

NORTH COUNTY FIRE PROTECTION DISTRICT

RESOLUTION 2020-15



A RESOLUTION OF THE BOARD OF DIRECTIONS OF NORTH COUNTY FIRE PROTECTION DISTRICT, SAN DIEGO COUNTY, STATE OF CALIFORNIA, ADOPTING A PAY SCHEDULE IN ACCORDANCE WITH CALIFORNIA CODE OF REGULATIONS, TITLE 2, SECTION 570.5.

WHEREAS, the California Public Employees Retirement System (“CalPERS”) adopted the California Code of Regulations, Title 2, Section 570.5 on August 10, 2011; and

WHEREAS, the California Code of Regulations, Title 2, Section 570.5 requires the District’s Board of Directors to approve adopt all pay schedules; and

WHEREAS, the Regulations require that the pay schedule be made public without reference to another document in disclosure of the pay rate.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Directors of the North County Fire Protection District, a public agency in the County of San Diego, California, as follows:

1. That the attached Pay Schedule titled “North County Fire Protection District Pay Schedule, set forth in Exhibit “A” attached hereto and incorporated by reference, is approved and adopted.
2. The Pay Schedule approved and adopted by this Resolution shall be periodically updated by the Board of Directors, in accordance with the California Code of Regulations requirements.

APPROVED, SIGNED AND ADOPTED by the Board of Directors, North County Fire Protection District, County of San Diego, State of California, on this **27th day of October, 2020**, by the following vote:


AYES: Directors Harris, Hoffman, Luevano, Munson and Van Doorn

NOES: None

ABSENT: None

ABSTAIN: None

RECUSED: None


Fred Luevano, Board President

ATTEST:

I HEREBY CERTIFY that the foregoing is a true and correct copy of the Resolution duly and regularly adopted by the Board of Directors of the North County Fire Protection District thereof held on the **27th day of October, 2020**, and that the same now appears on record in the office of the Board Secretary.

IN WITNESS THEREOF, I hereunto set my hand and affixed by official seal this **27th day of October, 2020**.


Loren A. Stephen-Porter, Board Secretary

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Exhibit A



A RESOLUTION OF THE BOARD OF DIRECTIONS OF NORTH COUNTY FIRE PROTECTION DISTRICT, SAN DIEGO COUNTY, STATE OF CALIFORNIA, ADOPTING A PAY SCHEDULE IN ACCORDANCE WITH CALIFORNIA CODE OF REGULATIONS, TITLE 2, SECTION 570.5.

North County Fire Protection District Pay Schedule (October 27, 2020)

NORTH COUNTY FIRE PROTECTION DISTRICT - PAY SCHEDULE			<i>Cal Code of Regulations, Title 2, §570.5</i>	
NON-EXEMPT - SAFETY EMPLOYEES				
North County Fire Protection District Pay Schedule (Revised September 1, 2020)			Res. 2020-01	
POSITION	TIME BASE	RANGE	INFORMATION LOCATIONS CONTRACT DATES & REVISIONS	EFFECTIVE DATE
Firefighter/ Paramedic	Hourly	\$25.80 - \$32.96	MOU - FY2018/RES 20-2001	09 1 2019
	Bi-Weekly	\$2,889.12 - \$3,691.72		
	Annual	\$75,117 - \$95,985		
Engineer/ Paramedic	Hourly	\$29.27 - \$33.89	↓	09 1 2019
	Bi-Weekly	\$3,277.70 - \$3,795.81		
	Annual	\$85,220 - \$98,691		
Captain/ Paramedic	Hourly	\$33.91 - \$39.01	↓	09 1 2019
	Bi-Weekly	\$3,797.73 - \$4,369.49		
	Annual	\$98,741 - \$113,607		
Admin Battalion Chief	Hourly	\$66.42 - \$73.41	↓	09 1 2019
	Bi-Weekly	\$5,313.55 - \$5,872.87		
	Annual	\$138,152 - \$152,695		
Battalion Chief	Hourly	\$42.96 - \$47.49	↓	09 1 2019
	Bi-Weekly	\$4,811.84 - \$5,318.35		
	Annual	\$125,108 - \$138,277		
Administrative Captain	Hourly	\$52.42 - \$60.08	↓	09 1 2019
	Bi-Weekly	\$4,193.69 - \$4,806.29		
	Annual	\$109,036 - \$124,964		
EXEMPT POSITIONS - CHIEF OFFICERS				
POSITION	TIME BASE	RANGE	INFORMATION LOCATIONS CONTRACT DATES & REVISIONS	EFFECTIVE DATE
Division Chief	Hourly	\$73.80 - \$77.49	MOU - FY2018/RES 20-2001	09 1 2019
	Bi-Weekly	\$5,904.15 - \$6,199.35		
	Annual	\$153,508 - \$161,183		
Deputy Chief	Hourly	\$79.34 - \$83.30	↓	09 1 2019
	Bi-Weekly	\$6,346.96 - \$6,664.30		
	Annual	\$165,021 - \$173,272		
NON-EXEMPT POSITIONS - ADMINISTRATIVE and FIRE PREVENTION				
POSITION	TIME BASE	RANGE	INFORMATION LOCATIONS CONTRACT DATES & REVISIONS	EFFECTIVE DATE
Administrative Specialist	Hourly	\$26.87 - \$30.38	MOU - FY2018/RES 20-2001	09 1 2019
	Bi-Weekly	\$2,149.53 - \$2,430.55		
	Annual	\$55,888 - \$63,194		
Administrative Specialist/IT Support	Hourly	\$37.37 - \$42.26	↓	09 1 2019
	Bi-Weekly	\$2,989.83 - \$3,380.71		
	Annual	\$77,736 - \$87,898		
HR/Finance Specialist	Hourly	\$38.28 - \$43.28	↓	09 1 2019
	Bi-Weekly	\$3,062.28 - \$3,462.63		
	Annual	\$79,619 - \$90,028		
Payroll/AP Specialist	Hourly	\$22.76 - \$25.74	↓	07 1 2020
	Bi-Weekly	\$1,821 - \$2,059		
	Annual	\$47,340 - \$53,529		
Front Desk/ Social Media	Hourly	\$15.80 - \$17.86	↓	09 1 2019
	Bi-Weekly	\$1,263.91 - \$1,429.15		
	Annual	\$32,862 - \$37,158		

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NORTH COUNTY FIRE PROTECTION DISTRICT - PAY SCHEDULE (cont)	<i>Cal Code of Regulations, Title 2, §570.5</i>
NON-EXEMPT POSITIONS - ADMINISTRATIVE and FIRE PREVENTION	

POSITION	TIME BASE	RANGE	INFORMATION LOCATIONS CONTRACT DATES & REVISIONS	EFFECTIVE DATE
Fire Protection Specialist	Hourly	\$35.05 - \$39.64	MOU - FY2018/RES 20-2001	09 1 2019
	Bi-Weekly	\$2,804.28 - \$3,170.90		
	Annual	\$72,911 - \$82,443		
Medical Services Officer	Hourly	\$49.67 - \$56.16		09 1 2019
	Bi-Weekly	\$3,973.46 - \$4,492.93		
	Annual	\$103,310 - \$116,816		
Mechanic (Level II)	Hourly	\$33.34 - \$37.70		09 1 2019
	Bi-Weekly	\$2,667.38 - \$3,016.10		
	Annual	\$69,352 - \$78,419		
Mechanic (Level III)	Hourly	\$42.38 - \$47.92		09 1 2019
	Bi-Weekly	\$3,390.11 - \$3,833.31		
	Annual	\$88,143 - \$99,666		

EXEMPT POSITIONS - FIRE CHIEF (CEO) and EXECUTIVE STAFF				
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FIRE CHIEF/CEO	Hourly	\$93.27	CONTRACT	11 1 2019
	Bi-Weekly	\$7,461.54		
	Annual	\$194,000.00		
Fire Marshal	Hourly	\$54.44 - \$60.17	Mgmt Group Side-Letter	09 24 2019
	Bi-Weekly	\$4,354.96 - \$4,813.37		
	Annual	\$113,229 - \$125,148		
Finance Manager	Hourly	\$56.46 - \$59.43	Mgmt Group Side-Letter	08 30 2020
	Bi-Weekly	\$4,517 - \$4,754		
	Annual	\$117,430 - \$123,610		
Executive Assistant	Hourly	\$44.11 - \$49.88	CONTRACT	09 1 2019
	Bi-Weekly	\$3,529 - \$3,990		
	Annual	\$91,753 - \$103,749		

SINGLE ROLE EMT & PARAMEDIC				
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EMT	LEVEL I	Hourly	\$13.00	Per Policy \$216.08	01 1 2020
		Overtime	\$19.50		
EMT	LEVEL II	Hourly	\$14.00		01 1 2020
		Overtime	\$21.00		
PARAMEDIC	LEVEL I	Hourly	\$16.00		01 1 2020
		Overtime	\$24.00		
PARAMEDIC	LEVEL II	Hourly	\$17.00		01 1 2020
		Overtime	\$25.50		

PART-TIME EMPLOYEES				
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Fire Prevention Officer	Hourly	\$35.05	MOU - FY2018/RES 20-2001	09 1 2019
	Overtime	\$52.58		
			Per Policy \$225.25	