

1 **December 13, 2022**

2 **REGULAR MEETING OF THE BOARD OF DIRECTORS OF**
3 **THE NORTH COUNTY FIRE PROTECTION DISTRICT**

4 President Egkan called the meeting to order at 4:00 p.m.

5 **ALL RECITED THE PLEDGE OF ALLEGIANCE.**

6 **ROLL CALL:**

7 **Present:** Directors Acosta, Egkan, Munson, Pike and Shaw.

8 **Absent:** None.

9 **Staff Present:** Fire Chief/CEO McReynolds, Attorney James, DFC Mahr, D/C MacMillan, B/Cs
10 DeCamp, Krumwiede, Mann, August, FM Fieri, F/M Juul, FMS Parmelee and Board Clerk Canpinar.

11 In the audience were members of the Association and the public.

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13 **PUBLIC ACTIVITIES AGENDA**

14 1. **PUBLIC COMMENT:** President Egkan addressed the audience and inquired whether there were
15 any public comments regarding items not on the agenda. Firefighter Lian addressed the Board
16 briefly to introduce himself as the new Association President. Chief McReynolds acknowledged and
17 thanked FMS Parmelee for his years of service with NCFPD and congratulated him on his retirement.
18 As there was no other public comment, the Public Comment Section of the meeting was closed.

19 2. **THIRD AND FOURTH QUARTER 2022 AWARDS FOR BOARD RECOGNITION PROGRAM – CHIEF**
20 **MCREYNOLDS AND BOARD CLERK CANPINAR:** Chief McReynolds presented the individuals for
21 recognition, making a recommendation to acknowledge all the individuals who had worked on recent
22 projects. Each Board member discussed their choice for recognition, noting the difficulty in making
23 a limited selection from the group of nominees. An inquiry was raised whether all members could
24 be acknowledged if additional funding could be had from contingency if necessary. On a motion by
25 Director Munson, seconded by Director Pike the motion to acknowledge all presented members and
26 to use contingency funds should the current funding be insufficient, passed by the following vote:

27 **Ayes:** Acosta, Egkan, Munson, Pike and Shaw; **Noes:** None.

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PRIORITY ACTION AGENDA

3. OFFICIAL SWEARING-IN AND SEATING OF NEW BOARD MEMBERS – CHIEF McREYNOLDS AND

COUNSEL JAMES: Chief McReynolds introduced District Counsel James so he could proceed with the swearing-in and seating of the new and returning Directors into office. Directors Munson, Pike and Shaw were congratulated by Staff and seated.

4. BOARD ELECTIONS OF OFFICERS FOR 2023 – CHIEF McREYNOLDS AND DISTRICT COUNSEL

JAMES: Chief McReynolds informed those present that this is the time of the year the Board is to select officers for the coming year. The new officers are to assume office at the end of the meeting. President Egkan turned the meeting over to District Counsel James for the election of the officers. District Counsel James called for nominations for President, with Director Pike making a motion to nominate Vice President Acosta, which was seconded by President Egkan. Vice President Acosta accepted the nomination. Vice President Acosta was elected to President for the year 2023 on the following vote: **Ayes:** Acosta, Egkan, Munson, Pike and Shaw; **Noes:** None. District Counsel James asked for nominations for the election for Vice President. Director Pike nominated President Egkan, which was seconded by Director Munson. President Egkan accepted the nomination. Therefore, President Egkan was elected to Vice President for the year 2023 on the following vote: **Ayes:** Directors: Acosta, Egkan, Munson, Pike and Shaw; **Noes:** None. At the conclusion of the voting, the meeting was returned to President Egkan.

ACTION AGENDA

CONSENT ITEMS:

5. REVIEW AND ACCEPT REGULAR BOARD MEETING MINUTES FOR OCTOBER 2022

6. REVIEW AND ACCEPT FINANCIAL REPORT FOR OCTOBER AND NOVEMBER 2022

7. REVIEW AND ACCEPT POLICIES & PROCEDURES

President Egkan inquired whether there were any questions on Consent Items 5-7. There being no discussion, President Egkan asked for a motion to approve the Consent Agenda. On a motion by Director Pike, seconded by Director Munson the motion to approve the Consent Agenda as presented passed unanimously.

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59 **ACTION ITEMS:**

60 8. **APPROVE MEETING SCHEDULE AND PLACE FOR NORTH COUNTY FIRE PROTECTION DISTRICT BOARD**
61 **MEETINGS FOR THE YEAR 2023 — CHIEF McREYNOLDS AND BOARD CLERK CANPINAR:** Chief McReynolds

62 addressed the Board to discuss the Board meeting schedule for year 2023. Director Pike requested
63 the Board consider a start time change to 6 p.m., to allow more members of the public to participate
64 in regular Board meetings. Board discussion ensued. On a motion by Director Pike, seconded by
65 President Egkan the motion to approve the annual Board Meeting calendar with a start time of 5 p.m.
66 passed by the following vote: **Ayes:** Acosta, Egkan, Pike and Shaw. **Noes:** Munson.

67 9. **CONSIDER AND SELECT REPRESENTATIVE(S) FOR THE NORTH COUNTY DISPATCH BOARD OF DIRECTORS**

68 **– CHIEF McREYNOLDS:** Chief McReynolds informed the Board that as a member agency of NCDJPA,
69 the District has one voting seat on this eight-member Board. North County Fire Protection District
70 Board selects one primary and one alternate to serve in these capacities. Director Munson has served
71 as the primary for several years. On a motion by President Egkan, which was seconded by Vice
72 President Acosta, the motion to re-elect Director Munson as the primary with Director Pike as the
73 alternate passed unanimously.

74 10. **BATTALION CHIEF VACANCY PROMOTION – CHIEF McREYNOLDS:** DCF Mahr explained to the
75 Board how balancing shifts and maintaining consistency is important with an impending
76 retirement. Board discussion ensued. On a motion by Vice President Acosta, seconded by
77 President Egkan, the motion passed unanimously.

78 11. **AUTHORIZE RENEWAL OF CONTRACT FOR MEDICAL STANDBYS WITHIN EOA – DFC MAHR AND CHIEF**

79 **McREYNOLDS:** DCF Mahr instructed the Board that this item is to approve Resolution 2022-23
80 which approves the renewal of the 1-yr Mercy Medical contract. Board discussion ensued. On
81 a motion by Vice President Acosta seconded by Director Shaw, the motion passed
82 unanimously.

83 12. **DISTRICT PROPERTY ENGINEERING SERVICES – CHIEF McREYNOLDS:** Chief McReynolds explained

84 to the Board this is a sole source contract that would include expanded services to vacate
85 existing easements at Station #4. Board discussion ensued. On a motion by Director Pike,
86 seconded by Director Munson, the motion passed unanimously.

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DISCUSSION AGENDA

13. There were no Discussion Agenda Items for the December 13, 2022, Board Meeting.

STANDING DISCUSSION ITEMS:

● **LEGAL COUNSEL REPORT:** Counsel James presented his report. This is informational only, no action required.

● **WRITTEN COMMUNICATIONS:** None.

● **BOARD RECOGNITION PROGRAM:** The Board recognized Mitch Vincent and Gabriel Saldana for keeping Station #1 pristine.

● **NEWS ARTICLES:** This is informational only, no action required.

● **COMMENTS:**

● **STAFF REPORTS/UPDATES:**

● **KEITH McREYNOLDS, FIRE CHIEF/CEO:** Chief McReynolds provided updates to the increase of medical calls. There is now an additional ambulance out of Station 1 on Thursdays, Fridays and Mondays through January. Chief McReynolds thanked FM Juul and the finance team in their attendance to the Cal Pers conference, where they gained additional knowledge that will continue to lead their efforts in stabilizing the organization's pension formula. Chief McReynolds updated the Board on the progress of Station 2 renovations and the RFPs for Station 3, and then invited the Board to schedule a time for a ride-along with once of the crews and to visit the dispatch center. Chief McReynolds advised the Board he is now the Chair of the North Zone Fire Chief's group and also informed the Board that the Strategic Plan will be presented in January.

● **CHIEF OFFICERS AND OTHER STAFF:** **DFC MAHR:** DFC Mahr indicated that there were no operations reports for this month. He thanked Greg Mann for his service and welcomed new and returning Board Members. **F/M FIERI:** F/M Fieri brought the Board up-to-date on the projects in the District, including red-tagged properties and the recent arson event. F/M Fieri indicated he is coordinating with the Sheriff regarding transient concerns, and then reminded the Board that state-mandated school inspections have begun and will run through January. **FM JUUL:** FM Juul provided an update regarding the new financial software and advised the Board that next spring there is a general ledger training that she anticipates will provide the ability to generate even more accurate

117 reports. **D/C MACMILLIAN**: D/C MacMillan informed the Board that the Toys for Tots program was
118 a success and we were able to send a whole engine full of toys to the Boys and Girls Club of Fallbrook.
119 ● **BOARD: PRESIDENT EGKAN**: President Egkan thanked everyone for a great year and welcomed
120 B/C August and Director Shaw. **VICE PRESIDENT ACOSTA**: Vice President Acosta thanked everyone
121 for a great year. **DIRECTOR MUNSON**: Director Munson welcomed the new Board Member. **DIRECTOR**
122 **SHAW**: Director Shaw thanked Chief McReynolds for the station tour and looks forward to serving as
123 a member of the Board. **Director Pike**: Director Pike welcomed our new Board Member, Director
124 Shaw, and thanked the Board and Staff for their work throughout the previous year. Director Pike
125 looks forward to working together in 2023.

126 ● **BARGAINING GROUPS**: No comments.

127 ● **PUBLIC COMMENT**: No comments.

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129 **CLOSED SESSION**

130 ● **OPENING CLOSED SESSION**:

131 At 4:56 p.m., President Egkan inquired whether there was a motion to adjourn to Closed Session.
132 There being no objection, President Egkan read the items to be discussed in Closed Session and the
133 Open Session was closed. A short break ensued after the reading of the Closed Session Items. At
134 5:05 p.m. the Board entered Closed Session to hear:

135 **CS-1. ANNOUNCEMENT — PRESIDENT EGKAN**: An announcement regarding the items to be discussed
136 in Closed Session will be made prior to the commencement of Closed Session.

137 **CS-2. CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 — SAFETY GROUP**
138 **NEGOTIATIONS – CHIEF McREYNOLDS**

139 **CS-3. EVALUATION OF PERFORMANCE – GOVERNMENT CODE § 54957 – FIRE CHIEF/CEO**

140 **CS-4. REPORT FROM CLOSED SESSION — PRESIDENT EGKAN**

141 ● **REOPENING OPEN SESSION**:

142 On a motion by Director Pike which was seconded by Director Munson, which passed unanimously,
143 the Board returned Open Session at 5:33 p.m. the following items were reported out to the public:

144 **CS-2. CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 — SAFETY GROUP**
145 **NEGOTIATIONS – CHIEF McREYNOLDS** – To approve a side letter for all bargaining groups indicating

146 "Education Pay of 2% of their wages for documented completion of an Associate's degree", and
147 "Education pay of 2% of their wages for documented completion of a Bachelor's degree." On a
148 motion by President Egkan, seconded by Vice President Acosta, the motion passed unanimously.
149 **CS-3. EVALUATION OF PERFORMANCE – GOVERNMENT CODE § 54957 – FIRE CHIEF/CEO –** To approve a
150 modification to the Fire Chief/CEO Employment contract section 3.2.3.2: "Upon separation of
151 employment, one hundred percent (100%) of the value of all remaining unused Sick Leave shall be
152 contributed to McReynolds' individual account in the Post-Retirement Medical Benefit Trust and/or
153 an approved 457 Plan at the rate of pay in effect at the time of separation from the District." On a
154 motion by Director Munson, seconded by Vice President Acosta, the motion passed unanimously.

ADJOURNMENT

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157 A motion was made at 5:04 p.m. by Director Pike, seconded by Vice President Acosta to adjourn the
158 meeting and reconvene on January 24, 2023, at 5:00 p.m., which motion carried unanimously.

159 Respectfully submitted,

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Mavis Canpinar

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Board Clerk

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Minutes approved at the Board of Director's Meeting on: January 24, 2023

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