

NORTH COUNTY FIRE PROTECTION DISTRICT - PAY SCHEDULE *Cal Code of Regulations, Title 2, §570.5*
NON-EXEMPT - SAFETY EMPLOYEES

North County Fire Protection District Pay Schedule (Revised July 1, 2018) Res. 2018-19

POSITION	TIME BASE	RANGE	INFORMATION LOCATIONS		
			CONTRACT DATES & REVISIONS	EFFECTIVE DATE	
Firefighter/	Hourly	\$25.69 - \$32.82	↓	MOU - FY2018/RES 2018-19	07/01/18
Paramedic	Bi-Weekly	\$2,876.75 - \$3,675.91			
	Annual	\$74,796-\$95,574			
Engineer/	Hourly	\$30.75 - \$33.75			
Paramedic	Bi-Weekly	\$3,443.67 - \$3,780.34			
	Annual	\$89,535- \$98,289			
Captain/	Hourly	\$35.37 - \$38.85			
Paramedic	Bi-Weekly	\$3,961.48 - \$4,351.56			
	Annual	\$102,998 - \$113,141			
Admin	Hourly	\$66.13 - \$73.10			
Battalion	Bi-Weekly	\$5,290.79-\$5,847.71			
Chief	Annual	\$137,560 - \$152,040			
Battalion	Hourly	\$42.78 - \$47.28	↓	MOU - FY2018/RES 2018-19	07/01/18
Chief	Bi-Weekly	\$4,791.24 - \$5,295.59			
	Annual	\$124,572 - \$137,685			
Administrative	Hourly	\$54.45 - \$59.83			
Captain	Bi-Weekly	\$4,355.74 - \$4,786.49			
	Annual	\$113,249 - \$124,449			

EXEMPT POSITIONS - CHIEF OFFICERS

POSITION	TIME BASE	RANGE	INFORMATION LOCATIONS		
			CONTRACT DATES & REVISIONS	EFFECTIVE DATE	
Division	Hourly	\$73.49 - \$77.16	↓	MOU - FY2018/RES 2018-19	07/01/18
Chief	Bi-Weekly	\$5,878.86 - \$6,172.81			
	Annual	\$152,850- \$160,493			
Deputy	Hourly	\$79.00 - \$82.95			
Chief	Bi-Weekly	\$6,319.78 - \$6,635.77			
	Annual	\$164,314 - \$172,530			

NON-EXEMPT POSITIONS - ADMINISTRATIVE and FIRE PREVENTION

Administrative	Hourly	\$26.75 - \$30.25	↓	MOU - FY2018/RES 2018-19	07/01/18
Specialist	Bi-Weekly	\$2,140.33 - \$2,420.14			
	Annual	\$55,649 - \$62,924			
Administrative	Hourly	\$34.26-\$38.74			
Specialist/IT Support	Bi-Weekly	\$2,740.59-\$3,098.88			
	Annual	\$71,255-\$80,571			
HR/Finance	Hourly	\$36.13 - \$40.85			
Specialist	Bi-Weekly	\$2,890.05 - \$3,267.88			
	Annual	\$75,141 - \$84,965			

NORTH COUNTY FIRE PROTECTION DISTRICT - PAY SCHEDULE (cont) *Cal Code of Regulations, Title 2, §570.5*

NON-EXEMPT POSITIONS - ADMINISTRATIVE and FIRE PREVENTION

POSITION	TIME BASE	RANGE	INFORMATION LOCATIONS		
			CONTRACT DATES & REVISIONS	EFFECTIVE DATE	
Fire Protection	Hourly	\$34.90 - \$39.47	↓	MOU - FY2018/RES 2018-19	07/01/18
Specialist	Bi-Weekly	\$2,792.28 - \$3,157.33			
	Annual	\$72,599 - \$82,091			
Fire	Hourly	\$54.20 - \$59.91			
Marshal	Bi-Weekly	\$4,336.30 - \$4,792.75			
	Annual	\$112,744 - \$124,612			
Mechanic	Hourly	\$32.70 - \$36.97			
(Level II)	Bi-Weekly	\$2,615.93 - \$2,957.93			
	Annual	\$68,014 - \$76,906			
Mechanic	Hourly	\$41.42 - \$46.84			
(Level III)	Bi-Weekly	\$3,313.61 - \$3,746.82			
	Annual	\$86,154 - \$97,417			

EXEMPT POSITIONS - FIRE CHIEF (CEO) and EXECUTIVE STAFF

Executive	Hourly	\$41.63 - \$47.07	CONTRACT	07/01/18
Assistant	Bi-Weekly	\$3,330 - \$3,766		
	Annual	\$86,593 - \$97,913		
FIRE CHIEF/CEO	Hourly	\$88.94	CONTRACT	01/23/18
	Bi-Weekly	\$7,115.38		
	Annual	\$185,000.00		

SINGLE ROLE EMT & PARAMEDIC

EMT	LEVEL I	Hourly	\$11.00	Per Policy \$216.08	03/01/18
		Overtime	\$16.50		
EMT	LEVEL II	Hourly	\$12.00		03/01/18
		Overtime	\$18.00		
PARAMEDIC	LEVEL I	Hourly	\$14.00		03/01/18
		Overtime	\$21.00		
PARAMEDIC	LEVEL II	Hourly	\$15.00		03/01/18
		Overtime	\$22.50		



PART-TIME EMPLOYEES

Administrative	Hourly	\$26.75	MOU - FY2018/RES 2018-19	07/01/18
Specialist	Overtime	\$40.13	Per Policy \$225.25	
Medical Services Officer	Hourly	\$41.31		07/01/18
	Overtime	\$61.97		
Fire Prevention Specialist	Hourly	\$34.90		07/01/18
	Overtime	\$52.35		

