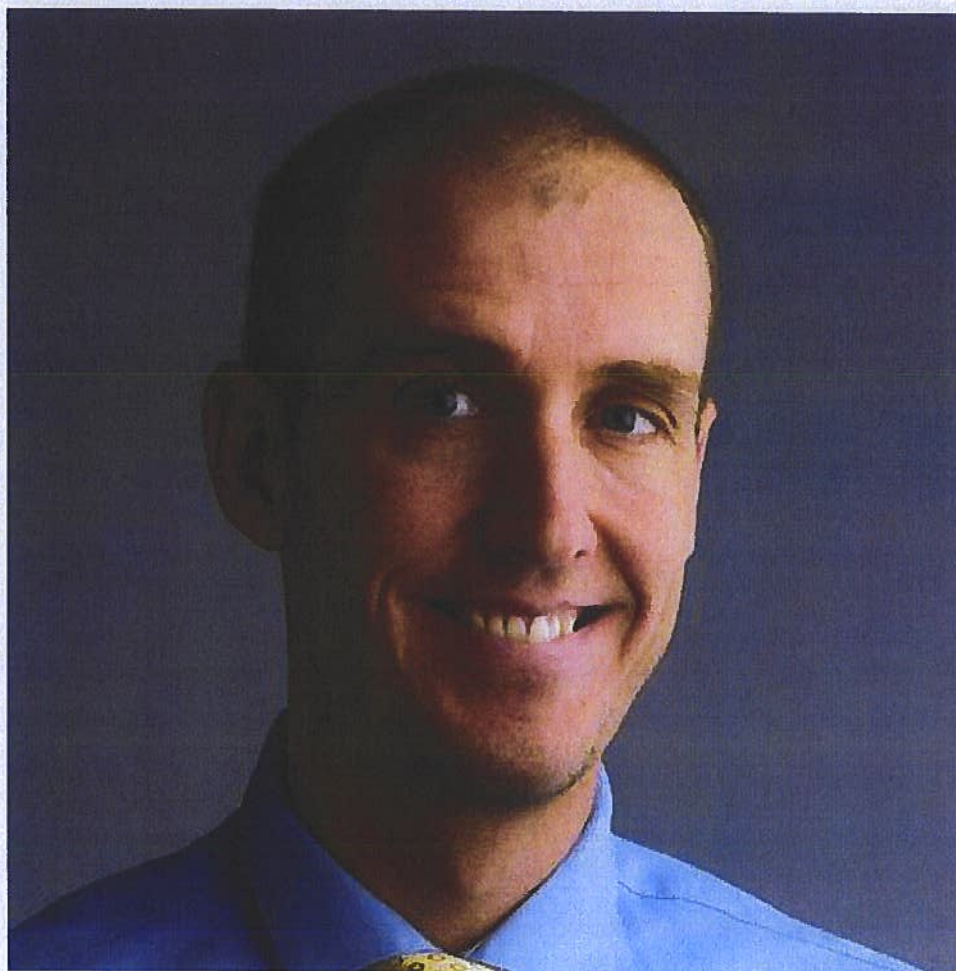
Ballot initiatives to raise taxes for struggling fire departments like the one in Garden Valley are approved only about half the time. In rural El Dorado County, it's common to see roadside signs advocating for forming a new State of Jefferson. The Jefferson activists seek to secede from California and form a new state with lower taxes, less regulations and fewer liberals.

Meanwhile, since [2018's devastating Camp Fire](#), lawmakers in Sacramento allocated \$918 million for fire protection, but little of that money made its way to the rural fire departments that tend to handle the medical and house-fire calls in rural areas.

Small fire departments struggled for years with inadequate staffing and lack of equipment, in large part because of property tax restrictions set under the 1978 ballot initiative [known as Proposition 13](#).

Savacool, who said his salary was around \$100,000, said he won't struggle financially after he resigns. Savacool, 41, owns a startup software company and does consulting work for another firm.

"I'll land on my feet," he said.





# San Diego County Supervisors OK Streamlined Building Permit Process

*City News Service*

Wednesday, February 12, 2020



Photo by [Andrew Bowen](#)

Above: Construction workers set up the framing of an apartment building in North Park, July 23, 2019.



The [San Diego County Board of Supervisors](#) unanimously voted Wednesday to streamline the discretionary building permit process, which backers say will allow for more housing for the region.

According to the county, the changes will "support the local economy by working with development- and construction-related professionals by reducing the time and cost of permit processing."

The board approved recommendations for:

- implementing a self-certification process for engineers;
- implementing permit and California Environmental Quality Act evaluation requirements;
- increasing flexibility on final engineering plans;
- more exemptions on certain permit processes;
- a project issue resolution process;
- more coordination and accountability between departments; and
- consideration of a formal working group featuring industry representatives.

Supervisor Jim Desmond, who sponsored the overhaul, said that while some regulations are necessary for fire safety and code requirements, others have "become outdated or overburdening."

### **RELATED: San Diego Is Still Behind In Building Housing, Keeping Rents And Home Prices Too High**

"Every day families spend hours in their car, stuck in traffic as they make their way to and from work," Desmond said. "Many of these folks are not living in San Diego County ... because housing prices are lower in neighboring counties."

Desmond said that government regulations account for more than 40% of the cost of building a house, which increases home prices.

Last July, the board directed the county's chief administrative officer to find ways to reduce the time and cost of discretionary permit processing and return within a three-month period with recommendations.

The regulation changes were crafted by county attorneys and staffers with Planning & Development Services; the departments of Parks and Recreation, Public Works and Environmental Health; and the San Diego County Fire Authority.

Board Chairman Greg Cox said a streamlined process will mean more demands on project developers "to make sure their consultants are doing a good job."



Supervisor Kristin Gaspar said that along with an easier permitting process, it's important that the county's building and development departments work more in a more cohesive fashion on projects.

Before voting, the board heard from several industry representatives who echoed Desmond on how the streamlined permitting process would mean more housing options.

Jack Shu of the Cleveland National Forest Foundation objected to the changes, saying the county needs to have a solid climate action plan before loosening any permit requirements.

### FEATURED PODCAST



# San Diego

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## NCFPD to study regional dispatch

*Village News*

The North County Fire Protection District will be participating in a study on a potential shared dispatch facility.

A 4-0 NCFPD board vote Jan. 28, with Ruth Harris absent, authorized the NCFPD board representative to the North County Dispatch Joint Powers Authority (NCDJPA) to continue the exploration of a regional dispatch facility.

"At this point it's really still just a study. We know that we need to do something with facilities long-term either way," NCFPD fire chief Steve Abbott said.

An independent study commissioned by the NCDJPA board identified future space and personnel needs which are currently cost-prohibitive. The NCDJPA board negotiated for additional space at its current Rancho Santa Fe Fire Protection District location, and that additional space should meet the NCDJPA member agency needs for the near future.

Other regional dispatch agencies also have expected long-term facility needs. The NCDJPA, the City of San Diego, the San Diego County Regional Fire Authority (SDCRFA), and the Heartland Dispatch JPA in East County commissioned Citygate Associates to conduct a separate facility space needs assessment.

"The city and the county are trying to do something," Abbott said.

The city dispatch center in the Kearny Mesa area is currently 9,900 square feet. The CalFire center in Rancho San Diego, which also handles U.S. Forest Service dispatch, is 3,900 square feet. The NCDJPA dispatch center is 3,800 square feet. The Heartland dispatch operations have 3,400 square feet in El Cajon. The four dispatch centers handled a combined 353,423 incidents in 2018.

The report identified numerous opportunities to improve coordination of efforts and the sharing of resources. No specific site was identified, although the City of San Diego and the SDCRFA would like to locate the facility near State Route 52 (which is also close to the county's Emergency Operations Center and to Marine Corps Air Station Miramar). Because the SDCRFA contracts with the California Department of Forestry and Fire Protection additional approvals at the state level will be necessary for CalFire to continue, and in order to determine the project's total scope the city and county requested commitment levels from Heartland and the NCDJPA.

The fire chiefs from the NCDJPA agencies expressed a preference for co-location rather than consolidation, and since continuing to explore options



does not equate to a commitment the fire chiefs deemed additional study to be in the best interest of the member agencies.

"It definitely does not mean that yes, we're going to go ahead and do a shared dispatch facility," Abbott said.

The city fire department, Heartland, and the NCDJPA all have limited capacity to add staff due to office space constraints, and the city and the North County agency are near building capacity. None of the current facilities have a parking area which could easily accommodate surge staffing in a worst-case scenario. None of the buildings are considered energy-efficient and all lack proper security including secured parking.

"Either way we're looking to put aside funds to take care of the long-term facility needs," Abbott said.

The NCDJPA has eight members not including contract agencies. The cities of Solana Beach, Encinitas, Carlsbad and Oceanside are members. The Vista Fire Department covers both the City of Vista and the Vista Fire Protection District for unincorporated Vista. The San Marcos Fire Department provides service for the city and for the unincorporated area within the San Marcos Fire Protection District. The North County and Rancho Santa Fe agencies are the two actual fire protection districts in the joint powers authority. The City of Del Mar and the Valley Center Fire Protection District are contract agencies as are the Pala, Pauma, Rincon, and San Pasqual reservation fire departments.

The estimated cost to build a suitable facility, based on current site development expenses, is expected to be between \$725 and \$800 per square foot which equates to between \$64 million and \$70 million. That amount excludes the cost of land which will be necessary if one of the agencies does not already have a suitable site. The cost to each agency would proportionally increase to finance the facility. The North County Fire Protection District share for the building only is expected to be approximately \$1 million, which over a 20-year amortization period would equate to approximately \$11 per call and an approximately 15% increase in annual dispatch service fees.





## SENATE ACTION PLAN TO ADDRESS THE GROWING CLIMATE EMERGENCY AND KEEP CALIFORNIANS SAFE FROM WILDFIRES

ACROSS THE PLANET AND THE GOLDEN STATE, we are experiencing the warmest weather on record. California's wildfires are the most destructive in history and the latest drought was the longest ever recorded. While the climate is changing around us, Californians are among the most resilient people in the world and this state has a track record of leading the way on climate change. However, we know that new tools and resources are needed to protect our quality of life as we continue to tackle this crisis.

Led by Senate President pro Tem Toni G. Atkins, the California Senate is developing one of the boldest action plans in America, one that advances innovative solutions to some of this century's biggest challenges: The climate crisis, wildfires, energy and insurance stability.

The Action plan includes a series of oversight hearings and bold policy recommendations that will be carried forward in the coming months.

### SPRING 2020 SENATE OVERSIGHT HEARINGS:

1. Three hearings by the Senate Energy, Utilities and Communications Committee (*Hueso, Chair*):
  - a. Holding electric utilities accountable and avoiding another catastrophic year of Public Safety Power Shutoffs
  - b. Exploring future utility governance options
  - c. Ensuring the California Public Utilities Commission (CPUC) is keeping Californians safe
2. Senate Budget Sub-Committee #2 on Resources, Environmental Protection, Energy and Transportation (*Wieckowski, Chair*):
  - a. Identify what resources are needed to hold utilities accountable for grid modernization, hardening and vegetation management, as well as other needed upstream fire prevention resources.
3. Three hearings by the Senate Insurance Committee (*Rubio, Chair*):
  - a. The availability and affordability of homeowners insurance in high fire risk areas.
4. Three hearings by the Senate Natural Resources and Water Committee (*Stern, Chair*):
  - a. The cost of the climate emergency and potential solutions.

### 2020 POLICY RECOMMENDATIONS:

#### ENERGY AND INSURANCE STABILITY:

1. Fast-track electric grid hardening, modernization and reliability and vegetation management
2. Implement public safety power shutoff strategies to avoid another catastrophic year
3. Develop home and community hardening strategies to keep Californians safe
4. Address homeowner insurance non-renewals and help stabilize California's home insurance market

#### WILDFIRE RESPONSE AND RESILIENCY:

5. Reduce fire risks around neighborhoods to protect people and property
6. Improve community land use planning and emergency preparedness
7. Train and deploy a resiliency workforce
8. Pass the Wildfire Prevention, Safe Drinking Water, Drought Preparation and Food Protection Bond Act of 2020 (*SB 45, Allen*)



## Firefighters quickly extinguish home engulfed in flames

*City News Service*

by:

Posted: Feb 1, 2020 / 03:39 PM PST / Updated: Feb 1, 2020 / 03:39 PM PST

SAN DIEGO — Firefighters quickly extinguished flames that engulfed a home in Bonsall Saturday, officials said.

The two-story single-family home in the 1600 block of Dentro De Lomas Road was reported on fire at 2:44 p.m., said Capt. John Choi, public information officer for the North County Fire Protection District.

The first fire truck arrived at the home at 2:55 p.m. and the fire was fully contained by 3:20 p.m.

Firefighters were mopping up after the fire was contained and investigators were looking into the source of the fire, Choi said.

Choi said investigators were not sure whether the house was occupied.

The cause of the fire was under investigation.



## LAFCO report recommends County taking over VC parks | Valley Roadrunner

*By David Ross | on February 04, 2020*

As expected, San Diego County LAFCO's Municipal Service Review of the Valley Center Municipal Water District, Valley Center Fire Protection District and VC Parks & Rec District (which is referred to in the report as VC Community Services District)—now available for public review—includes a recommendation that the County take over the parks district, and that the parks be put under a standalone County Service Area that would be run by the County, although with an advisory committee that would probably start with the current board of directors.

The report also calls for pushing the Valley Center Fire Protection District toward closer ties with the County Fire Authority.

The just released draft Municipal Services Review by LAFCO (Local Agency Formation Commission) is available for public review and can be found on the LAFCO website: [www.sdlafco.org](http://www.sdlafco.org)

At the January 6 meeting of the LAFCO board staffer Linda Zambito, local government analyst, presented a report to the LAFCO board. The board is made up of members of the Board of Supervisors and mayors and other public officials.

Among Zambito's five conclusions about the three organizations, which included Changing Community Character, Expanding Community Needs, Distinct and Valued Roles and Realigning Park and Recreation Services was "Variations in Financial Stress," where the report states:

"All three affected agencies in the Valley Center region have experienced financial stress during the five-year report period that merits additional LAFCO attention. The level of financial stress varies and reflected for both Valley Center MWD and Valley Center FPD incurring operating margin losses in all five years and contributing to sizable decreases in their respective net positions over the 60-month period. Valley Center CSD financial stress is more systemic given its diseconomies of scale to fund ongoing park and recreation amenities along with low reserves with the cumulative effect of leaving the District increasingly vulnerable to service disruptions."

Among Zambito's recommendations: "Future opportunities to share and/or consolidate resources between Valley Center FPD and the County of San Diego merit continued attention going forward. Exploring these future opportunities is consistent with San Diego LAFCO's standing policy objective to facilitate the orderly extension of the County Fire Authority in unincorporated San Diego County based on timing with community preferences."



That is a somewhat veiled recommendation for pushing the Valley Center Fire Protection District to join the San Diego Fire Authority, something that the district has so far declined to do, and has quite strongly resisted doing.

VC Fire Chief Joe Napier was one of several speakers commenting on the report. "I'm here to talk about the process and the district and what we've gone through since we separated from contract services [when Valley Center contracted with CalFire,]" said Napier.

Congratulating Zambito for her collaborative process of putting together the report, he said, "When I took over as the fire chief we were there with a 'time capsule.' Some of the 'financial stress' that you see in the report is our capital expenses to modernize equipment that was to point of not being safe and not being compliant. We are now fully compliant."

He noted that he recently celebrated his fifth anniversary as chief of VCFPD. "Our mantra is to grow responsibly as the community grows responsibly. Without subsidy from the county, I might add, and with a little bit of help from grants to help modernize the time capsule we are pulling out of."

He noted that some of the information the report takes information from is a 15-year old strategic on fire services that the County did. "I don't know any business model that would use a strategic plan that is over 15 years old, especially looking at the numbers then to consolidate services, and do look at the numbers now. They will be significantly different 15 years later."

Napier asked LAFCO "to continue its good work, to continue to work with special districts and that the understand what our reality is now. We are not the fire department anymore. We are the department of the quality of life of the citizens of Valley Center, eighty-five square miles and two stations. We are working on a third station, with potentially a tax measure in 2020."

Under some questioning from Jim Desmond, the Fifth District supervisor who serves on the LAFCO board, Napier said, "Everything we did after I took over was to take everything out of that time capsule. We established standards of cover, which response times, how many firefighters arrive on a scene to fight a fire, how many paramedics you have. A strategic plan went with that."

He was followed up by Fire Chief/CEO Stephen Abbott of the North County Fire Protection District, who commented that LAFCO should redo the 15 year-old report. "A lot has changed in the last 15 years since that report came out," he said. At that time, he noted, there were 65 fire agencies in the county.

Valley Center Municipal Water District Gen. Mgr. Gary Arant spoke. In evaluating the Draft MSR, Arant stated, "On a very positive note, the Draft MSR was mostly accurate in evaluating all aspects of VCMWD water, wastewater and recycled water service provision, and found no service and capacity deficiencies for now or for the foreseeable future. It made no recommendations for changes in agency organization or service delivery; and stated that VCMWD's Current Sphere of Influence should be 'confirmed.'"

"However," Arant pointed out, "the Draft MSR did contain several factual



errors, statements and recommendations that we did need to address.”

In the discussion about Valley Center’s transition from agricultural to more urban, Arant pointed out that the draft states, “The transition (from agriculture to rural suburban) is primarily attributed to the combination of higher water rates for agricultural users due to reductions in subsidies caused by recent droughts...”

“This is not correct,” said Arant. “The dollar amount of the ‘subsidies’ has actually increased from \$33 per acre foot in 1990, to over \$550 per acre foot currently. Unfortunately, the wholesale price of water has also increased at the same time or even at a faster clip.”

Arant explained that, “In terms of rate differential, the discount then and now has represented a 27% to 30% differential to M&I rates. Further, these are not “subsidies” but reflect that, in exchange for a lower water rate, commercial agricultural users have accepted a lower level of reliability during droughts and emergencies by having no access to IID Transfer / Canal Lining or Desalinated Seawater supplies, reduced access to the SDCWA Emergency Storage Project Supply, and precluded from access to the SDCWA Carry-over Storage supply.”

He continued, “It has been the dramatic overall increase in the cost of wholesale water from MWD and the SDCWA (233% since 2000; from \$470/AF to \$1552/AF in 2019) which has reduced ag activity and associated water demand.”

It was also recommended in the Draft MSR, that the County require future development approvals connect to Valley Center MWD’s wastewater facilities and avoid the creation of new systems in the region unless unique and special conditions merit otherwise.

“While this recommendation points to an ‘ideal solution,’” Arant stated, “the reality is that for inland discharge systems like VCMWD, with limited and sometimes finite disposal or absorption capacity, requiring all development to connect to existing systems may not be practical or even feasible. Further, LAFCO should consider that Valley Center MWD has a large service area and it may not be practical or economically feasible to connect developments in the far-reaches of the service area to existing wastewater treatment facilities.

In evaluating water service reliability, the MSR stated, “Valley Center MWD has established interties with the City of Escondido, Rainbow MWD and Yuima MWD, as well as the San Pasqual Band of Mission Indians.....”

Arant pointed out that, “Not only does VCMWD have interties with adjacent agencies, it also has seven aqueduct connections on two aqueducts, tied to two treatment plants, one operated by MWD (Skinner), and the other operated by SDCWA (Twin Oaks).” He continued, “In addition, it has access to one 50 mgd Desal Plant and the almost 200,000 AF of SDCWA ESP and Carry-over Storage. Further, we also have a Mutual Aide Agreement with the SDCWA and all the 23 other SDCWA Member Agencies. Finally, the Aqueduct, Treatment, Conveyance and Storage system owned and operated by the SDCWA fully connects and integrates all of its 24 member agencies. This system, along with



the cooperative nature and shared resources of its member agencies, has historically provided a very high degree of operational flexibility and reliability for the San Diego Region.”

Arant seemed especially concerned about a statement in a historical timeline section, that, “A statewide drought and cutback in Water Authority supplies (during the early 1990’s) prompts Valley Center MWD to eliminate agricultural supply supports....”

“This too is incorrect,” Arant said. “The price supports for commercial agriculture were provided by MWD under the Ag Discount Program passed through the SDCWA to the SDCWA Member Agencies. The MWD board stopped the discount in early 1990 in response to the drought, not Valley Center MWD.”

As an historical note, the MWD Board vote to resume the Agricultural Discount Program did resume in May of 1994 as the Interim Ag Water Program (IAWP), an action in which Valley Center MWD played a central role in advocating for and securing the program. The SDCWA added the Special Ag Water Rate (SAWR) Program on top of the IAWP in 1998 to offset the cost impact of the SDCWA Emergency Storage Project, expanded the SAWR in 2003 to offset the cost impact of the IID Transfer Agreement, again in 2007 to offset the cost of the SDCWA Carry-over Storage Project, and again in 2015 to offset the cost of the Carlsbad Desalination supply. MWD ended IAWP in 2012, but the SDCWA continued the SAWR which then later became the Transitional SAWR and has recently taken action to make it a permanent program.

Arant concluded, “On December 31, 2020, we submitted a letter of comment about these items, as well as a few others. We also testified about these issues at the January 6, 2020 LAFCO Commission Hearing on the Draft. LAFCO staff has been very responsive and has already, or will address these in things in the final draft. As we have to date, we look forward to working closely with Keene Simonds, LAFCO Executive Officer and Linda Zambito, Analyst, to come away with a very accurate, representative and meaningful MSR.”



## One dies in crash on South Mission, another crash starts fire

*Village News*

Multiple crashes within minutes of each other the night of Saturday, Jan. 18, in Bonsall required responses from emergency personnel – with one crash starting a fire and another leaving a driver dead.

A report came in of the first crash at 9:01 p.m. along Olive Hill Road east of Via Puerta del Sol, according to information from North County Fire Protection District spokesman John Choi.

Dispatchers were told a car had gone off the roadway and erupted into flames, Choi said.

The driver of that vehicle was uninjured and was able to climb out unassisted. Fire crews were at the scene of the crash working to contain the vehicle fire for little more than half an hour, Choi said.

The fire district also had to work with a county hazmat team to clean up fuel that spilled from the vehicle.

Less than 20 minutes after the first crash, reports came in of two collisions involving a Honda Civic in the area of South Mission Road and State Route 76, less than a mile to the east.

A caller told dispatchers at 9:17 p.m. that she had been involved in a minor sideswipe with a white Civic on South Mission, according to the CHP. The caller reported the Civic had continued south on the road without stopping after the collision.

At 9:18 p.m., dispatchers received a call saying that the same Civic had struck a BMW X3 head-on on South Mission less than a mile south of the previous crash, the CHP said.

The Civic reportedly had drifted into opposing traffic while heading south, causing the northbound BMW driver to slow her vehicle to a stop; the Civic driver continued anyway and hit the BMW.

According to the CHP, the Civic driver – identified as a 20-year-old Fallbrook man – died of his injuries at the scene. He was not wearing a seat belt at the time of the crash.

The 48-year-old woman driving the BMW and her passenger, a 58-year-old man also from Fallbrook, sustained minor injuries. The male passenger was taken to Palomar Medical Center in Escondido for treatment.

Impairment was believed to be a factor in the crash, the CHP said.

Mission Road was closed for about three hours after the deadly incident.

Will Fritz can be reached by email at [wfritz@reedermedia.com](mailto:wfritz@reedermedia.com).



## Fire destroys North County trailer

*City News Service*

by:

Posted: Jan 21, 2020 / 12:07 PM PST / Updated: Jan 21, 2020 / 12:07 PM PST

SAN DIEGO — A trailer being used for storage on a dirt road in Bonsall was destroyed by fire Tuesday.

The fire was reported around 4:40 a.m. in the 6900 block of West Lilac Road, near Rawhide Ranch Road west of Interstate 15 in Bonsall, according to North County Fire Protection District spokesman John Choi.

Firefighters responding to the scene found a roughly 25-foot-long trailer fully engulfed in flames, Choi said.

Crews from the Oceanside and Vista fire departments, along with Cal Fire San Diego firefighters, helped to douse the blaze, which was contained within 45 minutes, he said.

No injuries were reported.

The trailer was a total loss, but a damage estimate was not immediately available, Choi said.

The cause of the fire was under investigation.



## **Car crashes down embankment off 15 near 76; driver badly injured**

*Village News*

**PALA MESA - One person suffered serious injuries when their vehicle went down an embankment off the side of Interstate 15 near Pala Mesa early Thursday morning.**

**It happened around 5 a.m. on southbound I-15 just past state Route 76.**

**According to North County Fire Protection District Capt. John Choi, a car was traveling at highway speeds when, for unknown reasons, it went off the roadway. The freeway's elevation is about 400 feet above the surrounding terrain in that area, and the car went down that entire slope before striking a concrete culvert, Choi said.**

**Crews from North County Fire, Cal Fire San Diego and the Pala Fire Department all worked to rescue the driver, who was the only person in the vehicle.**

**The driver was taken to Palomar Medical Center in Escondido with life-threatening injuries.**

**No information on the driver or the circumstances leading up to the crash were immediately available.**



## **'Gray Death' drug mixture reaches Indiana, puts first responders at risk**

*February 4, 2020 at 5:24 PM EST - Updated February 4 at 5:24 PM*

(WNDU) - "Gray Death" is a particularly dangerous mixture of heroin, fentanyl, carfentanil and other synthetic opioids, and it has made its way to Indiana.

Carfentanil, which is used as a tranquilizing agent for elephants and other large mammals, is 10,000 times more potent than morphine and 100 times more potent than fentanyl, according to the Indiana Department of Homeland Security.

They say a persistent increase in opioid overdoses tied to carfentanil have been seen around the country.

Carfentanil and other fentanyl-related compounds can be absorbed through the skin or accidentally inhaled, making them dangerous to first responders and other medical personnel.

### **Read much more from the Indiana Department of Homeland Security:**

*State medical personnel and responders are sounding the alarm on a continuing drug trend that could overdose, or potentially kill, Hoosiers and responders with minimal contact.*

*Gray Death, a particularly dangerous mixture of heroin, fentanyl, carfentanil and other synthetic opioids, made its way to Indiana this week, causing an overdose in central Indiana. Partners warning about the increased risk are State of Indiana Emergency Medical Services and the State Fire Marshal, part of the Indiana Department of Homeland Security; Indiana State Department of Health and the Indiana State Police.*

*A persistent increase in opioid overdoses tied to the synthetic drug carfentanil have been seen around the country, prompting concern.*

*"When approaching an emergency, you never know where extreme danger may lurk, so every precaution must be taken," said Dr. Michael Olinger, State Emergency Medical Services Medical Director. "That's definitely true for any drug-related scene, where even a tiny amount of the wrong substance can be deadly."*

*"Here's the bottom line." said Indiana State Police Supt. Doug Carter, "Many people become addicted to opioids from what originally started as legitimate prescribed use, while others became addicted as a result of illicit use." Carter continued, "But addiction is addiction regardless of the path and this is not a*



*problem we can - or should try - to arrest our way out of. And equally as troubling is the threat these substances are posing to the health and safety of public safety professionals.” Carter concluded, “We in law enforcement will continue to direct our resources toward arresting the traffickers of these illegal substances and working with prosecutors to build the strongest case possible to make the price of conviction higher than the profit from peddling death and destruction.”*

*Carfentanil, which is used as a tranquilizing agent for elephants and other large mammals, is 10,000 times more potent than morphine and 100 times more potent than fentanyl. It is often mixed in with other drugs such as cocaine or crystal meth — and often drug users have no idea their drugs have been tainted.*

*Carfentanil and other fentanyl-related compounds are a serious danger to public safety, first responder, medical, treatment, and laboratory personnel. These substances can come in several forms, including powder, blotter paper, tablets, and spray. The substance can be absorbed through the skin or accidental inhalation of airborne powder.*

*“With the pervasive nature of opioids and addiction, there is always the chance that family or friends may come into contact with dangerous substances when working to save their loved one,” said Dr. Michael Olinger, State Emergency Medical Services Medical Director.*

*When responding to an overdose, response personnel should remember the following best practices:*

*Exercise extreme caution with any suspected opioid delivery method. Wear gloves and masks when responding to any situation where carfentanil or fentanyl is suspected. If possible, cover as much of the skin as possible when responding to a potential overdose situation.*

*Be aware of any sign of exposure. Symptoms include: respiratory depression or arrest, drowsiness or profound exhaustion, disorientation, sedation, pinpoint pupils and clammy skin. The onset of these symptoms may occur within minutes of exposure.*

*Seek immediate medical attention. Carfentanil and other fentanyl-related substances can work very quickly, so in cases of suspected exposure, it is important to seek medical attention immediately. Any needle stick should be medically evaluated as soon as possible.*

*Do not touch any potential drug materials or paraphernalia. Carfentanil can be absorbed through the skin or accidental inhalation of airborne powder. Avoid coming into contact with needles, bags or other paraphernalia. Do not come into contact or disturb any powder that may be in the area.*

*Be ready to manage the victim’s airway in the event of exposure. Opioids are especially dangerous because they override the body’s breathing reflex, causing victims to suffocate. While naloxone is an antidote for opioid overdose, it might not be available. Providing breathing assistance could help*



*prolong the victim's life while waiting for emergency medical services to arrive. Even if naloxone is available, always send an overdose victim to the hospital for monitoring. Naloxone may wear off before the effects of the opioid, making it possible for the victim to stop breathing again.*

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# Despite Positive Returns CalPERS Rates May Go Up



If CalPERS investments finish the year the way they started, the fund could see investment returns in excess of nine percent. While this is great, it may trigger CalPERS' Funding Risk Mitigation Policy (FRM) established in 2016 that would result in a lowering of the discount rate and thus an increase in annual payments to CalPERS for both employers and employees.

The FMR seeks to reduce CalPERS funding risk over time. It establishes a mechanism whereby CalPERS investment performance that significantly outperforms the discount rate triggers adjustments to the discount rate, expected investment return, and strategic asset allocation targets.

If an FMR event occurs, the discount rate and expected investment return will be adjusted as set forth in the table below, and the strategic asset allocation targets shall be adjusted consistent with such new discount rate and expected investment return. Since the FMR was established in 2016 it has not been triggered. However, the policy was suspended for fiscal year 2018-2019 following the previous reduction in the discount rate down to its current level of 7 percent. The policy is no longer suspended and as you can see in the table below, if the investment return at the end of June is nine percent or higher a reduction in the discount rate would be triggered reducing the discount rate by five basis points down to 6.95 percent.

<b>Excess Investment Return</b>	<b>Reduction in Discount Rate</b>	<b>Reduction in Expected Investment Return</b>
<i>If the actual investment returns exceed the discount rate by:</i>	<i>Then the discount rate will be reduced by:</i>	<i>And the expected investment return will be reduced by:</i>
2.00%	0.05%	0.05%
7.00%	0.10%	0.10%
10.00%	0.15%	0.15%
13.00%	0.20%	0.20%
17.00%	0.25%	0.25%

CalPERS began discussions about the possibility of an FMR event last week at their Board Education Meeting and they plan to have further discussions at the next regularly scheduled board meeting in February. The discussions will include whether or not the FMR should be suspended or left in place.



CSDA will continue to be engaged with CalPERS on this and other topics and will keep our membership informed of future developments. Additionally, we will be seeking input from our members on what actions they would like CalPERS to take. Please contact Dillon Gibbons, CSDA's Senior Legislative Representative, at [dillong@csda.net](mailto:dillong@csda.net), with your contact information if you would like to be included on CSDA's "CalPERS Working Group," which provides CSDA with input and direction on pension-related issues. You can also sign up for CSDA's Expert Feedback Team on Human Resources and Personnel at [www.csda.net/get-involved](http://www.csda.net/get-involved).

[#AdvocacyNews](#)

[#FeatureNews](#)



## **New laws set to help focus on mental health and post-traumatic stress for first responders**

*KFSN* By Vanessa Vasconcelos

Wednesday, February 5, 2020 6:24PM

FRESNO, Calif. (KFSN) -- "I don't think when you sign up for this job that you realize the things that you're going to see," says Cal Fire Fresno Co. Battalion Chief Josh Campbell.

Campbell has spent the last 23 years putting service above self and has been on the front lines of seven of the 10 most destructive wildfires in state history.

"I always thought the Cedar fire would be the biggest fire in my career that I'd ever go on," Campbell said. "I wasn't even close."

Fifteen years after the Cedar incident, Campbell would be faced with California's deadliest and most destructive fire season yet.

"Once we started dealing with the campfire, the Carr fire, Thomas fire, all those fires just blew it away, and you're like, 'good grief, is it ever going to end,'" Campbell said.

Campbell was working alongside Dozer operator Don Smith and Redding firefighter Jeremy Stoke when they were killed in the Carr fire. He'd soon realize the flames weren't his only battle.

Campbell refused the incident command's suggestion to take time off and instead worked for three months straight, battling the Carr, Hirz and Delta fires in Shasta County.

"I put a mask on every single day," Campbell said. "Had a job to do, but deep down inside, I was broke beyond belief."

After a 10-day vacation, he'd move to the camp fire in Paradise.

"It looked like something out of a movie," Campbell said. "Everything around you was on fire. People were running for their lives. "We were doing things that haven't been done in the fire service for years."

Hours after coming home, he left his family. Campbell says he was a trigger pull away from ending his life.

"I shook," Campbell said. "I still remember what was probably a minute or two seemed like an eternity, and all I could think about was my family."



Cal Fire helped get professional help for him and his family. Now, Campbell uses his story of survival to open the dialogue for other firefighters.

"We've gotten a lot better," says Cal Fire Battalion Chief Mara Zaver.  
"Understanding a lot less stigma about being a negative or weakness."

Zaver has served as a peer support coordinator for the last decade.

While the program has grown over time, new laws signed by Governor Newsom increase staffing and standards for peer support and qualify post-traumatic stress as an injury eligible for worker's compensation.

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**NORTH COUNTY FIRE  
PROTECTION DISTRICT  
FIRE CHIEF/CEO**

**TO:** BOARD OF DIRECTORS  
**FROM:** STEPHEN ABBOTT, FIRE CHIEF/CEO  
**DATE:** FEBRUARY 25, 2020  
**SUBJECT:** COMMENTS, REPORTS AND UPDATES

● **STAFF COMMENTS/REPORTS/UPDATES:**

● **STEPHEN ABBOTT, FIRE CHIEF/CEO:**

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● **CHIEF OFFICERS & STAFF:**

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● **BOARD:**

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● **BARGAINING GROUPS:**

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● **PUBLIC COMMENT:**

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**NORTH COUNTY FIRE  
PROTECTION DISTRICT  
FIRE CHIEF/CEO**

**TO:** BOARD OF DIRECTORS  
**FROM:** STEPHEN ABBOTT, FIRE CHIEF/CEO  
**DATE:** FEBRUARY 25, 2020  
**SUBJECT:** CLOSED SESSION

**CS-1. ANNOUNCEMENT — PRESIDENT LUEVANO:**

- *An announcement regarding the items to be discussed in Closed Session will be made prior to the commencement of Closed Session.*

**CS-2. CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 — MANAGEMENT GROUP NEGOTIATIONS – CHIEF ABBOTT:**

NCFPD MANAGEMENT GROUP                      DISTRICT NEGOTIATORS:  
CHIEF ABBOTT, DISTRICT COUNSEL JAMES

**CS-3. CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 — NON-SAFETY GROUP NEGOTIATIONS – CHIEF ABBOTT:**

➤ FFA NON-SAFETY GROUP                      DISTRICT NEGOTIATORS:  
NEGOTIATORS                                      CHIEF ABBOTT, DISTRICT COUNSEL JAMES

**CS-4. CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 — SAFETY GROUP NEGOTIATIONS – CHIEF ABBOTT:**

➤ FFA SAFETY GROUP NEGOTIATORS                      DISTRICT NEGOTIATORS:  
CHIEF ABBOTT, DISTRICT COUNSEL JAMES

**CS-5. CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 — UNREPRESENTED INDIVIDUALS — CHIEF ABBOTT:**

➤ EXECUTIVE ASSISTANT/BOARD                      DISTRICT NEGOTIATORS:  
SECRETARY    CHIEF ABBOTT, DISTRICT COUNSEL JAMES

**CS-6. CONFERENCE WITH REAL PROPERTY NEGOTIATOR — GOVERNMENT CODE § 54956.8 — DFC MAROVICH AND CHIEF ABBOTT:**

➤ PROPERTY LOCATION:                                      4157 Olive Hill Road, Fallbrook, CA 92028;  
PARTIES:    North County Fire Protection District (Seller);  
UNDER NEGOTIATION:    Terms of Purchase;  
DISTRICT NEGOTIATORS:    Chief Abbott, District Counsel James

**CS-7. REPORT FROM CLOSED SESSION — PRESIDENT LUEVANO**



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